



**MODERN SLAVERY AND
HUMAN TRAFFICKING POLICY**

Trustek Group Ltd is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners. We acknowledge responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These, as well as the suppliers of services, make up the supply chain within Trustek Group Ltd.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially at a higher risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

Trustek Group Ltd will not support or deal with any business knowingly involved in slavery or human trafficking. The Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR department upon request. This policy statement will be reviewed annually and published.

Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed.

A handwritten signature in black ink, consisting of several fluid, overlapping strokes.

Signed: Freddie Pritchard-Smith

Position: CEO & Director

Dated: 18/04/2026

Review Date: 18/04/2027