

All Points



BULLETIN

Celebrating 79 years of serving those who serve others



RSA 2022 BOARD OF DIRECTORS AWARDS DINNER



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency
Legal Defense call
(800) 877-7317

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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2021 Annual Report

By Bill Young
RSA President

Hello everyone from RSA, I hope this message finds you well and safe. I cannot believe the new year is already almost through its second month.



I am happy to deliver the Annual Report for 2021, which was a busy year for all. The year's highlight was finally agreeing to labor language with the County and completing a memorandum of understanding (MOU) for the Law Enforcement Bargaining Unit. We were able to remove several unfair terms imposed on us by the former Sheriff. The new MOU also brought POST pay back for all hours worked and a number of other positive language changes.

We continued to expand our outreach to members during this past year. We finished and opened our Desert Office, RSA East, in the City of Rancho Mirage. This will allow members to access services in person without having to drive to Riverside to take care of Association business. We are working hard to ensure we can keep the Office open Monday through Thursday and should be adding a Benefit Trust employee very soon.

On the operations front, your RSA Board of Directors collaborated with the Riverside Sheriffs' Association Legal Defense Trust to add an additional Labor Rep spot, with extensive knowledge of Corrections operations. In addition, the Board was also able to hire a new Executive Director who

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RSA is here to serve its Members from, "East to West," by serving those who serve. Your Board of Directors is always seeking ways to better our support of the membership.

//

brings an extensive list of experience to the Association that will immediately benefit our membership.

We continued our personal outreach to members with the help of the Riverside County Deputy Sheriff Relief Foundation (RCDSRF). During 2021, we were able to visit multiple stations and facilities, supporting several Department-sponsored special operations and events with our Rollin' Smokehouse and Chow Shack. The Smokehouse and Chow Shack crew was able to feed 9,000 members/people while also raising money for the RCDSRF.

We remained politically active in both local and state politics, fighting off the continued attacks on our profession. Our significant support and help resulted in the election of Ed Delgado to the Moreno Valley City Council. We responded to requests of local POA partners and helped them fend off significant budget cuts while also maintaining Public Safety taxes to support their departments. Our suc-

cessful efforts have grown our name and brand throughout the State.

Our major goals in 2022 include getting the MOU for Corrections and Probation finalized. RSA will continue to clean up several years of pieced together MOU language for Probation so we can produce a clean MOU. We will also seek to expand our membership by adding the Welfare Fraud Investigators to the RSA. They are full-time peace officers and should be represented by and with peace officers.

RSA is here to serve its Members from, "East to West," by serving those who serve. Your Board of Directors is always seeking ways to better our support of the membership. The best ideas often come from you, so if you have any ideas on how RSA can improve on member service, please don't hesitate to share those suggestions.

Your ideas will be relayed to the Board of Directors for consideration. As always, stay safe out there and help ensure your partners go home safe. ★

The Public Safety Promise Makes the Future Affordable

At National University, we're proud to support public safety professionals that protect our communities and help them achieve their goals.

National University offers exclusive benefits for public safety professionals/civilians and their dependents, such as:

- 25% scholarship toward 75+ degree programs
- 25% scholarship for spouses and dependents
- Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied

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RSA Holds 2022 Board Of Directors Awards Dinner

Major Incident Recognition, Medal Of Courage, Medal of Valor, and more



RSA holds its annual awards event recognizing outstanding service on February 11 at the Riverside Convention Center. Sheriff Chad Bianco served as the Master of Ceremonies as awards were given for Outstanding Director, Outstanding Community Service, Outstanding Service, Top Dog, Major Incident Recognition, Medal of Courage, and Medal of Valor.

Outgoing RSA Directors were also recognized, as well as RSA members who retired in 2020 and 2021.

The dinner also raised funds for the Riverside County Deputy Sheriff Relief Foundation, a non-profit organization established to help the families of law enforcement suffering through critical incidents. ★



Outgoing Directors

- IAN ANDERSON
- RONALD FURTADO
- SHARLA JORDAN
- MICHELLE MEDEIROS
- DAVE FLANNERY

Director Of The Year Award

CHARLES ROBERTS

Outstanding Community Service Award

- CORRECTIONAL DEPUTY ALEJANDRA SANCHEZ
- STEPHEN HAUGEN
- NEVAEH HAUGEN
- MIGUEL FLORES

Outstanding Service

- DEPUTY SHERIFF GEOFFREY GILLISON, II
- DEPUTY SHERIFF MATTHEW JOHNSON
- DEPUTY SHERIFF STEVEN ALMADA
- DEPUTY SHERIFF JAMES KING
- SERGEANT MARK ALANIS
- DEPUTY SHERIFF CODY BALLARD

Top Dog Award

DEPUTY SHERIFF JAMES KING & K9 BORIS



The Riverside Sheriffs' Association 2022 AWARDS DINNER



*Major Incident
Recognition Award*

- | | |
|--|---------------------------------------|
| DEPUTY SHERIFF
MICHAEL DOYLE | DEPUTY SHERIFF
PAUL VEROSTEK |
| DEPUTY SHERIFF
GARRET JUDGE | DEPUTY SHERIFF
MICHAEL HILL |
| DEPUTY SHERIFF
ROBERT THORNOCK | DEPUTY SHERIFF
JARED HANSEN |
| DEPUTY SHERIFF
MICHAEL GIL | POLICE OFFICER
EDGAR "SEL" HAYES |
| SHERIFF CORPORAL
WILLIAM HICKOK | POLICE OFFICER
MATHEW EMBREY |
| SHERIFF CORPORAL
BRIAN CLARK | DEPUTY SHERIFF
MICHAEL BUELNA |
| DEPUTY SHERIFF
JEFFREY GORDON | DEPUTY SHERIFF
ROBERT GLASER |
| DEPUTY SHERIFF
CHRISTINA BANUELOS | DEPUTY SHERIFF
PAUL VEROSTEK |
| DEPUTY SHERIFF
JOHNATHAN LUN | DEPUTY SHERIFF
TIMOTHY WISNIEWSKI |
| DEPUTY SHERIFF
NORMAN CENZAL | SHERIFF SERGEANT
KENNETH HOON, JR. |
| DEPUTY SHERIFF
MICHAEL KRAMER | SHERIFF SERGEANT
JOSE AYALA |
| DEPUTY SHERIFF
RONALD BEAUDET, JR. | DEPUTY SHERIFF
DEREK THOMAS |
| DEPUTY SHERIFF
PHILLIP GARZA | DEPUTY SHERIFF
GARRETT JUDGE |
| DEPUTY SHERIFF
PATRICK MUSHINSKIE | DEPUTY SHERIFF
NED HYDUKE, III |
| DEPUTY SHERIFF
JONATHAN COSBY | DEPUTY SHERIFF
JOSEPH PUENTE |
| DEPUTY SHERIFF
GORDON MITCHELL, III | SHERIFF CORPORAL
DANIEL SASSER |
| DEPUTY SHERIFF
MICHAEL GIL | DEPUTY SHERIFF
JIMMIE MCGUIRE |



The Riverside Sheriffs' Association 2022 AWARDS DINNER



Medal Of Courage Award

DEPUTY SHERIFF
ELOY DE LA GARZA, JR.

