

# SelectPrism

## Intelligent Interviewer and Coach

Recruiters today spend the bulk of their time on repetitive tasks instead of strategic hiring. Manually screening resumes, chasing candidate details, and managing interview logistics slows down hiring — draining productivity and delaying decisions.

SelectPrism is an Agentic AI-based hiring platform that automates screening and candidate engagement, powers adaptive interviews, and assists interviewers with real-time guidance and structured evaluations. Leveraging Agentic AI and proprietary LLMs, it enables deeper, fairer, and faster talent decisions — across roles, geographies, and formats.

### Capabilities



#### Real-time AI-led Interviewer

Conduct dynamic video interviews that adapt in real-time based on candidate responses, ensuring a personalized and efficient evaluation process. Built-in proctoring ensures integrity with behavior tracking and fraud detection—detect objects, tab switches, external screens.



#### Contextual Intelligence from Proprietary LLMs

Language models trained on over 60 million job descriptions, resumes, and hiring data ensures precise, relevant, and context-aware candidate assessments.



#### Self-Learning Intelligence

Continuously learns from every interaction — adjusting outreach timing, ranking logic, and assessment flow to continuously improve outcomes and efficiency.



#### Autonomous Screening & Matching

Instantly screen and match candidates to open roles with AI parsing millions of resumes and job descriptions to rank candidates by skill fit, experience, and job criteria.



#### Candidate Experience Management

Conduct interviews via live video, chat, and interactive skill assessments — delivering a seamless, unified candidate experience.



#### Explainable Evaluation Reports

Structured evaluation summaries with candidate strengths, improvement areas, potential red flags, and overall fitment—with transparency aligned to enterprise compliance standards.



#### AI-Driven Interview & Assessment Coach

Empower interviewers with real-time, role-specific question generation and adaptive guidance, ensuring comprehensive and unbiased candidate evaluations.

### Solution Benefits

#### ✔ Reduction in Time-to-Hire

By automating resume parsing, candidate engagement, and interviews, SelectPrism accelerates the hiring process, reducing time-to-hire by up to 35%.

#### ✔ Reduced Screening Time

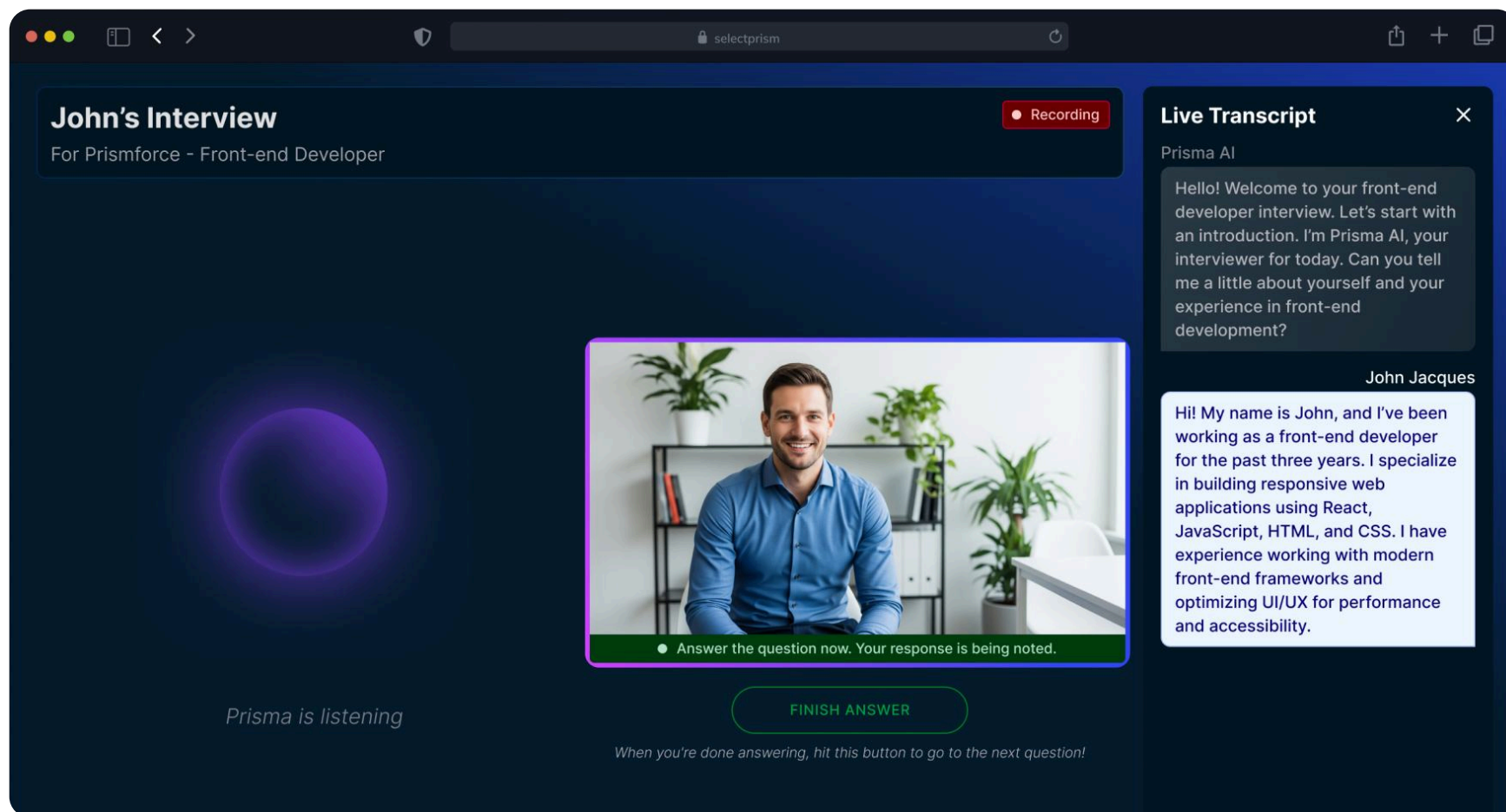
Our AI-led adaptive interviews and automated outreach free up recruiter time, saving an average of 80 minutes per candidate screening.

