

All Points



BULLETIN

Celebrating 78 years of serving those who serve others

RSA'S ROLLIN' SMOKEHOUSE HONORS FALLEN HEROES

**Deputy James B. Evans
Academic Achievement
Award Recipients**

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K9 Timber, Thank You For Your Service

Recall, Legislation & 2022 Elections



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency
Legal Defense call
(800) 877-7317

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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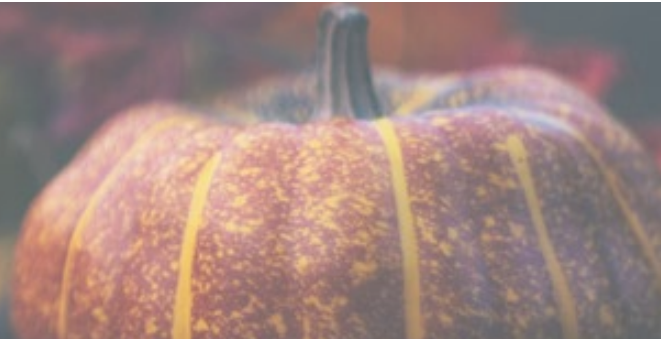
[instagram.com/RSA1943](https://www.instagram.com/RSA1943)

RSA's Rollin' Smokehouse At Custom Car Show Honoring Fallen Heroes

On Saturday, October 16, RSA's Rollin' Smokehouse served delicious meals at the Side Action Apparel Custom Car Show in Ontario. The event honored Hunter Lopez and all our fallen heroes.



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Fall Favorites for Less

Refresh your wardrobe or get a head start on holiday shopping and enjoy savings like:

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- Hunter: Save 20% sitewide on boots, clothing, bags, and more



Mental Health Awareness

October 10th is World Mental Health Day. Take care of your mind, body, and well-being with these great offers:

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Knowledge Is Power For Treatment

Documenting injuries is important, regardless of how you feel right now

By Scott A. O'Mara
Law Offices Of O'Mara & Hampton

The Workers' Compensation system in California recognizes two types of injuries - specific injuries and cumulative trauma injuries. Specific injuries are the result of a specific incident and/

or exposure tied to a worker's employment, causing immediate symptomatology. These injuries can take such forms as vehicular accidents, having something fall on you at work, tripping and falling, etc. These events are readily acknowledgeable.

However, even with a specific incident, there can be a delay in the

The challenge with CT injuries again – as with specific injuries – is the fact that the effects may be latent and not occur immediately.

onset of symptomatology, and that delay in the recognition of subjective complaints is often used as a basis for denial of a claim for such injury because the effects are latent. A good example would be exposure to contaminants in the work situation which could cause pulmonary problems or exposure to COVID-19, but with the effects being seen only after a period of manifestation and development.

The second type of injury is a cumulative trauma (CT) injury, which is akin to the repeated bending of a paper clip until it eventually breaks. The breakage is not tied to one particular bend; it only occurs after repetitive bending. The exposures for these injuries can be physical, but they can also be mental. They can result in suicides, or deaths from accidents caused by high-speed pursuits. These factors potentially can be contributory to medical conditions.

The challenge with CT injuries again – as with specific injuries – is the fact that the effects may be latent and not occur immediately. The exposures are present, but the

DON'T DELAY: Delay in the recognition of subjective complaints to an injury is often used as a basis for denial of a claim for such injury because the effects are latent.



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manifestation of disease or injury may not be apparent until a later time.

These categories of injury – specific and cumulative trauma – may have certain presumptions tied to them, depending upon the occupation and type of medical condition. But even with that in mind, proper documentation of the injury is very important. If a worker files a claim form with his/her employer and misses time from work as a result of an exposure or event, the structuring of the injury or condition in the claim form provides a stronger basis for finding it to be work-related.

A significant factor which occurs is the denial of an injury or condition being work-related. Workers who sustain either a specific injury or a cumulative trauma injury are often so embedded in their career that they do not want to acknowledge their symptomatology and face the restrictions or limitations necessary for them to continue to perform their activities.

The analysis which is done is strongly focused on the exposures, the types of injury, and the manifestation and development of those injuries, as well as the discussions the injured worker has had with his or her physician.

