

# All Points



# BULLETIN

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## RIVERSIDE COUNTY PROBATION DEPARTMENT ANNUAL SUMMER SAFETY EXTRAVAGANZA

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## Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
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## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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# COVID-19 Vaccine Mandates

By Bill Young  
RSA President



**H**ello everyone, I hope this message finds you and your family well. As you go to work each day, remember that the RSA is always here when needed. However, if we don't know you need us, we can't help you, so don't hesitate to contact us.

## COVID-19 VACCINE

One issue the RSA is ready to take a stand on is mandated vaccinations. While this battle will be difficult, it is the proper battle to fight. In my opinion, if people were to follow the rule of law, this would not be an issue, and there would be no battle to fight. Understandably, some people have questions about vaccines, because there is a lot of conflicting information out there. I also appreciate that people have varying reasons for not getting vaccinated. Unfortunately, it appears that many people with authority are making decisions on mandated vaccines based on their personal beliefs. While we await a future announcement on vaccines, we will follow the law and work with the County to ensure we can keep people at work, allowing us to fulfill our mission and keep this County's residents safe.

The Department will soon be following State mandates and will ask department members to take the COVID-19 vaccination. The department members will also be asked to state their vaccination status privately and securely. If you exercise your right not to take the vaccination or state your status, you will have to provide a medical or religious waiver and be treated as if you are unvaccinated.

RSA has been monitoring this issue and legal decisions regarding

so long as they offer reasonable accommodations to people who refuse the vaccine because of a disability or religious belief covered by the Americans with Disabilities Act or Title VII of the Civil Rights Act. Employers must also comply with laws ensuring a safe workplace

The Justice Department's Office of Legal Counsel issued an opinion that said it is legal to require vaccinations that are distributed with an emergency-use authorization; the

*“ We have consulted with labor and employment lawyers and spoken with other POA's and have learned that legally there is little preventing private or public employers from imposing vaccination requirements. ”*

employers mandating vaccines. We have consulted with labor and employment lawyers and spoken with other POA's and have learned that legally there is little preventing private or public employers from imposing vaccination requirements.

The Equal Employment Opportunity Commission, an authority for both public and private employers, has issued guidance that employers could require employee vaccinations,

three mainstream Covid-19 vaccines received EUAs and aren't yet fully approved by the U.S. Food and Drug Administration. Having emergency status, the opinion said, “does not prohibit public or private entities from imposing vaccination requirements, even when the only vaccines available are those authorized under [emergency-use approval].”

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## Continued

### EXEMPTIONS

As Sheriff Bianco stated in his email to the Department, there are two exemptions for those who choose not to get vaccinated. One, a medical waiver which requires a signed note from a health care provider. Two, a religious waiver signed by the employee. The religious waiver needs to state the following: "I am opting out of receiving the COVID-19 vaccination because of my sincerely held religious beliefs." A sincerely held religious belief is a belief that can be either theistic, or a moral and/or ethical belief as to what is right and wrong, but both are acceptable if they are sincerely held.

If you elect to take one of the two options that do not include getting vaccinated, please be ready to get tested regularly. We have met and conferred with the County on this issue and have ensured the testing will be done on duty and at the County's expense. Although, this is not a perfect resolution, we believe that given the current pandemic situation, it's a fair and reasonable agreement that will help keep everyone safer.

Members have asked if I think there will ever be a time where we are forced to receive the vaccination. My response is that it likely depends on the California Gubernatorial Re-Call Election on September 14, 2021. I have heard rumors in the political world that if Governor Newsom is successful and remains in office, he plans to force the vaccine on all people who work for places that receive money from the State of California. The Riverside County Sheriff's Department receives State money and, therefore, would have to require it.

If that situation comes to pass, RSA will do everything we can to fight mandated vaccinations and at least keep the waiver options available. If we are unsuccessful, the decision will then fall on each individual and their own personal beliefs. I do not intend to alarm members, but am just providing my thought to a question that is asked often.

### MORENO VALLEY - DISTRICT TWO

Lastly, this is directed to our over sixty Members who live in the northern part of Moreno Valley, District Two. We need your help in supporting Assistant Sheriff Ed Delgado for Moreno Valley City Council. This is an important race because there are people running that don't support the safe community you live in. There are candidates running that believe in the de-fund police movement that

*// We need your help in supporting Assistant Sheriff Ed Delgado for Moreno Valley City Council. //*

will hurt the area where you live. If our members who live in the area get their family, friends, and neighbors to support and vote for Assistant Sheriff Delgado, he can win the election and help keep the core values of the community alive. If your able to help, even if it's just putting a sign in your yard, please reach out to RSA and let Amanda at the front desk know what you can do.

As always, stay safe out there and help ensure your partners go home safe. ★



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## The Riverside County Probation Department 10th Annual Summer Safety Extravaganza

Lilja Whiting  
Supervising Probation Officer, Riverside County Probation

**O**n August 7, 2021, the Riverside County Probation Department was thrilled to host our 10th Annual Summer Safety Extravaganza in Blythe, CA, after the event was canceled last year due to Covid restrictions.

Approximately 800 children, parents, and volunteers were in attendance. The support we received from our collateral agencies and the community was amazing! We were able to use a local business, Donato Jumpers, this year. Owner Mario Donato and his staff were instrumental in making the event a success.

