

## ISCL INDIVIDUAL MEMBERSHIP OVERVIEW

### WHAT IS ISCL?

The Institute for Safety Coaching and Leadership (ISCL) is the world's first professional body dedicated to elevating the practice of safety coaching as a critical leadership discipline.

We're here to define the standards, develop the credentials, and grow a global community committed to advancing how safety is coached, led, and lived in every kind of workplace.

We bring together health and safety professionals, coaches, educators, and change agents who believe in leading with influence. And when we say "safety," we mean the full picture:

- **Workplace health and safety**
- **Psychosocial health and safety, and psychological well-being**
- **Human-centered culture, leadership, and systems.**

If you're working to make people safer, stronger, and more supported at work, then you belong here.

### WHY WE EXIST

Because workplace health and safety improves when people feel heard, and great coaching, like great health and safety, starts with trust, listening, and reflection.

We're not here to push checklists. We're here to ignite a movement.

We're shifting:

- **From control → connection**
- **From compliance → coaching**
- **From silos → shared purpose.**

We're here to support professionals who want to lead health and safety differently, and better.

## WHAT WE DO

### **Frameworks that matter**

Our leadership and coaching framework outlines what it takes to lead health and safety with clarity, influence, and purpose, and is grounded in evidence, not opinion.

### **Agnostic standards, deep credibility**

We're principle-led and methodology-neutral. Our standards apply across the broad array of health and safety philosophies and approaches.

### **Pathways that elevate**

From students to seasoned experts, our six-tier individual membership framework supports every stage of your professional growth.

### **Recognizing aligned partners**

We recognize organizations whose programs align with our framework and help them amplify their impact and celebrate their commitment to coaching-led safety.

### **Research that leads**

Our dedicated research arm evolves the science of health and safety coaching. We publish what we practice.

### **A global coaching community**

We convene professionals from every industry and corner of the globe who believe safety leadership is a human skill, not just a technical one.

## OUR VALUES IN ACTION

- **Curiosity:** We seek diverse perspectives and never stop learning
- **Clarity:** We communicate simply, act decisively, and stay focused
- **Courage:** We challenge outdated norms with respect and conviction
- **Credibility:** We lead with evidence, not ego
- **Connection:** We collaborate across disciplines, sectors, and cultures.

## **ISCL INDIVIDUAL MEMBERSHIP FRAMEWORK**

ISCL's six-tier individual membership structure is aligned with international best practices in health and safety, coaching, and leadership. It is benchmarked against leading bodies such as the International Coaching Federation (ICF), Institute of Executive Coaching and Leadership (IECL), Institution of Occupational Safety and Health (IOSH), Australian Institute of Health & Safety (AIHS), American Society of Safety Professionals (ASSP), and the Board of Certified Safety Professionals (BCSP).

Post-nominal designations are granted from the Affiliate level onward. Each level includes:

- **Who Can Join:** simple eligibility explained clearly
- **Annual Membership:** fees (in USD) and how to apply
- **Member Profiles:** examples of who this is for
- **Your Membership Includes:** tangible benefits you'll receive
- **Ways to Grow:** structured development opportunities.

### **Student Member (\$25/year)**

For current students in a relevant field.

#### **Eligibility:**

Open to full-time students enrolled in a relevant field of study such as occupational health and safety, psychology, education, coaching, or leadership. No minimum academic level.

#### **What You'll Provide:**

- Applicant details (First Name, Last Name, Email, Phone Number, Address)
- Proof of student status (e.g., student email, upload enrolment letter/student card)
- Personal statement of why you're applying for ISCL membership and what you hope to gain
- Agree to the ISCL Code of Ethics and Code of Conduct
- Agree to ISCL Terms and Conditions.

#### **Your Investment**

- \$25 (Annually)
- No separate application fee

#### **Who You Might Be:**

A university student in Australia studying occupational health and safety, or a postgraduate management student in the UK researching safety leadership.

**Your Membership Includes:**

- Student badge and network: Digital *ISCL Student Member* badge and connection to a dynamic community of professionals and peers.
- Learning resources: Free or highly discounted access to webinars, virtual events, and introductory workshops.
- Information and resources: Access to ISCL's newsletter and weekly Live Labs to stay informed on safety coaching trends.
- Mentorship program: Opportunity to be matched with an experienced Accredited or Professional Safety Coach as a mentee.

