

All Points



BULLETIN

Celebrating 79 years of serving
those who serve others



ANTI-COP LEGISLATION STOPPED

INSIDE

Another Successful
Year At The U.S. Police
& Fire Championships

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A Serious Problem

Chapter 19, PSU, Update



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Chapter 19, PSU, Update



Charles Roberts
Chapter 19 Director,
Public Safety Unit

Staff morale remains extremely low due to internal issues and external problems. Internal issues like recruitment and retention

can and should be addressed by our leaders but so to should external problems like inflation and anti law enforcement policies. CPOC was not created to rubber stamp bad policies and laws and true leaders don't follow the pack.

Sheriff Bianco is a great example of a leader who got out in front of the issues. Whether you agree with all of his positions or not, you have to respect his dedication and commitment. He didn't hide behind others; instead he said what he meant and meant what he said. He fought for his staff and the citizens they serve. If our managers

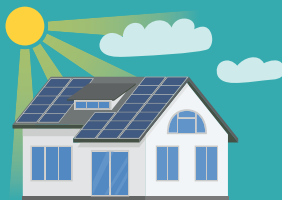
were to emulate his example, who knows what could be accomplished?

RSA has offered numerous suggestions both economic and non-economic. The department provided PPE and approved telecommute and 4/10 schedules for the field only after RSA fought for it. I am happy to say, they stopped fighting as much and appear to be taking some responsibility. Recently managers sought suggestions from staff regarding recruitment and retention and the county itself put out a survey. Only time will tell how serious they are about getting staff the help they need.

RSA has not stopped fighting for you and they will continue. They are still trying to get relief for the institutions. I strongly encourage all staff to continue speaking up about the problems they are encountering and offering solutions even if the executive team doesn't want to hear them. Just be careful not to launch personal attacks and avoid saying anything that could be construed as insubordination.

Stay safe at work and home. ★

GO GREEN AND SAVE GREEN WITH SOLAR!

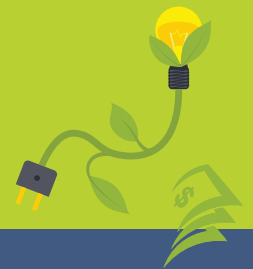


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¹ APR=Annual Percentage Rate. Example rate of 5.49% APR with 120 monthly payments = \$108.48 per \$10,000 borrowed, assumes .25% discount for enrollment in automatic payments. Rates quoted assume excellent borrower history. Your actual APR may vary and will be determined when a credit decision is made. A \$125 processing fee to be collected with application. All loans secured by a UCC-1 financing statement. Selected contractors must be licensed and approved prior to loan approval. Rates, terms and conditions subject to change. Additional terms and conditions apply.

² Under federal law, you may receive a tax credit equal to 26% of the cost of your solar for systems installed in 2020-2022, and 22% for systems installed in 2023. Other state-level incentives may apply. Contact your tax professional for specific advice as to whether the credit is allowable on your tax return.

³ Restrictions apply, visit <https://go.sunpower.com/partner/beneplace/> for more details

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ANOTHER SUCCESSFUL YEAR AT THE U.S. POLICE & FIRE Championships

RSA Sponsors Multi-Award Winning Competitor
Deputy Probation Officer Tyler Buffington

The United States Police and Fire Championships were again held in San Diego this year from June 14-16. RSA was proud to sponsor Deputy Probation Officer Tyler Buffington who won a gold medal in billiards for the fourth consecutive year. Tyler competed in three events, winning a gold medal in 9-ball, a silver medal in 8-ball, and a bronze medal in straight pool.

Tyler has been an accomplished billiards player for ten years. He learned to play while attending Cal Poly Pomona, where he would kill time playing pool in between classes. After college he joined a local billiards league and was eventually chosen to play in a national billiards league, where he still plays.

RSA was proud to sponsor Tyler during his gold medal performance at the 2021 Police and Fire Championships. Congratulations Tyler! ★



MULTI-MEDAL: Deputy Probation Officer Tyler Buffington is shown with his medals from the 2022 United States Police and Fire Championships held in San Diego. Deputy Buffington took home gold, silver, and bronze medals in billiards events.

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^{*}For complete details visit www.thepolicecu.org/endofwatch. ^{**}The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

A Trio of Victories

Anti-Cop Legislation Stopped

Ryan Sherman
Director,
Government Affairs



At the capital, the “house of origin” deadline has

passed, meaning that all 2022 Assembly bills that did not pass the Assembly floor by May 27 are dead. The same rule applies to Senate bills.