The discussions injured workers have with their doctors, their exposures and their subjective complaints are paramount factors in tying together the work-related event or events and workers' eligibility for the care needed to cure or relieve them from the effects of their injuries and enable them to be compensated properly for time missed from work.

If a worker has missed time from work, the question is when. Also, has

Workers who sustain either a specific injury or a cumulative trauma injury are often so embedded in their career that they do not want to acknowledge their symptomatology and face the restrictions or limitations necessary for them to continue to perform their activities.

the worker received any medical care? If a claim form has been filed concurrently with the event, it tightens up connectivity with the injury being job-related, particularly when the worker is seeking medical care and misses time from work.

An examination will be made as to a worker's diminished ability to work and his/her need for medical care. This candor is at times a medical and legal necessity for the worker to obtain the medical care needed and compensation for time missed from work.

An area which many times is minimized by the treating physician – and certainly by the adjusting agency – is the worsening of a pre-existing medical condition which initially has no

connectivity to the work situation. If the worker has a pre-existing medical condition, and his/her employment makes this condition more problematic, that can then be an injury affording the worker medical care to cure or relieve the condition.

Articulation of a worker's aggravation is important. There can be a compensable consequence to other portions of the body besides the injured body part as a result of trying to move about and get around while dealing with the job-related injury. An example would be an injury to the right knee which causes a worker to compensate by using his/her left knee more and more, thereby causing the left knee to become symptomatic as well. In such a case, the left knee injury – a compensable consequence of the job-related right knee injury – would also be considered job-related.

Similarly, if care or treatment is sought for either a specific injury or a cumulative trauma injury, and that care and treatment impacts an entirely different area of the body, the injury to the new area of the body can also be considered work-related. For example, if a worker takes medication for a job-related condition, and that medication creates a new medical condition – say gastroesophageal reflux disease (GERD) – the GERD would then be considered work-related.

The discussion and articulation of events of employment which have caused an injury and the subsequent activities which have worsened that injury expand the scope of medical care.

Some diseases are considered to be insidious and progressive, but do not necessarily create such awareness

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except by their specific nature, such as cancer. The disease occurs by progression, and the diagnosis may not occur until several years after a worker ended his/her employment. This analysis as to injury - and whether it is insidious and progressive in its development – is a factor which can create access to care for a worker under Workers' Compensation many years after his/her last day of work.

When you become aware of a medical condition, and there is thought that it could be connected to your employment, or to the treatment you have received for a job-related injury - these factors must be articulated with indepth analysis so the examining physician will recognize the connection to your work.

The California Workers' Compensation system has created forensic evaluation methodology, whereby the worker is evaluated by so-called Qualified Medical Evaluators who supposedly have expertise in relevant areas. For you to receive a full cup of justice, it is paramount that you have good knowledge and understanding regarding your work activities, the exposures you have at work, and your manifestation or development of symptomatology, as well as the medical care you have received which may be a contributory factor to other problems you have developed prior to seeing these doctors.

The doctors who conduct these evaluations many times will engage in what are called "catch-and-release programs" - which will involve an evaluation, a review of the records, and doing the billing - with the ultimate finding of minimal or no involvement by the worker's employment in the development of the condition in question. Such a simplified approach then allows them to go on to the next case, thereby making the

employer, third-party administrator or adjuster happy.

By having counsel involved, there will be a balance of your understanding of your work and your work activities, and as to the care which can be self-applied allowing you to function. Your attorney can educate you of this understanding so the discussions you have with the forensic evaluator will be correct and accurate. Also, your attorney will review the type of medi-

cal condition you have and the possible exposures you have had, and your symptomatology. This information will create a greater venue for you to receive the treatment which is relevant to cure or relieve your work-related injury or medical problems and enable you to achieve a better and faster recovery. ★



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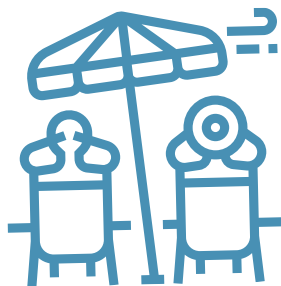
ALL Safety Members