**Ways to Grow:**

- Continuing education: Access to our Live Lab replays on coaching and leadership.
- Events and conferences: Invitation to attend ISCL's annual conference or regional events at student rates.
- Committee involvement: Participation in the Student Members Committee or working groups.
- Publication Opportunities: Opportunity to contribute to ISCL's newsletter.

**Advocate Member (\$180/year + \$100 application fee)**

Ideal for safety enthusiasts, allied professionals, or community members who want to advocate for safety coaching and leadership.

**Eligibility:**

Open to anyone who supports ISCL's mission of promoting safety coaching. No specific qualifications or experience required beyond a commitment to the *ISCL Code of Ethics and Code of Conduct*.

**What You'll Provide:**

- Applicant details (First Name, Last Name, Email, Phone Number, Address)
- Personal statement of why you're applying for ISCL membership and what you hope to gain
- Agree to the ISCL Code of Ethics and Code of Conduct
- Agree to ISCL Terms and Conditions

**Your Investment**

- \$180 (Annually)
- Application Fee \$100 (Once)

### **Who You Might Be:**

A plant supervisor from India, passionate about workplace safety, or an HR coordinator in Brazil promoting safety culture. Not certified safety coaches, but eager supporters of safety leadership initiatives.

### **Your Membership Includes:**

- Advocate badge and network: Digital *ISCL Advocate Member* badge and connection to a dynamic community of professionals and peers.
- Learning resources: Access to webinars, virtual events, and introductory workshops.
- Information and resources: Access to ISCL's newsletter and weekly Live Labs to stay informed on safety coaching trends.

### **Ways to Grow:**

- Continuing education: Access to our Live Lab replays on coaching and leadership.
- Volunteer involvement: Opportunities to volunteer at ISCL events or local chapters.
- Events and conferences: Invitation to attend ISCL's annual conference or regional events.

### **Affiliate Safety Coach (AfSC) - Entry Level Professional (\$180/year + \$250 application fee)**

For early-career professionals beginning their journey in safety coaching.

### **Eligibility:**

Completion of basic training in coaching *or* a foundational qualification in safety. Applicants must submit proof of training/education and agree to the *ISCL Code of Ethics and Code of Conduct*.

### **What You'll Provide:**

- Applicant details (First Name, Last Name, Email, Phone Number, Address)
- Up to 2 years of experience in safety coaching
- Proof of coaching qualification: completion of a structured coaching education program that includes at least 38 hours of coaching education aligned with the ICF Core Competencies and grounded in evidence-based frameworks such as GROW, CLEAR, or Solution-Focused Coaching OR proof of safety qualification (e.g., OSHA/NEBOSH introductory qualification (minimum 30+ hours) or equivalent)

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- Personal statement of why you're applying for ISCL membership and what you hope to gain
  - Agree to the ISCL Code of Ethics and Code of Conduct
  - Agree to ISCL Terms and Conditions
  - Reference/Mentor name and contact details.

### **Your Investment**

- \$180 (Annually)
- Application Fee \$250 (Once)

### **Who You Might Be:**

A safety officer from Nigeria who recently completed a safety coach certification workshop, or a junior HSE advisor in the UK who has completed the NEBOSH IGC and has been coaching others.

### **Your Membership Includes:**

- Professional designation: Granted the post-nominal Affiliate Safety Coach (AfSC) and an ISCL Affiliate digital badge
- Networking and mentorship: connection to a dynamic community of professionals and peers, and access to ISCL's network and mentorship programs
- Learning resources: Full access to foundational resources and the *Live Labs* for practical skill-building
- Information and resources: Access to ISCL's newsletter to stay informed on safety coaching trends
- Discounts and events: Discounts on workshops and exclusive entry to Affiliate-level projects or competitions
- Recognition and community: Eligible for entry-level awards and listed in the ISCL Coaches Directory.

### **Ways to Grow:**

- ISCL involvement: opportunities to serve as an Affiliate representative on committees or working groups.
- Volunteer opportunities: Volunteer at ISCL events or local chapters.
- Mentorship and peer learning: Participation in peer feedback circles for experiential learning
- Events and conferences: Invitation to attend ISCL's annual conference or regional events.

**Accredited Safety Coach (AcSC) - Credentialed Practitioner (\$250/year + \$250 application fee)**

For experienced practitioners who have built a solid foundation in safety coaching with at least two years of experience. [ISCL's EBCP \(Experience-Based Credential Pathway\)](#) is available for AcSC applicants.