The last week of May is generally one of the busiest of the legislative year. About 600 Assembly and 400 Senate bills were either passed or killed, including many impacting law enforcement.

In recent years, we’ve seen the legislature pass laws to restrict the use of force, decertify officers, reduce sentences for gang members and those using firearms, ban certain safety and tech equipment and impose new policies that limit the ability of officers to protect themselves and the public.

And this year was no different. Another handful of bills were introduced in 2022, targeting peace officers and the work they do. However, since crime has returned to the forefront of the public’s concerns, support for the most egregious calls to “defund the police” has been abandoned by voters.

It is clear that at least one anti-cop legislator didn’t get the memo. State senator Steve Bradford (D-Gardena)



“About 600 Assembly and 400 Senate bills were either passed or killed, including many impacting law enforcement.”

authored a trio of bills this year to repeal worker protections for officers, make it harder to keep the public safe and more difficult to identify criminal suspects. These bills, along with many of his others, were intended largely to prevent criminals from being held accountable for their actions.

Fortunately, Bradford’s fellow senators refused to follow along and rejected these three bills.

SB 1398 makes it illegal for officers to pull over a driver who is breaking the law. Specifically, prevent officers from conducting routine “low level” traffic stops defined as a non-working tail light, headlight,

brake light, or expired registration). According to Bradford:

A) Law enforcement traffic stops are racially disproportionate in the state of California;

B) Law enforcement across the state and country misuse their power during traffic stops to ‘fish’ for information or ‘suspected criminal activity’;

C) Stop and search practices by law enforcement are entry points into the criminal justice system.

His solution is **SB 1398**, making it illegal for officer to pull over a driver that is breaking the law.

Relatedly, **SB 1038** codifies a permanent ban on using facial recognition technology (FRT) with police



Continued

body-worn cameras (BWC). Bradford claimed that:

A) The near-constant motion and the wide angle of the BWC causes blurred and low-quality images that risks false matches and wrongful arrest;

B) FRT incorrectly identified Black lawmakers as criminals (Sen. Bradford knows this is a false statement, but he repeatedly made this untrue claim to support banning cops from using FRT.

C) The purported investigatory benefits of facial recognition technology don't outweigh its demonstrated privacy risks, technical flaws and racial and gender biases.

SB 1088 removes long-standing procedural employment protections for peace officers. This bill would prohibit the reversal or modification of public safety officer discipline decisions based on a procedural violation of the Public Safety Officers Procedural Bill of Rights (POBOR) under various circumstances, the one-year statute of limitations. SB 1088 would make it much easier for peace officers to be disciplined or fired. Bradford says the bill is needed now, because:

// The Riverside Sheriffs' Association worked tirelessly with the lobbyists of other law enforcement groups in a unified manner as we educated California's state senators. //

A) Public frustration over the effectiveness of police discipline has grown in recent years as the media has drawn increasing attention to the issue of police misconduct, and particularly the use of deadly force by officers;

B) Perceptions of inadequate police discipline have been fueled by media portrayals of high-profile police shootings where a civilian is killed yet little disciplinary or legal action is taken beyond termination of employment, as in the recent case of Breonna Taylor;

C) There is a growing sentiment that it is difficult or even impossible to fire a bad cop.

The Riverside Sheriffs' Association worked tirelessly with the lobbyists of other law enforcement groups in a unified manner as we educated California's state senators about the real-world implications of these short-sighted and deceptive proposals. We are all extremely grateful for the willingness of so many state lawmakers who thoughtfully took into consideration the perspective of our rank-and-file members.

With that said, a handful of less-important bills passed their house of origin and the RSA will be working over the next three months to amend or defeat them, including:

AB 1608 - removes coroner office from sheriff's department

AB 2632 - prohibitions on solitary/segregated confinement in jails and prisons

AB 2773 - mandated communication for all traffic stops

SB 1021 - pre-trial diversion for driving under the influence

SB 1139 - public notification and contact visits for state/county inmates at local hospitals

SB 1273 - remove reporting mandates for staff assaults by students, drug sales on campuses

As mentioned above, the second half of the 2022 legislative year is now underway and there will be no shortage of bills for law enforcement to actively oppose. We will have a lot of work left to do to support law enforcement officers and public safety. There will be even more bills, including left-over bills from last summer and "gut-and-amend" bills that are routinely created in hopes of passage before the legislature adjourns on Aug. 31 for the rest of the year.