DEPUTY SHERIFF
EVAN BECHTOLD

DEPUTY SHERIFF
JUAN CEDENO

DEPUTY SHERIFF
TREVOR HENSON

DEPUTY SHERIFF
JEFFREY CREIGLOW

DEPUTY SHERIFF
ESTEBAN MOLINA

DEPUTY SHERIFF
DAVID ANDERSON

DEPUTY SHERIFF
RAFAEL CASILLAS

DEPUTY SHERIFF
WALTER SEGURA

SHERIFF SERGEANT
ROBERTO
ALBARRAN, JR.

SHERIFF CORPORAL
ADAM BALL

DEPUTY SHERIFF
HEATH NOYES

DEPUTY SHERIFF
JOSE MONZON, JR.

DEPUTY SHERIFF
MARK ARNOLD

DEPUTY SHERIFF
DANIEL FISK

DEPUTY SHERIFF
CHRISTOPHER JOHNSON

DEPUTY SHERIFF
ANDREW PIGOTT

DEPUTY SHERIFF
STEPHEN LINFOOT

DEPUTY SHERIFF
RYAN MARIN

DEPUTY SHERIFF
TREVOR VETERE

SHERIFF SERGEANT
JASON SANTISTEVAN

DEPUTY SHERIFF
GEOFFREY LIKINS

DEPUTY SHERIFF
RAFAEL CASILLAS

DEPUTY SHERIFF
JAMES RAY

SHERIFF SERGEANT
DANIEL CHICO, JR.

SHERIFF CORPORAL
TIMOTHY DUNLAP

DEPUTY SHERIFF
STEVEN POST

POLICE OFFICER
JACOB VALDIVIA

POLICE OFFICER
JOSE BARRAGAN

POLICE SERGEANT
JEREMY HARRIS

POLICE OFFICER
DAVID ORENDAIN

POLICE OFFICER
GREG MARKEL

POLICE OFFICER
ALYSSA ROEBUCK

DEPUTY CORONER
KIRSTEN RAMIREZ



Medal Of Valor

SHERIFF CORPORAL
ARTURO RODRIGUEZ

DEPUTY SHERIFF
JASON SEVIERI

DEPUTY SHERIFF
STEVEN MARTINEZ, JR.

DEPUTY SHERIFF
JASON FRANKS

SHERIFF INVESTIGATOR
AMADO (JOHN) LAYOS

DEPUTY SHERIFF
PATRICK WALLS

DEPUTY SHERIFF
GORDON MITCHELL, III

DEPUTY SHERIFF
DORIEN HARDIE



Recognizing 2020-2021 Retirees

DEP PROB OFFICER
Daniel Zarate
YEARS OF SERVICE 4

DISTRICT ATTORNEY
INVESTIGATOR
Kurtis Lackman
YEARS OF SERVICE 5

DISTRICT ATTORNEY
INVESTIGATOR
Paul Libassi
YEARS OF SERVICE 5

DEP SHERIFF
Anthony Perez
YEARS OF SERVICE 5

DEP PROB OFFICER
Debra Revelle
YEARS OF SERVICE 5

DEP SHERIFF
Jay Youngblood
YEARS OF SERVICE 6

DEP SHERIFF
Crystal Freeman
YEARS OF SERVICE 7

DEP CORONER
Donna Burns
YEARS OF SERVICE 8

SR D.A. INVESTIGATOR
Bruce Moore
YEARS OF SERVICE 9

CORRECTIONAL DEPUTY
Dorese Armstrong
YEARS OF SERVICE 11

SR D.A. INVESTIGATOR
Joseph Cristinziani
YEARS OF SERVICE 11

DEP SHERIFF
David Tetting
YEARS OF SERVICE 11

DISTRICT ATTORNEY
INVESTIGATOR
Mary Coburn
YEARS OF SERVICE 12

DEP SHERIFF
Marquel Dopp
YEARS OF SERVICE 12

DEP SHERIFF
Eric Fulford
YEARS OF SERVICE 12

SR D.A. INVESTIGATOR
James McDonald
YEARS OF SERVICE 12

SR PROB OFFICER
Cynthia Ruth
YEARS OF SERVICE 12

CORRECTIONAL DEPUTY
Stephen Wimberly
YEARS OF SERVICE 12

SR D.A. INVESTIGATOR
Julio Gomez Jr
YEARS OF SERVICE 13

DEP SHERIFF
Jason Green
YEARS OF SERVICE 13

DEP SHERIFF
Ronald Johnson Jr
YEARS OF SERVICE 13

DEP SHERIFF
Dean Montgomery
YEARS OF SERVICE 13

DEP SHERIFF
Pierre Palmer
YEARS OF SERVICE 13

DEP SHERIFF
Christopher Trueblood
YEARS OF SERVICE 13

DEP SHERIFF
Steven Huffman
YEARS OF SERVICE 13

DEP SHERIFF
Timothy Mahoney
YEARS OF SERVICE 13

DEP SHERIFF
Kyle Bramlett
YEARS OF SERVICE 14

DEP PROB OFFICER
Marlene King
YEARS OF SERVICE 14

SR D.A. INVESTIGATOR
James Larsh
YEARS OF SERVICE 14

DEP SHERIFF
Mark Litchenberg
YEARS OF SERVICE 14

DEP SHERIFF
Paul Lonhair
YEARS OF SERVICE 14

CORRECTIONAL DEPUTY
Mario Perez
YEARS OF SERVICE 14

DEP SHERIFF
Jason Wilmer
YEARS OF SERVICE 14

DEP SHERIFF
Ronnie Mitchem
YEARS OF SERVICE 14

SR D.A. INVESTIGATOR
Daniel Binyon
YEARS OF SERVICE 15

DEP SHERIFF
Felicisimo Dizon III
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR
Philip Leyden
YEARS OF SERVICE 15

SHERIFF CORPORAL
Douglas Miller
YEARS OF SERVICE 15

CORRECTIONAL DEPUTY
Frank Wilson Jr
YEARS OF SERVICE 15

CORRECTIONAL DEPUTY
Thomas Battles
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR
Susan Nila
YEARS OF SERVICE 15

CORRECTIONAL DEPUTY
Tracy Nunn
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR
Roy Reed
YEARS OF SERVICE 15

