

STEPHANIE STEED

RNBSN

EMPLOYMENT HISTORY

HOSPICE REGISTERED NURSE (HOSPICE RN)

Oct 2022-Present

GENTIVA

Little Rock, AR

- Provided comprehensive hospice nursing care to patients and families, improving symptom control and comfort measures.
- Coordinated interdisciplinary care plans and communicated goals, resulting in measurable improvements in patient satisfaction.
- Administered medications and advanced nursing interventions while maintaining accurate clinical documentation and compliance.
- Educated caregivers on at-home care procedures and crisis management, reducing unnecessary hospital visits.
- Assessed and triaged complex clinical changes promptly, enabling timely hospice interventions and maintaining care continuity.

TRAVEL RN (TRAVEL REGISTERED NURSE)

Jul 2022 – October 2022

Medical Solutions

Clarksville, TN

- Delivered emergency nursing care in a high-volume ER, coordinating patient triage and interventions with measurable improvements in throughput.

REGISTERED NURSE ER

Jan 2021 – Jul 2022

Arkansas Heart Hospital

Bryant, AR

- Provided emergency nursing care in a high-volume ER, improving patient throughput with measurable results.
- Coordinated multidisciplinary teams to shorten critical response times and improve patient outcomes.
- Managed triage and acute interventions for diverse cases, demonstrating strong clinical judgment under pressure.

HOSPICE RN CASE MANAGER

Aug 2019 – Jan 2021

LHC Group

Bryant, AR

- Managed hospice RN case load during COVID, coordinating care plans and family communication with measurable improvements in patient symptom control from a community style of hospice with Saline Memorial Hospice with formal training in a more corporate mindset with proper training from LHC group.

CRITICAL CARE NURSE (CCN)

Jul 2012 – Mar 2015

UAMS

Little Rock

- Managed critically ill patients in a 24-bed ICU, improving patient stabilization and reducing transfer delays with coordinated care.
- Coordinated interdisciplinary teams to expedite interventions, producing measurable improvements in response times and outcomes.
- Administered complex ventilator and hemodynamic support, ensuring protocol adherence and reducing complication rates.
- Mentored new nurses on ICU protocols and procedures, enhancing competency and shortening orientation time.
- Implemented patient-safety checks and documentation audits that improved compliance and lowered charting errors.

PRE-OP RN (PREOPERATIVE REGISTERED NURSE)

2014 – Aug 2019

OrthoArkansas, AR Surgical Hospital, AR Pain Centers

Little Rock

- Improved preoperative patient assessment and preparation processes, producing measurable reductions in surgery delays.
- Coordinated PACU and post-op care to ensure safe patient transitions and measurable improvements in recovery flow.
- Standardized pre-op education and consent verification, increasing patient understanding and reducing last-minute cancellations.

CCA

Dec 2010 – Jun 2012

UAMS

Little Rock

- Provided direct patient support and vital signs monitoring while documenting changes and escalating concerns to nursing staff.
- Managed unit secretarial tasks including scheduling and record coordination to streamline patient flow.
- Monitored cardiac rhythms, identified basic dysrhythmias, and alerted clinicians to abnormal findings to improve response times.
- Supported clinical learning objectives as a student nurse by assisting with assessments and following care plans under supervision.

PCT
AR Children's

Jun 2011 – Jul 2012
Little Rock

- Delivered patient care and vital signs monitoring for pediatric population, ensuring timely interventions and accurate documentation.

PEDIATRIC NURSE
Friendship Pediatric Services

Aug 2012 – Aug 2017
Bryant, AR

- Works as a Registered School Nurse for children 6 weeks to pre-school age population.
- Provided nursing care and developmental screenings for infants and preschoolers, improving early intervention referrals and care coordination.

SKILLS

BLS, ACLS, TNCC, PALS, Care Plan Development, Clinical Assessment, Patient Advocacy, Medication Management, Symptom Management, Education, Health Promotion and Patient Safety, Logistics, Critical Thinking, Time Management, Dealing with difficult Family dynamics, HCHB

EDUCATION

BSN
UAMS

May 2010 – May 2012
Little Rock, AR

Top Candidate for UAMS CON Class of 2012 and signed a 2 year contract to work at CVICU/Trauma/SICU unit at UAMS.

HIGH SCHOOL DIPLOMA
Bryant High School

Aug 2004 – May 2007
Bryant, AR

- 4.1 GPA
- Honor Graduate.