Until next month, be safe. ★

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\$5.3 MILLION for the first African American member of the LAPD Bomb Squad who was harassed because of his race


\$5.9 MILLION for several LAPD Motors who were retaliated against for refusing to follow a ticket quota


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Lead Poisoning: A Serious Problem

Protecting Yourself At The Firing Range

Scott O'Mara

The Law Offices of Scott O'Mara

Lead in the blood — generally known as “lead poisoning” — has been found to be a substantial factor in the development of health issues. Studies reflect that blood lead levels (BLLs) develop and increase over a period of months or years, causing major health problems.

The U.S. Center for Disease Control and Prevention (CDC) and the National Institute for Occupational Safety and Health (NIOSH) have set a current standard for BLLs, indicating they should not be greater than five. CDC and NIOSH have studied the exposure which occurs at firing ranges and found that ranges which are not planned and controlled appropriately can present a substantial health risk for those individuals exposed to lead particulates at the range.

CDC and NIOSH have further learned that some intervention can limit lead exposure and the impact of lead poisoning, such as the usage of ventilation and/or airflow systems at the outdoor range. They also discuss the issue of not eating and not drinking at the firing range, as well as not smoking. The limitation and mitigation of health problems from lead poisoning at ranges requires further review regarding the use of lead-free primers and bullets.

// Ranges which are not planned and controlled appropriately can present a substantial health risk for those individuals exposed to lead particulates. //



The CDC/NIOSH studies also review the carryover of lead-based exposures which occurs when shooters do not properly clean themselves and their apparel when they leave the

firing range to get into their car and drive home. The lead particulates can be readily transferred from shooters'



clothes to their cars and then their homes, thereby exposing their families to the potential of lead poisoning from ingesting the lead into their bodies.

Also, ranges must be cleaned to remove lead dust from the soil to prevent it from getting into groundwater.

It should be noted that lead particles in the air also can be transferred into groundwater, posing a danger to all people living in that area.

As noted above, blood lead levels should be no greater than five, and preferably less than that.

Continued exposure to lead poisoning at firing ranges is greatest for arms instructors; rangemasters; personnel with special assignments, such as snipers; and people required to qualify to use firearms.

The increased risk of lead poisoning resulting from greater exposure to lead can create dysfunction in the body systems of those so exposed. This poisoning can affect the bones, nervous system, kidneys, eyes, teeth and vision, and can result in insomnia, headaches, memory loss, reduced libido, depression, abdominal pain, diarrhea, fatigue, wrist drop and foot drop. In addition, lead poisoning can affect the reproductive system and change the sperm level, as well as impact the ability of females to conceive.

In 1971, the Federal government based the use of lead-based paint in public housing. Then, in 1978, the ban was extended to the use of lead “in virtually any paint intended for sale to consumers”.

Exposures at firing ranges need to be minimized and controlled. On May 17, 2022, the City of San Diego Shooting Range was closed down because of its lead exposures. Besides ranges, lead exposure occurs in buildings built prior to 1978, and when batteries are consumed in car and truck fires.

If you have a change in your body system emanating from lead exposure, and that change is shown to be work-related, any resulting medical care which may be necessary — possibly for the rest of your life — will be covered by Workers’ Compensation. Employers need to be proactive in protecting all their employees from lead exposure. Otherwise, great harm and damage may occur to any individuals exposed. Ranges, in particular, subject individuals to potentially dangerous levels of lead exposure, in

addition to car/truck fires, building fires and wildland fires.

In conclusion, protocol and methodology to protect people from lead exposure must be developed.

In addition, you, as an individual, need to be aware of the need to “clean yourself up” when leaving the firing range, or when exposed to lead in any other setting — such as a fire — so as not to transfer lead particles to your car and then your family.

Protection from lead poisoning is needed NOW. ★



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T	H	A	X	A	M	G	P	I	K	F	S	U	D
P	J	W	T	V	E	T	C	B	P	Q	M	N	V
E	I	U	D	H	Y	R	W	C	P	M	B	E	N
A	S	M	N	T	E	H	B	A	E	M	T	E	Y
R	C	A	O	V	S	R	T	R	K	J	A	R	H
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J	O	C	T	F	S	E	G	I	H	A	R	S	S
I	V	I	D	R	Z	J	Q	D	M	X	D	F	E
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- | | | | |
|--------------|------------|-------|-----------------|
| Camp | Ice Cream | Pearl | Summer Break |
| Father's Day | June Bride | Pool | Summer Solstice |
| Flag Day | June Bug | Rose | Sunscreen |

June Sudoku

3					9	8		2
	2	6				9		
7			1	6	2			
	4			2		7		3
2					4			1
8	9			1	5			4
	5			3		1		9
		1	9		7			
		8		5		3		6

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

JUNE REMEMBRANCES



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EOW: June 22, 1989

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2022

Officer Tyler Lenehan
Elk Grove Police Department
EOW: January 21, 2022

Officer Nicholas Vella
Huntington Beach Police Department
EOW: February 19, 2022

Officer Jorge David Alvarado
Salinas Police Department
EOW: February 25, 2022

Officer Joseph Santana
El Monte Police Department
EOW: June 14, 2022

Corporal Michael Paredes
El Monte Police Department
EOW: June 14, 2022

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA has a dedicated staff of 16 people.