CORRECTIONAL CORPORAL
William Tasch
YEARS OF SERVICE 15

SR D.A. INVESTIGATOR
Hector Santana
YEARS OF SERVICE 16

DEP SHERIFF
Matthew Saddleman
YEARS OF SERVICE 17

PROB CORRECTIONS OFFICER
Kristin Zastrow
YEARS OF SERVICE 17

CORRECTIONAL DEPUTY
Walter Campion IV
YEARS OF SERVICE 17

SR D.A. INVESTIGATOR
Sean Freeman
YEARS OF SERVICE 17

DEP SHERIFF
Todd Huth
YEARS OF SERVICE 17

PROB CORRECTIONS OFFICER
Jindyann Ali
YEARS OF SERVICE 18

CORRECTIONAL DEPUTY
Glenn Anderson
YEARS OF SERVICE 18

CORRECTIONAL DEPUTY
Lee Atkinson
YEARS OF SERVICE 18

PROB CORRECTIONS OFFICER
Nancy Ferguson
YEARS OF SERVICE 18

DEP SHERIFF
Adam Krachman
YEARS OF SERVICE 18

PROB CORRECTIONS OFFICER
Saharat Tachasooksaree
YEARS OF SERVICE 18

DEP SHERIFF
Carl Coates
YEARS OF SERVICE 19

DEP SHERIFF
Richard Hutson
YEARS OF SERVICE 19

CORRECTIONAL CORPORAL
James Lamon
YEARS OF SERVICE 19

DEP SHERIFF
Brian Marker
YEARS OF SERVICE 19

DEP SHERIFF
Nicolle Thompson-Williams
YEARS OF SERVICE 19

CORRECTIONAL DEPUTY
John Tillman
YEARS OF SERVICE 19

DEP SHERIFF
Samuel Acosta Jr
YEARS OF SERVICE 19

PROB CORRECTIONS OFFICER
Sherman Taylor
YEARS OF SERVICE 19

DEP SHERIFF
John Alexander
YEARS OF SERVICE 20

SHERIFF INVESTIGATOR
Jennifer Cole
YEARS OF SERVICE 20

DEP SHERIFF
Donnis Crawford
YEARS OF SERVICE 20

SHERIFF SERGEANT
Rod La Brecque
YEARS OF SERVICE 20

CORRECTIONAL DEPUTY
Kenneth Lantz
YEARS OF SERVICE 20

DEP SHERIFF
Michael McCreary
YEARS OF SERVICE 20

SENIOR PROB
CORRECTIONS OFFICER
Christopher Munden
YEARS OF SERVICE 20

CORRECTIONAL DEPUTY
Gudiel Perez
YEARS OF SERVICE 20

DEP SHERIFF
Dennis Pleta
YEARS OF SERVICE 20

DEP SHERIFF
Rob Stewart
YEARS OF SERVICE 20

DEP SHERIFF
Daniel Torning
YEARS OF SERVICE 20

DEP SHERIFF
Juan Valdivias
YEARS OF SERVICE 20

PROB CORRECTIONS OFFICER
David Vargas
YEARS OF SERVICE 20

SHERIFF CORPORAL
Scott Guss
YEARS OF SERVICE 20

DEP SHERIFF
David Arganda
YEARS OF SERVICE 21

DEP SHERIFF
Robert Bartlett
YEARS OF SERVICE 21

DEP SHERIFF
Robert Bennion
YEARS OF SERVICE 21

DEP SHERIFF
Manuel Luna Jr
YEARS OF SERVICE 21

DEP SHERIFF
Bruce Pierson
YEARS OF SERVICE 21

DEP SHERIFF
Christopher Waters
YEARS OF SERVICE 21

CORRECTIONAL DEPUTY
Steven Baker
YEARS OF SERVICE 21

CORRECTIONAL DEPUTY
Victor Marone
YEARS OF SERVICE 21

DEP SHERIFF
Michael Hernandez
YEARS OF SERVICE 22

SHERIFF INVESTIGATOR
John Hoeltje
YEARS OF SERVICE 22

DEP SHERIFF
Kimberly Rasmussen
YEARS OF SERVICE 22



Recognizing 2020-2021 Retirees

SUPV PROB OFFICER
**Shannine
Mc Connell**
YEARS OF SERVICE 22

SHERIFF SERGEANT
Richard Donoho
YEARS OF SERVICE 23

SUPV PROB OFFICER
Fay Shaw
YEARS OF SERVICE 23

DEP SHERIFF
Ole Williams
YEARS OF SERVICE 23

CORRECTIONAL DEPUTY
Richard Adams
YEARS OF SERVICE 24

CHIEF DEPUTY SHERIFF
Matthew Aveling
YEARS OF SERVICE 24

SHERIFF INVESTIGATOR
Ismael Celaya
YEARS OF SERVICE 24

DEP SHERIFF
Kevin Couch
YEARS OF SERVICE 24

DEP SHERIFF
Michael Dean
YEARS OF SERVICE 24

CORRECTIONAL CORPORAL
Deborah Galguera
YEARS OF SERVICE 24

SHERIFF SERGEANT
John Kaiser
YEARS OF SERVICE 24

SHERIFF INVESTIGATOR
Jacqueline Lane
YEARS OF SERVICE 24

DEP SHERIFF
Jeff Reynolds
YEARS OF SERVICE 24

CORRECTIONAL CORPORAL
Thomas Marshall
YEARS OF SERVICE 24

WELFARE FRAUD
INVESTIGATOR
Angelique Campbell
YEARS OF SERVICE 25

CORRECTIONAL DEPUTY
Rachel Contreras
YEARS OF SERVICE 25

SHERIFF CORPORAL
Jack Johnson
YEARS OF SERVICE 25

SHERIFF INVESTIGATOR
Michael Mejia
YEARS OF SERVICE 25

SHERIFF CAPTAIN
John Morin
YEARS OF SERVICE 25

SHERIFF INVESTIGATOR
Randall Thomas
YEARS OF SERVICE 25

SHERIFF SERGEANT
Glenn Warrington
YEARS OF SERVICE 25

SHERIFF LIEUTENANT
Tony Hoxmeier
YEARS OF SERVICE 25

CORRECTIONAL DEPUTY
William Ritchie Jr
YEARS OF SERVICE 25

SUPV PROB OFFICER
Isabel Castillon
YEARS OF SERVICE 26

DEP SHERIFF
Bradley Decker
YEARS OF SERVICE 26

CORRECTIONAL DEPUTY
Aubrey Kennedy
YEARS OF SERVICE 26

SHERIFF LIEUTENANT
William Stens
YEARS OF SERVICE 27

DEP SHERIFF
Bill Conoway
YEARS OF SERVICE 28

DEP SHERIFF
Ralph Leal
YEARS OF SERVICE 28

SHERIFF LIEUTENANT
Mark Bostrom
YEARS OF SERVICE 29

CORRECTIONAL SERGEANT
Katherine Morrison
YEARS OF SERVICE 29

SHERIFF CAPTAIN
Richard Young
YEARS OF SERVICE 29

SHERIFF LIEUTENANT
Linda Hughes
YEARS OF SERVICE 30

SHERIFF LIEUTENANT
Bruce Smith
YEARS OF SERVICE 30

SHERIFF CORPORAL
Victor Goodson
YEARS OF SERVICE 30

SHERIFF CAPTAIN
Michael Lujan
YEARS OF SERVICE 31

SHERIFF INVESTIGATOR
**Lisandro "TJ"
Tijerina Jr**
YEARS OF SERVICE 31

SHERIFF INVESTIGATOR
Lester Harvey
YEARS OF SERVICE 32

SHERIFF SERGEANT
Todd Torrenti
YEARS OF SERVICE 32

Outstanding Service Award Sponsor



Karen Spiegel
Riverside County Supervisor

Outstanding Community Service Awards Sponsor



The Riverside Sheriffs' Association **2022 AWARDS DINNER**

Start a New Year with Savings



January Highlights

- Sam's Club: Save on 1-Year Memberships + Receive a free gift
- HelloFresh: Get 50% off + free shipping
- LifeLock: Get 30 days free + 30% off your first year
- Theme Park Tickets: Save up to 55% at parks across the country



