RIVERSIDE COUNTY

QUARTERLY UPDATE

JEREMY FORSHAW, BUSINESS MANAGER



IN THIS ISSUE



From The President's Desk pg.3

Business Manager's Report pg.4

Stay Involved pg.6

A New Chapter in Service to Local 440!! pg.7

Supporting Our Members, Honoring Our Veterans, and Building Our Future pg.8

Our Union pg.9

The Political Wire pg.10

Service Pins pg.12

Picnic Photos pg.13

Calendar of Events pg.14

From The Secretaries's Desk pg.15

NEWSLETTER CREDITS

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Robert "Bobby G" Granados

Treasurer
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Recording Secretary
Toby Hebenton

Lead Organizer
Lonnie Garza

Business Representative
Jorge Esqueda

Organizer/Registrar
Jacob Gray

Organizer
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Organizer
Carlos Espinoza

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Donovan Ross
Colton Torrez
Mikeal Stevens
Israel Salinas

Editor
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FROM THE PRESIDENT'S DESK

To the Brothers and Sisters of Local 440, as always, I hope this letter finds you in a better place than the last. We are wrapping up 2026 and it has been a great year. We've settled into the new Hall and work is still plentiful in 440. We just held our Picnic at Rancho Jurupa Park. The Annual Benefit Fair was a huge success that was recently held at the Hall. Lastly, we just ratified an outstanding Inside Wireman contract.

Another summer has passed and that means another Annual Picnic at Rancho Jurupa Park. In all my years of attending the Picnic, I have to say that I can't remember a time where the weather was nicer than it was. Unfortunately we didn't have burgers and dogs this year but our very own Taco Guys (MMA – Anthony Barquinero and "Taco Joe" – Joe Ramirez) came through and kept everybody fed. Thank you to Johnny Valencia for the ice cream and to all the volunteers who help make the Picnic what it is……I also can't forget…Shout out to Jeremiah Jones for finally getting the monkey off his back and bring home a first place in the Horseshoe Tournament!!!

As soon as we unloaded the truck from the Picnic, myself and the rest of your Convention Delegates were off and running down to San Diego to represent Local 440 at the 41st International Convention. It was a great Convention that wasn't without hiccups. I would like to personally thank all the Delegates and guests that attended. Everybody was engaged in the process and took their role seriously. Delegates were as follows: Jeremy Forshaw, Double Luther, Michael Jahn, and Donovan Ross. Also, in attendance were: Carlos Espinoza (Alternate Delegate), Bill Perez (Guest), Jorge Salinas (Guest), Jon Rowe (Guest), and Samantha Ross (Guest).

On Saturday, October 10th, we held our Annual Benefits Fair. It was well attended by the Members. We had representatives from FMCP, Empower, Zenith American, Pension Plan, American First Credit Union, and we also had a financial planner with us. If you weren't able to attend, I highly suggest making it next year. Being able to sit down and have a 1 on 1 conversation is worth its weight in gold.

To close this letter, I would like to congratulate the Members on ratifying your new Inside Wireman's Contract. We haven't ratified a contract since 2011. We have gone back to CIR every time for the last 15 years. Kudos to the Negotiations Team on securing the most lucrative Contract in 440's history!!! Thank you to Business Manager Jeremy Forshaw for leading the charge throughout this process and getting a deal across the finish line. Thank you to the entire team and everybody who was involved in the process. Your committee at the table were as follows: Jeremy Forshaw (Chair), Marcus Blackwell, Lonnie Garza, and Double Luther. The Steering Committee consisted of: David Labadie, Mikeal Stevens, Jorge Esqueda, Carlos Espinoza, Donovan Ross, Toby Hebenton, and Sergio Rocha.

2026 has been a great year and 2027 looks to top it. I'm excited for what the future holds for Local 440. As always, my door is open and my phone is always on.

In Brotherhood-
Daniel "DOUBLE" Luther
Card #D861164

BUSINESS MANAGER'S REPORT

Dear Sisters and Brothers,

2026 has been a busy and productive year for IBEW Local 440 and our members. With a strong work picture and an important election year, our Local has been working hard on multiple fronts to strengthen our union, protect our members' interests, and create more opportunities for union labor throughout Riverside County.