Tuesday, November 9, 2021

9:00am – 2:30pm

Location: RSA Main Office

21810 Cactus Ave.
Riverside, CA 92518
(951) 653-5152



Agenda

County of Riverside
Law Office of Matthew Hill, Esq
CalPers
Nationwide
RSA Benefit Trust
Valic/Social Security

Call RSA or email amanda@rcdsa.org to confirm attendance

Chapter 19, PSU, Update



Charles Roberts
Chapter 19 Director, PSU

With staff morale at an all time low, with inflation on the rise, and medical premiums climbing again our department continues to lose staff to other agencies that pay more and who seem to care more. The surrounding agencies and counties offer better salaries and benefits, they offer signing bonuses, retention pay, specialty pay, etc.

How can this be you wonder? The answer is simple, they have real leadership! The people running their departments, etc. care more about hard working, law abiding citizens than convicted / adjudicated felons. That is not to say, those persons committing crimes don't need or deserve help; rather it means someone has to be here to help them. We have lost record numbers of staff and no one in our chain of command seems to care.

Oh, they hold video meetings where they take "deeper dives and circle back around" but that useless jargon was over used and out dated the second they uttered it. The concept of LEAN held the promise of positive change fueled by line staff inspired opportunity cards and promoter surveys where staff offered feedback but instead of inspiring real change it only seemed to offend their sensibilities.

// We have lost record numbers of staff and no one in our chain of command seems to care. //

As a result we now have a bastardized version of LEAN with top down decrees, audits, tickler sheets, etc. We receive memos telling us to be nice with our survey responses. Instead of seeing how bad things are and doing something positive like speaking up on our behalf, instead of fighting for their staff, our leaders deflect and blame County HR and RSA.

It is true our Chief and executive staff cannot give us raises, bonuses, benefits, etc.; but, they can argue for them. They can support our positions during negotiations like the Sheriff did for his staff. Equally important, they can listen to staff comments and suggestions since staff know where the issues lie and how best to resolve them.

RSA has not stopped fighting for you and they will continue. I strongly encourage all staff to continue speaking up about the problems they are encountering and offering solutions even if the executive team doesn't want to hear them. Just be careful not to launch personal attacks and avoid saying anything that could be construed as insubordination.

Stay safe at work and home. ★

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you will be missed**



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Deputy James B. Evans Academic Achievement Award RECIPIENTS



RSA recently awarded Deputy James B. Evans Academic Achievement Awards to deserving recipients among graduating academy classes.



RSA Executive Director Dave Brown presenting the award to Correctional Deputy Arturo Orduna of the 95th Basic Correctional Academy Class on Oct. 12, 2021.

RSA President Bill Young presenting to Deputy Sheriff Travis Walter of the 212th Basic Academy Class on Sept. 27, 2021.





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**RESPONDING TO OFFICERS WITH
THE RESOURCES NECESSARY TO
PROVIDE BACKUP WHEN NEEDED
– ON AND OFF DUTY.**

Recall, Legislation & 2022 Elections

770 Bills Enacted Into Law And What You Need To Know About Them

Ryan Sherman
Director,
Government Affairs



As we mentioned last month, the legislature

concluded its session on September 10 and the recall election was held September 14. Governor Newsom, as you know, handily defeated the recall election by a wide margin with 62% of California voters opposing the recall and 38% supporting it. Riverside County, however, showed entirely different results with 50.5% of county voters supporting the removal of Newsom from office.

Meanwhile, back at the Capitol, Governor Newsom finished out the legislative year by signing 770 bills into law while vetoing only 66, for a total enactment rate of 92%. This is an extremely high number which shows that the governor is in near complete agreement with the very left-leaning legislature.

Some critics contend that he signed such a high number of bills as part of an effort to ensure the democratic lawmakers and liberal interest groups sided with him in the recently-failed recall election. The

// Many of these bills were significantly amended before they were sent to his desk in anticipation of a signature. //

same critics have claimed that the governor was also trying to prove his progressive approach to public policy since he will need to rely upon the same interest groups to help fund his reelection campaign during the 2022 general election.

Many of these bills were significantly amended before they were sent to his desk in anticipation of a signature. In fact, the governor's office was actively involved in the negotiations of how these bills should be amended in order to improve the chances that they would receive a signature.