Mental & Physical Wellness

Get your mind and body in shape for your New Year's resolutions with great offers like:

- Calm App: Save 57% on a 1-year subscription
- Active&Fit: Stay active at home, gym or anywhere for \$25/month



National Plan for Vacation Day

See the sights this National Plan for Vacation Day with savings on hotels, rental cars, ski resorts, and more:

- Ski Resorts: Save up to 40% on lift tickets, ski and snowboard rentals
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working
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*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

CHAPTER UPDATES

Chapter 19, PSU, Update



Charles Roberts
Chapter 19 Director, PSU

I hope everyone was able to stay healthy and safe during the latest COVID surge. It looks like the State may start opening up soon.

Unfortunately, we lost another member to COVID in December; thank you to everyone who donated to his family. If you haven't donated yet and are willing to, the link is still active on the RSA website.

The Omicron variant of COVID really hit the Probation and Sheriff's Departments hard and many staff needed assistance. In the spirit of giving, please consider donating to the sheriff's relief foundation. Also, consider volunteering to help with the BBQ trailer.

Stay safe at work and home. ★



5.11 TACTICAL GEAR

NOW AVAILABLE FOR SALE AT RSA

For members only! RSA members come on in and get your 5.11 gear.

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ATTORNEY

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SEND US YOUR STORIES!

This is YOUR magazine and we want to feature articles that interest you!

Photos and stories can be emailed to Julie@rcdsa.org, or mailed to the RSA office: 21810 Cactus Ave., Riverside, CA 92518



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- California's Million Dollar Verdicts
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LAW JOURNAL

ELITE
TRIAL LAWYERS

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THE RESOURCES NECESSARY TO
PROVIDE BACKUP WHEN NEEDED
– ON AND OFF DUTY.**

The Bills Are Arriving...

Ryan Sherman
Director,
Government Affairs



Legislators
in Sac-
ramento

have been extremely busy during the last few weeks as the bill introduction deadline approaches. Hundreds of bills have already been introduced, with hundreds more expected. As you can see, many of the bills seek to improve public safety in some way while others continue to advance criminal justice “reforms.”

A recent statewide survey revealed that California voters are overwhelmingly supportive of measures to curtail the negative public safety impacts associated with Props 47/57. This represents a significant shift from their views in 2020 when voters rejected Prop. 20 which would have accomplished many of the same goals.

We are monitoring the following bills and will be announcing our positions on these and the other measures that will be introduced and amended over the next few weeks.

As you can see, many of these bills are expected to keep law enforcement advocates in Sacramento quite busy this year, but please feel free to reach out to us with any questions or concerns you may have about these or any other bills.

Please go to www.leginfo.legislature.ca.gov for the full text, updates and official analysis for individual bills.

Until next month, be safe. ★

AB 1597 WALDRON
Shoplifting:
increased penalties
for prior crimes

AB 1598 DAVIES
Controlled substances:
paraphernalia:
fentanyl testing

AB 1599 KILEY
Prop 47: repeal

AB 1603 SALAS
Theft: shoplifting
amount

AB 1605 BURKE
Income taxes:
voluntary contributions
CA Domestic Violence
Victims Fund

AB 1608 GIPSON
County offices:
separation of
sheriff/coroner

AB 1613 IRWIN
Theft: jurisdiction

AB 1623 IRWIN
Theft: jurisdiction

AB 1661 DAVIES
Human trafficking
notice

AB 1665 SEYARTO
Violent felonies:
trafficking minor

AB 1670 BRYAN
Alternatives to
incarceration

AB 1673 SEYARTO
CA Fentanyl
abuse task force

AB 1677 LACKEY
Inmate release:
notice to victims

AB 1698 MAIENSCHIN
Organized package
theft act

AB 1699 MAIENSCHIN
Vehicles used in
commission of crimes

AB 1700 MAIENSCHIN
Theft: online
marketplaces

AB 1720 HOLDEN
Community care
facilities: criminal
background checks

AB 1721 RODRIGUEZ
CA Emergency
Services Act: EMS
mutual aid program

AB 1722 COOPER
CalPERS: safety
members: industrial
disability retirement

AB 1732 PATTERSON
Emergency services:
hit and run incidents

AB 1744 LEVINE
Probation and
mandatory supervision:
flash incarceration

AB 1750 DAVIES
Controlled substances:
treatment

AB 1751 DALY
Workers' Comp:
COVID-19
critical workers

AB 1769 BENNETT
Firearms: prohibited
places

AB 1782 JONES-SAWYER
Jails: commissary

AB 1788 CUNNINGHAM
Sex trafficking: hotels

AB 1790 CERVANTES
Criminal law:
child witnesses

AB 1792 SMITH
Crimes: controlled
substances

AB 1803 JONES-SAWYER
Probation:
ability to pay

AB 1822 BRYAN
Criminal law

AB 1824 PERS COMMITTEE
Public employees'
retirement



AB 1826 NGUYEN

Traffic violation fees

AB 1827 COOPER

Supervised persons

AB 1835 LACKEY

Sexually violent predators:
conditional release
placement location

AB 1836 MAIENSCHIN

Peace officers:
mental health

AB 1840 NAZARIAN

Crimes: Department
of Justice

AB 1844 MEDINA

Public post-secondary
education: rape/sexual
assault education program

AB 1846 VALLADARES

Parole hearings:
victim attorneys

AB 1847 VALLADARES

Criminal procedure:
victims' rights

AB 1869 RODRIGUEZ

Firearms: unserialized
firearms

AB 1888 FLORA

School safety:
interoperability:
active shooter and
mass emergency
response program

AB 1899 MATHIS

Crimes: false personation

AB 1924 GIPSON

Criminal law: certificate
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AB 1947 TING

Hate crimes: law
enforcement policies

AB 1955 NGUYEN

Crimes: controlled
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AB 1970 BOERNER-HORVATH

Solicitation of prostitution
from a minor

AB 1974 CHEN

Correctional facilities:
service of process

AB 1988 BAUER-KAHAN

CA Law Revision
Commission: Committee
on the Revision of
the Penal Code

AB 1991 GABRIEL

Civil rights

AB 2023 BENNETT

Jails: discharge plans

AB 2027 CHOI

Criminal sentencing:
dismissal of enhancements

AB 2033 SMITH

Firearms: licenses to carry
concealed firearms

AB 2040 MAIENSCHIN

Criminal procedure:
restraining order violation

AB 2043 JONES-SAWYER

Bail bonds

AB 2055 LOW

Controlled substances:
CURES database

AB 2058 O'DONNELL

Career technical education

AB 2062 SALAS

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AB 2083 BAUER-KAHAN

Criminal procedure

AB 2085 HOLDEN

Crimes: mandated
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AB 2103 BAUER-KAHAN

