

BCC: All U.S. Employees

Have You Enrolled In Your 2027 Benefits?

Open enrollment ends Friday, November 6 at midnight PT. Be sure to review your benefits and submit your 2027 elections before the deadline. Remember, Flexible Spending Accounts (FSAs) don't automatically roll over, so you must re-enroll if you want to participate in 2027.

Learn More

What's New For 2027

- **Expert Second Opinion:** Get virtual consultations with leading specialists.
- **Life Insurance:** Elect up to $40K in coverage without a medical exam.
- **Mental Health:** Explore updates to Lyra mental health support.
- **Cancer Care:** Access to nurse navigators, and support via Transcarent.
- **Virtual Physical Therapy:** Access one-on-one coaching through Hinge Health.
- **Fertility Support:** Maven will be our new fertility provider.

Visit snowflakebenefits.com to learn more about what's new and changing for next year, explore available resources, and choose benefits that will best support you and your family in the year ahead.

Questions? Chat with Skye or email snowflake@alliant.com