Politics and Building a Union Riverside County

Throughout this election cycle, Local 440 has been working with political candidates who support working families, organized labor, and the values we stand for. Our goal remains to make Riverside County a stronger union county, where our members have more opportunities to work, and future generations can build good careers in the electrical industry. We look forward to sharing more updates as we move through the election cycle.

Community Involvement and Local 440 Events

This year, Local 440 participated in Riverside's first Labor Day parade. It was an honor and a privilege to stand alongside our members and fellow union brothers and sisters to show our solidarity and support for the labor movement. As our first year participating, we learned a great deal and look forward to building on this experience in the years to come.

We also held another successful Benefits Fair, with the majority of our benefit funds in attendance to help educate our members and their families about the benefits available to them. Thank you to everyone who attended and to the representatives who took the time to answer questions and provide valuable information.

Our 61st Annual Local 440 Picnic was another highlight of the year. This has always been one of my favorite events because it gives us an opportunity to step away from the jobsite, spend time with our families, and enjoy the fellowship that makes our Local special.

We also held our annual Domino Tournament, which helped raise funds for our Sick Committee. Thank you to everyone who participated and contributed to supporting our brothers and sisters when they need it most.

Looking ahead, our Annual Local 440 Golf Tournament is scheduled for **November 21, 2026**. Please look for the event flyer for registration information and additional details.

We will also be holding our **Local 440 Christmas Party at the Hall on December 19, 2026**. We look forward to celebrating the holiday season with our members and their families. Please be sure to check out the attached flyer for all the details. We hope to see you there!

Inside Agreement Ratification and Wage Allocation

One of the biggest milestones this year was ratifying our new Inside Wireman Agreement. This was our first ratification vote for the Inside classification since 2011, and our members voted unanimously in favor of the new four-year agreement.

The new agreement provides a total wage package increase of **$19 over four years**, allocated as follows:

- **Year 1:** $4.50
- **Year 2:** $4.50
- **Year 3:** $5.00
- **Year 4:** $5.00

I want to thank everyone who participated in the negotiations, served on the negotiating and steering committees, and took the time to vote. Most importantly, thank you to our members for standing together and supporting the agreement. A strong union depends on member participation, and this ratification demonstrated what we can accomplish when we work together.

Our next step is the **Inside classification Wage Allocation Meeting on November 7, 2026**. This meeting will focus exclusively on allocating **Year 1 $4.50 wage package** among wages, Defined Benefit (DB), Defined Contribution (DC), Health and Welfare (H&W), and/or our Training Fund.

Your participation is important, as these decisions will help determine how our negotiated increase is distributed. I encourage all Inside members to attend, learn about the available options, ask questions, and participate in deciding how the first-year increase will be allocated.

Sound & Communications Wage Allocation

On **November 14, 2026**, we will hold our Sound & Communications (S&C) Wage Allocation Meeting at IBEW Local 477's hall.

BUSINESS MANAGER'S REPORT

For the first time, our S&C members will have the opportunity to allocate funds toward a Defined Benefit pension through a Variable Annuity Pension Plan (VAPP). We will have a representative available to explain the plan, answer questions, and help our members better understand this new retirement benefit option.

I encourage our Sound & Communications members to attend and take advantage of this opportunity to learn more about their retirement options and participate in the wage allocation process.

Executive Board and Staff Updates

I would also like to recognize several changes within our Executive Board and Local 440 staff.

Toby Hebenton has been appointed as our new Recording Secretary, and Colton Torrez has been appointed to serve as a new Executive Board member. Both appointments were made by the Executive Board. I want to thank everyone who expressed interest in serving our Local and was willing to step up and take on additional responsibilities.

We have also made several staff changes to strengthen our ability to serve our membership. Carlos Espinoza has joined our team as an Organizer, Jorge Esqueda has moved into the role of Business Representative, and Lonnie Garza is now serving as our Lead Organizer.

These roles are important to our continued growth. From organizing non-union contractors and workers to representing our members and pursuing new opportunities, every position plays a part in strengthening Local 440. I look forward to seeing everyone succeed in their new roles as we continue working toward the same goal: building a stronger Local and providing more opportunities for our members.