Offenses against
public justice

AB 2137 MAIENSCHIN

Family justice centers

AB 2138 MURATSUCHI

Domestic violence:
sobriety-monitoring
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SB 836 WIENER

Evidence: immigration
status: criminal actions

SB 837 UMBERG

Drivers' licenses:
veteran designation

SB 841 JONES

Sexually violent predators

SB 850 LAIRD

Special death benefits:
children of members

SB 863 MIN

Domestic violence:
death review teams

SB 877 EGGMAN

CA Victims Comp Board:
mental health services:
reimbursement

SB 903 HERTZBERG

Prisons: CA rehabilitation
oversight board

SB 904 BATES

Controlled substances:
treatment

SB 906 PORTANTINO

School safety: mass
casualty threats:
firearms disclosure

SB 914 RUBIO

Homeless domestic
violence survivors
and data systems

SB 916 LEYVA

Sexual assault:
victims' rights

SB 925 BATES

Fatal vehicular accidents:
chemical test results

SB 931 LEYVA

Deterring union
membership

SB 935 MIN

Domestic violence:
protective orders

SB 960 SKINNER

Public employment:
peace officers

SB 968 LEYVA

Unruh Civil Rights Act

SB 990 HUESO

Parole: county of release

SB 993 SKINNER

CA Victim
Compensation Board

SB 1001 MIN

Identity theft: database

SB 1006 JONES

Law enforcement:
homeless outreach teams

SB 1081 BRADFORD

DUI: diversion program



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AB 1751 Expanded, SB 213 Presumption Expanded

Tax Trap

Scott O'Mara

The Law Offices of Scott O'Mara

Asssembly Bill 1751 was originally passed and provided certain factors that create a presumption that if the worker developed COVID-19 within fourteen days that the worker performed services at the employment place or at the direction of the employer, and if the diagnoses of the COVID-19 was made by a medical doctor, doctor of occupational medicine, state licensed physician assistant, or a nurse practitioner, that the diagnoses of COVID-19 was confirmed by the COVID-19 test within thirty days of diagnoses, that there is a presumption that this disease was job-related if the worker fell within certain classifications of a firefighter, peace officer or providing care for the person that does have COVID-19 as set forth in 3212.87.

This legislation mandated that the, again, worker test positive of COVID-19 within fourteen days that the worker performed labor services at the place of employment, and the presumption expires as of January 1, 2023.

A new bill was set forth on February 3, 2022 that has extended the presumption to expire in January 1, 2025, therefore extending it two years.

This presumption unfortunately is reflective of the ongoing COVID concerns that we have. It is necessary to protect those individuals that are protecting us.

// This presumption unfortunately is reflective of the ongoing COVID concerns that we have. It is necessary to protect those individuals that are protecting us. //

The Senate passed the presumption and this bill has moved forward to the Assembly for hearings, if any, that they want to place on this matter.

Again, the COVID-19 presumption is a necessity as to the disease and the infectious nature of it as well as protecting those that are protecting us.

There was a Senate Bill that passed, (Senate Bill 213) that creates presumptions for various medical conditions for hospital workers. This bill will expand the coverage to people within presumptions that were set forth for certain cancers, musculoskeletal injuries, post-traumatic stress disorder and some infectious diseases, pulmonary disease and very importantly COVID-19. This expansion that is suggested again creates an umbrella of protection for other people that protect our society. SB 213 Senator, Dave Cortese of San Jose, will be hashed out further in the Assembly.

It should be noted that there was previous legislation also offered that has impact for care, and this is

Assembly Bill 1400 (AB 1400). This Assembly Bill created a single-payer and the cost of the bill was not reflected in the Assembly Bill, and it is anticipated that the annual cost revenue needed would be four hundred billion dollars to achieve this passage of bill to extend medical coverage to a great number of people. This bill has run into many hiccups relative to the actual cost and implementation of same. At this point in time the bill itself is in a delayed status. Many of the reviewers feel that the estimated cost, between \$314 billion — \$391 billion, does not really reach the point of the cost. This included a 2.3% excise tax on businesses with more than \$2 million in annual gross receipts; a 1.25% payroll tax on employers with 50 or more workers; a 1% payroll tax on workers earning more than \$49,900; and a progressive surtax to start at 0.5% on income over \$149,509 and rising to 2.5% at \$2,484,121 (said San Jose Assemblyman Ash Kalra, the bill's author). Lest anyone think



// *Once the medical condition that is established as work-related precludes the worker from doing their substantial duties, the first fifty percent of the income received on a retirement is not subject to taxation* **//**

single-payer is dead, Mr. Kalra said “this is only a pause” and “we will not give up.”

The single-payer system in the current verbiage of AB1400 exempts workers’ compensation and provides extended care. The program would be called the California Guaranteed Health Care Act and the program, or Cal Care, is to provide comprehensive universal single-payer coverage and place coverage on all residents of the state of California.

All residents does not mandate if the individual be a citizen of the United States, just a resident and it is a very liquid term (the term residence).


The reality is the extension of the care, how far it will go and the anticipation even though it’s not included, the change that can occur in the bill at a later date to incorporate workers’ compensation and its single-payer bill. There are many challenges and problems that currently exist within the Utilization Review and Independent Medical Review in California. The idea that the single-payer bill could resolve it, there have been discussions of same. Again, this does not address the issue as to the artificial limitations that currently are there in accessing medical care, Utilization Review and Independent Medical Review.

TAX TRAP

Another significant consideration that the worker needs to be aware of is mis-information that can emanate from the bookkeeper or accountant on the determination as to whether the money derived is taxable under the retirement system.

Under the retirement system, whether it is a local city, County Retirement Act 1937 or CalPERS, they have established a threshold that once the condition is established as job-related and the medical condition that is established as work-related within certain parameters precludes the worker from doing their substantial duties, the first fifty percent of the income is received on a






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retirement is not subject to taxation. The rationale for that goes back to the populous that this protects and whether it be fire, police, deputy sheriff, police officers or highway patrol, there is a recognition in the trained experience that they have does not foster a lot of job opportunities that are available for other people that have a disability that forces them to leave. Therefore, this concept of the first fifty percent not being subject to taxation if certain thresholds are met by the retirement boards is to protect and provide economic security for those people that have injuries that impact their employability at a later stage.

Unfortunately there has been a segment of people that are doing taxes for safety members that come

doing your substantial duties and the governing agency of your retirement system agrees with that, the first fifty percent of your retirement is not subject to taxation and has no bearing or impact relative to the percentage of disability you will receive from workers' compensation. This awareness is important as I have seen this occur where the tax person so far the ones that I have seen that count this are not CPAs, accountants but they are book keepers or people that market themselves as tax experts. Fortunately in most cases the knowledgeable worker will not fall for that Tax Trap that will come back and cause them harm at a later stage.

Anticipate that the medical care is going to be re-examined again.

employer, either through insurance or their self-insured program, provide coverage for the work-related injuries.

The single-payer system shifts the economic responsibility away from a particular employer and puts it on all of society.

