

IntelliPrism

Optimizing Project Delivery Outcomes with AI-Powered Intelligent Resourcing

Project managers and Resource Management Group today struggle with fragmented systems, manual requisitions, and long staffing cycles—leading to delays, revenue loss, and rising bench costs. IntelliPrism addresses this by automating the entire demand-to-supply talent lifecycle, from structured requisition creation to deploying the best-fit resource, faster.

With embedded Prism AI Agents, managers can raise multi-role, multi-quantity demands in seconds. Integrated data from CRM and project tools improves First-Time-Right accuracy, while one-click approvals trigger the AI Match Engine that ranks internal talent by role, role-skill fit, availability, and project history.

Predictive analytics surface real-time supply-demand gaps, while AI Agents automate candidate validation, screening, and interview scheduling—accelerating staffing and cutting bench costs.

Capabilities



Smart Requisition Builder & Instant Approvals

Create structured, multi-role requisitions in seconds with pre-populated CRM/project data. One-click approvals streamline demand flow across PMs and RMGs.



AI Match Engine with Custom Search

Instantly surface best and near-match internal candidates. Advanced filters and full-text search allow dynamic refinements for faster, smarter matching.



Conversational AI for Screening & Scheduling

Built-in AI agents engage candidates to gather missing information, conduct screenings, schedule interviews, and capture feedback seamlessly.



Internal Talent Mapping & Mobility

Match open demands to bench, rotation, or bookmarked talent. Drive higher internal mobility while reducing reliance on external hiring.



Automated JD Parsing & Skill Mapping

Extract structured skills from job descriptions to create precise role profiles—improving downstream match relevance and accuracy.

Solution Benefits

✓ Accelerated Demand Creation

Auto-filled AI-enhanced forms reduce creation time to under a minute, ensuring higher accuracy and faster fulfilment.

✓ Rapid, Optimal Staffing

AI-powered match engine identifies the best-fit internal candidates by role, skill, availability, and context—significantly reducing the lead time.

✓ Reduced Bench Costs

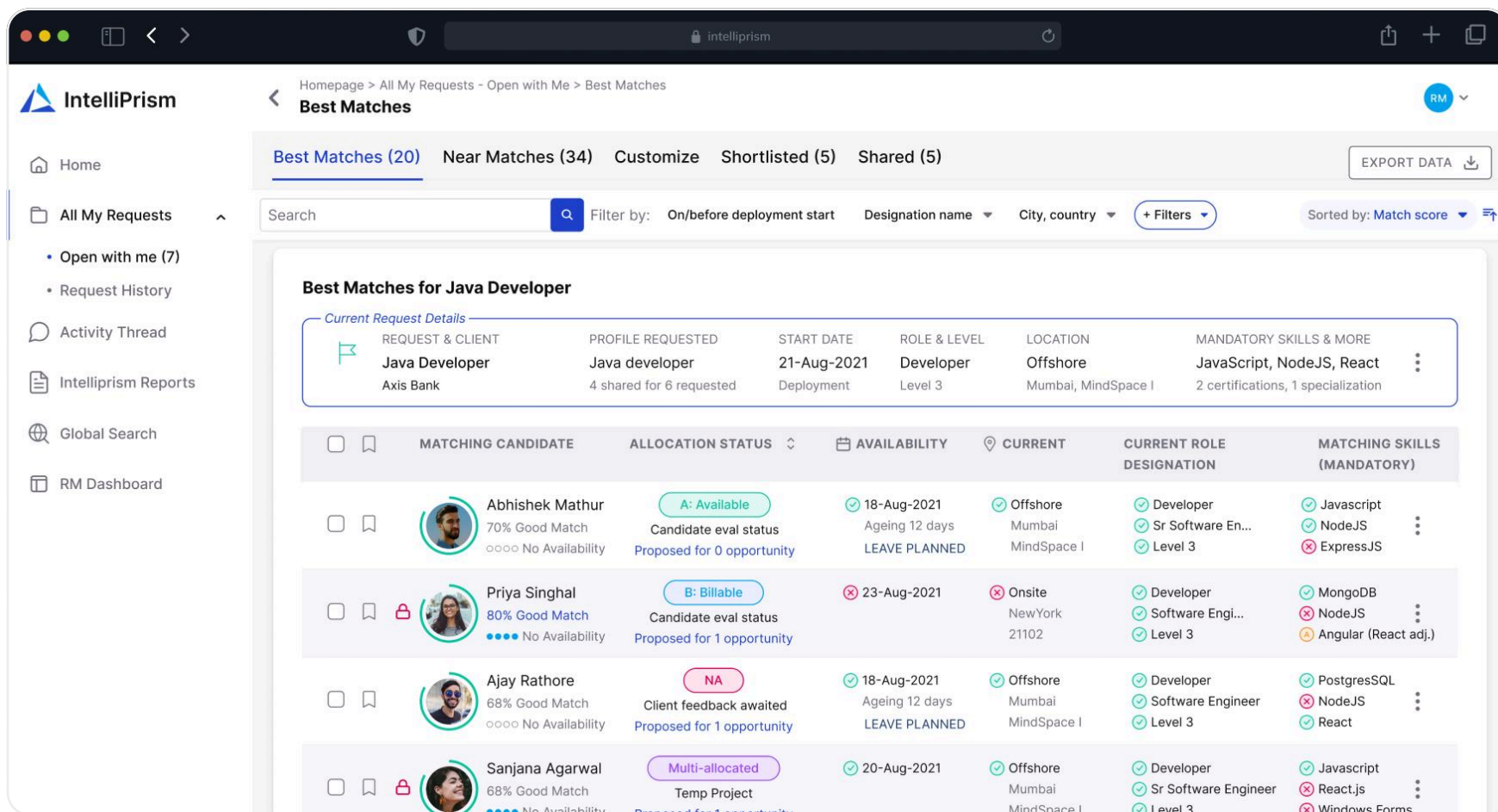
Continuous mapping of internal supply against demand boosts internal fulfilment, lowering bench aging and external hiring.