Holiday Wishes to Our Members and Families

As we enter the holiday season, I want to wish all our Sisters and Brothers and their families a Happy Thanksgiving, a Merry Christmas, and a safe and Happy New Year. The holidays are a time to reflect on what we are thankful for, spend time with the people who matter most, and appreciate the sacrifices our families make while we work hard to provide for them.

I know that the demands of our industry can mean long hours, time away from home, and sacrifices that often go unseen. I want to thank our members and their families for everything they do throughout the year. I hope you all have the opportunity to slow down, enjoy time together, and make lasting memories with the people you love.

As we look ahead to 2027, I am excited about the opportunities before Local 440 and what we can accomplish together. Let's continue to look out for one another, support our union brothers and sisters, and work toward a stronger future for our members and the next generation of electrical workers.

From my family to yours, I wish you all a wonderful holiday season and a healthy, safe, and prosperous New Year.

Moving Forward Together

As we move toward the end of 2026 and into the new year, there is still plenty of work to do. We must continue to pursue new projects, strengthen our relationships with contractors and elected officials, grow our market share, and make sure our members have the opportunities and representation they deserve.

I am proud of what we have accomplished together this year, but we cannot become complacent. Our future depends on staying involved, supporting one another, and continuing to build a stronger Local 440 for the next generation of electrical workers.

Thank you for your continued support, your hard work, and your commitment to our Local. I encourage you to stay involved, attend our meetings and events, and never hesitate to reach out if you have questions, concerns, or ideas about how we can improve.

My phone is always on, and I encourage you to reach out whenever you need assistance or have concerns you would like to discuss.

Have a safe and happy holiday season!

In Solidarity,

Jeremy Forshaw
Business Manager / Financial Secretary
IBEW Local Union 440

STAY INVOLVED

What a great time to be involved in and be a part of everything happening here at the Local! A lot of positive things are taking place, and I don't think we're done yet. We are gaining momentum, and hopefully, we have the energy to keep riding this wave.

Our newest addition to the Organizing team is learning quickly and has already helped bring some great new additions to our Local. Victor, who is leading our Helmets to Hardhats veteran organizing efforts, has brought in three service members. I have no doubt they will do great things.

We have made significant strides in the Organizing Department by addressing inefficiencies, building stronger connections with contractors who have previously been unwilling to sit down with us, and continuing to move our Local forward. We have also been busy with our Annual Picnic, our recently ratified contract, and preparations for our upcoming Golf Tournament. Make sure you stay connected with the Local and get ready for our upcoming Christmas Party!

On another note, it was a pleasure to serve on the Negotiating Team. Although some may view negotiations as a fight with our counterparts on the NECA side, I believe we are all working toward the same goal: making our industry better. The process is much easier when everyone involved approaches the table with integrity. We all know that integrity can sometimes be hard to come by, which makes it even more important to recognize and appreciate when it is present.

Please know that we are working hard to make this Local the best it can be. There is a lot of positive momentum building, and I look forward to seeing what we can accomplish together. Since our last report there have been a few contractors that have signed. Most of the recent ones were from out of town and signed up to do a small job. I am in constant contact with others, and I am currently having some great conversations with a few. One important thing to announce that didn't get the credit it deserved was the food drive and diaper donations from our members given to us at our Annual picnic was a huge success. We dropped off everything at the The Carolyn E. Wylie Center. The Carolyn E. Wylie Center is a nonprofit organization serving children, youth, and families throughout Riverside and San Bernardino Counties. Its mission is to improve quality of life and strengthen family relationships by providing a variety of services, including autism intervention, early childhood development, mental health counseling, youth outreach, parent education, and housing assistance. Through its programs and community partnerships, the Wylie Center helps individuals and families overcome challenges, build stronger foundations, and create brighter futures. We are impacting our community.



Lonnie Garza

#7482551

A NEW CHAPTER IN SERVICE TO LOCAL 440!!

Hello, Brothers and Sisters,

As this is my first newsletter since joining the staff on August 24, 2026, as a new organizer, let me begin by saying what an honor it is to represent Local 440, my brothers and sisters, and the International Brotherhood of Electrical Workers.

