



RHPAP Housing Policy

1. Purpose

- 1.1 The purpose of this policy is to detail the guidelines relating to the accommodation arrangements for learners and or residents which have been provided through the Rural Health Professions Action Plan (RHPAP).
- 1.2 Accommodation is provided to support the educational experience through continuity of community and does not cover accommodations provided for on call requirements.
- 1.3 The Rural Health Professions Action Plan (RHPAP) is committed to offering quality accommodations to allied health learners.

2. Definitions

- 2.1 Learner: Any allied health student, resident or learner.
- 2.2 Tenant: For the purposes of this policy, “tenant” refers to any Learner who is permitted to stay in RHPAP provided accommodation for any length of time.
- 2.3 Dependents: For the purposes of this policy, “Dependents” refers to the tenant’s domestic partner and/or children, who are pre-approved to stay in RHPAP-provided accommodation for any length of time.
- 2.4 Visitors: Guests of tenant pre-approved by RHPAP.

3. Assignment of Housing

- 3.1 The assignment of communities and number of rotations are delegated from the educational institution to RHPAP.
- 3.2 The educational institution shall provide RHPAP with the final assignment of learners should there be a housing conflict.
- 3.3 Tenants in each accommodation will not exceed the number of bedrooms available.

4. Accommodations

- 4.1 RHPAP leases a variety of accommodation types depending on local availability (for instance apartments, townhouses, houses, basement suites, 2, 3 or 4-plex, etc.).
- 4.2 In instances other than those laid out in section 4.1, suitable accommodation such as hospital accommodation, bed & breakfasts, Airbnb’s, billeting, etc., may be utilized.
- 4.3 Only the Learner and their Dependents may inhabit the accommodation during their rotation.
- 4.4 Tenants who choose not to stay in the accommodation provided by RHPAP, must find, and pay for their own accommodation. In such circumstances, RHPAP shall not be responsible for providing funding for alternative housing.



- 4.5 Tenants are solely responsible for the cost of all damage to the accommodation caused by the Learner, their Dependents, and Visitors.
- 4.6 All units are pet free.
- 4.7 All units are non-smoking, includes cigarettes, vapes, and cannabis.
- 4.8 Check in time to the housing unit is 5:00pm on the Sunday prior to the start of their rotation. Departure time is 12:00pm (noon) on the Saturday after the completion of their rotation.

5. Shared Accommodation

- 5.1 Sharing an accommodation is an expectation of all Tenants, this may include common areas.
- 5.2 Any extenuating circumstances preventing a Learner from being able to share accommodation must be provided in writing to RHPAP. Requests for exemption are not guaranteed.
- 5.3 Tenants assigned to an accommodation for a minimum of 16 continuous weeks will not be required to share.
- 5.4 Learners must provide RHPAP the names of any Dependents staying with them before occupying any RHPAP accommodation by completing the online RHPAP Accommodation Consent Form.

6. Conduct

- 6.1 Tenants are expected to conduct themselves in a manner consistent with the recommendations of the registration body for the province/territory where they are on rotation. This includes the behaviour of their Dependents and Visitors.
- 6.2 All Learners including any Dependents, and Visitors, must respect the property and adhere to whatever rules and regulations are in place. This includes not making excessive noise, unreasonable disruptions, and interfering with the comfort of neighbours and other occupants.
- 6.3 Tenants are expected to be respectful and abide by RHPAP accommodation regulations, local bylaws, and provincial tenancy regulations.
- 6.4 Tenants must keep premises secure, clean, and report any problem or damage to RHPAP immediately.

7. Insurance

- 7.1 Learners are responsible for their own personal belongings and shall carry appropriate tenant insurance to cover loss/damage to personal belongings while residing in accommodations provided by RHPAP. A copy of insurance documentation must be provided to RHPAP 15 days prior to move-in date.
- 7.2 Any accommodation that has been damaged by a Tenant, their Dependents, or Visitors that is not able to be identified or who does not take ownership of the damage, the universities will pay or split the cost of the damages.



8. Provisions

8.1 Learners are responsible for ensuring that common household supplies, which they have used (i.e. toilet paper and cleaning supplies), are replenished upon departure.

8.2 If additional cleaning and/or maintenance is required at the end of the rotation due to a Tenant, their Dependents, or Visitors stay, the cost will be charged back to the Tenant.

9. Compliance

9.1 If a Learner is placed in an accommodation that is not pet friendly or has not been approved and is found to have brought a pet to the housing unit, either from the Tenant or a Visitor, the full cost of the housing unit will be charged back to the Learner for their rotation for violating the agreement.

10. Housing Denial

10.1 RHPAP may deny a learner housing for future rotations if their actions result in wasted resources. Given the limited housing supply, increasing demand, and costly to provide, this may occur when:

- The learner and/or family does not follow housing rules and regulations.
- The learner and/or their family are asked to leave due to behaviour such as:
 - o Making excessive noise
 - o Causing unreasonable disruptions
 - o Interfering with the comfort, safety, or privacy of neighbours or other occupants
- A learner brings any unapproved pet into the unit.
- The learner fails to show up to the housing unit after receiving their housing package.
- The learner does not occupy their assigned housing unit full time (5 days/week) and does not notify via the Occupancy Form or by emailing accommodation@RHPAP.ca.
- The learner or their family make excessive or unrealistic demands on RHPAP.
- RHPAP is committed to a respectful workplace. Zero tolerance for inappropriate behaviour directed towards staff.