We had several new agencies join us in addition to those who have participated from the beginning. We hope to include even more next year. We especially want to recognize Palo Verde Valley Transit for assisting the Riverside County Probation Department in planning the event and the Colorado River Fairgrounds, Blythe Energy, HOPE, IEHP, ISP, TC Energy, and the Riverside Sheriffs' Association for their generous donations! Without our donors and participants, the event would not be possible.

We appreciate everyone who attended and participated and we look forward to next year's Summer Safety Extravaganza! ★





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# Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

**T**he Public Safety Unit (PSU) has been an affiliate member of the Riverside Sheriff's Association (RSA) for about twenty years; and for nearly as long, staff have asked why we are not full members. We finally have an opportunity to become full members and some staff are asking, "why now and why pay more?" The answer is simple, it benefits us and the association.

More specifically, it benefits us with voting rights, the ability to serve on the executive board, future possibility to enter RSA's benefits trust, etc. It also benefits RSA by collecting full dues instead of half. We have been receiving nearly all the benefits at half the cost. With the current assault on law enforcement, including defund efforts, the association needs all its member's support now more than ever; and

not just morale or political support, RSA also needs our financial support.

I realize, in our last contract, we didn't get the full raises we hoped for and many staff took substantial hits with the rise in their insurance premiums (I was one of them). However, we can't be selfish and think short term. That short sightedness is what has allowed the Department to push us around for so many years.

Under RSA's guidance we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share. If we are able to enter RSA's benefits trust, most staff will see cost savings, assuming they select reasonable medical coverage, not a Cadillac plan.

When the survey is released, please vote to join RSA as full members. Don't get hung up on the short term cost, instead, look at it as a long term strategy to strengthen the association, and eventually gain access to their benefits trust. I liken a no vote to stepping over dollars to pick up pennies.

Stay safe at work and home. ★



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## A Tasty Event



The RSA held a wine tasting tour event on Aug. 22. The tour took place at Akash Winery, Cougar Winery, and Leoness Cellars. Proceeds benefitted The Riverside County Deputy Sheriff Relief Foundation.

## College Helping Hand

The RSA recently awarded its annual scholastic scholarships, including one to Gabrielle Flannery. She is pictured with her father Corporal David Flannery, SWS. Gabrielle is a transfer student at the University of North Dakota majoring in Commercial Fixed Wing Aviation.



# When Romance Dies

Chaplain Harley Broviak  
Chaplain



**W**hen romance dies it does not end responsibilities to each other and your children.

Dissolved families not only leave a bitter future for a divided family, there is an exceptional cost to the feelings of the severed partners. Success anywhere is not worth failure in the home. We run into a spiritual problem as well as a legal one.

“Whoever GOD has joined together let not anyone put asunder!” Know the difference between a covenant marriage and a contractual joinder. The contract marriage is formed on paper by judges, mayor, high government officials, and quasi spiritual leaders. You can tear up a contract. But the covenant marriage is a spiritual endowment approved by God and eternally sanctioned for eternity. It can be breached only by adultery or cursing the Holy Spirit. The first violation is common and many problems are caused by that breach. My father told me as a young man, “Don’t ever trade a devil you know for one that you don’t!”

It is certain that human beings with developed powers of deception and disguise can hoodwink the best of us. The question arises: Why adultery? There are many excuses. The selfish, convenient one is, “Am I missing out on something more alluring or powerful?” The generated thought is: “He or she is so arousing I wonder what it would be like with them?”

The truth is that there are many variations that stoke the imagination due to creativity in the actions of love-making. But it all boils down to a simple proposition: Even the most exciting and attractive scenarios in the beginning eventually become routine, if not boring! And you go looking for another and different experience. If you are adventurous and questing for something different, there can be a piquancy to a “new technique” but eventually the heightened passion ebbs and flows downhill to die like an old sock. You thought it would last for your lifetime but now it’s “ho hum”, “well let’s get it over with!”

The pleasure seeker is condemned to look further and further down the “wow” experiences road for the next

heightened episode of passion. Even the most experienced seeker seems to run out of curiosity and just realizes dullness has come into the bedroom. An old song has the phrase, “And we both pretend it would never end. Til’ one day we cried together and cast love aside together.” So true!

The missing value in such adventures is “where is the true love, the bonding of sincere love and caring one for another til’ death do you part?” Has he or she developed such a gracious and eternal sharing with each other that the idea of losing that established bonding seems stupid if not totally reprehensible? A saying I have coined concerning relationships is: “Be careful of the wreckage you leave behind because it can rise up and destroy you!”

Children from divided homes are imprinted with the concept that the marriage bonding is not only fragile but if dissatisfaction sets in, “dump it”! There are many more fish in the sea! So just go on relationship hopping. You might get lucky. The question is how many times do you break your heart without tossing in the towel? Can it become a personal pattern in which it leaves no joy of any kind of established and fulfilling values? Why re-invent the wheel?

Make the best of it? Okay, one possibility, but how about “Let’s forgive, forget, and continue to strive for the truth in our established concerns, love and caring, steadfast to the very end. No matter what. I will not take, leave you, or reject or abandon you, or discard you, nay not even unto the end of the world!” That’s a quote from God. Do we not owe faithfulness as long as we breathe, or constancy so that each has the assurance that nothing can destroy our lives together?