My first month has been an eye-opening introduction to the task before me. From visiting jobsites to speaking with individuals across the industry—workers and company owners alike—I have been given a clear directive: Organize.

To the young man or woman who wants to become a union electrician but doesn't know where to begin, I want to show them the path. To the qualified journeyman who is working for less than they are worth and has simply accepted that as the way things are, I want to show them the path, too.

My goal is to get out into our jurisdiction, visit jobsites, identify our competition, and build relationships with journeymen, apprentices, and company owners. It starts with a conversation, an introduction, and an opportunity to explain who we are, what we stand for, and what the IBEW has to offer. Every conversation is an opportunity to open a door, answer a question, and show someone the possibilities that come with being part of our union.

Organizing is about more than recruiting members. It's about helping people recognize their worth, showing them the value of standing together, and making sure they understand that better wages, better benefits, quality training, and a stronger voice in their future are worth pursuing. Sometimes, all a person needs is someone willing to show them where to start.

I also had the honor of attending the 41st IBEW International Convention. To be part of such a historic event, representing a brotherhood with a legacy dating back to 1891, is something that is difficult to put into words. Being surrounded by brothers and sisters who share a common purpose gave me an even greater appreciation for the organization we belong to and the responsibility we carry forward.

I once asked a brother who had been elected to represent Local 440 whether the experience was everything he thought it would be. His response was simple: "I thought I knew, but I had no idea." That conversation resonates with me now more than ever.

I thought I knew, but I had no idea. Well, I had some idea. But there is a difference between understanding the responsibility from the outside and stepping into the role yourself. Every jobsite visit, every conversation, and every new experience continues to teach me something about the work ahead and the people I have the privilege of representing.

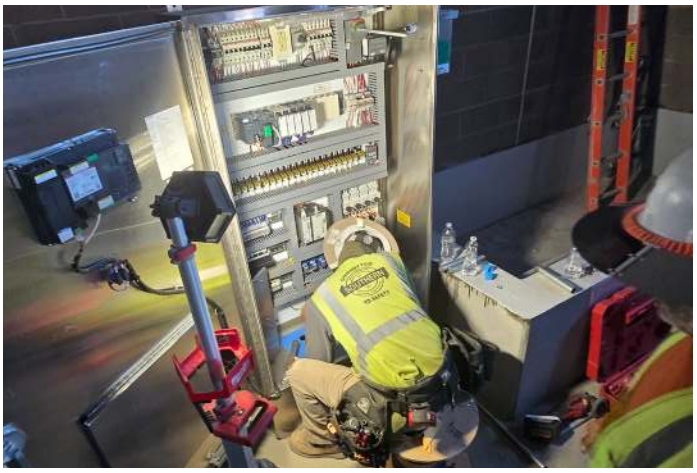
As I continue to learn and grow in this position, I will remain committed, vigilant, and focused on the mission. I am proud to stand with Local 440 and the IBEW, and I look forward to doing my part to strengthen our union, expand our membership, and help bring more workers into the brotherhood.

Thank you for the opportunity to serve. I look forward to the work ahead and to earning your trust through my actions.

Yours in Brotherhood,

Carlos Espinoza

Organizer, IBEW Local 440 7698736



SUPPORTING OUR MEMBERS, HONORING OUR VETERANS, AND BUILDING OUR FUTURE

Dear Brothers and Sisters,

On behalf of IBEW Local 440, I would like to share three important initiatives that support our membership, recognize those who have served our country, and help build the future of our electrical trade.

440 Golf Tournament — Supporting Our Members in Need

On November 21, 2026, I will be organizing the IBEW Local 440 Golf Tournament. This event is about more than golf; it is an opportunity for our members, sister locals, contractors, and community partners to come together for a common cause. All funds raised will go toward the Local 440 Sick Committee, helping support our brothers and sisters when they need it most. We welcome participation, sponsorships, and business support to help make this event a success.

IBEW 440 Member Veterans Club — Honoring Those Who Served

As a Marine Corps veteran, I understand the importance of camaraderie, service, and looking out for one another. The IBEW 440 Member Veterans Club is an opportunity to bring together veterans from all branches of the Armed Forces, strengthen our connections, share ideas, and support fellow veterans within our union. Many times, we work alongside someone without knowing they have served our country. By building a stronger Veterans Club, we can recognize that shared service and create opportunities for fellowship, mentorship, and continued involvement within Local 440.

