



Employer-provided accommodation

Employers providing accommodation for employees must provide an adequate standard of living and only charge legal rent costs to employees.

Boundaries & privacy

- ✓ Your door should have a lock
- ✓ Your privacy should be respected
- ✗ Your employer should not have unrestricted access to your living space
- ✗ Under 18s should not share a room with an adult

Living standards

- ✓ Access to hot & cold water, working toilet & shower or bath, heating, and cooking facilities
- ✓ Structurally sound, free from damp/mould and adequate ventilation
- ✓ Meets fire safety regulations

Service occupancy agreements should cover

- ✓ What happens on resignation, dismissal, redundancy, long-term sickness or retirement
- ✓ The reasonable period for the employee to vacate after employment ends
- ✓ Accommodation charge
- ✓ Employer access to the accommodation
- ✓ Conduct rules

Rent guidelines

Use [this calculator](#) to work out if you are being charged legal rent amounts and paid correctly for the hours you work. Government rules around employer-provided accommodation apply regardless of whether:

- Your employer takes rent out of your wages
- You pay rent to your employer after receiving your wages
- Your employer provides the accommodation as part of a package

Rent should never result in an employee's pay falling below minimum wage.