RSA is one of the largest Sheriffs Associations in California.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

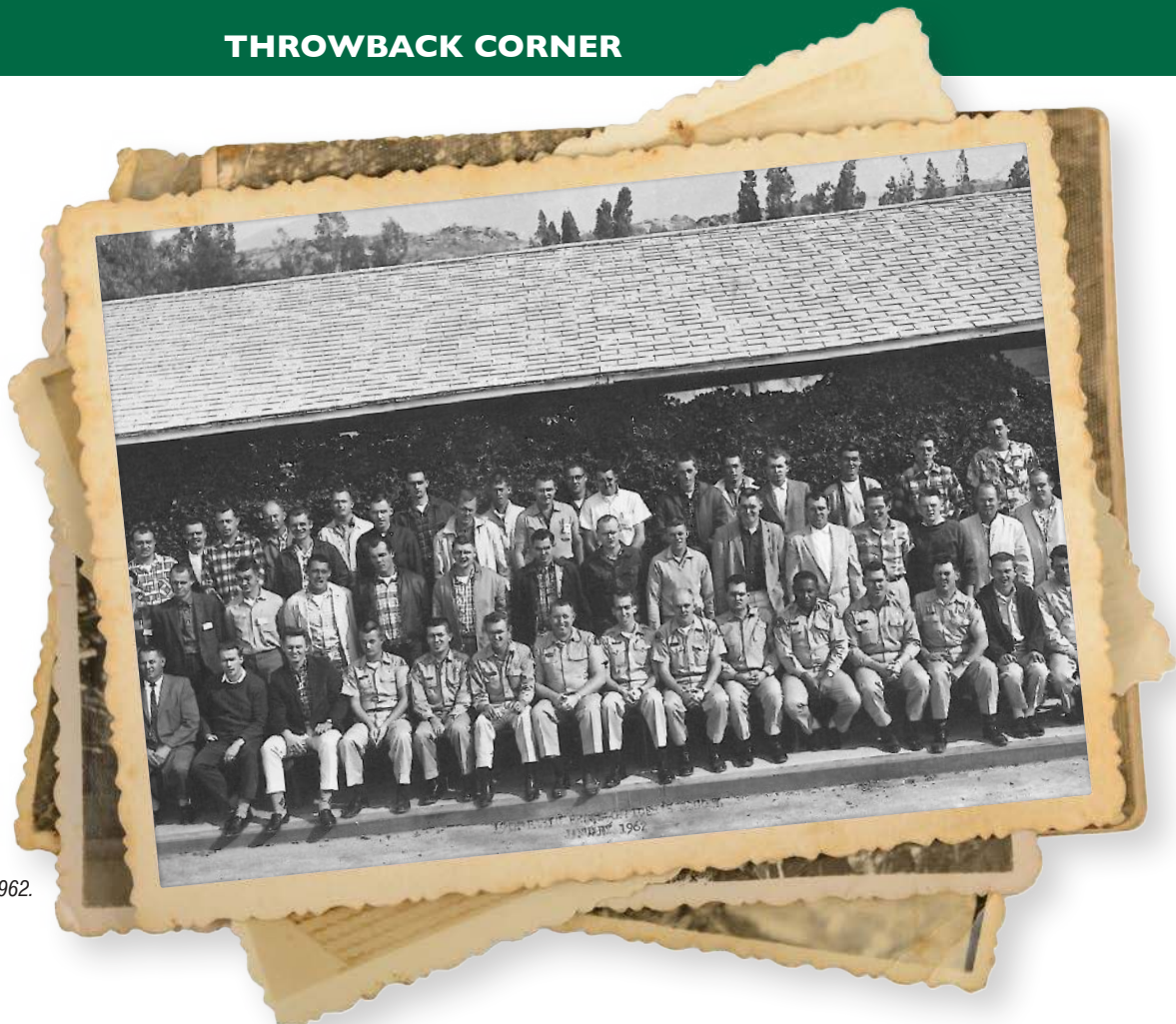
RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



19TH BASIC ACADEMY: January, 1962.