✓ Enhanced Visibility and Decision-Making

Real-time analytics and proactive insights optimize utilization, address bottlenecks, and improve fulfilment decisions.

✓ AI-Driven Candidate and Role Validation

AI agents refine job descriptions, validate skills, and automate screenings—improving match accuracy with minimal manual effort.



Proven Impact



80%
Faster Requisition
Creation



15%
reduction in fulfillment
lead time



25%
decrease in bench aging



10%
drop in bench costs

Use Cases

Faster Demand & Resource Planning

RMGs and PMs create structured, multi-role project demands enriched with AI-validated skills and filters. Instant approvals and smart nudges ensure timely staffing.

Instant Best-Fit Matching & Allocation

AI Match Engine surfaces best-fit candidates by skill, project experience, and availability—automating outreach, scheduling, and reducing bench-to-bill cycle.

Bench Cost Compression

Real-time visibility into idle and at-risk talent helps reduce bench aging and improve billability through smarter internal mapping.

Seamless Internal Mobility & Engagement

Transparent lateral and cross-functional career moves for employees support retention and agility.

Unified Demand-Supply Visibility

Enterprise-wide dashboards provide real-time view of pipeline, supply, and utilization for proactive planning and hiring.

Enhanced Collaboration Across Teams

Integrated workflows connect RMG, delivery, HR, and finance—aligning staffing decisions with project needs and margins.

Built for the Enterprise

- ✓ **Cloud-native, Flexible Deployment**
- ✓ **Plug-and-Play Integrations:**
CRM, ATS, PM tools, IGP
- ✓ **Multi-Channel Notifications:**
Email, Slack, MS Teams, In-app
- ✓ **Advanced Analytics:**
Priority dashboards, CSV exports, demand-supply drilldowns

About Prismforce

Prismforce is a vertical AI-powered SaaS platform designed for IT and technology services firms to transform their talent supply chain. Its cloud-based suite helps enterprises optimize staffing, skilling, and workforce planning—driving both business performance and employee engagement. Backed by Peak XV Partners, Prismforce has a global team of 200 experts and serves over 650,000 users across 20+ leading tech companies worldwide.