

ALL POINTS



BULLETIN

Celebrating 79 years of serving
those who serve others

RSA 2022 ACADEMIC SCHOLARSHIP AWARDS

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A Tribute To Sergeant
Harry Cohen

RSA's 3rd Charity
Cornhole Tournament

The 3rd Annual West End
Charity Golf Tournament

Elections Around The Corner



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Elections Around The Corner

By Bill Young
RSA President



Hello all from RSA; I hope this message finds you and your family well. As this message finds you, it will be the start of another election season. One of the most significant ways we can make positive change, both as an Association and individually, is by supporting candidates who share our values.

BOARD OF EDUCATION ELECTIONS

If you have children enrolled in one of the local school districts, this is an important election because several Board of Education Trustees are up for election this November. The Trustee position is critical, as they establish the policies which determine how your child will be educated and how the district operates. My wife, Melinda Young, has decided to run for Val Verde Unified School District, Trustee Area Three, because she knows it is essential to replace those currently in positions who have consistently steered our education system in the wrong direction.

BOARD OF SUPERVISORS

The RSA is also involved in another significant race for our members and the residents of Riverside County. We support current City of Moreno Valley Mayor Yxstian Gutierrez for Supervisor in his race for the District

“ I am confident that soon we will be providing our Probation Members with positive news regarding our efforts with the County to help the recruitment and retention problem within Riverside County Probation. ”

Five Board of Supervisor seat. He has been a staunch supporter of public safety and has worked regularly with the RSA on issues. RSA is also involved in several other November races, and we will put out a voter guide in the near future.

PROBATION MEMBERS

On the labor front, I am confident that soon we will be providing our Probation Members with positive news regarding our efforts with the County to help the recruitment and retention problem within Riverside County Probation. While these steps will not resolve the problem, they are important steps that will help and strongly move us in the right direction.

This upcoming announcement does not end the RSA's work for our Probation Members. We will continue to fight in support of better working conditions and wages. I thank the Probation Members that joined me at the Board of Supervisors meeting to express their frustrations with the

current state of the Probation Department. Your voices were heard, and I could not be prouder of your dedication to making Riverside County Probation a better place to work.

SACRAMENTO

The Legislature is back in Sacramento for the frantic last month of the session. We are working with other law enforcement groups to prevent a number of pieces of legislation from passing. One of our top priority bills is AB 937, (Carrillo) Sanctuary State Protections for Violent Felons. Law enforcement labor and management worked together to prevent it from passing last year, but it is coming back as the author is hoping to have the votes to get it to the Governor's desk. This bill is bad on many fronts. Other key bills we are opposing that we will be working hard on in the next several weeks include:

- SB 300 (Cortese D) Crimes: murder: punishment



Continued

- SB 1000 (Becker D) Law enforcement agencies: radio communications
- AB 2644 (Holden D) Custodial interrogation
- SB 299 (Leyva D) Victim compensation: use of force by a law enforcement officer

SUPREME COURT - MIRANDA

A recent United States Supreme Court ruling brought on new questions regarding the reading of Miranda rights in civil cases. The court ruled that police officers will no longer be able to be sued in civil court for improper Miranda warnings. According to the decision, criminal suspects cannot sue police officers who fail to give *Miranda* warnings before custodial interrogations. (*Vega v. Tekoh*, No. 21-499, 2022 WL 2251304 (U.S. June 23, 2022.))

The Supreme Court reversed the Ninth Circuit's decision, maintaining the standard that a violation of *Miranda* is not necessarily a violation of the Fifth Amendment. The decision in *Vega* resulted from an interrogation involving the use of an un-"Mirandized" confession in a criminal case. When a jury found the defendant not guilty, that defendant sued the police officer for violating his constitutional rights. In a 6-3 decision, however, the court determined that *Miranda* rights are simply rules designed to prevent a violation of constitutional rights and a failure to read someone their *Miranda* rights isn't necessarily a violation of those rights.

LABOR RELATIONS

Lastly, I would like to thank retired Undersheriff Dennis Vrooman for all his help repairing the relationship between the County and RSA. After Sheriff Bianco was elected, he appointed Dennis to one of the vacant

// Dennis' many years of union leadership throughout his law enforcement career enabled him to hit the ground running. //

Assistant Sheriff positions within our department and assigned him as the Union liaison for the Department. Dennis' many years of union leadership throughout his law enforcement career enabled him to hit the ground running, allowing the RSA and the Administration to repair labor relations that had been strained for years.

Dennis, on behalf of the RSA Membership, I would like to thank you for your dedication to our membership and wish you and Kim an incredibly happy retirement.