**Eligibility:**

Demonstrated competency in safety coaching, validated by training, education, and experience. Applicants must submit proof of training/education and experience, references, and agree to the *ISCL Code of Ethics and Code of Conduct*.

**What You'll Provide:**

- Applicant details (First Name, Last Name, Email, Phone Number, Address)
- Two years (or more) of experience in safety coaching
- Proof of coaching qualification: completion of a structured coaching education program that includes at least 38 hours of coaching education aligned with the ICF Core Competencies and grounded in evidence-based frameworks such as GROW, CLEAR, or Solution-Focused Coaching. Acceptable qualifications include an ICF-accredited program (Level 1, 2, or 3) or a university qualification (e.g., major, minor, graduate certificate, or postgraduate program) in coaching, leadership, or applied psychology, provided it includes at least 38 hours of coaching training and demonstrates clear alignment with ICF standards. Applicants may also apply through [ISCL's EBCP \(Experience-Based Credential Pathway\)](#) if they do not meet these requirements.
- Proof of safety qualification: nationally recognized safety qualification (e.g., NEBOSH IGC+, or equivalent) OR professional designation (ASP, GSP, GradIOSH, CertIOSH, etc.).
- Personal statement of why you're applying for ISCL membership and what you hope to gain
- Agree to the ISCL Code of Ethics and Code of Conduct
- Agree to ISCL Terms and Conditions
- Reference/Mentor name and contact details, or endorsement from industry peers.

**Your Investment**

- \$250 (Annually)
- Application Fee \$250 (Once)

**Who You Might Be:**

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An EHS specialist in the United States who has formally integrated coaching into her safety role, or a safety trainer in the UK with advanced qualifications.

**Your Membership Includes:**

- Professional designation: Granted the post-nominal Accredited Safety Coach (AcSC) and an ISCL digital badge
- Leadership and visibility opportunities: Lead webinars, write opinion pieces and blogs, or volunteer as a mentor
- Networking and mentorship: Connection to a dynamic community of professionals and peers, and access to ISCL's network and mentorship programs
- Learning resources: Full access to foundational resources and the *Live Labs* for practical skill-building
- Information and resources: Access to ISCL's newsletter to stay informed on safety coaching trends
- Discounts and events: Discounts on workshops and exclusive entry to Accredited-level projects or competitions
- Recognition and community: Eligible for mid-tier awards and honors, listed in the ISCL Coaches Directory.

**Ways to Grow:**

- ISCL involvement: opportunities to serve as an AcSC representative on committees or working groups.
- Volunteer opportunities: Volunteer at ISCL events or local chapters.
- Mentorship and peer learning: Mentor coaching or supervision sessions for skills refinement
- Events and conferences: Priority access to present at ISCL's annual conference or regional events.

**Professional Safety Coach (PSC) - Advanced Practitioner/Chartered Member (\$300/year + \$250 application fee)**

For seasoned professionals with extensive experience in safety coaching. Recognized for advanced qualifications, leadership, and meaningful contributions to the discipline. [ISCL's EBCP \(Experience-Based Credential Pathway\)](#) is available for PSC applicants.

**Eligibility:**

Seasoned professional with 5+ years of experience, advanced qualifications, and demonstrated leadership and contribution to the discipline. Applicants must submit proof of training/education, experience, and references, and agree to the *ISCL Code of Ethics and Code of Conduct*.

### What You'll Provide:

- Applicant details (First Name, Last Name, Email, Phone Number, Address)
- Five years (or more) of experience in safety coaching
- Proof of coaching qualification: completion of a structured coaching education program that includes at least 75 hours of coaching education aligned with the ICF Core Competencies and grounded in evidence-based frameworks such as GROW, CLEAR, or Solution-Focused Coaching. Acceptable qualifications include an ICF-accredited coach education program (Level 1, 2, or 3) or a university postgraduate qualification (e.g., Graduate Certificate, Graduate Diploma, or Master's degree) in coaching, leadership, or applied psychology, provided it includes at least 75 hours of coaching training and demonstrates clear alignment with ICF standards. Applicants may also apply through [ISCL's EBCP \(Experience-Based Credential Pathway\)](#) if they do not meet these requirements.
- Holders of an ICF PCC credential automatically meet this requirement. Holders of an ICF ACC credential may meet the standard where their underlying Level 1 program provided 75 or more coaching education hours.
- Proof of safety qualification: nationally recognized safety qualification (e.g., NEBOSH Diploma, or an undergraduate/postgraduate degree in occupational health and safety or related field), OR professional designation (CSP/CIH/CMIOSH or equivalent).
- Personal statement of why you're applying for ISCL membership and what you hope to gain
- Agree to the ISCL Code of Ethics and Code of Conduct
- Agree to ISCL Terms and Conditions
- Two references/mentors and contact details or endorsement from industry peers.