They might get bent, crumpled, and ugly, but they are true to our holy vows in sickness or in health, for richer or poorer, til’ death do us part? Etc.

That’s a heavy commitment! Are you a man or woman attuned to God’s virtues to follow his commandments? Pray for strength, compassion, and inestimable fortitude! You can never forget fealty to those we love! Nuff said! ★

“ Has he or she developed such a gracious and eternal sharing with each other that the idea of losing that established bonding seems stupid if not totally reprehensible? ”



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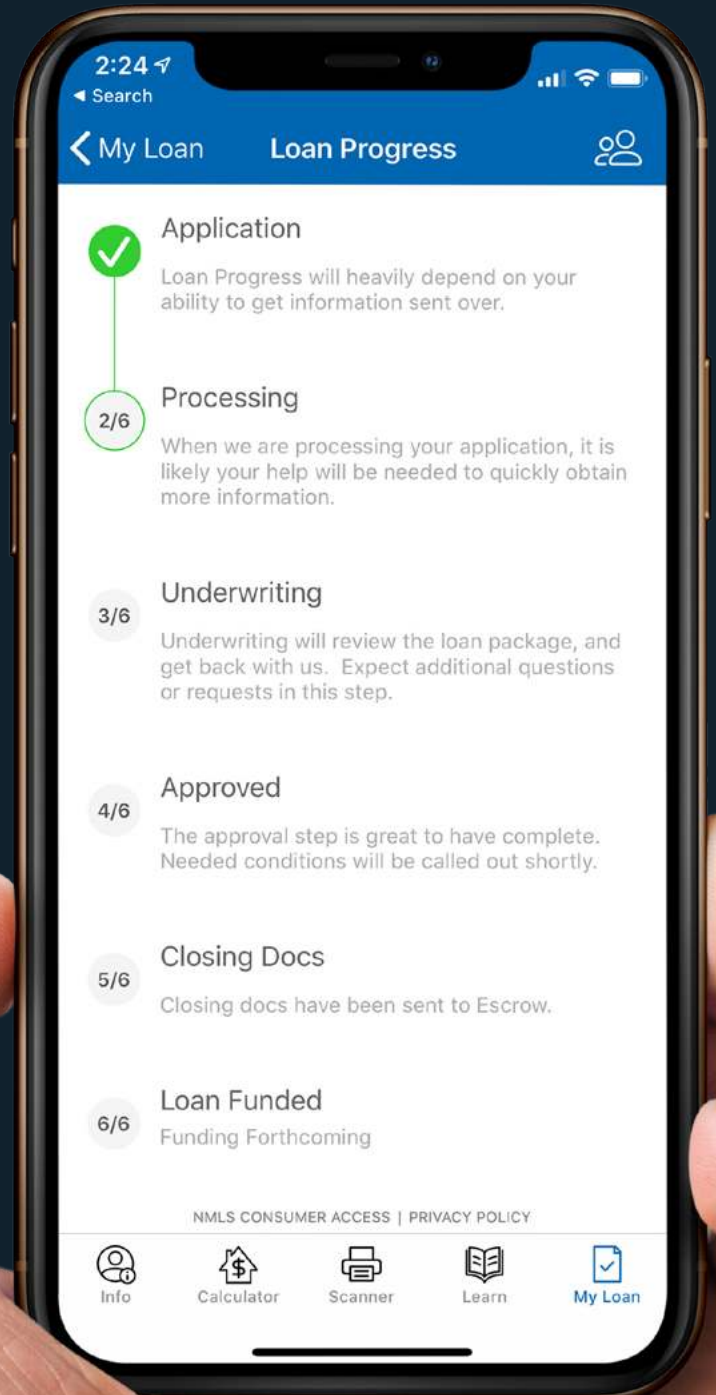


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# A Year For The Record Books

The state has faced many challenges this year, keeping the legislature busy

**Ryan Sherman**  
Director,  
Government Affairs



The legislature returned to Sacramento on August 16<sup>th</sup> to close out the first half of the 2021-2022 session. Prior to adjournment on September 10<sup>th</sup>, the hundreds of remaining bills will be killed or sent to the governor's desk in anticipation of enactment.

This year is certainly one for the record books. Our state has suffered significantly this year due to a number of factors that have kept the legislature extremely busy. These challenges include COVID-19 and its variants, mask and vaccine mandates, schools struggling to reopen, an economy trying to return to full strength, historic drought, an increasing wildfire season and the looming, second-ever recall election of the governor.

With these crises consuming the Capitol, it has been a challenge for legislators to significantly engage in a meaningful way on the important public safety issues of importance to law enforcement professionals throughout the state. The next four

*“ Our state has suffered significantly this year due to a number of factors ”*

weeks will be critical as the legislature determines the fate of these bills.

## UPCOMING DEADLINES

**AUG. 27** Last day for fiscal committees to meet and pass bills. Bills that are not passed by the fiscal committees remain dead for the year.

**AUG. 30 - SEPT. 10** Floor session only. No committee may meet for any purpose except Rules Committee, bills referred pursuant to A.R. 77.2, and Conference Committee bills. This essentially means no committee hearings will be held to amend bills that have otherwise died. Unless the Legislature wants to, which is why the exception is noted.