We are also planning a Veterans Day outing with the Gun Club to get together, enjoy some camaraderie, and shoot some rounds. If you are interested in participating, please reach out to me to reserve your spot. I look forward to bringing our veterans together and continuing to build stronger bonds within Local 440.

Veteran Electrical Entry Program (VEEP) — Building the Next Generation

Another important goal is to help more veterans enter the electrical trade through the Veteran Electrical Entry Program (VEEP). Our veterans bring valuable experience, discipline, leadership, teamwork, and a strong work ethic to the workforce. We have an opportunity to connect transitioning service members and veterans with a rewarding career in the electrical industry and introduce them to the benefits of a career with the IBEW.

I encourage our members, sister locals, contractors, and industry partners to help spread the word about VEEP and identify veterans who may be interested in becoming electrical apprentices. By working together, we can help more veterans find a pathway into our trade and strengthen the future of our union.

Moving Forward Together

These three initiatives share one purpose: taking care of our members, supporting those who have served, and investing in the future of the IBEW. Whether through tournament participation, Veterans Club involvement, or helping recruit future apprentices, every effort makes a difference.

I invite you to get involved, share these opportunities with your local membership, and help us make a positive impact throughout our industry and community.

Thank you for your continued support and for everything you do for our union.



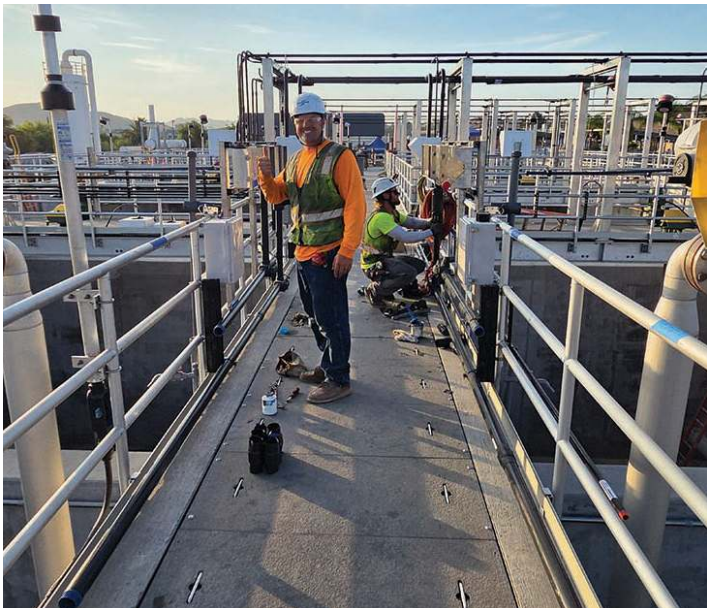
In solidarity,

Victor Diaz

#8008607

STAYING INFORMED





Hello Brothers and Sisters,

I hope everyone had a great summer and is looking forward to the upcoming holiday season!

Our Local has remained consistently busy throughout the county, with projects being completed and new ones getting underway. This is the nature of our trade, and while some things will always remain the same, other aspects of our Local will continue to grow and evolve.

One area that continues to evolve is our Collective Bargaining Agreement (CBA). Over time, new language has been added to help improve working conditions and strengthen the agreement for all members, including those who have helped man our work along the way. These improvements are important, and they reflect the value of staying involved and continuing to work toward a better future for everyone.

I strongly encourage anyone with questions, concerns, or ideas to reach out, attend union events, or participate in our General Membership Meetings. The more members who get involved, the better our conversations become. Those conversations create opportunities to share ideas, address concerns, and develop thoughtful proposals that can help shape future contract negotiations.

Along with these changes, we will also be receiving updated constitutions. I look forward to reviewing the changes our elected delegates had the opportunity to discuss and vote on. Their participation is an important reminder that our union's direction is shaped by the voices of the members who choose to get involved.