### Your Investment

- \$300 (Annually)
- Application Fee \$250 (Once)

### Who You Might Be:

A safety director from Australia with a decade of experience embedding coaching into company safety programs, or a veteran HSE consultant leading global projects.

### Your Membership Includes:

- Professional designation: Granted the post-nominal Professional Safety Coach (PSC) and an ISCL digital badge
- Leadership and visibility opportunities: Lead webinars, write opinion pieces and blogs, or volunteer as a mentor

- Networking and mentorship: Connection to a dynamic community of professionals and peers, and access to ISCL's network and mentorship programs
- Learning resources: Full access to foundational resources and the *Live Labs* for practical skill-building
- Information and resources: Access to ISCL's newsletter to stay informed on safety coaching trends
- Discounts and events: Discounts on workshops and exclusive entry to PSC-level projects or competitions
- Recognition and community: Eligible for senior-level awards and honors, listed and featured in the ISCL Coaches Directory.

#### **Ways to Grow:**

- ISCL involvement: opportunities to serve as a PSC representative on committees or working groups.
- Volunteer opportunities: Volunteer at ISCL events or local chapters.
- Thought leadership and publishing: platforms to publish and contribute to standards.
- Mentorship and peer learning: Mentor and supervise early-career coaches
- Events and conferences: Priority access to present at ISCL's annual conference or regional event
- Preparation for fellowship: Guidance for advancement to Fellow Safety Coach.

#### **Fellow Safety Coach (FSC) - Fellowship / Eminent Leader**

Fellowship is the highest honor within ISCL, awarded to distinguished professionals with over 10 years of exemplary practice. It recognizes lasting contributions to the advancement of safety coaching through nomination, peer endorsement, and committee review.

#### **Eligibility:**

Fellowship represents the highest level of recognition within ISCL. It is reserved for distinguished professionals with 10+ years of exemplary practice who have made significant, lasting contributions to advancing safety coaching. Entry is by nomination and peer endorsement, followed by a rigorous review by the Fellowship Committee.

#### **What You'll Provide:**

- Applicant details (First Name, Last Name, Email, Phone Number, Address)
- Ten years (or more) of experience in safety coaching
- PSC in good standing for at least 2+ years

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- At least two contributions to the safety coaching profession over the past five years, including published work/research, teaching/facilitating coach education, building frameworks, tools, or programs used beyond one team, or a leadership role in ISCL.
  - Personal statement of why you're applying for ISCL Fellow membership and what you hope to gain
  - Agree to the ISCL Code of Ethics and Code of Conduct
  - Agree to ISCL Terms and Conditions
  - Two references/mentors and contact details, or endorsement from industry peers
  - Agree to participate in a panel interview.

#### **Your Investment**

- \$300 (Annually)
- Application Fee \$250 (Once)

#### **Who You Might Be:**

A global safety consultant recognised as a mentor and authority in the field, or a professor whose research and coaching have shaped industry practice worldwide.

#### **Your Membership Includes:**

- Distinguished Fellow Title: ISCL Fellow Safety Coach (FSC) with post-nominal FSC
- Leadership and visibility opportunities: Lead webinars, write opinion pieces and blogs, or volunteer as a mentor
- Networking and mentorship: Connection to a dynamic community of professionals and peers, and access to ISCL's network and mentorship programs
- Learning resources: Full access to foundational resources and the *Live Labs* for practical skill-building
- Information and resources: Access to ISCL's newsletter to stay informed on safety coaching trends
- Events: Free access to workshops and events.

