

Prismforce for SAP Talent Intelligence Hub

Extend SAP Talent Intelligence Hub with trusted, AI-powered skills intelligence

Prismforce enhances SAP Talent Intelligence Hub with AI-inferred and validated skills, live market-aligned skills data, and real-time demand signals—creating a trusted, continuously updated view of workforce capabilities and a single, real-time view of talent supply and demand.

Prismforce also adds AI readiness insights through AIQ and lightweight Teams-based agents that help employees and managers keep profiles current, validate skills, and act on opportunities—enabling more informed workforce decisions and accelerating workforce transformation.



What Prismforce Brings to SAP Talent Intelligence Hub



Skill Inferencing

Automatically infer and validate workforce skills from resumes, projects, learning systems, certifications, and other enterprise data sources—creating richer and more accurate profiles within SAP TIH.



Live Skills Data

Continuously update SAP TIH with a market-aligned skills taxonomy, validated skill evidence, and a role–skill–task graph to keep skills current and relevant.



Skills Graph & Intelligence Layer

A role–skill–task knowledge graph maps workforce capabilities and business demand signals to enable more precise talent decisions.



AI Readiness Index

Six-dimensional AI readiness scores for each employee are fed into SAP TIH, enabling organizations to benchmark AI readiness by role, identify skill gaps, and deliver personalized upskilling paths.

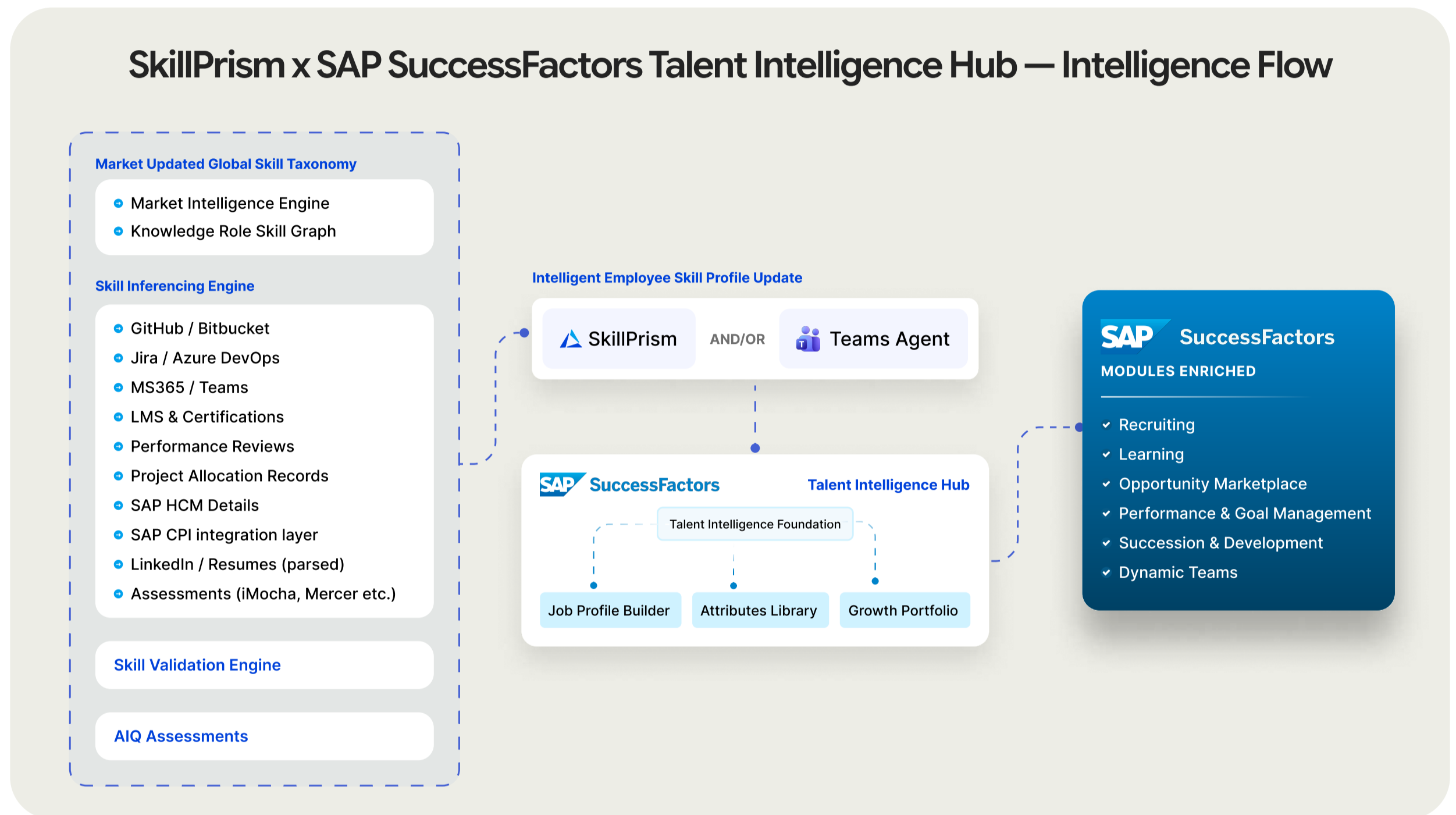


Seamless SAP Integration

Integrate with SAP SuccessFactors and SAP TIH through certified SAP APIs and SAP BTP for secure, real-time synchronization of skills and employee data.

What Prismforce Enables within SAP Talent Intelligence Hub

- **Improve staffing accuracy** with better visibility into available and emerging skills
- **Accelerate internal mobility** by matching employees to roles based on verified, current capabilities
- **Enable targeted upskilling** by identifying future skill gaps earlier
- **Support performance management** with validated skill proficiency and manager endorsements
- **Improve skills-based hiring** with clearer role definitions, better candidate matching, and faster time-to-fill



Business Impact at a Glance

Workforce Management Powered by Agentic Workflows

25M+ skills discovered	750K+ global users	3–5x increase in skill visibility	20–40% productivity improvement with AI tooling	20% improvement in internal mobility
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About Prismforce

Prismforce is an AI-powered workforce management platform that helps enterprises build future-ready organizations through skills intelligence and agentic AI. Trusted by 30+ organizations and 750,000+ users worldwide, its cloud-native suite unifies skills intelligence, staffing, internal mobility, skilling, and workforce planning to improve business performance and employee engagement.