

March 17, 2026

Orvida Pharma Ltd. - Website Privacy Policy

This Privacy Policy (the “**Privacy Policy**”) is designed to inform you as to how Orvida Pharma Ltd. (the “**Company**”) handles your Personal Data when you visit our Website located at <https://orvidapharma.com/> or contact us through the contact details published on our Website, and how the law protects your privacy rights. The Company shall be referred to in this Privacy Policy as “**Company**”, “**we**”, “**us**” or “**our**”.

To the extent that the European General Data Protection Regulation (“**GDPR**”) or the United Kingdom General Data Protection Regulation (“**UK GDPR**”) apply to Personal Data that we process in accordance with this Privacy Policy, we act as act as a “data controller” with respect to such processing.

We encourage you to read this Privacy Policy carefully and to regularly check this page to review any changes we might make to the terms of this Privacy Policy.

This Privacy Policy is provided in a layered format so you can click through to the specific areas set out below.

The term “**Personal Data**” means any information about an individual from which that person can be identified.

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1. The Data We Collect About You

When you use our Website or contact us through it, we may collect the following types of Personal Data on you:

- **Identity Data** includes your first and last name.
- **Contact Data** includes your email address, phone number and any other contact details you choose to provide.
- **Business Data** includes your company or organization name, your job role/title and information relating to your professional affiliation, as provided by you.
- **Marketing Data** such as your preferences in receiving marketing from us, or information about your use of our services.
- **Candidate Data** (relevant to career applicants) includes curriculum vitae (CV) and the data contained therein (including, without limitation, professional and occupational information, title, place of employment, role, specialties, information describing your credentials, professional experience, academic background, biography, accreditation, certifications, and licenses), as well as

other data you share with us or that is made publicly available or available to us on social networks.

- **Usage Data** includes information about how you use or interact with our Website (such as when you entered the Website, how long you stayed on the Website and/or a specific page on the Website, and traffic data).
- **Technical Data** includes information on your internet connection (such as your IP address and internet service provider name), on the device and software that you are using to access the Website (e.g., your web browser, version, type and computer operating system).
- **Additional Inquiry Data** includes additional information that you may provide when you contact us through the Website or via email, including any attachment you provide.

We also collect, use and share aggregated data such as statistical data for any purpose. Such information does not reveal your identity and therefore is not considered Personal Data. For example, we may aggregate your Usage Data to calculate the percentage of users accessing a specific feature available through the Website.

Protecting the Privacy Rights of Third Parties

If you provide us any Personal Data relating to others, you must make sure that you have permission to do so.

2. How We Collect Your Personal Data

We use different methods to collect data from and about you, including through:

- **Direct interactions.** When you contact us through our Website, or otherwise provide your Personal Data directly to us, you will be asked to provide us with your Identity Data, Contact Data, Business Data, and Candidate Data so that we can respond to your questions or requests, or otherwise contact you. You may also provide Additional Inquiry Data in such instances. If you submit a job application to us, you will be asked to provide Candidate Data so that we can consider your application and contact you about it.
- **Automated technologies or interactions.** As you interact with our Website, we automatically collect the applicable Technical Data and Usage Data. We collect such data by using cookies, server logs, web beacons and other similar technologies.
- **Third parties or publicly available sources.** We may receive Candidate Data, Technical Data and Usage Data about you from third parties, such as the Usage Data and Technical Data that we receive from analytics providers.

You are not legally obligated to provide any Personal Data to us. Any Personal Data that you choose to provide to us, is provided at your own free will. However, it is possible that without providing certain data, we may not be able to provide you with certain services available through the Website, or to respond to your inquiries. By using the Website or contacting us, you express your consent to this Privacy Policy and to the collection of Personal Data about you as detailed in this Privacy Policy.

3. How We Use Your Personal Data

We will only use your Personal Data when permitted by law. We will commonly use your Personal Data in the following circumstances:

- Where the processing is necessary in connection with the performance of any contract we have entered into with you or where it is necessary for taking steps at your request prior to entering a contract.
- Where the processing is necessary for our legitimate interests (or those of a third party), and such legitimate interests are not overridden by your interests, fundamental rights, or freedoms. Legitimate interest means our interest in managing and conducting our business.
- Where the processing is necessary for compliance with a legal or regulatory obligation.
- Where you have provided your consent for such processing. Such consent can be revoked at any

time.

