

GEMINI ENTERPRISE CUSTOM SKILLS REQUIRE ADMIN ENABLEMENT AND SHARING APPROVAL

OPERATIONAL SIGNAL

DOMAIN: ADMIN — Administrative Controls | CONFIDENCE LEVEL: High

INSTITUTIONAL DIMENSIONS: Authority | Attribution | Visibility | Escalation | Continuity

Signal ID	Platform	Source	Audience	Status	Date
SIG-ADMIN-009	Gemini Enterprise	Link	IT Operations Risk	Pilot	2026-08-13

CAPABILITY SHIFT

Gemini Enterprise now lets end users create, upload and share custom skills: reusable instructions that guide the assistant through specific tasks. The capability is generally available. To enable it, administrators must turn on the skills and skill-sharing settings in Feature Management. Administrators can also configure skill availability and approve requests to share skills.

ORGANISATIONAL CONSEQUENCE

When enabled, reusable task instructions can be designed by end users rather than applied ad hoc in individual prompts. Organisational sharing still depends on administrator-controlled availability and approval. This creates a practical decision over which user-authored instructions can become shared working guidance across teams, who approves them and who maintains them as work practices change over time.

WHAT TO WATCH

- More users creating reusable skills for recurring tasks
- Skill-sharing requests reaching administrators for approval
- Teams adopting shared skills as repeatable task guidance

WHY THIS MATTERS NOW

Google made custom skills generally available in Gemini Enterprise on 13 August 2026. Organisations can now decide whether to enable skills and sharing, configure availability and handle sharing requests.

WHAT TO REVIEW

- Whether skills and sharing should be enabled, and for whom
- Approval criteria and ownership for sharing requests
- Ownership for maintaining approved shared skills over time

GOVERNANCE CONTEXT

Authority over reusable assistant guidance is divided between users who create skills and administrators who control enablement, availability and sharing approvals. If approved skills become recurring workflow components, continuity depends on clear ownership when instructions change.

Scope Boundary: This artefact translates observed platform capability changes into operational considerations. It does not constitute policy, legal advice, or enforcement guidance.