PEACE OFFICER DUTY TO INTERVENE

AB 26 creates guidelines for police officers to intercede and immediately report if another officer is using excessive force.

MORE POLICE PERSONNEL RECORDS SUBJECT TO PUBLIC DISCLOSURE

Sustained findings of excessive use of force, discriminatory behavior, failure to intervene when witnessing excessive use of force by a peace officer, or participation in knowingly unlawful searches and arrests. Expansion of SB 1421 from a few years ago.

LIMITS LESS-LETHAL FORCE ALTERNATIVES

AB 48 – limits, but no longer bans, the use of tear gas, pepper spray, rubber bullets, bean bags, wood blocks, etc. for crowd control purposes during events that begin as peaceful protests.

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CHILDHOOD TRAUMA ALLEGATION GETS LEAST SENTENCE FOR JUVENILES

AB 124 – judges to sentence offenders to the lowest available term if the defendant is either under 26, or suffered any type of psychological, physical or childhood trauma growing up.

GANG MEMBER PROTECTION ACT OF 2021

Qualifies currently incarcerated gang members for early release and eliminates a number of crimes and types of evidence used to prove that a gang crime occurred for future crimes.

RESTRICTS LAW ENFORCEMENT'S ABILITY TO ACQUIRE SURPLUS MILITARY EQUIPMENT

AB 481 – restricts the ability of law enforcement agencies to acquire surplus military equipment from the federal government.

POSITIONAL ASPHYXIA

AB 490 – prohibits the use of certain control holds that may result in “positional asphyxia.” However, unlike the ban on carotid holds from

last year, the bill was amended to allow the use of these holds if the life of an officer is in danger.

QUALIFIED IMMUNITY, CREATES DE-CERT PROCESS OF PEACE OFFICERS

SB 2 – establishes a licensing and de-certification process for peace officers to be administered by the POST Commission. The bill also removes “qualified” immunity in state cases for peace officers who either fail to provide medical care to a prisoner or for an injury caused by the officer’s “instituting or prosecuting any judicial or administrative proceeding within the scope of (the officer’s) employment...”

CLAIM “CHILDHOOD TRAUMA” GET SENTENCE REDUCED

SB 81 – requires a court to consider and afford great weight to evidence offered by the defendant to prove that specified mitigating circumstances are present in an effort to dismiss sentence enhancements. This “proof” is to be weighed greatly in favor of dismissing the enhancement, unless the court finds that dismissal would endanger public safety.

RIGHT TO ALLOW REPORTERS TO INTERFERE/ OBSTRUCT PEACE OFFICERS

SB 98 – grants reporters (and people claiming to be reporters) to access the law enforcement- secured areas / skirmish lines during civil protests and demonstrations. Specifically exempts these persons from PC §148, prohibiting criminal liability for “reporters” who interfere with or obstruct officers in their official duties. The bill also prohibits officers from interfering with or obstructing a “reporter.”

VETO

There was one positive legislative action taken by the governor. Inmate/visitors “right to visit” sought to create a legal right for state and local prisoners to meet with visitors and a separate legal right for visitors to meet with prisoners. Visitors and prisoners would have been able to sue if they are denied the visit.

Our annual legislative scorecard has been delayed, but it will be sent out next month and we will also provide a comprehensive list of all the bad bills that were either killed or delayed until next year. ★



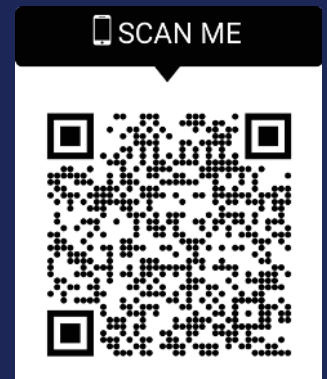


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THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



