

(Attachment)

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June 11, 2025

80, Oshimada-machi, Nagano-shi, 381-2287 Japan
SHINKO ELECTRIC INDUSTRIES CO., LTD.

Notice Concerning Transition to a Company with an Audit and Supervisory Board and Appointment of Directors and Audit and Supervisory Board Members

NAGANO, Japan, June 11, 2025 – SHINKO ELECTRIC INDUSTRIES CO., LTD. (the “Company”) hereby announces that at the Extraordinary General Meeting of Shareholders dated June 11, 2025, it resolved to transition from a “company with an Audit and Supervisory Committee” to a “company with an Audit and Supervisory Board” and appoint Directors and Audit and Supervisory Board Members as follows. The Company also announces as follows that it selected a Representative Director and a Standing Audit and Supervisory Board Member at the extraordinary Board of Directors meeting and the Audit and Supervisory Board meeting dated June 11, 2025.

1. Directors and Audit and Supervisory Board Members

Representative Director of Board, President	Susumu Kurashima
Director of Board	Osamu Itabashi
Outside Director of Board	Shinichi Koizumi
Outside Director of Board	Akira Sato
Outside Director of Board	Tsuneo Takahashi
Outside Director of Board	Jiro Wakui
Standing Audit and Supervisory Board Member	Toshiyasu Hirabayashi
Outside Audit and Supervisory Board Member	Hiroki Inoue
Outside Audit and Supervisory Board Member	Shigetomo Ogawa

*Akihiko Ito and Takashi Ozawa, who retired from the position of Director on June 11, 2025, continue to serve as Executive Managing Corporate Officers.

2. Name and Brief Biography of Directors

Title	Representative Director of Board, President
Name	Susumu Kurashima
Date of Birth	December 3, 1963

Career	Apr. 1986	Joined the Company
	Dec. 2012	Corporate Officer General Manager of Leadframe Division
	Jun. 2015	General Manager of Marketing & Sales Division
	Jun. 2016	Senior Corporate Officer
	Apr. 2018	General Manager of Leadframe Division
	Feb. 2019	Managing Corporate Officer
	Aug. 2019	President and Director of SHINKO ELECTRONICS (MALAYSIA) SDN. BHD.
	Apr. 2021	Executive Vice President of the Company
	Jun. 2021	Representative Director of Board, President (current position)

Title Director of Board

Name Osamu Itabashi

Date of Birth May 23, 1974

Career	Apr. 1997	Joined Tokio Marine & Fire Insurance Co., Ltd. (currently Tokio Marine & Nichido Fire Insurance Co., Ltd.)
	Nov. 2002	Joined the Boston Consulting Group
	Nov. 2008	Joined Hudson Japan K.K.
	Feb. 2012	Joined Innovation Network Corporation of Japan (currently INCJ, Ltd.)
	Apr. 2017	Managing Director, Investment Group, INCJ, Ltd.
	Oct. 2020	Managing Director, JIC Capital, Ltd. (current position)
	Oct. 2023	Board Director (Non-Executive), Hitachi Astemo, Ltd. (currently Astemo, Ltd.) (current position)
	Jun. 2024	Outside Director, JSR Corporation (current position)
	Feb. 2025	Representative Director, JICC-04, Ltd. (current position)

Title Outside Director of Board

Name Shinichi Koizumi

Date of Birth February 29, 1948

Career	Apr. 1971	Joined Toray Industries, Inc.
	Jun. 2004	Vice President (Member of the Board), Toray Industries, Inc.
	Jun. 2006	Senior Vice President (Member of the Board), Toray Industries, Inc.
	Jun. 2007	Senior Vice President (Member of the Board & Member of the Executive Committee), Toray Industries, Inc.
	Jun. 2008	Executive Vice President and Representative Member of the Board, Toray Industries, Inc.
	Jun. 2013	Senior Advisor, Toray Industries, Inc.