**SEPT. 3** Last day to amend bills on the floor. Unlike other deadlines, the California Constitution requires that all bills be “in print” for three days prior to a final vote. As such,

there are no exceptions and this rule may not be waived.

**SEPT. 4-5** Weekend. No legislative session held.

**SEPT. 6** Labor Day. No legislative session held.

**SEPT. 10** Last day for any bill to be passed. Interim Recess begins upon adjournment

**SEPT. 14** Election Day - Recall of Governor

**OCT. 10** Last day for the Governor to sign or veto bills that were passed by the Legislature before September 10 and were in the Governor's possession on or after September 10

Note: If a new governor is sworn in before all of the bills are dispensed with, the new governor would be empowered to sign or veto them. This is unlike the 2003 election when Gov. Gray Davis was recalled. That election took place *after* the deadline passed to either sign or veto legislation on his desk.

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### SIGNIFICANT BILLS REMAINING

The major bills affecting law enforcement and public safety that remain for this year include:

SB 81 - effectively eliminates many sentence enhancements and is retroactive

SB 98 - allows non-reporters to cross and re-cross police lines during protests and riots

SB 262 - another effort to abolish cash bail for criminals

SB 284 - expands PTSD presumptions to additional groups of peace officers

SB 299 - allows felons to receive victims comp assistance if injured by police

SB 519 - decriminalizes ecstasy, mushrooms, LSD, mescaline/peyote, etc

SB 710 - seeks to prevent POAs/DSAs from contributing to DA campaigns

AB 26 - duty to intervene if another officer is using excessive force

AB 48 - eliminates/restricts use of less-lethal tools against dangerous crowds

AB 124 - reduced sentencing for violent criminals who claim childhood/other trauma

AB 333 - eliminates application of gang enhancements by creating new restrictions

AB 481 - limits ability of law enforcement to purchase federal surplus equipment

AB 490 - bans use of restraints that may lead to positional asphyxia

AB 506 - requires background checks for omitted child/youth workers

AB 937 - upends deal on "sanctuary state" allowing more criminals to avoid deportation

AB 990 - creates a "right" to jail/prison visits, regardless of inmate/visitor behavior

Your legislative team and leadership will be focused on these and a handful of other bills as this session winds down. We will then begin to prepare for another onslaught of bills that are expected to further target law enforcement and public safety in 2022.

Until then, be safe.★

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# Opioid Medically-Correct Cutback, Cutoff, Or Continuation

By Scott A. O'Mara  
Law Offices Of O'Mara & Hampton

There are injuries and medical conditions of such a significant degree that the only methodology available at one time was thought to be the usage of opioids to mitigate or minimize the pain and discomfort emanating from injury or condition. As a result, opioid medication became a vehicle to deal with these problems for many years.

Eventually, however, it was learned that opioid medications can lead to dysfunction and other medical issues.

Once this became apparent, subsequent

studies did additional reviews regarding the usage of opioids. Medical providers, insurance carriers and adjusters therefore responded by denying this form of treatment. This blanket approach then brought to life not only the possible risk of taking opioids, but also the great risk and harm of improperly reducing or weaning people off these medications.

On 8/3/21, the University of California at Davis issued a study which examined some of the templates used to decrease opioid medication and determined that the pain management methodology of the medication and the cutback or complete removal of same in certain situations increases the risk of mental health issues, such as suicidal ideation which in some cases leads to actual suicide. In some cases, individuals who have used opioids have done so because the practitioner prescribing the medication has not considered the full

range of non-opioid options designed to increase an individual's functionality with-

Even though opioids can have a strong negative impact, some patients actually benefit from such usage. The long-term risk of using this form of treatment is indeed present; but there is also a high level of risk with inappropriate cessation or reduction of opioid intake when the proper template for weaning is not followed.

out the use of opioids, and in other cases opioids are the only possible method of care.

The cutback on the usage of opioid medications has very much

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impacted the Centers for Disease Control and Prevention. While they have a focus on the dangers of opioids, they have not fully examined the dangers of ceasing or cutting back on the medication if it is not done in a proper medical manner.

Even though opioids can have a strong negative impact, some patients actually benefit from such usage. The long-term risk of using this form of treatment is indeed present; but there is also a high level of risk with

-- first, the addictive nature of opioids and their side-effects; and secondly, the necessity of following the proper protocol issued by the U.S. Food & Drug Administration when weaning long-term patients off these drugs or cutting back their usage. The University of California at Davis study specifically addresses this subject, stating that a gradual reduction in opiate doses is required, coupled with careful patient monitoring. This clearly reflects that getting off opioids

opioids. Such matters are currently being reviewed by Utilization Review doctors, and there is no requirement for these doctors to have the same credentials and understanding as the patient's treater. Utilization Review doctors can increase their revenue by engaging in a "catch-and-release program" -- quickly reviewing and not seeing the patient and issuing their opinion so they can then move on to the next patient's records. Of significance is the fact that a UR doctor's

*// Unfortunately, when it comes to UR and IMR doctors and their opinions, there are no checks and balances. As medical professionals, they have the responsibility to make appropriate decisions. If they fail to do so because of a lack of education, poor judgment or a catch-and-release program, they cannot be subject to medical malpractice. //*

inappropriate cessation or reduction of opioid intake when the proper template for weaning is not followed. Some patients whose opioid usage is cut off in a rapid manner experience "overdose withdrawals", characterized by a high level of anxiety and depression and, in some cases, suicide attempts which result in actual suicide.