As always, stay safe out there and help ensure your partners go home safe. ★



DEPUTY DEPOT

Now selling select Side Action Apparel items at our Deputy Depot located at the Riverside office.



www.rcdsa.org | 951-653-5152

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WSC
Senior College and University Commission

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RSA 2022 ACADEMIC SCHOLARSHIP AWARDS

**RSA has
awarded its 2022
Scholarships
to RSA and
community
members.**

**Congratulations
to all of the
winners!**



Allen Lemus
\$5,000 Member
Scholarship



Sean Dusek
\$5,000 Member
Scholarship



Steven Gorlick
\$1,000 Memorial
Scholarship



Alyssa Gomez
\$1,000 Memorial
Scholarship



Alexis Hamilton
\$2,500 Relief
Foundation Scholarship



Kayli Klemp
\$2,500 Memorial
Scholarship



Orion Mena
\$1,000 Relief
Foundation Scholarship



Reese Beringer
\$2,500 Relief
Foundation Scholarship



Sarai Mejia
\$2,500 Relief
Foundation Scholarship

Name	Award Amount	Award Name	Major
Erika Perez	\$5,000.00	Riverside Sheriffs' Association Member Scholarship Program	Juris Doctor
Allen Lemus	\$5,000.00	Riverside Sheriffs' Association Member Scholarship Program	Management
Sean Dusek	\$5,000.00	Riverside Sheriffs' Association Member Scholarship Program	MS in Criminal Justice
Abdel Taha	\$5,000.00	Riverside Sheriffs' Association Member Scholarship Program	Criminal justice
Sarai Mejia	\$2,500.00	Riverside County Deputy Sheriff Relief Foundation Scholarship	Animal Science
Alexis Hamilton	\$2,500.00	Riverside County Deputy Sheriff Relief Foundation Scholarship	Communication
Chelsea Nguyen	\$1,000.00	Riverside County Deputy Sheriff Relief Foundation Scholarship	Psychology
Celeste Mena	\$1,000.00	Riverside County Deputy Sheriff Relief Foundation Scholarship	Animation
Kayli Klemp	\$2,500.00	Riverside Sheriffs' Association Memorial Scholarship	Criminal Justice
Reese Beringer	\$2,500.00	Riverside Sheriffs' Association Memorial Scholarship	Business
Steven Gorlick	\$1,000.00	Riverside Sheriffs' Association Memorial Scholarship	Computer Engineering
Alyssa Gomez	\$1,000.00	Riverside Sheriffs' Association Memorial Scholarship	Mechanical Engineering

A Tribute To Sergeant Harry Cohen

This month RSA had the honor of presenting the Special Enforcement Bureau with a tribute painting of Sergeant Harry Cohen.

On October 18, 2020 Sergeant Harry Cohen unfortunately passed away after suffering a heart attack while on duty. This tribute painting will be displayed at the Special Enforcement Bureau in honor of Sergeant Cohen!

Our thoughts and prayers continue to be with his family.



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\$12.3
MILLION

for five LAPD recruits who sustained injuries in the Academy and were forced out

\$10
MILLION

against the landlord of a child who suffered speech delay and speech issues as a result of lead exposure at his apartment

\$5.9
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

\$5.3
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

\$4.3
MILLION

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

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Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law. Every case is different. Results depend on the unique law, facts and circumstances of each case.

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BAGS WILL BE AVAILABLE FOR PURCHASE ON SITE

FOOD & DRINKS AVAILABLE

AIR MAIL COMPETITION



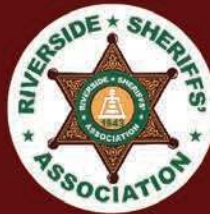
**SATURDAY
OCT. 8
2022**

**Registration
9:30am
Bags Fly!
11am**

HOSTED BY



Cost
• \$60 per team pre-paid.
• \$80 per team day of event.
Cost includes lunch



Benefitting The Riverside County Deputy Sheriff Relief Foundation

Sponsorship opportunities are available, sponsorships include exhibitor space.

TOURNAMENT REGISTRATION

Playoff Format
(round robin & single elimination)

- 5 Game Minimum
- Competitive & Social Brackets Seeded
- Based On Round Robin Results
- ACL Rules Apply
- Cash Prizes Awarded To Top 3 Teams In Competitive Bracket.
- Prizes Awarded To Top 3 Teams In Social Bracket.

REGISTRATION

To register, sign up online at
www.rcdsa.org
or contact Lorena Pizano at
(951) 394-7444

AT THE RSA OFFICE PARKING LOT 21810 CACTUS AVE., RIVERSIDE, 92518

ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT¹

SCAN ME



**QUARTERLY
DRAWING**

HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers^{*}
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.



