

SAFETY & TRANSPORTATION BULLETIN

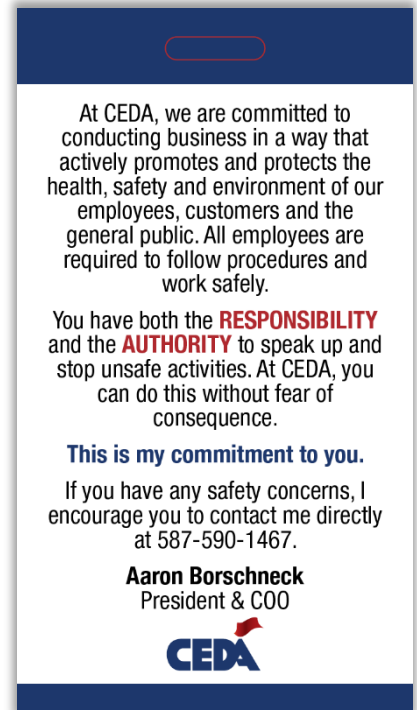
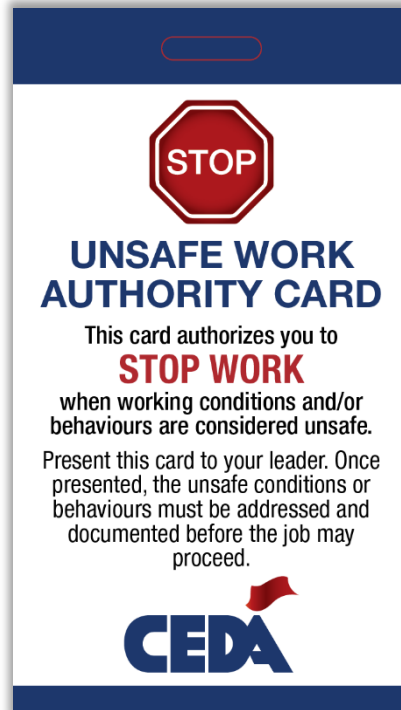
Date: June 2026

Stop Unsafe Work

All CEDA employees and contractors have the responsibility and the authority to speak up and stop unsafe work. The Stop Unsafe Work Authority Card is a commitment from CEDA's President and COO clearly stating all employees and/or contractors have the responsibility and authority to speak up when they recognize working conditions and/or behaviors that are considered unsafe.

Situations that warrant stopping unsafe work may include, but are not limited to the following:

- Alarms
- Change in conditions
- Changes to scope of work or work plan
- Emergency situation
- Equipment used improperly
- Lack of knowledge, understanding or training
- Near-miss incident
- Unsafe conditions and behaviours



Stop Unsafe Work Authority Process

Step 1 – STOP. When a worker perceives conditions or behavior that pose imminent danger to persons, equipment or environment, he or she must (or when safe to do so) initiate an intervention to stop unsafe work.

Step 2 – NOTIFY. Notify affected personnel and CEDA supervision of the intervention to stop unsafe work. Make the area as safe as possible by removing personnel and stabilizing the situation.

Step 3 – INVESTIGATE/EVALUATE. Affected personnel will discuss the situation and come to an agreement on the stopping unsafe work action. The condition or behavior that pose threats or imminent danger must be resolved, and a JHA must be approved by leadership prior to resuming the work.

Step 4 – CORRECT. Modifications to the affected areas will be made according to the corrections outlined in the JHA. The affected area will then be inspected by qualified experts to verify all safety issues have been properly resolved.

Step 5 – RESUME. All affected workers shall be notified of what corrective actions were taken by reviewing the completed JHA.

Step 6 – FOLLOW UP. CEDA Operations Manager in consultation with an HSE representative will determine if a regulatory violation has occurred as a result of the stop unsafe work occurrence. If it is determined that a regulatory violation has occurred, an incident investigation must be conducted to determine the root causes.

“Each of us has a choice — do we own safety, or are we waiting for someone else to own it for us? Our past success proves what owning safety can achieve.” – Aaron Borschneck, President & COO

For further information, please refer to the [Stopping Unsafe Work Practice](#).