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PEACE OFFICERS ACADEMY



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WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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C	P	R	Y	A	B	V	E	D	S	W	N	I	G	W	I
Q	A	T	E	D	H	A	S	I	V	R	H	H	S	S	B
J	E	R	S	D	Y	P	C	O	E	J	O	P	Q	H	K
C	N	W	M	Y	I	U	M	T	I	S	T	K	T	E	S
O	I	T	F	E	Q	P	N	U	T	E	C	N	D	R	Y
F	D	E	U	H	L	A	S	P	T	B	H	F	L	I	H
S	E	V	A	E	L	K	E	N	F	O	O	C	O	F	M
K	H	S	Y	O	D	H	E	L	J	S	C	B	G	F	I
L	I	N	C	R	S	M	M	I	P	Y	O	S	I	S	S
W	A	A	V	P	L	S	A	O	D	P	L	M	R	P	K
B	J	P	W	L	P	B	D	N	H	D	A	I	A	I	B
A	K	S	O	O	S	J	A	Q	I	T	T	J	M	C	D
N	Y	R	O	A	G	C	A	N	D	L	E	S	I	N	P
P	N	K	I	E	C	N	J	D	P	F	O	N	C	I	H
E	Y	K	J	T	H	G	I	N	O	N	I	S	A	C	U

(Open) Enrollment
 (RCDSRF) Casino Night
 Apple
 Candles
 Candy
 Carmel

Ghost
 Hot Chocolate
 Jack-O-Lantern
 Leaves
 Marigold
 Opal

Pumpkin Spice
 Sheriff's Picnic
 Spiders
 Spooky

October Sudoku

		2	8			4		
4		5			7			3
7	8		3	9		2		5
			9			1		
	7		4	5			3	
6			1		8			4
5		1		4			8	
					1			
9			5				7	1

CLASSIFIEDS



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 next seasons 7U and 8U teams.
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Time and location TBD

Call or text Coach Kory (951) 533-6300



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

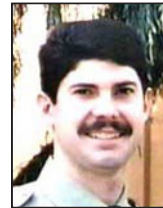
OCTOBER REMEMBRANCES



Dirk Alan Leonardson
EOW: October 4, 1980



Michael David Davis, Sr.
EOW: October 24, 1988



Eric Andrew Thach
EOW: October 8, 1999



Harry Cohen
EOW: October 18, 2020

Frank Hamilton
EOW: April 9, 1895

William Joseph Rutledge
EOW: May 14, 1969

Kent A. Hintergardt
EOW: May 9, 1993

Brent Jenkins
EOW: March 18, 2003

Preston Van Buren Swanguen
EOW: December 24, 1907

William Fredrick Carter, Jr.
EOW: May 20, 1969

Mark S. Kemp
EOW: November 9, 1994

Bruce Lee
EOW: May 13, 2003

Leroy H. Tripp
EOW: April 10, 1916

Edward Michael Schrader
EOW: July 11, 1974

Michael P. Haugen
EOW: January 5, 1997

Manuel Villegas
EOW: March 19, 2007

Henry Fredrick Nelson
EOW: September 22, 1921

James Bernard Evans
EOW: May 9, 1980

James W. Lehmann, Jr.
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Theodore Crossley
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Eric Andrew Thach
EOW: October 8, 1999

Harry Cohen
EOW: October 18, 2020

Howard R. Scheffler
EOW: February 29, 1956

Michael David Davis, Sr.
EOW: October 24, 1988

Jim W. Purkiss
EOW: April 16, 2001

Julio Beltran
EOW: November 14, 2020

Roger Allen Strong
EOW: August 7, 1961

Randy Robert Lutz
EOW: June 22, 1989

John Towe
EOW: February 15, 2002

IN MEMORY 2021

Lieutenant John Reynolds
Garden Grove Police Department
EOW: January 17, 2021

Deputy Adam Gibson
Sacramento County Sheriff's Department
EOW: Jan. 18, 2021

Officer David Sisto
San Diego Police Department
EOW: February 2, 2021

Deputy Thomas J. Albanese
Los Angeles County Sheriff's Department
EOW: February 25, 2021

Officer Jose Anzora
Los Angeles Police Department
EOW: March 3, 2021

Detective Luca Benedetti
San Luis Obispo Police Department
EOW: May 10, 2021

Officer Jimmy Inn
Stockton Police Department
EOW: May 11, 2021

Sergeant Dominic Vaca
San Bernardino County Sheriff's Department
EOW: May 31, 2021

Detective Jamie Huntley-Park
San Diego Police Department
EOW: June 4, 2021

Detective Ryan Park
San Diego Police Department
EOW: June 4, 2021

Deputy Anthony Redondo
Imperial County Sheriff's Department
EOW: June 26, 2021

Deputy Philip Campas
Kern County Sheriff's Department
EOW: July 25, 2021

Officer Harminder Grewal
Galt Police Department
EOW: August 26, 2021

Officer Toamalama Scanlan
Fresno County Sheriff's Department
EOW: August 26, 2021

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



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All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

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The pay is: \$40.00 – hourly.

