

# SkillPrism

## Skills Intelligence That Fuels Future-Ready Workforce

Today's businesses face relentless skill disruption. Traditional systems are fragmented and manual—lacking dynamic visibility into workforce capabilities. Without real-time insights, organizations risk stalled growth, misaligned talent investments, and reduced agility.

**SkillPrism** transforms static skill inventories into dynamic workforce intelligence. Seamlessly integrated with enterprise systems, it leverages Prismforce's vertical-trained AI to continuously discover, validate, and enrich skill data—enabling smarter talent decisions, faster staffing, and an agile, future-ready workforce.

### Capabilities



#### SkillPrism AI Agent

Embedded in Microsoft 365 (Teams, Copilot) for in-flow skill insights, learning triggers, and talent actions.



#### 360° Skill Profiles & Reliable Skill Inventory

AI-enhanced profiles integrating certifications, projects, assessments, and public data sources (GitHub, LinkedIn, Stack Overflow). Automated validation with manager feedback, peer ratings, and adjacency logic ensures data accuracy.



#### Scalable Skill Framework

Continuously updated ontology of 10K+ skills, 15+ attributes per skill (proficiency, recency, certification linkages). Supports custom frameworks.



#### AI-Generated Career Graphs & Learning Paths

Dynamic, personalized career paths with actionable skill gap analyses.



#### Cross-Skilling & Learning Paths

Integrated with LMS to surface contextual learning journeys and skill-based training prompts.



#### Secure & Scalable Architecture

Built on a cloud-native, microservices architecture with enterprise-grade compliance, role-based access control, and integration flexibility.

### Key Benefits

#### ✔ Real-Time Skill Intelligence

AI-driven skill discovery builds accurate, continuously updated employee profiles.

#### ✔ Enterprise-Wide Skill Visibility

Peer, manager, SME endorsements ensure trust and consistency across the organization.

#### ✔ Strategic Workforce Agility

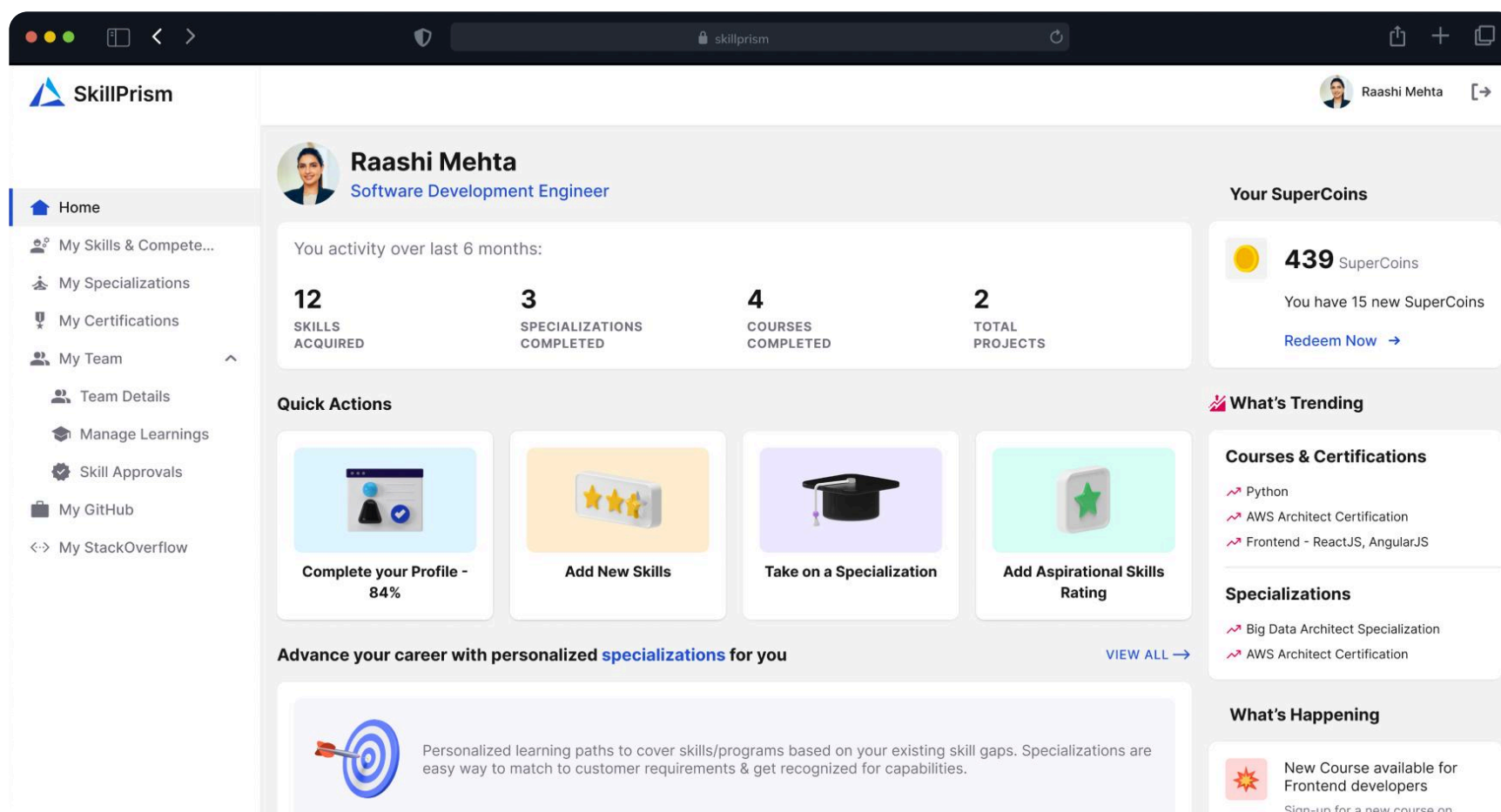
Real-time analytics and skill constructs (clusters, adjacencies) help anticipate gaps, accelerate staffing, and reduce bench costs.

