
U.S. Benefits Open Enrollment

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Calling all U.S. Snowflakes! The 2027 U.S. Benefits Open Enrollment period begins October 26 and ends on November 6, 2026. For 2027, we're adding new resources to support early health detection, access expert care, and support your overall wellbeing. Learn what's new and changing at www.SnowflakeBenefits.com.

[Learn More](#)

Open Enrollment Is your opportunity to:

- **Review Plan Updates:** View plan deductibles, co-pays and maximums, and employee contributions.
- **Flexible Spending Accounts (FSA):** All FSAs reset to \$0 automatically, so be sure to re-enroll.
- **Verify Coverage Details:** Confirm dependents and beneficiaries are current.
- **Enroll by November 6:** Submit elections and save your confirmation number.

Visit snowflakebenefits.com to explore what's new and changing for 2027, review available resources, and find the information you need to make the best choices for you and your family in the year ahead.

Questions? Email snowflake@alliant.com