Many of us are focused on going to work, providing for our families, and making it through the workweek. There is nothing wrong with that. However, it is important to remember that the decisions affecting our careers, benefits, and working conditions do not happen on their own. **The members who participate, ask questions, and make their voices heard help shape the future of our Local.**

Our union is strongest when we stand together, stay informed, and take an active role in the decisions that affect us all. I encourage everyone to stay involved, keep asking questions, and make your voice count.

In solidarity,

Jorge Esqueda

IBEW Local 440

Business Representative



Connecting Politics to Opportunity

As we approach the end of another year, things haven't exactly slowed down in the Political Department. Between what's happening locally in Riverside County and our work up in Sacramento, there's been plenty to keep us busy.

One issue that's been getting a lot of attention lately is the continued expansion of battery energy storage systems throughout California. With more of these projects being proposed in Riverside County, there's been a growing conversation surrounding electrical safety, workforce qualifications, and who should actually be performing this work.

I don't think it's unreasonable to suggest that when you're dealing with facilities capable of storing massive amounts of electrical energy, having properly trained electricians involved should be pretty high on the priority list. Unfortunately, common sense and public policy don't always move at the same speed.

Legislative Update

In August, I traveled to Sacramento with representatives from the California State Association of Electrical Workers (CSAEW), where we met with legislators and their staff to discuss several issues affecting our industry. With the legislative session now behind us, I'm happy to report that several important pieces of legislation made it across the finish line.

One of those was **AB 1707**, which addresses California's electrician certification process. Among other changes, the bill helps eliminate unnecessary delays for individuals needing to retake their certification examinations and establishes a process for transferring oversight of electrician certification to the Contractors State License Board while maintaining existing standards.

We also saw the passage of **SB 886, SB 887, and AB 2383**, a package of legislation addressing California's rapidly expanding data center industry. Together, these bills address electrical infrastructure costs, ratepayer protections, and additional environmental and labor requirements for certain data center projects.

Data centers are becoming a major topic throughout California, and Riverside County is no exception. These facilities require enormous amounts of electricity, which means the decisions being made today could have a significant impact on our industry for years to come.

THE POLITICAL WIRE

A Seat at the Table

This year, we brought one of our apprentices along to experience firsthand what advocating for our trade looks like. Instead of hearing me talk about Sacramento at a union meeting, they got to experience the meetings, conversations, and legislative process for themselves. Let's face it, listening to me give a political report once a month probably isn't everyone's idea of a good time.

My hope is to continue bringing more members into these opportunities. It's one thing to tell someone why political involvement matters, but it's another thing entirely to let them experience it firsthand. I've always believed that the best way to get someone interested in something is to get them involved. Sometimes all it takes is an opportunity to see how the decisions affecting our livelihoods are actually made.

Looking Toward November

With the November general election approaching, we've also spent time meeting with candidates and elected officials throughout our jurisdiction.

Something I've learned in this position is that politics isn't always about what happens in Sacramento or Washington, D.C. Some of the decisions that have the greatest impact on our members are made right here at home, often by city councils, school boards, and county officials.

While those meetings may not always be the most exciting part of the job, they're important. Understanding where candidates and elected officials stand on construction, infrastructure, and workforce development helps us better understand the decisions that could affect our industry.

Closing Out 2026

As we head into the final stretch of the year, there's still plenty on the agenda. Between energy infrastructure, local development, and preparations for the next legislative session, I don't anticipate running out of things to talk about anytime soon. Whether that's good news for those of you who have to listen to my monthly reports, I'll leave it up to you.

In all seriousness, I appreciate the continued support of our membership and look forward to finding more opportunities to get our members work **AND** involved in the work we're doing.

