

DIRECTOR OF PLATFORM

Full Time Preferred | Fractional Candidates Considered | Remote

ABOUT CALPE LABS

Calpe Labs is an impact venture studio focused on expanding access to capital and economic opportunity.

Across sectors and geographies, we see the same pattern. Whether farmers in Africa without access to growth capital, small business owners in the U.S. navigating a fragmented financing landscape, artists building creative enterprises, or community developers advancing projects that fall outside traditional underwriting standards, many viable opportunities remain overlooked by conventional financial systems despite their potential to generate economic and investment value.

Calpe designs, launches, and operates community investment platforms and enterprise building models that help bridge this gap. Through ventures incubated within the studio and partnerships with external organizations, we develop practical approaches that connect capital to overlooked opportunities and help businesses, projects, and communities grow, generate economic value, and attract investment.

THE ROLE

The Director of Platform serves as the senior operating leader across Calpe's venture studio portfolio. Reporting directly to the Managing Director, this individual is responsible for translating strategy into execution, driving portfolio performance, and strengthening the systems, processes, and operating model that support the firm's growth.

The role sits at the center of the studio. This individual will work across ventures, investment platforms, partnerships, and strategic initiatives while helping shape how Calpe operates, scales, and creates value over time.

The preferred structure for this position is full time, though exceptional candidates may be considered for a fractional engagement.

KEY RESPONSIBILITIES

- Lead execution and performance across Calpe's portfolio of ventures, investment platforms, and strategic initiatives.
- Build and continuously refine the operating systems, management processes, and decision making structures that support studio and portfolio performance.
- Drive venture incubation and acceleration activities, helping new ideas move from concept to implementation and scale.
- Serve as the primary coordination point across founders, partners, investors, advisors, consultants, and delivery teams.
- Lead portfolio planning, performance reviews, and resource allocation across active initiatives.
- Support capital formation, investor engagement, strategic partnerships, and institutional relationships across the portfolio.
- Partner closely with the Managing Director to shape firm strategy, launch new initiatives, and strengthen the studio's operating model.

WHO SHOULD APPLY

The strongest candidates combine strategic thinking with execution capability. They are comfortable operating across multiple initiatives simultaneously, managing ambiguity, building systems, and coordinating diverse stakeholder groups. They possess the judgment and leadership presence required to serve as a trusted partner within a fast growing venture studio environment.

PREFERRED QUALIFICATIONS

- 10+ years of experience building ventures, leading organizations, or driving growth and execution within startups, venture studios, operating companies, or other complex environments.
- Demonstrated ability to build operating systems, management processes, and organizational design that improve execution and performance.
- Experience working alongside founders, executive teams, or portfolio organizations to navigate growth, capital raising, and organizational development.
- Familiarity with venture capital, private markets, structured finance, or other models used to fund and scale businesses and investment platforms.
- Experience advising and collaborating directly with senior executives, investors, boards, funders, or institutional partners.

APPLICATION PROCESS

Interested candidates should submit a resume (maximum two pages) and a concise cover letter (maximum one page) outlining relevant experience and interest in the role.

Materials should be submitted to info@calpelabs.com no later than June 19, 2026.