Purposes for Which We Use Your Personal Data

Below is a description of the ways we use your Personal Data. To the extent that the GDPR and UK GDPR apply, we have mentioned the legal bases we rely on to use your Personal Data, and identified what our legitimate interests are where appropriate:

| Purpose/Activity | Type of data | Lawful basis for processing, including the basis of legitimate interest |
|---|---|--|
| <ul style="list-style-type: none"> • Responding to your requests or questions • Managing our relationship with you, including by notifying you about changes to our Website Terms or Privacy Policy. | <ul style="list-style-type: none"> • Identity; • Contact; • Business; • Additional Inquiry. | <ul style="list-style-type: none"> • Performance of a contract with you; • Necessary for our legitimate interests (contact you and provide required notices); • Necessary to comply with a legal obligation. |
| <ul style="list-style-type: none"> • Marketing purposes • Delivering relevant, personalized and customized content to you • Measuring and understanding the effectiveness of our marketing efforts, as well as improving them • Improving our Website and customer relationships and experiences • Using aggregated or de-identified data for analytics and research and development purposes. | <ul style="list-style-type: none"> • Marketing; • Usage; • Technical; • Contact. | <ul style="list-style-type: none"> • Necessary for our legitimate interests (to grow and develop our business, to inform our marketing strategy, to maintain and secure the Website and to keep it updated and relevant); • If we have obtained your prior consent (where laws require consent for such communications). |
| <p>To administer and protect our business and this Website (including troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data)</p> | <ul style="list-style-type: none"> • Identity; • Contact; • Technical. | <ul style="list-style-type: none"> • Necessary for our legitimate interests (for running our business, network security, and to prevent fraud); • Necessary to comply with a legal obligation. |
| <p>Consider your application for career opportunities at the Company.</p> | <ul style="list-style-type: none"> • Identity; • Contact; • Candidate. | <ul style="list-style-type: none"> • Necessary for our legitimate interests (recruitment of personnel and handling career applications) and to take steps prior to entering a contract with you. • If we have obtained your prior consent (where required). |
| <p>In the event of a legal dispute between you (and/or a party on your behalf) to us (and/or a party on our behalf), we may use your data to the extent necessary in</p> | <ul style="list-style-type: none"> • All relevant Personal Data. | <ul style="list-style-type: none"> • Necessary for our legitimate interests (to defend and enforce our legal rights). |

| | | |
|---|---|--|
| connection with handling such dispute. | | |
| <p>As:</p> <ul style="list-style-type: none"> • required by subpoena, law, or other legal process; • necessary to assist law enforcement officials or government enforcement agencies; • necessary to investigate violations of or otherwise enforce our Website Terms, to maintain security of the Website and prevent fraudulent or illegal activity; • necessary to protect us from legal action or claims from third parties, including you and/or other users; or • necessary to protect the legal rights, personal/real property, or personal safety of our company, users, employees, and affiliates. | <ul style="list-style-type: none"> • All relevant Personal Data. | <ul style="list-style-type: none"> • Necessary for our legitimate interests (to defend and enforce our legal rights and to protect and ensure the continuous operation of our Website). |

Note that we may process your Personal Data for more than one lawful ground depending on the specific purpose for which we are using your data.

Cookies and Other Tracking Technologies

Our Website uses cookies. A cookie is a small piece of data or a text file that is downloaded to your computer or mobile device when you access certain websites. Cookies may contain text that can be read by the web server that delivered the cookie to you. The text contained in the cookie generally consists of a sequence of letters and numbers that uniquely identifies your computer or mobile device; it may contain other information as well. We and third parties we partner with may store, and access some or all the cookies described below on your device. Types of cookies we may use:

- **Strictly Necessary Cookies.** These cookies are necessary for proper functioning of the Website, such as displaying content, logging in, validating your session, responding to your request for services, and other functions.
- **Performance Cookies.** These cookies collect information about the use of the Website, such as pages visited, traffic sources, users' interests, content management, and other Website measurements.
- **Functional Cookies.** These cookies enable the Website to remember a user's choices – such as their language, user name, and other personal choices – while using the Website. They can also be used to deliver services, such as letting a user make a blog post, listen to audio, or watch videos on the Website.
- **Media Cookies.** These cookies can be used to improve the Website's performance and provide special features and content. They can be placed by third parties who provide services to us or by our company.
- **Advertising or Targeting Cookies.** These cookies are usually placed and used by advertising companies to develop a profile of your browsing interests and serve advertisements on other websites

that are related to your interests.