In Solidarity,
Jacob Gray
Political Director
IBEW Local 440







SERVICE PINS

10 YEARS

Nicholas P Albee
Ryan L Basore
Ronald D Bayless
Steven F Bless
Johnathan J Box
Julien S Gonzales
Abel Guadarrama
Christopher M Hernandez
Theodore T Herrera
Sean C Lastoskie
David D Loop
Garcia Julian Mendoza Garcia
Joseph M Ransome
Hugo E Soriano
Julian Tejeda
Robert C Valdez

15 YEARS

Miguel Aguilera
Frank M Aleman
Luis C Arvizu
Alfonso Barajas
Doug S Batte
Jaron S Batte
Scott M Dage
David L Deiss
Brad Fliehmann
Chase W Freeman
Joseph R Hofferber
Jorge M Huertas
Nicholas S Jaure
Ricky A Jensen
Jason R Lawrence
Justin T Levy
Kenneth J Maxam
Fidelino Mendez Sanchez
Alberto Mendez
Michael J Milazzo
Jose Millan
Thomas O Miller
William M Muller
Dean P Osborne
Joseph Ramirez
Abelardo D Rojas
Oswaldo Sanchez
Justin D Solomon

20 YEARS

Jesus A Barraza
John E Bertrand
Chad W Eaton
Jeremy W Floth
Victor Gabriel
Larry Garcia
Mark J Garcia
Robert J Granados

20 YEARS - Continued

Alexander Guerrero
Larry G Hamon
Aureliano Lara
Arnulfo Magdaleno
Craig Marshall
Mauro Medina
Salvador Mojica
Joshua D Murray
Fernando Palacios
Travis A Pesta
Alejandro L Puente
Mario Rubalcava
George J Sanchez
Mike Talbott
Danny Thomas
Hunter R Watkins
Harold M Welsh

25 YEARS

James M Adkins
Johnny Beck
Raul R Berrios
Charles B Colvin
Jose R Figueroa
Victor M Garcia
Gerritt T German
Matthew J Hannon
Alton Harris
John R Jennings
Manuel Macias
Renato M Ramirez
Mark A Sotelo
Stephen W Waddell
Phyllip L Womack

30 YEARS

Rigoberto P Ambriz
Rodney W Anderson
Carl F Benishek
Brian Dotterer
Delvin E Funes
Brandon Henderson
Humberto Herrera
Thomas W Heusner
Tim Lorenz
Charles A McDaniel
Jorge Salinas
Alejandro J Valdivia
Sal Valdivia

35 YEARS

Javier A Diaz
David M McClaren

40 YEARS

William O Andrews
Thomas A Diederichs
Robert D Jewell
Roy R Madrid
Anthony R Ortega
Marc C Taylor
Kevin C Warner

45 YEARS

Jacquelin K Doty
Robert C Frost
Vince E Ingalls
John B Kincl
Daniel J Murphy
Louis J Ramirez
Laura J Vergeront
Gary L West
Keith R Willis

50 YEARS

Gary A Fromdahl
William J Perez

55 YEARS

David B Aboytes
Norman W Huber
Lee L Lanahan

60 YEARS

Harry A Bevens
Bruce B Chasmer
Iden B Rogers
David F Smith

65 YEARS

Donald D Duncan
Robert A Franklin
Dennis L Gibson
Bernardo M Padilla

70 YEARS

Robert N Bussee

PICNIC PHOTOS

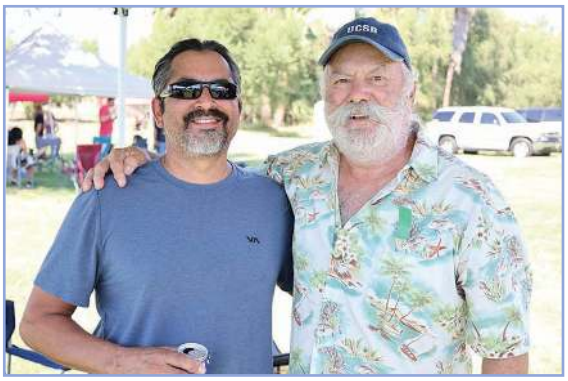














Local 440 Picnic Photo Album

Vist
www.IBEW440.ORG
• OUR UNION
• PHOTOS

Scan QR code to view full album





CALENDAR OF EVENTS: QUARTER 3

November 2026

- **November 3rd –** Election Day
- **November 6th –** R.E.N.E.W. Meeting (5-6pm)
  General Membership Meeting (6-9pm)
- **November 7th –** Inside Wage Allocation
- **November 11th –** Veteran's Day (Offices Closed)
- **November 14th –** Sound Wage Allocations
- **November 20th –** Women's Committee (Riverside Hall 6-8pm)
- **November 21st –** Local 440 Golf Tournament
- **November 26th –** Thanksgiving Day (Offices Closed)
- **November 27th –** Day After Thanksgiving (Offices Closed)