The study issued by the University of California at Davis addresses the risk, reality and potential impact of overdose withdrawals and attempts to curtail or cut back opioid usage.

Therefore, it is imperative that doctors prescribing opioids recognize at least the following two aspects

is not simply a matter of curtailing them. Instead, what is necessary is a medical plan designed according to the specific needs of the specific patient based on the specific problems the patient has. If there is a reduction protocol, the methodology utilized should be designed to minimize or remove the patient's risk of facing additional medical problems, suicidal ideation, and/or depression.

This is a reflection of the inadequacies of the current protocol in the Workers' Compensation system with regard to setting forth a request for authorization of opioid medication or a reduction protocol for the use of

opinion is not an opinion of substance because their interaction with all patients is on a one-time basis of record review – again, not seeing the patient. It is not day-to-day, week-to-week, month-to-month or year-to-year. Therefore, they never have the opportunity to really know the patient, which is a clear disadvantage.

The reduction program is complex and needs to be individually designed for each patient. If the Utilization Review doctor (who, once again, does not see the patient) curtails or precludes certain treatment – such as the medication or its extent of usage, and this is harmful to the patient – the

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next page**

## Continued

right to appeal, as the parties know, is restricted to Independent Medical Review (IMR). However, IMR doctors also never see the patient; therefore, as is the case with UR doctors, the opinions of IMR doctors lack substance because of their lack of familiarity with the injured workers for whom they are making important medical decisions.

Unfortunately, when it comes to UR and IMR doctors and their opinions, there are no checks and balances. As medical professionals, they have the responsibility to make appropriate decisions. If they fail to do so because of a lack of education, poor judgment or a catch-and-release program, they cannot be subject to medical malpractice.

In the Law1199.com newsletter 2019 Issue #10, there is a review of the King v. CompPartners case, which found the UR/IMR doctors not liable for their medical malpractice. In the King case, Supreme Court Justice Goodwin H. Liu, after reviewing this subject in great depth, made this finding: "But the undisputed facts in this case suggest that the workers' compensation system, and the utilization review process in particular, may not be working as the Legislature intended." Justice Goodwin H. Liu reflected: "The Legislature may wish to examine whether the existing safeguards provide sufficient incentives for competent and careful Utilization Review."

The recent study and the concern regarding opioid addiction and complications reflects the ongoing

changes which continue to occur in the medical world. Therefore, a protocol which might have been embraced in 2010 may have been modified in 2015, and again in 2020. Each modification is dependent upon the uniqueness of each patient and new medical studies.

Unfortunately, there will be a continuation of workers who sustain serious injuries necessitating a high level of care through medication, surgery, physical therapy and other modalities. The current opioid side-effects are there, but the path to make the changes needed must be based on medical probability and reflect the current state of the art in medicine based on recent studies, such as the one submitted by the University of California at Davis on 8/3/21. ★



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Retirement Law • On & Off Duty  
Hip Replacement Claims**

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**Scott A. O'Mara**

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Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 double the value of fraud, whichever is greater, or by both imprisonment and fine.

**1-800-LAW-1199  
www.LAW1199.com**

RIVERSIDE SHERIFFS' ASSOCIATION  
WEST END CHARITY GOLF TOURNAMENT



WANT TO PLAY GOLF

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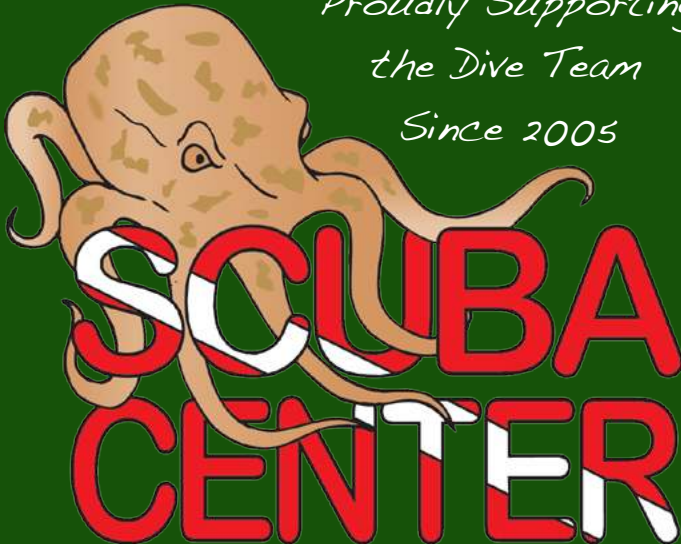


Eagle Glen Golf Club | 7am registration  
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**October 29, 2021**


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## RIVERSIDE SHERIFFS' ASSOCIATION

# RSA Amusement Park Tickets

Sold exclusively to RSA members



For complete ticket listing visit [www.rcdsa.org](http://www.rcdsa.org) or call 951-653-5152 if you have any questions.

Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

*\*Prices and tickets subject to change*



# Amazon Smile + RCDSRF

## BENEFITING THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION

### What is Amazon Smile? How does it work?

Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

Shop Amazon Smile and help the Relief Foundation. It is easy, just sign into AmazonSmile.com with your regular Amazon login information. Make sure to select the RCDSRF as your current supporting charity, and just like that you're shopping for a good cause.