#### **Ways to Grow:**

- ISCL involvement: opportunities to serve as an FSC representative on committees or working groups.
- Volunteer involvement: Opportunities to volunteer at ISCL events or local chapters
- Thought leadership and publishing: Lead global initiatives and research collaborations
- Mentorship and peer learning: Mentor and sponsor high-potential professionals
- Events and conferences: Priority access to present at ISCL's annual conference or regional event

## HOW TO JOIN

Visit <https://isclinstitute.org> to:

- Choose your level
- Complete the application
- Upload any supporting documents
- Agree to the ISCL Code of Ethics and Code of Conduct
- Agree to the ISCL Terms and Conditions
- Let us know if you'd like to be on the Coaches Directory
- Pay the applicable fees (application fee upon submission and membership fee upon approval)
- Wait for application review and communication from ISCL
- Receive your welcome pack, digital badge, and community access

## ESTIMATED REVIEW TIMELINE

- AfSC: 2 to 3 weeks
- AcSC: 4 to 6 weeks
- PSC: 6 to 8 weeks
- FSC: Up to 8 weeks (post-nomination)

Have questions? Email us at [support@isclinstitute.org](mailto:support@isclinstitute.org) or visit our FAQ page.

## **CODE OF ETHICS**

All applicants, members, and certified individuals must agree to and uphold the [ISCL Code of Ethics and Code of Conduct](#). Violations may result in disciplinary action or revocation. The Code reflects ISCL's commitment to professionalism, integrity, and accountability across all membership and certification levels.

## **APPEALS AND COMPLAINTS**

Candidates may appeal certification decisions or file complaints using the policies published on the ISCL website. Appeals must be submitted within 30 days of notification.

## **RECERTIFICATION**

Credentials (except FSC) must be renewed every 3 years. Requirements include:

- Ethics reaffirmation
- Renewal form and fee

More information is available on the [ISCL Credential Renewal Policy](#).

## **MEMBERSHIP TERMS AND CONDITIONS**

Membership fees are non-refundable once paid. Applications that do not meet the eligibility criteria may be denied. Denied applicants may reapply with a new application. Please see our full Membership Terms & Conditions for details on cancellations, refunds, and reapplications.

## **ISCL: SHAPING A SAFER, MORE HUMAN FUTURE**

**Inspiring a new generation of safety leadership.**

### **Contact:**

ISCL Membership Team

Email: [support@isclinstitute.org](mailto:support@isclinstitute.org)

Website: <https://isclinstitute.org>

## APPENDIX: SUMMARY OF INDIVIDUAL MEMBERSHIP

### Membership Tiers at a Glance

Tier	Type	Designed For	Post Nominal	Credential Included?
Student Member	Member	Current students exploring safety coaching	None	✗ No
Advocate Member	Member	Allies, supporters, and thought leaders	None	✗ No
Affiliate Safety Coach	Credential	Entry-level practitioners	AfSC	✓ Yes
Accredited Safety Coach	Credential	Competent safety coaching professionals	AcSC	✓ Yes
Professional Safety Coach	Credential	Advanced leaders and expert practitioners	PSC	✓ Yes
Fellow Safety Coach	Credential	Extensive experience and contribution to the profession	FSC	✓ Yes

### Membership Benefits by Tier

All members enjoy:

- Badge and network: Digital *ISCL* badge and connection to a dynamic community of professionals and peers.
- Access to the *ISCL* online community
- Access to *Live Labs* for practical skill-building
- Access to *ISCL*'s newsletter to stay informed on safety coaching trends
- Member pricing for training, tools, and events
- Invitations to regional meetups and virtual gatherings.

Credentialed members (AfSC and above) also gain:

- Post-nominals and digital badges
- Directory listing and speaker referral eligibility
- Peer contribution opportunities (working groups, publishing, mentoring)
- Participation in credential-holder forums and panels

- Opportunity to provide or receive mentoring.

**Investment (USD)**

Tier	Application Fee	Annual Fee
Student Member	\$0	\$25
Advocate Member	\$100	\$180
Affiliate Safety Coach	\$250	\$180
Accredited Safety Coach	\$250	\$250
Professional Safety Coach	\$250	\$300
Fellow Safety Coach	\$250	\$300

**Membership Terms**

- Membership is annual and renews based on payment and ethics reaffirmation.
- Members may upgrade their credentials at any time upon meeting criteria.
- Lapsed members may reinstate by contacting [support@isclinstitute.org](mailto:support@isclinstitute.org)

**Approved by:** Megan Tranter

**Role:** CEO, ISCL

**Last Updated:** Mar 1, 2026