By having the economic responsibility placed on particular employers for harm and injuries that occur, this motivates them to change and modify their work position lessening the likelihood of a work-related injury.

The single-payer system is one that allows all employers to remove their economic responsibility and place it on all taxpayers.

This change does not encourage a healthier work situation. It is unfortunate that the characterization of the

// The single-payer system is one that allows all employers to remove their economic responsibility and place it on all taxpayers. //

back and try to draw a parallel that the level of percentage of disability they derive in workers' compensation is a level of disability that is not taxable when it comes to retirement.

The permanent impairment determined in workers' compensation is separate and distinct from the fifty percent that is found in the retirement system that is non-taxable.

Those workers' that follow this legally incorrect recommendation by their tax person, that the level of percentage in disability that they have in workers' compensation is equal to the same level is not taxable are subjecting themselves to an investigative process by the IRS, penalties and sanctions.

Therefore, if you have a condition that is job-related, and if the job-related condition precludes you from

Anticipate that the presumptions on the COVID-19 should pass extending that. Anticipate that the employers will look at the single-payer system as a way to create more control over the worker.

There are some writers that think that the single-payer system may remove the determination from the employer as to the need of medical care. The overlapping problem that exist is the lack of judicial review that is not available in the single-payer system that currently exists. As it is now, even though there are challenges, there can be rights to appear and go forward that in some workers' compensation cases do have hopefully a judicial decision based upon substantial evidence.

The California workers' compensation system mandates that the

system has some sunlight that is being sold that is similar to when Utilization Review and Independent Medical Review was sold. It was thought that Utilization Review and Independent Medical Review would benefit the worker, which it has not. The blind perspective that people are assuming this will solve the problem, does not. The employer that has a work environment that places workers at risk or causes injury should be economically responsible for that either through the insurance or self-insured. This will not motivate the employer to adapt or make changes to make the work place less of a health threat to the worker. This requires an in depth study that has not been done to look at the shift of liability away from the employer and impact on the workers. ★

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SELF-REFLECTION ARE YOU QUALIFIED?

By **Harley Broviak**
Chaplain

Pace Officers are constantly called upon to be/ become qualified. There are many qualifications and the preparations may be laborious and time consuming. Some officers



and compassionate human being? What sets you apart from the others from the mill? How did you react today to a challenge, a tragedy, anger or resentment, or to a rejection? Were you more able, consistent and more understanding of what the game of life dropped on in your lap. How did you allow yourself to react - did you explode in a rage or pull back to calmly think and review the situation. Did this challenge affect the outcome of the rest of your day, week or even life? Did you put it into an

and outlook. Do you have a loving spouse and little ones to give you joy? Do you go to work to make a positive difference each day? Do you start your day in gratitude for all God has provided to you? Do you touch base with the “Boss” and ask for His direction and guidance all day long? If you do, you will start it off positively and His Spirit will assist you in having a memorable day. When the Hand of God touches us, He imparts his special protection and achievement to us for those we love.

“How many of you test for spiritual/human qualification, such as a spiritual tune up, a revival of self or a renewal of vows to self?”

rebel, revolt or try to avoid recurrent or remedial training. Too bad! Each of us has to face up to the changes going on around us regularly, so accept it with grace. Show what you can do!

How many of you test for spiritual/human qualification, such as a spiritual tune up, a revival of self or a renewal of vows to self? Do not wait until New Year’s Day to redevelop yourself. Most of us will avoid an exam, an evaluation or other “intrusions”.

What about your inner self - how are you progressing? Can you, or do you, peer into the mirror daily and see progress? Are you a likable, effective

airtight compartment for later review, consideration, and resolution? Did you have to play a mind game with another person to get your way, rather than resolving it for the general good of all?

Who is that person in the mirror? Is the image likeable, loving, kind and friendly? A good friend an honest and loving spouse, parent or comrade? Are you the one who awakens with a smile, and not a snarl? Do you see a sunset and thank God for a Blessed day? You are still breathing, working, interacting with people, family, friends and you have a healthy body

Want to pass you achievement test? Talk to Him about it, thank Him for it, and dedicate your success to it. When you succeed, bow your head in thanks giving for what He has given to you! You are QUALIFIED! Remember, God loves you and so do I! God Bless. ★

Chaplain Harley Broviak

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6 Common Money Myths

Eric Hyde
Advanced Money Newsletter

We know you work hard to make money, but do you take the time to learn what to do with the money you earn? If you are like most cops and firefighters, probably not. And that's understandable. You're a great cop and a great firefighter, not a money wizard or financial advisor. I get it. Nobody taught us in school. It definitely wasn't taught in the academy.

I hope to change this with those of you willing to learn. As with any growth or change in life, it starts with a mindset.

Money is no different. With that, I'd like to share with you six common money myths about your money and the mindset behind it.

// As with any growth or change in life, it starts with a mindset. //

1: I HAVE TOO MUCH DEBT TO SAVE MONEY AND BUILD WEALTH.

NO, YOU DON'T. START NOW. START SMALL.

If you have a mortgage, student loans, a car loan, and a maxed-out credit card or two, you are not alone. But just because everyone is doing it, doesn't mean you should. When you realize most, if not all, of your paycheck is going toward these expenses with nothing leftover, it's time to start making some changes. We won't fix that in this newsletter but know there is a solution. I'll give you a hint: it starts with spending less on the things you don't really need and prioritizing habits. Look at your expenses. Prioritize. Build a plan. We will dive deeper in future articles.

2: CUTTING EXPENSES IS THE ONLY WAY TO GET AHEAD.

BOOST YOUR INCOME. YOU HAVE SKILLS.

"But wait, Eric ... I thought you just said I need to spend less to save more." Yes...but that's not the ONLY way to grow your net worth. As you start this process and take an active approach to your finances, you'll find tracking your expenses and working within a budget are great starters.

However, looking at ways to boost your income will significantly accelerate this snowball of money growth. If this sounds a lot like "side hustle", it's because that's exactly what I'm referring to. A sidehustle can be anything from selling old books in your garage

on Offer Up or Amazon to capitalizing on a skill or passion you already have. It could be a 2nd job or signing up for a little extra overtime designed specifically for investing, not spending. Think about what you have, what you know, or what you can learn to generate extra income. Trust me, it's there for you to find.

3: THE BANK IS THE BEST PLACE TO PUT YOUR MONEY.

IT'S NOT.

Inflation will eat your money. It's as bad as putting it under your pillow. Now THIS is something we were taught growing up. Unfortunately, this is old, antiquated advice. In the 1980's you could earn as much as 16% on your money in the bank. Today ... not so much. Sure, it's "safe" and FDIC insured, but you're losing money with the current rate of inflation tipping the scale at 5%. Your savings account is paying you 0.01% (NOTHING) but your purchasing power is diminishing at 5% a year... and projected to get worse! At the current rate of inflation, \$100 in the bank today won't buy you a pack of gum in 20 years! You need to grow that \$100 to keep up with or outpace inflation. So, learn to put your money somewhere else and make it grow. We'll dive much deeper on this down the road.



4: I NEED TO HAVE A LOT OF MONEY TO INVEST.

