



BCC: All U.S. Employees

## Open Enrollment Begins Today

It's time to explore your benefits for 2027! U.S. Benefits Open Enrollment starts today and is your opportunity to review your options, discover new programs, and make choices that support you and your family in the year ahead.

Whether you're prioritizing mental or physical health, looking for joint and muscle relief, planning for a family, Snowflake's 2027 Benefits offer resources to help you navigate every stage of life. Take time to review your options and make your elections before Open Enrollment closes on November 6!

[Learn More](#)

### What's New For 2027

- **Expert Second Opinion:** Get virtual consultations with leading specialists.
- **Life Insurance:** Elect up to \$40K in coverage without a medical exam.
- **Mental Health:** Explore updates to Lyra mental health support.
- **Cancer Care:** Access to nurse navigators, and support via Transcarent.
- **Virtual Physical Therapy:** Access one-on-one coaching through Hinge Health.
- **Fertility Support:** Maven will be our new fertility provider.

Visit [snowflakebenefits.com](https://snowflakebenefits.com) to learn more about what's new and changing for next year, explore available resources, and choose benefits that will best support you and your family in the year ahead.

Questions? Chat with [Skye](#) or email [snowflake@alliant.com](mailto:snowflake@alliant.com)