Your current charity

Riverside County Deputy Sheriff Relief  
Foundation Inc



## Serving Those Who Serve

The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.

[www.rcdsa.org](http://www.rcdsa.org) | [www.amazonsmile.com](http://www.amazonsmile.com)

# Employment Opportunities for Retired Law Enforcement Only:

## Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

The pay is: \$40.00 – hourly.

## BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services ( BSIS. ) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

Immediate openings for graveyard security

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1447 Ford Street, Suite 100

Redlands, CA 92374-6397

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Cell: (909) 520-5050

Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

### Los Angeles Office

515 South Flower Street, Suite 1800

Los Angeles, CA 90071-2228

Direct: (213) 507-3045

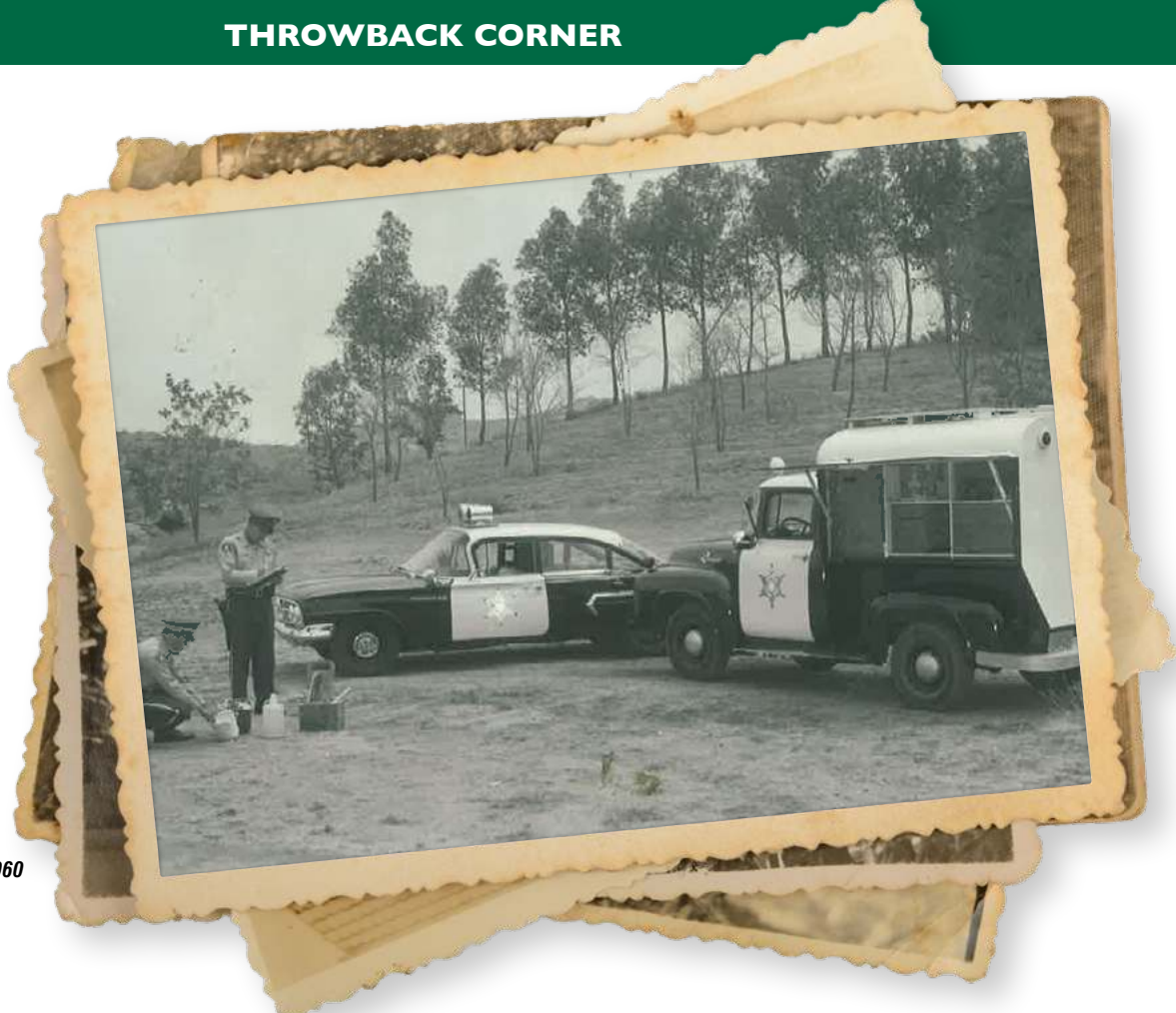
Facsimile: (213) 532-2020



THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



AUGUST, 1960



Helping Those Who Serve Us  
[WWW.DIVEGUARDIANS.ORG](http://WWW.DIVEGUARDIANS.ORG)

WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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OUR PROGRAM

Go to our website, create an account then click APPLY.  
OR CALL  
833 DIVE 911



TO DONATE

Go to our website and click the donate button.  
Just \$5 a month helps us keep our program free to our participants





# Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE  
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES REPRESENTATIVE