NOPE. START WITH \$100 AND INCREASE IT OVER TIME. YOU'LL BE SURPRISED AT HOW MUCH YOU HAVE IN A SHORT TIME. THINK SNOWBALL.

If you're living paycheck to paycheck, you're probably having a hard time putting money aside for retirement or in an investment account. But you should force yourself to start saving even a small amount each paycheck. The reason for this has to do with a concept called compounding interest. Compounding interest helps you to "snowball" your money over time. For example, a mere \$100 every two weeks can snowball into \$400,000 in 30 years! Plan to set more aside at every step increase or promotion. The peace of mind knowing you have \$1,000, \$10,000, or \$50,000 extra in savings or retirement will give you a sense of comfort, accomplishment, and more importantly options.

5: I WILL NEED TO MAX OUT MY PERS TIME IN ORDER TO RETIRE.

YOU DO NOT HAVE TO WAIT 30 YEARS TO RETIRE. MAKE A PLAN TO RETIRE EARLIER. IT'S A CHOICE.

I hear this all the time. When I hear cops talking about retiring, more often than not the conversation is about "maxing out" or hitting 30 years. It doesn't have to be. I ask you what one year of your life is worth in money terms. \$300 per month? \$400 per month? What's that number? At the end of the day, that's what we are all chasing ... one more year. If you have 20 years on the job and can live with 60% (assuming 3% @ 50 formula, for example) of your salary because you've planned properly for your future, why work another year or 5 years or 10 years?

I'm strictly talking about finances here. If you choose to work longer because you love what you do and



you're making a difference in your organization or community, then go for it. But if you truly want freedom to spend more time with your family doing the things that life has to offer, then you need to plan it now. Rather than banking on working longer in life, adopt a mindset that you can retire on your terms. Compounding growth will help you build your nest egg. Start now. Educate yourself. Make it happen. It is possible to retire well before you "max out".

6: YOU SHOULD WORK WITH A PROFESSIONAL TO MANAGE YOUR FINANCES.

LEARN TO DO IT YOURSELF. IT'S NOT DIFFICULT.

There is nothing wrong with hiring someone to help you manage your money, but that should not prevent you from taking an active role in your own financial growth. Learning basic money and investing concepts is not difficult.

By understanding how to better save, invest, and grow your money

on your own (or with the help of cool newsletters like this one! LOL), you are saving more money than you may realize. Some financial services out there come with some hefty fees that add up over time. You have options. Boost your financial literacy by listening to podcasts on money, reading books on finance and investing, or finding a good YouTube channel to follow. You can also hire a fee-only financial planner as opposed to the commission-based ones. At the end of the day, it's your money and your decision, of course. But sometimes the person you trust most to handle your money is you.

That's all for now. Thanks for reading.

Our goal is to improve your financial wellness. With better financial wellness comes better peace of mind which leads to reduced stress and a better quality of life, among other things. Questions or Comments? Eric@advancedmoneynewsletter.com



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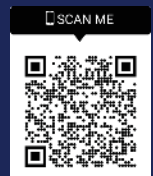
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February Word Search

W	B	L	W	K	Z	J	S	M	L	A	P	I	S	K
G	A	M	E	T	H	Y	S	T	I	H	U	G	H	B
T	D	S	V	G	K	U	C	R	M	B	V	S	O	L
V	R	I	H	M	S	B	E	X	T	R	S	J	V	T
H	G	E	C	I	D	T	N	K	G	E	T	G	E	H
U	X	V	R	J	N	G	R	O	P	W	R	T	L	Y
S	M	T	N	I	L	G	H	Q	L	N	A	F	D	A
E	E	Q	W	H	M	D	T	I	U	H	E	R	M	D
S	T	S	M	N	N	D	N	O	T	B	H	O	J	W
O	K	I	O	U	X	C	A	C	N	D	Y	S	K	O
R	J	B	O	R	O	U	B	T	K	L	D	T	G	N
M	L	R	R	L	G	I	J	N	E	I	N	B	L	S
I	G	D	N	N	K	M	R	H	G	R	A	I	W	B
R	W	K	E	T	A	L	O	C	O	H	C	T	O	H
P	S	U	L	B	C	V	T	M	G	J	L	E	Q	E
H	B	R	O	M	A	N	C	E	V	B	W	M	S	Z

- | | | |
|----------------|---------------|----------------|
| Amethyst | Hot Chocolate | Roses |
| Candy Hearts | Lincoln | Secret Admirer |
| Frostbite | Palms | Shovel |
| Groundhog | Primrose | Snow Day |
| (Harsh) Winter | Romance | Washington |

February Sudoku

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7			1	
				3				
	9	2		6	4		8	1
6		4						9

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



We have snacks in our office!



www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

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RSA MEMBER SERVICES REPRESENTATIVE