#### ✔ Personalized Employee Growth

Dynamic career paths, skill gap analyses, and contextual learning drive engagement and retention.

#### ✔ Optimized Talent Utilization

Adjacent skill matching fuels internal mobility—reducing hiring costs and time-to-fulfillment.



## Proven Impact

**2-5 X**  
Increase in skill visibility

**20%**  
Boost in employee engagement

**30%**  
Uplift in digital readiness

## Use Cases

### AI-Powered Skill Management

Optimize strategic talent decisions through automated, accurate skill visibility and forecasting. Dramatically enhance workforce agility and reduce skill-related costs.

### Identify and Bridge Skill Gaps

Empower employees with personalized development journeys, precisely identifying skill gaps and aligning learning initiatives directly to business outcomes.

### Faster Project Fulfillment & Reduced Bench

Accurate and up-to-date skill profile availability significantly accelerates talent matching and deployment, optimizing resource utilization and substantially reducing bench strength.

### Internal Mobility & Enhanced Engagement

Foster internal talent mobility with transparent career paths, AI-driven skill gap analyses, and personalized learning recommendations, boosting employee satisfaction and retention.

### Drive Skill-Based Culture

Accelerate skill-first culture adoption by fostering ongoing employee engagement and continuously evolving skill profiles through AI agents.

### ✓ Flexible Deployment

Cloud-native SaaS with easy enterprise integration.

### ✓ Analytics & Reporting

The forecasting guide enable proactive skill planning and optimize talent investments.

### ✓ Extensive Integrations

With LMS, HRIS, ATS, GitHub, Stack Overflow, LinkedIn, Microsoft Teams, Slack—enable continuous, accurate skill intelligence.

### ✓ Training & Enablement

Role-based onboarding and training ensure high adoption across HR, RMG, Delivery, and Leadership teams.

## About Prismforce

**Prismforce** is a vertical AI-powered SaaS platform designed for IT and technology services firms to transform their talent supply chain. Its cloud-based suite helps enterprises optimize staffing, skilling, and workforce planning—driving both business performance and employee engagement. Backed by Peak XV Partners, Prismforce has a global team of 200 experts and serves over 650,000 users across 20+ leading tech companies worldwide.