**JUVIEN@RCDSA.ORG**

**(951) 653-5152 OFFICE • (951) 455-0446**

**August Word Search**

P	H	Y	N	R	I	O	O	L	Y	M	P	I	C	S
E	G	L	A	D	I	O	L	U	S	V	L	Q	A	T
R	T	A	W	P	F	C	B	T	K	P	T	B	M	J
I	F	K	C	O	Q	V	H	D	M	Z	E	Y	P	I
D	A	I	L	H	Y	J	N	U	T	O	A	H	I	D
O	P	J	U	H	A	B	F	W	F	S	M	R	N	Z
T	E	L	D	S	Y	M	L	C	J	L	U	C	G	Y
I	Z	U	T	Y	N	E	P	O	S	U	S	Y	C	T
E	W	S	Q	C	Q	Y	R	I	W	B	A	F	L	R
D	I	Y	R	E	R	L	E	D	O	R	K	U	I	A
A	K	V	M	S	B	I	S	J	A	N	V	S	D	P
N	O	B	D	N	E	R	E	M	M	U	S	B	J	L
O	Z	P	K	M	T	W	A	U	O	Y	W	H	M	O
M	J	H	U	L	B	W	S	B	F	P	S	H	I	O
E	L	O	O	H	C	S	O	T	K	C	A	B	Q	P
L	T	S	A	C	V	S	N	O	W	C	O	N	E	Y

Back to School  
Barbeque  
Camping  
Gladiolus  
Lemonade

Rio Olympics  
NFL Preseason  
Peridot  
PGA Championship  
Pool Party

Snow Cone  
Summer End  
Team USA  
US Open

**August Sudoku**

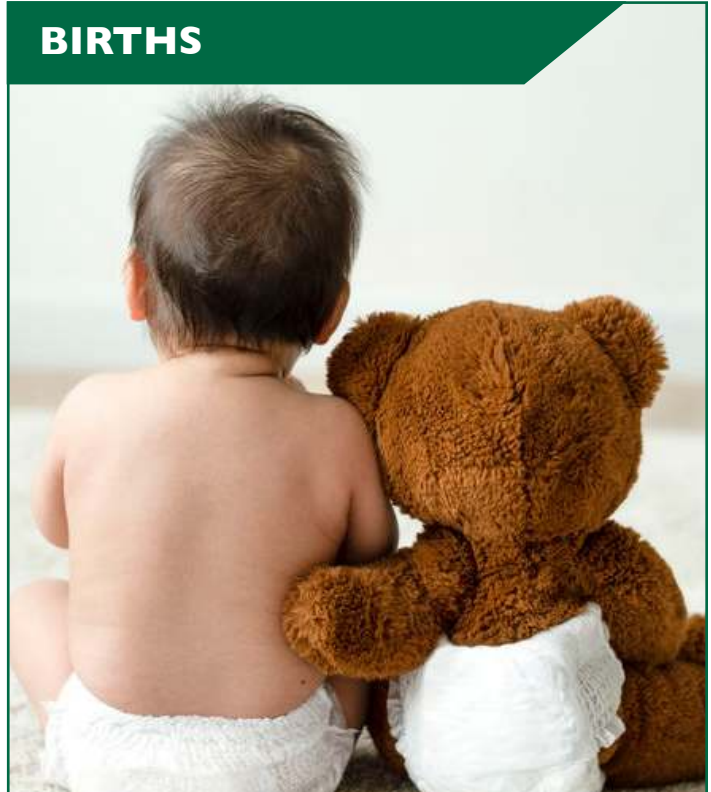
				1	8		5	
		7	4					
		5	2	9	6			1
		4		7	3	6		8
				2	9		1	
9	5		6		1	3		2
8	4	1			2			
5	9		1	6	7	8		
6	7	3		8	4			5

**CLASSIFIEDS**



To place a classified ad, call **(951) 686-7575**  
FREE to RSA Members

**BIRTHS**



**TO ANNOUNCE A BIRTH**  
call (951) 653-5152 or email [juvien@rcdsa.org](mailto:juvien@rcdsa.org).



**We are expanding into Menifee and Perris Valley.**  
Currently looking for 6, 7, and 8 year olds for  
next seasons 7U and 8U teams.  
Can't turn 9 before May 1st, 2022.

Time and location TBD

**Call or text Coach Kory (951) 533-6300**

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)



# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## AUGUST REMEMBRANCES



**Roger Allen Strong**  
EOW: August 7, 1961

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Brent Jenkins</b> EOW: March 18, 2003
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Bruce Lee</b> EOW: May 13, 2003
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Manuel Villegas</b> EOW: March 19, 2007
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>John Towe</b> EOW: February 15, 2002	

## IN MEMORY 2021

<b>Lieutenant John Reynolds</b> Garden Grove Police Department EOW: January 17, 2021	<b>Deputy Adam Gibson</b> Sacramento County Sheriff's Department EOW: Jan. 18, 2021	<b>Officer David Sisto</b> San Diego Police Department EOW: February 2, 2021	<b>Deputy Thomas J. Albanese</b> Los Angeles County Sheriff's Department EOW: February 25, 2021
<b>Officer Jose Anzora</b> Los Angeles Police Department EOW: March 3, 2021	<b>Detective Luca Benedetti</b> San Luis Obispo Police Department EOW: May 10, 2021	<b>Officer Jimmy Inn</b> Stockton Police Department EOW: May 11, 2021	<b>Sergeant Dominic Vaca</b> San Bernardino County Sheriff's Department EOW: May 31, 2021
<b>Detective Jamie Huntley-Park</b> San Diego Police Department EOW: June 4, 2021	<b>Detective Ryan Park</b> San Diego Police Department EOW: June 4, 2021	<b>Deputy Anthony Redondo</b> Imperial County Sheriff's Department EOW: June 26, 2021	<b>Deputy Philip Campas</b> Kern County Sheriff's Department EOW: July 25, 2021

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)



# RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE



**\$15 each - RSA office**

**We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.**

**[www.rcdsa.org](http://www.rcdsa.org) - Riverside Sheriffs' Association**



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Or you can download the free mobile app.

