



OUR EXPERTISE

The Foundation for How Work and Pay Are Structured



- **Business Consultant**
 - **Compensation Strategy Job**
 - **Family Mapping Role**
 - **Alignment**
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OUR MISSION

Standardize job families, levels, and titles across your organization to eliminate duplication and enable scalable workforce planning.



WHO WE ARE?

CompBldr builds governed job architecture that aligns roles to pay bands, ensuring defensible compensation decisions and clear career paths.



CONTACT



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ABOUT US

CompBldr™ creates governed job architecture that eliminates title drift, overlapping roles, and compensation misalignment.

We standardize job families, levels, and grades so your organization makes confident pay decisions with enterprise governance.

WHY CHOOSE US?

✔ **65% Faster Decisions**

✔ **Governance Ready**

✔ **Multi-Entity Support**

✔ **Scalable Globally**

DIGITAL HR TRANSFORMATION

Build Job Architecture That Powers Growth

Scalable. Defensible. Transparent.

Our Core Features



Job Family Mapping

Eliminate title chaos and standardize roles.



Alignment

Connect jobs to pay bands securely.



Career Transparency

Clear progression paths for employees.



Enterprise Governance

Audit trails and approval workflows.



Comp Analytics

Data-driven compensation insights.



Automated Descriptions

Consistent, AI- assisted job docs.

What Job Architecture Enables



Standardized Job Families & Levels

Establish consistent job families, levels, and grades across your organization to eliminate structural duplication and ambiguity



Direct Compensation Alignment

Connect compensation pay bands and frameworks to structured job roles to facilitate data-backed pay decisions



Clear Career Path Visibility

Provide clear career progression visibility so employees and managers understand growth opportunities



Enterprise Governance & Approvals

Control role creation and structural changes through defined approval workflows and full audit trails



Consistent Job Descriptions

Maintain structured, controlled job description expectations, responsibilities, and alignment to levels



Scalable Workforce Design

Build flexible architecture that designs new structures and works with changing workforce needs