- **Session Cookies.** These cookies allow websites to link the actions of a user during a browser session. Session cookies permit users to be recognized as they navigate a website so that any item or page changes they make are remembered from page to page. Session cookies expire after a browser session; thus, they are not stored long term.
- **Persistent Cookies.** These cookies are stored on a user's device in between browser sessions, which allows the user's preferences or actions across a site (or, in some cases, across different sites) to be remembered. Persistent cookies may be used for a variety of purposes, including remembering users' choices and preferences when using a website or to target advertising to them.

Most web browsers can be set to disable the use of cookies. However, if you disable cookies, you may not be able to access features on our Website correctly or at all. Further details on how to disable cookies in different web browsers can be found here:

Internet Explorer: <http://windows.microsoft.com/en-GB/internet-explorer/delete-manage-cookies>

Google Chrome: <https://support.google.com/chrome/answer/95647?hl=en>

Mozilla Firefox: https://support.mozilla.org/en-US/kb/cookies-information-websites-store-on-your-computer#w_cookie-settings

Safari: <http://help.apple.com/safari/mac/8.0/#/sfri11471>

Microsoft Edge: <https://support.microsoft.com/en-us/windows/delete-and-manage-cookies-168dab11-0753-043d-7c16-ed5947fc64d>

Opera: <https://help.opera.com/en/latest/web-preferences/>

We may use analytics tools such as Google Analytics and Google Tag Manager to collect information about the use of our Website. Such tools collect information from users such as age, gender, interests, demographics, how often they visit our Website, what pages they visit, and what other websites they have used before coming to our Website. We use such data to analyze traffic and usage, remarket our products and services to users, improve our Website and communications, and support our marketing activities

We may also use Cloudflare to help provide, secure and optimize the performance of the Website (including through content delivery network (CDN) services, security features, and fraud/abuse prevention). Cloudflare may set cookies and/or process technical information (such as IP address and device/browser information) for these purposes.

In addition, we may also use a technology called web beacons to collect general information about your use of our Website and your use of special promotions or newsletters. The information we collect by web beacons allows us to statistically monitor the number of people who open our emails. Web beacons also help us to understand the behavior of our customers, members, and visitors.

Third parties may use cookies, web beacons, and other storage technologies to collect or receive information from our Website and elsewhere on the internet, and use that information to provide measurement services and target ads.

Third-Party Links

The Website may include links to third-party websites, plug-ins and applications. Clicking on those links or interacting with such content may allow your data to be shared with the relevant third-party. We do not control these third-party websites and are not responsible for their privacy statements; we therefore recommend that you read the privacy policy of every website you visit.

4. Sharing Your Personal Data with Third Parties

We share Personal Data with third party service providers and affiliates that provide us services in connection with the purposes listed above.

For example, we may share your Personal Data with vendors that assist us in maintaining the Website (including hosting services) web analytics providers, and email service providers. For additional information, please see the description above in the section titled Cookies and Other Tracking Technologies.

We may share your Personal Data with legal and regulatory authorities to the extent required by applicable law with our professional advisors (e.g. lawyers, accountants) to the extent necessary for the provision of their services to us; and third parties in connection with business transactions such as the sale, transfer, investment in, or merger of our business or assets (or parts thereof).

We may also share your Personal Data with any party for whom you have given your consent to transfer Personal Data, and in accordance with the requirements of any law and/or competent authority and for the purpose of managing legal proceedings.

5. Minors

In order to use the Website, you must be at least 18 years of age, or older, if otherwise required by the laws of the country you reside in. Our Website is not designed for use by anyone under the age of 18 and we do not knowingly collect Personal Data from children under the age of 18.

If you are a parent or legal guardian and have concerns about your child's privacy, or if you believe that your child may have provided us with their Personal Data, please contact us using the [Contact Details](#) below. When you approach us as a parent or legal guardian, we may request that you provide certain information needed to confirm your identity, in order to prevent malicious removal of account information.

