

Safar Healing Center, LLC  
2935 Baseline Rd, Suite 103  
Boulder, Colorado 80303

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## **ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) PLAN**

Colorado Natural Medicine Licensure Application

**Effective Date:** 11/24/2025

**Plan Owner:** Jyoti Sharma, MSW, LCSW, AASW

**Public Posting URL:** [www.safarhealing.com](http://www.safarhealing.com)

Applies To: Safar Healing Center, LLC and all affiliated personnel, contractors, and operations within the State of Colorado.

Purpose, Scope, and Commitments.

Purpose: This ESG Plan sets strategic, measurable, achievable, relevant, and time-bound goals that meet or exceed the minimum Environmental and Social criteria required under Rule 2125(A)(4) . Governance provisions are included to ensure accountability, transparency, and continuous improvement.

Scope: All operations at 2935 Baseline Rd, Suite 103 Boulder, Colorado 8030, including participant services, administrative operations, facilities management, procurement, and community engagement.

Public Disclosure: This plan and an annual ESG status update will be posted to the above URL and made available on-premises upon request.

Review Cadence: Quarterly internal reviews; annual public update aligned with license renewal. Material changes will be updated within 30 days.

### **ESG Governance and Accountability Statement.**

As the sole member and manager of Safar Healing Center, LLC, Jyoti Sharma, MSW, LCSW, AASW ("Jyoti Sharma") is responsible for all aspects of ESG governance, oversight, and implementation. This includes setting ESG goals, tracking progress, maintaining records, and ensuring compliance with all applicable policies and ethical standards. All decisions regarding environmental and social initiatives, data collection, reporting, and corrective actions are made and executed by Jyoti Sharma in their capacity as the sole member and manager of the LLC. An annual ESG report will be prepared and published by Safar Healing Center, LLC, detailing progress toward each goal, verification methods, and any corrective or preventive actions taken. Any potential conflicts of interest will be self-identified and managed in accordance with the LLC's ethical commitments.

## **I. ENVIRONMENTAL INITIATIVES AND SMART GOALS.**

Safar Healing Center commits to at least one Environmental initiative and adopts the following SMART goals:

### **Environmental Goal 1: Quarterly Community Clothing Swaps.**

Objective: Host one free community clothing swap per quarter to promote reuse, reduce textile waste, and encourage sustainable consumption practices by 12/31/2026.

1. Baseline (2025): 0 events; 0 pounds diverted.
2. Targets:
  - (a) Frequency: 1 event per calendar quarter in 2026 (total  $\geq 4$ ).
  - (b) Impact: Divert  $\geq 300$  lbs of textiles per event (annual total  $\geq 1,200$  lbs).
  - (c) Participation:  $\geq 50$  attendees per event.
3. Actions:
  - (a) Secure venue on-site or partner with a Local Nonprofit/Recycler..
  - (b) Provide collection, sorting, and donation logistics; publish accepted item list.
  - (c) Accessibility: ADA access; multi-language outreach materials.
4. Responsible Owner: Jyoti Sharma.
5. Verification: Sign-in sheets, photographs, diversion weight tickets/manifests, partner acknowledgement letters.
6. Timeline: Launch Q1 2026; complete by Q4 2026; monthly planning checkpoints.

### **Environmental Goal 2: Single-Use Plastics Reduction and Daily Recycling.**

Objective: By 12/31/2026, reduce single-use plastics by replacing disposables with compostable or reusable alternatives, and maintain a daily recycling program with quarterly progress reviews.

1. Baseline (Q4 2025): No data.
2. Targets:
  - (a) Product Substitution: Achieve  $\geq 80\%$  replacement of single-use plastic items with compostable or reusable alternatives by Q4 2026.
  - (b) Recycling: Implement daily recycling SOP; achieve  $\geq 75\%$  recycling rate for eligible materials by Q4 2026.
  - (c) Training: 100% of staff trained on SOPs within 60 days of launch; refresher training annually.
3. Actions:
  - (a) Vendor shift to certified compostable/reusable products (BPI-certified or equivalent).
  - (b) Place clearly labeled multi-stream bins; signage in staff/participant areas.
  - (c) Execute recycling services agreement with local Hauler; obtain monthly tonnage reports.
  - (d) Conduct quarterly waste audits; publish findings internally.
4. Responsible Owner: Jyoti Sharma.

5. Verification: Purchase records, hauler reports, quarterly audit checklists, training logs.
6. Timeline: SOP in place by Q2 2026; quarterly audits Q2–Q4 2026.

Note: Where practicable, the Center will evaluate complementary environmental practices (e.g., all-electric appliances and renewable energy purchasing, sustainable packaging) during 2026 and, if feasible, include time-bound targets in the 2027 ESG update.