#### ✔ Faster Offer Rollouts

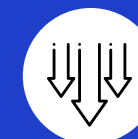
Enhanced candidate evaluation and streamlined decision-making processes lead to a 20% increase in the speed of offer rollouts.

#### ✔ Focus on Strategic Priorities

With manual tasks automated, HR teams can shift focus to candidate experience, hiring manager alignment, and long-term workforce planning.



## Proven Impact



**35%**  
Reduction in  
Time-to-Hire



**80**  
Minutes Saved Per  
Candidate Screening



**20%**  
Faster Offer  
Rollouts

## Use Cases

### Accelerate High-Volume, Global & Asynchronous Hiring

Scale hiring for large drives and multi-country recruitment. SelectPrism automates screening, outreach, interview scheduling, and engagement — enabling recruiters to process significantly higher candidate volumes 24/7 across geographies without added headcount.

### Speed Up Screening & Shortlisting

Rapidly surface top candidates through AI-driven parsing and ranking — helping recruiters and hiring managers reduce time spent on manual resume reviews and prioritize best-fit profiles faster.

### Drive Fair, Consistent & Inclusive Hiring

Implement structured, scalable, and unbiased assessments — from early-career talent to global pipelines. SelectPrism designed on Responsible AI practices ensures privacy and fair hiring.

### Reduce Recruiter Workload on Repetitive Tasks

Offload manual candidate outreach, pre-interview data collection (notice period, salary expectations), and interview logistics to AI agents — freeing recruiters to focus on stakeholder engagement and strategic hiring.

### Enhance Compliance & Audit Readiness

Provide structured interview records, evaluation summaries, and consistent scoring frameworks — enabling better auditability and compliance with hiring guidelines and enterprise standards.

### ✓ Deep Ecosystem Integration

Connectors for major ATS, CRM, HRIS, IJP portals, and project management tools.

### ✓ Contextual Question Engine

Role-specific, dynamically generated questions from in-house LLMs trained on industry-scale data.

### ✓ Proctoring & Integrity Monitoring

Real-time fraud detection and behavioural tracking ensure authentic assessments.

## About Prismforce

Prismforce is a vertical AI-powered SaaS platform designed for IT and technology services firms to transform their talent supply chain. Its cloud-based suite helps enterprises optimize staffing, skilling, and workforce planning — driving both business performance and employee engagement. Backed by Peak XV Partners, Prismforce has a global team of 200 experts and serves over 650,000 users across 20+ leading tech companies worldwide.