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Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020





Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA has a dedicated staff of 16 people.

RSA is one of the largest Sheriffs Associations in California.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



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Rewards 2021

The more you do, the more you earn.

It's easy to earn rewards by making healthy decisions. The more you make, the more you'll earn. Here's how to progress through the levels each quarter.



Do
Healthy
Things

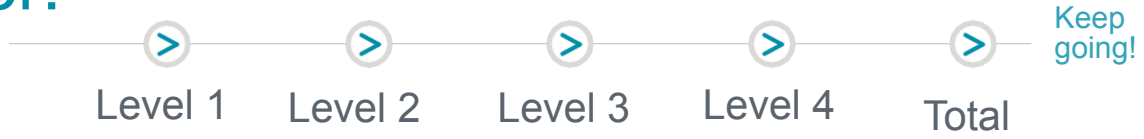


Earn
Points



Celebrate
Success

What you can earn each quarter:



	Level 1	Level 2	Level 3	Level 4	Total
Rewards	\$50	\$15	\$50	\$30	\$145
Points	500	4,000	8,000	15,000	15,000

Not a member yet?
Don't miss out on all the fun! Get the mobile app
or go to join.virginpulse.com/RSAWellness.





2022 OPEN ENROLLMENT

Open enrollment begins on October 1st and runs through October 31st. This is your opportunity to make changes to your benefits for the 2022 plan year.

Please note that the County has their own Open Enrollment that does not pertain to RSA members.

Starting October 1st, you can go to benefits.plansource.com to make your enrollment changes.

**If you have any questions please call the benefits office
(951) 653-8014.**

www.rcdsa.org

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

Member Service REFERRALS

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

The RSA does not endorse or support any particular business listed on this page.

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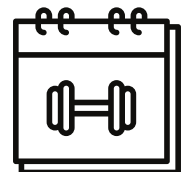
Wellness Program + New Incentives

The total annual incentives available have increased from **\$200 per year to \$580!**



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The Benefit Trust provides members with a state of the art wellness program.