	Chairman of the Board, Toray Corporate Business Research, Inc.
Jun. 2015	Advisor, Toray Industries, Inc. Outside Director, OBAYASHI CORPORATION
Jun. 2016	Outside Director, Japan Bank for International Cooperation (scheduled to retire in Jun. 2025)
Jun. 2017	Outside Standing Corporate Auditor, DeNA Co., Ltd. (scheduled to retire in Jun. 2025)
Apr. 2019	Outside Director, Preferred Networks, Inc. (current position)
Title	Outside Director of Board
Name	Akira Sato
Date of Birth	November 2, 1954
Career	Apr. 1977 Joined Nissan Motor Co., Ltd. Apr. 2002 Corporate Vice President, in charge of finance division, Nissan Motor Co., Ltd. Jan. 2012 First Senior Vice President, Nidec Corporation Jun. 2012 Member of the Board of Directors and First Senior Vice President, presiding of administration division, Nidec Corporation Apr. 2013 Member of the Board of Directors and Executive Vice President, presiding of administration division, Nidec Corporation May 2016 Chief Financial Officer (CFO), Nidec Corporation Jun. 2019 Chief Performance Officer (CPO), Nidec Corporation
Title	Outside Director of Board
Name	Tsuneo Takahashi
Date of Birth	February 27, 1959
Career	Apr. 1983 Joined Daini Seikosha Co., Ltd. (currently Seiko Instruments Inc.) Aug. 1988 Joined Fuji Xerox Co., Ltd. Sep. 1989 Joined Intel K.K. (Japan) of Intel Corp. Feb. 2002 Board of Director, General Manager, Communication and Embedded Department, Intel K.K. (Japan) of Intel Corp. Feb. 2004 Joined Motorola, Inc. President, Metrowerks Co., Ltd. (Japan) Vice President, Metrowerks, Inc. Jun. 2004 Vice President, Freescale Semiconductor, Inc. President, Freescale Semiconductor Japan, Ltd. (currently NXP Japan, K.K.) Mar. 2006 Senior Vice President, Freescale Semiconductor Inc.

	President, Freescale Semiconductor Japan, Ltd.
Apr. 2010	President, TSU Corporation (current position)
Oct. 2013	Vice President, Renesas Electronics Corporation
Nov. 2013	Executive Vice President, CSMO and Global Sales & Executive Officer of Marketing Unit, Renesas Electronics Corporation
Jan. 2020	Director, Kyoto Semiconductor Co., Ltd. (currently Dexerials Photonics Solutions Corporation)
Apr. 2020	Representative Director and President & CEO, Kyoto Semiconductor Co., Ltd.

Title	Outside Director of Board
Name	Jiro Wakui
Date of Birth	June 16, 1967
Career	Apr. 1991 Joined Dai Nippon Printing Co., Ltd.
	Apr. 2018 Deputy General Manager of Fine Optronics Operations, Dai Nippon Printing Co., Ltd.
	Oct. 2019 Deputy General Manager of Strategic Business Planning & Development Division, Dai Nippon Printing Co., Ltd.
	Oct. 2022 Deputy General Manager of Fine Device Operations, Dai Nippon Printing Co., Ltd.
	Apr. 2024 General Manager of Strategic Business Planning & Development Division, Dai Nippon Printing Co., Ltd. (current position)

3. Name and Brief Biography of Audit and Supervisory Board Members

Title	Standing Audit and Supervisory Board Member
Name	Toshiyasu Hirabayashi
Date of Birth	May 3, 1960
Career	Jan. 1990 Joined the Company
	Jun. 2013 Corporate Officer
	Vice General Manager of Accounting & Finance Division
	Jun. 2017 General Manager of Accounting & Finance Division
	Feb. 2019 Senior Corporate Officer
	Jun. 2024 Director of Board, Standing Audit and Supervisory Committee Member

Title	Outside Audit and Supervisory Board Member
Name	Hiroki Inoue
Date of Birth	December 12, 1963
Career	Apr. 1990 Admitted to bar (Dai-ichi Tokyo Bar Association)

		Joined Nagashima & Ohno (currently Nagashima Ohno & Tsunematsu)
	Jul. 1996	Nagashima & Ohno, ASEAN Office, Singapore
	Jan. 1998	Partner, Nagashima & Ohno
	Jan. 2000	Partner, Nagashima Ohno & Tsunematsu (current position)
	Jan. 2015	Managing Partner, Nagashima Ohno & Tsunematsu
	Jan. 2024	Co-Chair, Nagashima Ohno & Tsunematsu (current position)
Title		Outside Audit and Supervisory Board Member
Name		Shigetomo Ogawa
Date of Birth		July 1, 1981
Career	Dec. 2008	Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
	Jul. 2013	Joined Deloitte Tohmatsu FAS Co., Ltd. (currently Deloitte Tohmatsu Financial Advisory LLC)
	Jul. 2017	Director, Investment Group, Innovation Network Corporation of Japan (currently INCJ, Ltd.) (current position)
	Oct. 2020	Director, JIC Capital, Ltd. (current position)

CONTACT: Public & Investor Relations Dept.
President's Office

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