

Operating rhythm embedding

A strong operating rhythm is your best change muscle, helping you drive consistent high performance and continue to develop your people through any change or organisational challenge.

We build the operating rhythm before asking it to carry change by clarifying the purpose of each rhythm activity, defining what good execution looks like, and connecting leadership activity to strategic priorities and performance outcomes.

We translate strategy into clear micro-behaviours, build leader capability, and embed the rhythm into everyday work – turning it into a practical change muscle for performance and people development.

Key components

- Linking rhythm to strategy and performance
- Clarifying the purpose of each rhythm activity
- Defining what good execution looks like
- Shifting mindsets that help or hinder performance
- Connecting business priorities to leadership action
- Embedding the rhythm through practical action planning

WHAT THE NUMBERS SAY

85%
adherence to leadership operating rhythm
Major Australian Insurer

14%
uplift in staff engagement
Major Australian Energy Provider

+8%
Employee Commitment Index
Major Australian bank

22%
uplift in quality of coaching
Major Australian Health Insurer

+10%
Internal (e)NPS
Major Australian Bank

Delivery options



- Self-paced/leader-led interactive resources
- Face-to-face workshops
- Spaced-and-paced virtual workshops
(Workshop duration flexible)