December 2026

- **December 4th –** R.E.N.E.W. Meeting (5-6pm)
  General Membership Meeting (6-9pm)
- **December 12th to 13th –** Off Road Club
- **December 18th –** Women's Committee (Riverside Hall 6-8pm)
- **December 19th –** Local 440 Christmas Party
- **December 24th –** Christmas Eve (Offices Closed)
- **December 25th –** Christmas Day (Offices Closed)
- **December 31st –** New Years Eve

January 2027

- **January 1st –** New Years Day (Offices Closed)
- **January 8th –** R.E.N.E.W. Meeting (5-6pm)
  General Membership Meeting (6-9pm)
- **January 15th –** Code of Excellence Class (5-8pm)
- **January 15th -** Women's Committee (Riverside Hall 6-8pm)
- **January 18th –** Martin Luther King Jr. Day

REFERENCE NUMBERS

IEETC
(909) 890-1703

www.ieetc.org

CA State Certification
(510) 286-3900

www.dir.ca.gov

Zenith American
Defined Contribution Pension/Annuity

(877) 937-9602

IBEW NECA Pension
Defined Benefit Pension

(800) 824-6935

For pensions/annuity information

IBEW/NECA Family Medical Care Plan
(877) 937-9602

For health, vision and dental coverage information

For full list of benefit providers, phone numbers and website links, scan QR code.

FROM THE SECRETARIES' DESK

Death benefits

We are currently at death benefit:

 # 355

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 334-355 means you are paid through number 355, so you do not owe death benefits.

Each Death Benefit is $10.

Membership

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of $30 plus all monthly dues and your death benefits to bring yourself current.
- Dues can also be paid on our website at IBEW440.org or our App.
- Dues can be paid at the **Riverside office** with: **cash, card, check or money order** (debit & CC fees will apply)
- 24 hr notice for all Travel Letters

CW Tips

- Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.
- If you renew your ET card *BEFORE* it expires, you **DO NOT** have to pay the $25 reinstatement fee. Set a reminder on your calendar 3 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: **December** and **May**.

To check your status on the DIR website, scan code and:

- Enter ET card #
- Click search
- Add to list
- Print certification

Palm Desert office

Our **Palm Desert office** is now able to process dues and merch payments. **CARD SALES ONLY**.



IN MEMORIAM & NEW BEGINNINGS

Passings

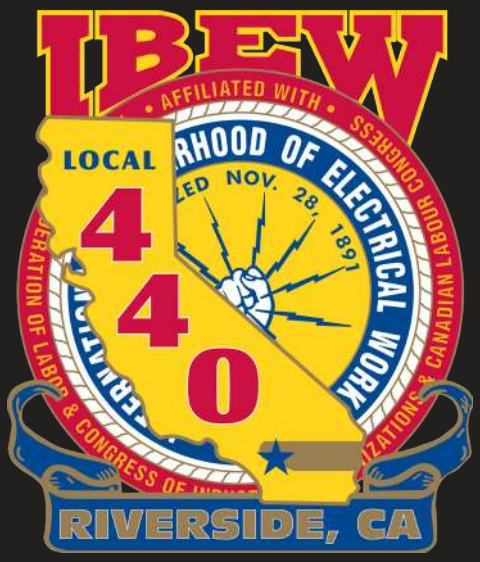
Our condolences go out to the family, friends, and loved ones of anyone who has recently experienced a loss. Please know that we are thinking of you and sending our deepest sympathies during this difficult time.

Newborn Corner

If you have a birth announcement please email to janell@ibew440.org for the next newsletter.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

1605 Spruce St.
Riverside, CA 92507



Office Hours

Monday – Friday: 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Phone: (951) 684-5665
Fax: (951) 369-9032
Job Hotline: (951) 684-7607
Resign Email: resign@ibew440.org

IBEW440.org

1605 Spruce St.
Riverside, CA 92507

Coachella Valley Electrical Resource Center

Tuesday – Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Phone: (760) 999-1078

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