Helping Those Who Serve Us
WWW.DIVEGUARDIANS.ORG

WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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OR CALL
833 DIVE 911



TO DONATE

Go to our website and click the donate button.
Just \$5 a month helps us keep our program free to our participants



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

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The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

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preferred vendors

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RIVERSIDE SHERIFFS' ASSOCIATION



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THE RCDSRF

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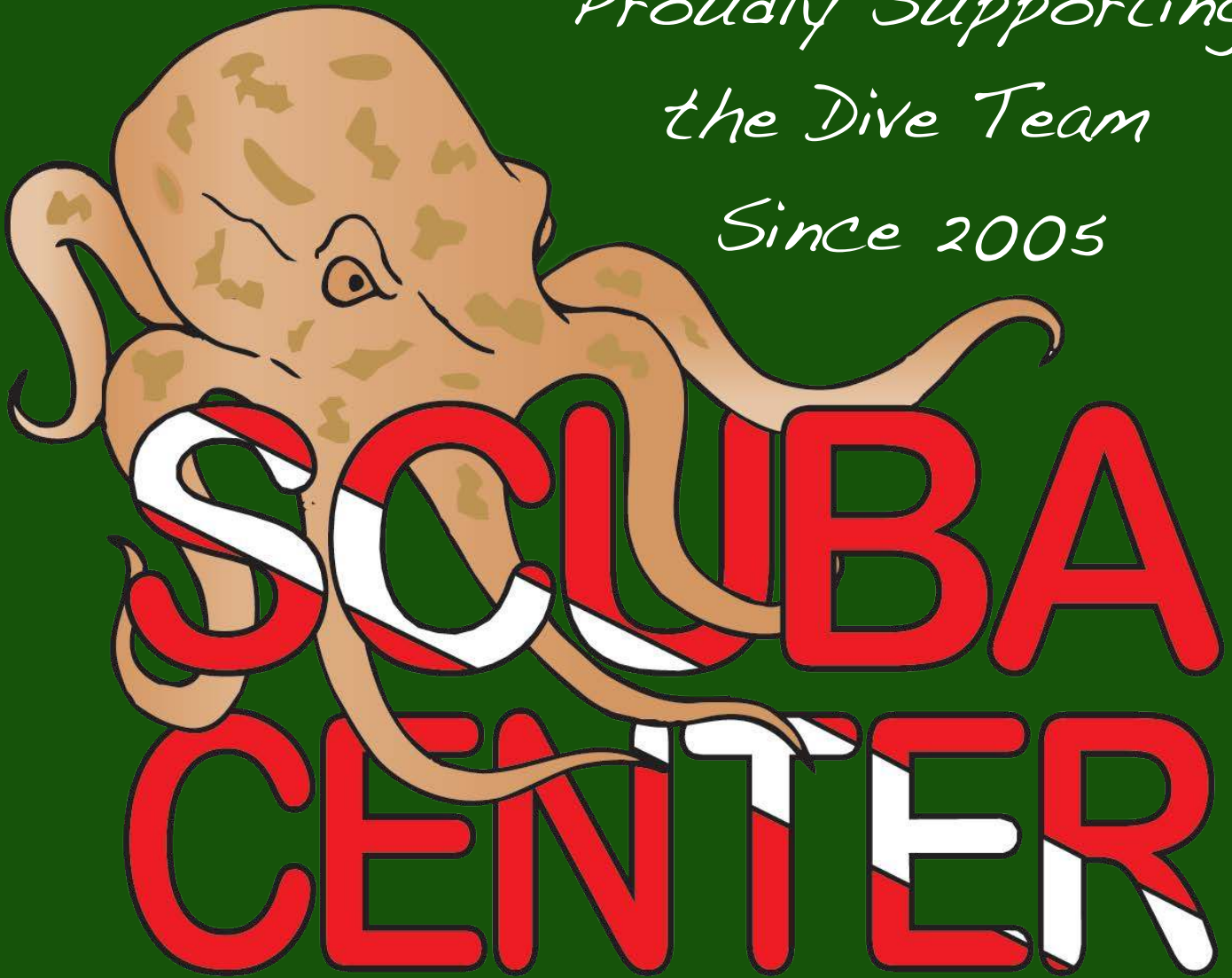
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(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

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3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

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2300 Rayburn House
Office Building
Washington, DC 20515
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California Senate

23rd District
Rosilic Ochoa Bogh (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
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(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
Room 4140,
Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina
Cervantes (D)
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

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P.O. Box 942849,
Room 2141,
Sacramento, CA
94249-0061
(916) 319-2061

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Kelly Seyarto
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0067
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Room 4009,
Sacramento, CA
94249-0071
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Room 3104,
Sacramento, CA
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Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
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District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

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