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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



# Rewards 2021

The more you do, the more you earn.

It's easy to earn rewards by making healthy decisions. The more you make, the more you'll earn. Here's how to progress through the levels each quarter.



Do  
Healthy  
Things

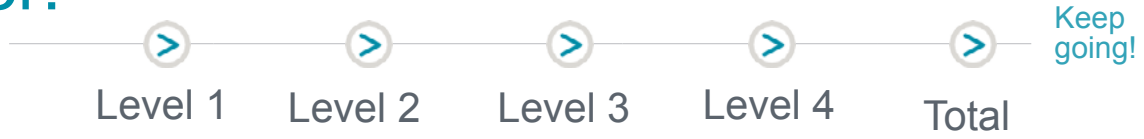


Earn  
Points



Celebrate  
Success

## What you can earn each quarter:



	Level 1	Level 2	Level 3	Level 4	Total
<b>Rewards</b>	\$50	\$15	\$50	\$30	\$145
<b>Points</b>	500	4,000	8,000	15,000	15,000

Not a member yet?  
Don't miss out on all the fun! Get the mobile app  
or go to [join.virginpulse.com/RSABenefits](http://join.virginpulse.com/RSABenefits).



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

## ANIMALS

### On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies.

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(909)-654-7738

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[InspireHope94@gmail.com](mailto:InspireHope94@gmail.com)

## Scentsy

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Misti Marlatt, Independent Scentsy Consultant  
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[chadmisti@msn.com](mailto:chadmisti@msn.com)

## Scentsy Candles

Kylleen Wallace-Coogan,  
Independent Consultant  
(760) 987-5133  
[kylleen@gmail.com](mailto:kylleen@gmail.com)  
[kylleen.scensty.us](http://kylleen.scensty.us)

## CEMETERY HEADSTONES

### Cemetery Headstones and Religious Articles

Hablamos Español  
45-720 Smurr St., Indio  
(760) 863-1234  
[cemeteryheadstones@yahoo.com](mailto:cemeteryheadstones@yahoo.com)

## CLEANING SERVICES

### Regina's Cleaning Services

Lic. No. 0220100  
Professional home and office cleaning. Call for a free estimate. We cover Redlands, Loma Linda, Highland, San Bernardino,



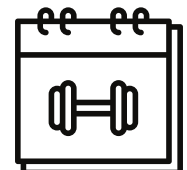
## Wellness Program + New Incentives

The total annual incentives available have increased from **\$200 per year to \$580!**



Not a member yet? Don't miss out on all the fun! Get started today by going to [join.virginpulse.com/RSAWellness](http://join.virginpulse.com/RSAWellness).

The Benefit Trust provides members with a state of the art wellness program.



Mentone, Moreno Valley, Yucaipa and the San Geronio Pass area.  
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cosmj1977@yahoo.com

**CLOTHING AND ACCESSORIES**

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**Adrienne De La Torre**

LuLaRoe is a fashion brand that specializes in women's skirts, dresses and leggings! Interested in earning free clothes? Host an in-home or on-line Pop-Up

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lularoeadriennedelatorre@gmail.com  
909-260-5611

**Vlow's Shabby Chic & Antique's**

Owner: Veronica Perez  
vlowsshabbychic@hotmail.com  
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist  
Office: (760) 244-4669  
Cell: (626) 483-9078

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**Up In Stitches**

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upinstitches@att.net

**ENTERTAINMENT**

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An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization.  
www.gunfightersforhire.com

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**Above All Financial Services**

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Proud mother of a dedicated Deputy Sheriff  
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Duluth, Georgia

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Contact Dave Street, Retired RSO, 951-675-3532  
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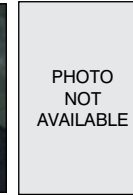


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Office  
Assistant I

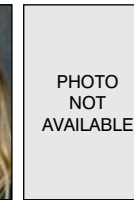


PHOTO  
NOT  
AVAILABLE

**Amanda  
Chitwood**  
Office  
Assistant I



**Lesley Garcia**  
Book Keeper II



**Celena  
Kimsey**  
Book Keeper I



**Jeff Byrd**  
Senior Labor  
Representative



**Patrick  
Biggers**  
Senior Labor  
Representative



**Lester Harvey**  
Labor  
Representative I



**Juvien  
Galzote**  
Member Services  
Representative



**Lorena  
Pizano**  
Events Director



**Janelle Regan**  
Benefit Trust  
Office Manager



**Frank  
Anderson**  
LDT Chief Of  
Ops. & Finance  
Director



**Mike Stone**  
RSA/LDT General  
Counsel



**Muna  
Busailah**  
RSA/LDT General  
Counsel



**Harley  
Broviak**  
Chaplain