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preferred vendors

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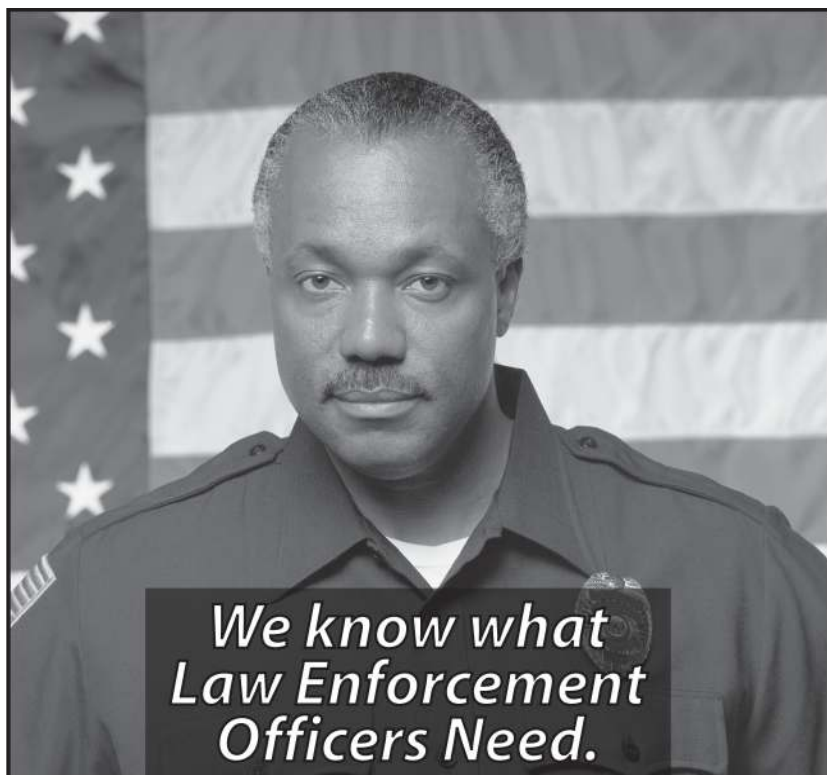
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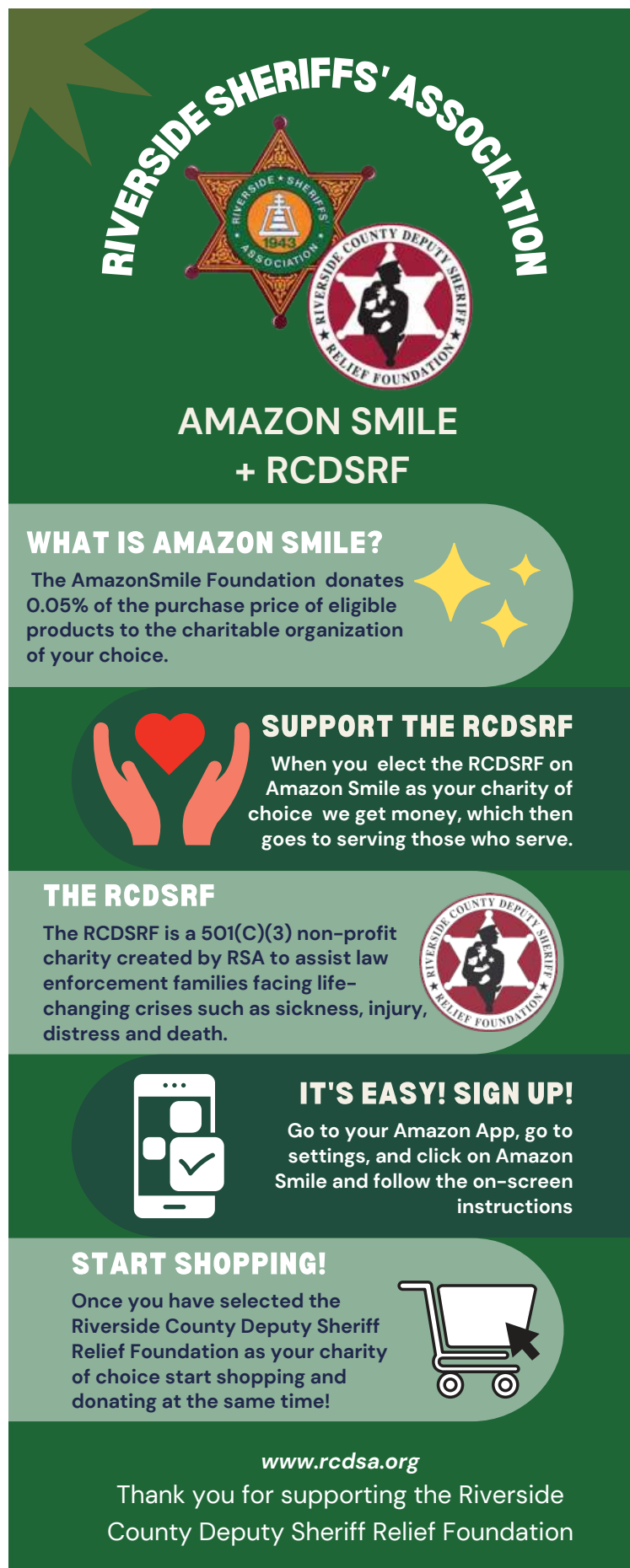
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RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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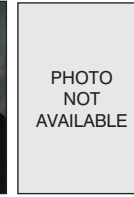


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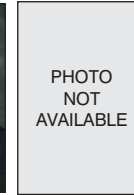


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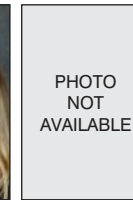


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