## **II. SOCIAL INITIATIVES AND SMART GOALS**

Safar Healing Center commits to at least one Social initiative and adopts the following SMART goals:

### **Social Goal 1: Inclusive Access Discount**

Objective: Maintain a 10% service discount for BIPOC, veterans, LGBTQIA2S, and justice-involved individuals throughout the calendar year.

1. Baseline (2025): No data.
2. Targets:
  - (a) Discount: 10% discount applied year-round to eligible participants.
  - (b) Reach:  $\geq 100$  unique eligible participants receive the discount in 2026.
  - (c) Outreach: Formal partnerships with  $\geq 5$  community organizations serving eligible groups.
3. Actions:
  - (a) Update pricing/POS to support discount; privacy-forward eligibility process.
  - (b) Publish eligibility criteria; provide non-stigmatizing verification options.
4. Responsible Owner: Jyoti Sharma.
5. Verification: Anonymized redemption logs; partner MOUs/letters.

### **Social Goal 2: Quarterly Community-Building Events**

Objective: Host at least one free community-building event per quarter by 12/31/2026 to support and connect marginalized groups through education, healing, or creative expression.

1. Baseline (2025): No data.
2. Targets:
  - (a) Frequency:  $\geq 1$  event per quarter ( $\geq 4$  total).
  - (b) Participation:  $\geq 40$  attendees per event.
  - (c) Quality:  $\geq 80\%$  of respondents report the event met objectives (post-event surveys).
3. Actions:
  - (a) Co-design programming with partner organizations; ensure cultural safety.
  - (b) Provide ADA access; offer translation/interpretation as needed.
4. Responsible Owner: Jyoti Sharma
5. Verification: Agendas, sign-ins, surveys, photos.

### **Social Goal 3: Quarterly Contributions to Indigenous-Owned/Led Entities**

Objective: Beginning in Q1 2026, make quarterly financial contributions to a rotating Indigenous-owned and led business or collective to support Indigenous reciprocity and economic sustainability.

1. Baseline (2025): No formal recurring contributions.
2. Targets:
  - (a) Frequency: 4 contributions in 2026 (one per quarter).
  - (b) Governance: Selection informed by an Indigenous advisory relationship; rotation across at least 3 different recipients annually.
3. Actions:
  - (a) Establish contribution policy and vetting process; document cultural protocol adherence.
  - (b) Execute simple MOUs outlining purpose, consent for public naming, and reporting (if any).
4. Responsible Owner: Jyoti Sharma.
5. Verification: Bank confirmations, MOUs, public posting on ESG page.

### **Social Goal 4: Quarterly Harm Reduction & Community Safety Sessions**

Objective: Host four free quarterly public information sessions focused on psychedelic harm reduction and community safety education by 12/31/2026.

1. Baseline (2025): 0 sessions.
2. Targets:
  - (a) Frequency: 4 sessions in 2026; curriculum refreshed at least annually.
  - (b) Participation:  $\geq 30$  attendees per session.
  - (c) Partnerships: Co-develop curriculum and/or co-facilitate with recognized harm-reduction experts and/or Indigenous cultural leaders as appropriate.
3. Actions:
  - (a) Publish session calendar; provide accessible materials (digital/print).
  - (b) Maintain a community feedback mechanism for continuous improvement.
4. Responsible Owner: Jyoti Sharma
5. Verification: Agendas, slide decks, sign-ins, feedback forms.

## **III. OPERATIONAL ALIGNMENT AND COMPLIANCE CONTROLS**

Privacy and Safety: Participant confidentiality policies; secure storage; access controls; video/security practices consistent with applicable rules; clear “authorized personnel” signage.

Health and Sanitation: Handwashing stations, potable water, cleaning schedules, and waste handling logs.

Waste Management: Daily recycling SOP; manifests/chain-of-custody for off-site disposal; quarterly waste audits; CAPA for variances.

Marketing and Communications:

- a. Age-appropriate outreach; no content appealing to under-21 audiences.
- b. Cultural respect and non-misappropriation commitments in all materials.
- c. Maintain audience composition documentation and staff training records, as applicable.

Packaging and Labeling (if applicable): Use compliant, sustainable packaging when possible without compromising child-resistance, opacity, and resealability; retain supplier certifications and substantiation for sustainability claims.

Accessibility and Emergency Planning: ADA accessibility; emergency action plans; evacuation drills; outdoor area safety protocols where applicable.

By signing below, the undersigned certify that this ESG Plan is accurate, that Safar Healing Center, LLC has adopted the foregoing commitments, and that the Center will publish and annually update this Plan in accordance with applicable requirements.

Authorized Signatory: *Jyoti Sharma*  
Jyoti Sharma (Dec 14, 2025 17:12:12 MST)

Name/Title: Jyoti Sharma/ Owner

Date: 14/12/2025