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

FEBRUARY REMEMBRANCES



Howard R. Scheffler
EOW: February 29, 1956

John Towe
EOW: February 15, 2002

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2021 - 2022

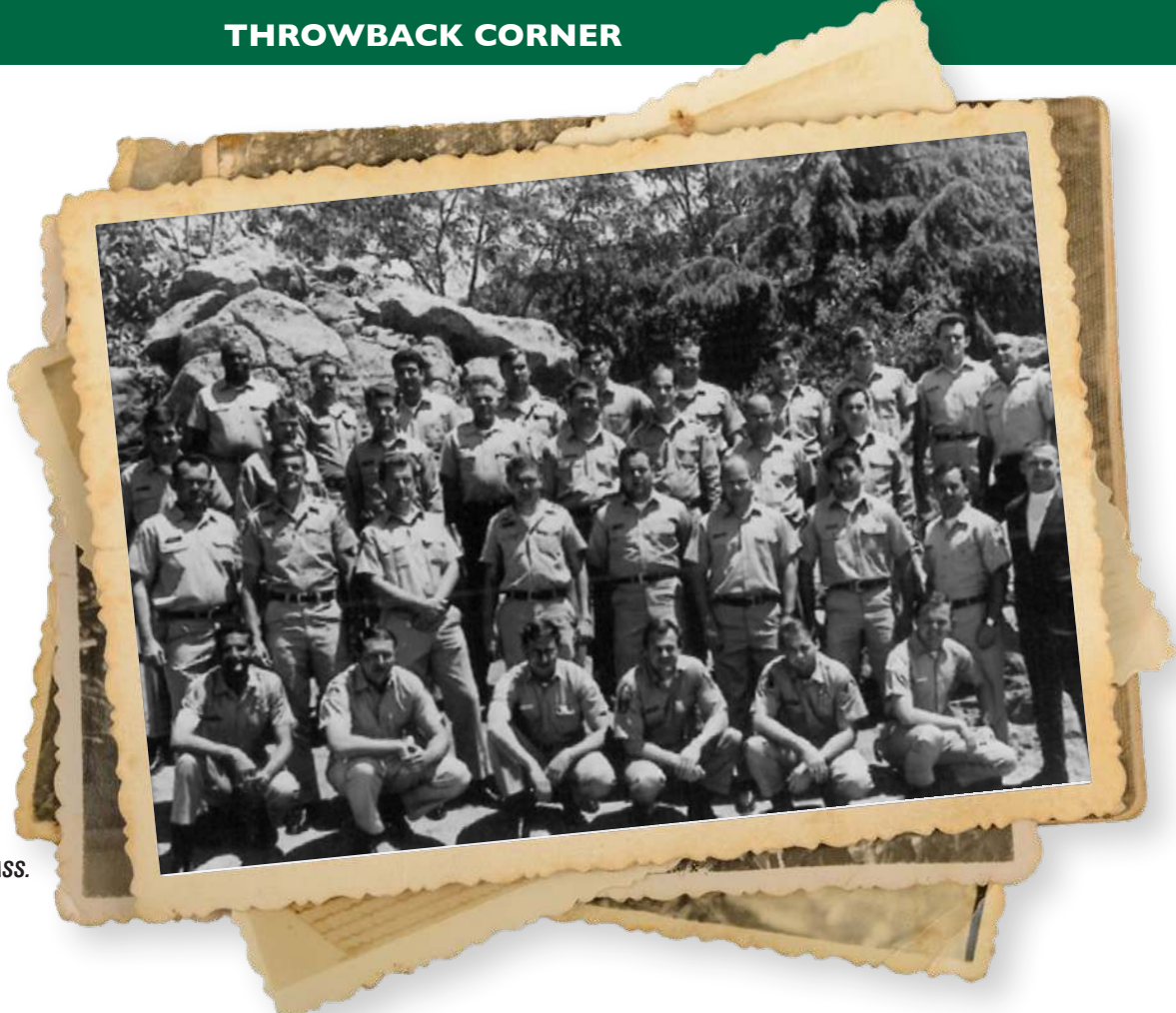
Lieutenant John Reynolds Garden Grove Police Department EOW: January 17, 2021	Deputy Adam Gibson Sacramento County Sheriff's Department EOW: Jan. 18, 2021	Officer David Sisto San Diego Police Department EOW: February 2, 2021	Deputy Thomas J. Albanese Los Angeles County Sheriff's Department EOW: February 25, 2021
Officer Jose Anzora Los Angeles Police Department EOW: March 3, 2021	Detective Luca Benedetti San Luis Obispo Police Department EOW: May 10, 2021	Officer Jimmy Inn Stockton Police Department EOW: May 11, 2021	Sergeant Dominic Vaca San Bernardino County Sheriff's Department EOW: May 31, 2021
Detective Jamie Huntley-Park San Diego Police Department EOW: June 4, 2021	Detective Ryan Park San Diego Police Department EOW: June 4, 2021	Deputy Anthony Redondo Imperial County Sheriff's Department EOW: June 26, 2021	Deputy Philip Campas Kern County Sheriff's Department EOW: July 25, 2021
Officer Harminder Grewal Galt Police Department EOW: August 26, 2021	Officer Toamalama Scanlan Fresno County Sheriff's Department EOW: August 26, 2021	Officer Tyler Lenehan Elk Grove Police Department EOW: January 21, 2022	Officer Nicholas Vella Huntington Beach Police Department EOW: February 19, 2022

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

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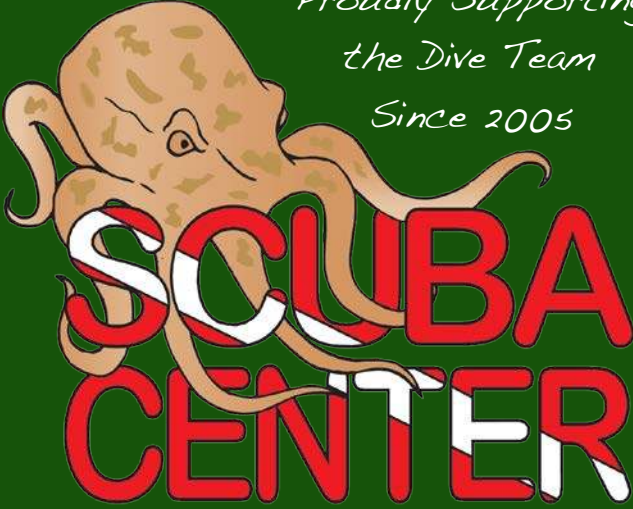
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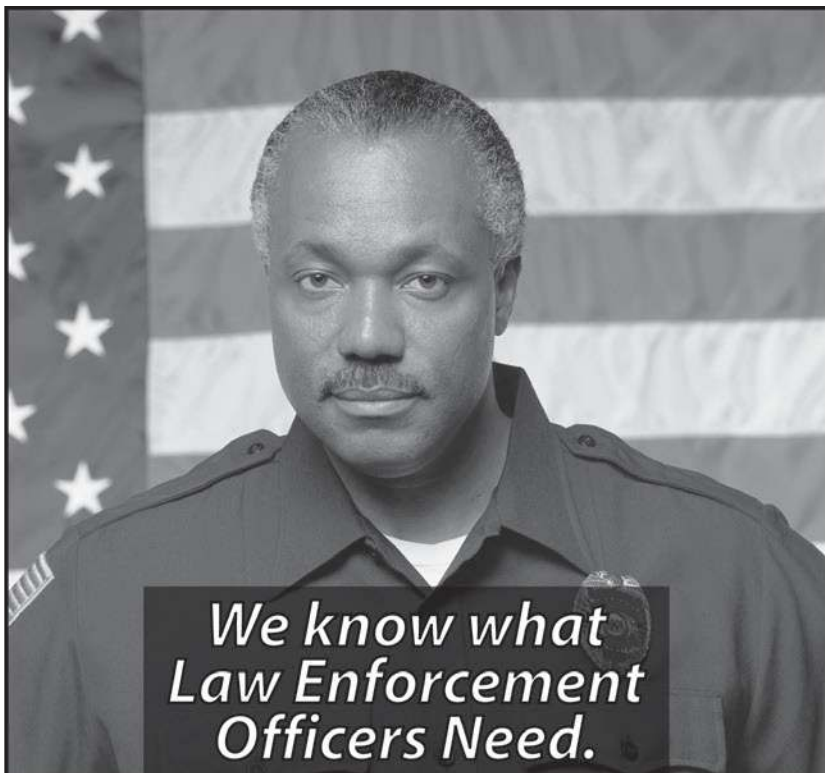
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(916) 651-4028

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Riverside, CA 92501
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To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

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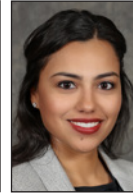


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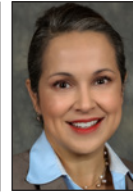
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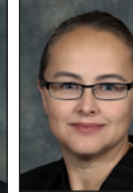
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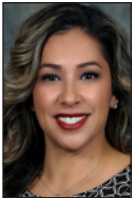


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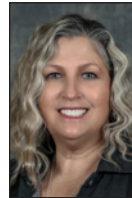
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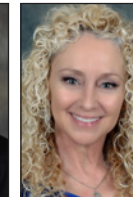
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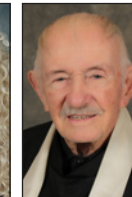
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