6. International Transfers

We may transfer your Personal Data to countries outside of the country in which you reside, including outside of the European Economic Area (EEA) or the United Kingdom (UK), that do not necessarily provide the same level of data protection as the country in which you reside and are not recognized by the European Commission and/or UK government as providing an adequate level of data protection.

Our international transfers of Personal Data are done for the performance of a contract or implementation of pre-contractual relations with you, based on your consent, or subject to safeguards that ensure the protection of your Personal Data, such as standard contractual clauses approved by the European Commission and/or the applicable UK authority (when the transfer is outside of the EEA or the UK).

7. Data Security

We have put in place security measures intended to protect your Personal Data. Unfortunately, we cannot guarantee against the loss or misuse of your Personal Data or secure data transmission over the Internet because of its nature.

8. Data Retention

We retain your Personal Data for as long as necessary to fulfill the purposes we collected it for, including for legal or reporting requirements.

In order to determine the appropriate retention period for Personal Data, we consider the following criteria: the volume, nature, and sensitivity of the Personal Data, the potential risk of harm from unauthorized use or disclosure of Personal Data, the purposes for which we collect and process Personal Data, the timeframe during which we may require such Personal Data in connection with potential litigation, and applicable legal requirements.

9. Your Rights

Certain privacy laws, including the GDPR and UK GDPR, provide users with rights related to their Personal Data. To the extent that such laws apply to your Personal Data, you may have the following rights:

- **Request access.** This means that you may receive a copy of the Personal Data we hold about you.
- **Request correction.** This means that you may ask us to correct or complete inaccurate or incomplete data that we hold about you.
- **Request erasure.** This means that you may ask us to delete or remove Personal Data that we hold about you. If we are unable to comply with such request, we will notify you of the specific legal reasons for our decision.
- **Object to processing.** This means that you may object to the processing of your Personal Data where it is used for direct marketing purposes, or where we are relying on a legitimate interest and you feel that such interest is overridden by your rights and freedoms.
- **Request restriction of processing.** This means that you may ask us to suspend the processing of your Personal Data if you believe that such data is inaccurate, if our processing is unlawful or if we no longer need to process such data for a particular purpose, but you need us to continue to hold the data.
- **Data Portability.** This means that you may request that we transfer your Personal Data to you or to a third party. This right applies where we have obtained and processed the data from you based on your consent or where we used the information to perform a contract with you.
- **Withdraw consent at any time.** This means that you may withdraw your consent where we are processing your Personal Data based on your consent.

Under the Israeli Protection of Privacy Law, 1981, you may:

- view (either by yourself or by a third party on your behalf, authorized in writing) the Personal Data we hold about you, according to the provisions of the Protection of Privacy Regulations (Conditions for Review of Data and Procedures for Appeal on a Denial of a Request to Review), 1981 (the “**Regulations**”). You must include in your request all details required under the Regulations, including your full name, ID number, address (including postal code), the reasons for the request, and the type of data you wish to view.
- request us to correct Personal Data we hold about you, provided that such Personal Data is incorrect, incomplete, inaccurate or not up to date.

If you wish to exercise any of the rights set out above, please [contact us](#).

What We May Need from You

When you approach us with a request to exercise one of your rights, we may request that you provide us with information needed to confirm your identity as a security measure to ensure that your Personal Data is not disclosed to any person who has no right to receive it.

Time Limit to Respond

We try to respond to all legitimate requests within one month or less, if required by law. Where it takes us more than one month to respond (for example, where your request is particularly complicated or where you have made a number of requests) we will notify you and keep you updated.

10. Accessibility

If you have a disability and would like to access this policy in an alternative format, please contact us via our [Contact Details](#) listed below.

11. Contact Details

If you have any questions about this Privacy Notice, or in the event that you wish to exercise certain rights you are eligible for with respect to your Personal Data, please contact us via email at: info@orvidapharma.com.

To handle your inquiry optimally, please specify in your contact your full name and contact details (name, email address, and telephone number).

You have the right to make a complaint at any time to data protection authorities. We would, however, appreciate the chance to address your concerns before you approach a data protection authority, so please contact us in the first instance.

12. Changes to this Privacy Policy

We reserve the right to change this Privacy Policy at any time. If we do so, we will post an updated version of this Privacy Policy so that our users and customers are always aware of what information we collect, use, and disclose. Your continued use of our Website and services after any change to this Privacy Policy will constitute your acceptance of such change.

This version was last updated on March 17, 2026.