**GENERAL
REGISTRATION
OPENS
SEPTEMBER 18,
2022 @ 4:30 PM**

3RD ANNUAL WEST END CHARITY GOLF TOURNAMENT

NOVEMBER 11, 2022

JOURNEY AT PECHANGA

THE RIVERSIDE SHERIFFS' ASSOCIATION IS CURRENTLY SEEKING SPONSORS FOR ITS 3RD ANNUAL WEST END CHARITY GOLF TOURNAMENT. SPONSORSHIP OPPORTUNITIES AVAILABLE UNTIL FRIDAY SEPTEMBER 30, 2022



lorena@rcdsa.org

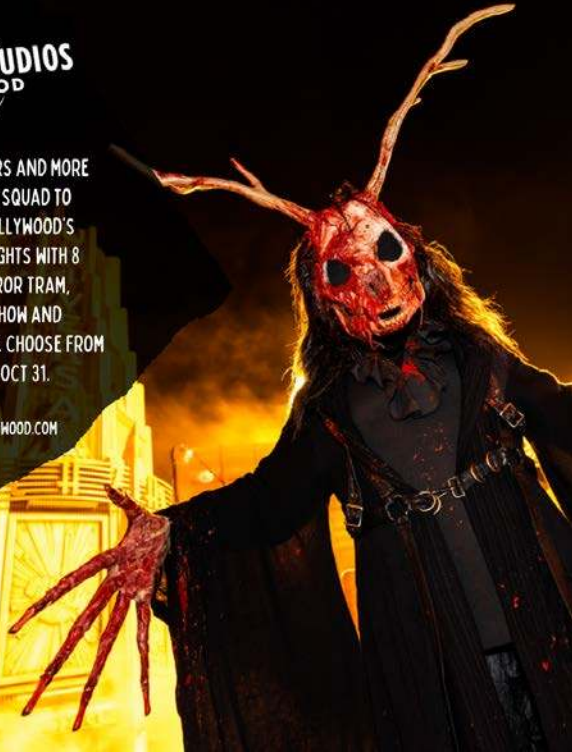


rcdsa.org/golf-tournament



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RIVERSIDE SHERIFFS' ASSOCIATION



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YOUR COMPANY CODE

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On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

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All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

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Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

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The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

August Word Search

P	H	Y	N	R	I	O	O	L	Y	M	P	I	C	S
E	G	L	A	D	I	O	L	U	S	V	L	Q	A	T
R	T	A	W	P	F	C	B	T	K	P	T	B	M	J
I	F	K	C	O	Q	V	H	D	M	Z	E	Y	P	I
D	A	I	L	H	Y	J	N	U	T	O	A	H	I	D
O	P	J	U	H	A	B	F	W	F	S	M	R	N	Z
T	E	L	D	S	Y	M	L	C	J	L	U	C	G	Y
I	Z	U	T	Y	N	E	P	O	S	U	S	Y	C	T
E	W	S	Q	C	Q	Y	R	I	W	B	A	F	L	R
D	I	Y	R	E	R	L	E	D	O	R	K	U	I	A
A	K	V	M	S	B	I	S	J	A	N	V	S	D	P
N	O	B	D	N	E	R	E	M	M	U	S	B	J	L
O	Z	P	K	M	T	W	A	U	O	Y	W	H	M	O
M	J	H	U	L	B	W	S	B	F	P	S	H	I	O
E	L	O	O	H	C	S	O	T	K	C	A	B	Q	P
L	T	S	A	C	V	S	N	O	W	C	O	N	E	Y

Back to School
Barbeque
Camping
Gladiolus
Lemonade

Rio Olympics
NFL Preseason
Peridot
PGA Championship
Pool Party

Snow Cone
Summer End
Team USA
US Open

August Sudoku

				1	8		5	
		7	4					
		5	2	9	6			1
		4		7	3	6		8
				2	9		1	
9	5		6		1	3		2
8	4	1			2			
5	9		1	6	7	8		
6	7	3		8	4			5

CLASSIFIEDS



To place a classified ad, call (951) 686-7575
FREE to RSA Members

BIRTHS



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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

AUGUST REMEMBRANCES



Roger Allen Strong
EOW: August 7, 1961

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

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Officer Tyler Lenehan Elk Grove Police Department EOW: January 21, 2022	Officer Nicholas Vella Huntington Beach Police Department EOW: February 19, 2022	Officer Jorge David Alvarado Salinas Police Department EOW: February 25, 2022
Officer Joseph Santana El Monte Police Department EOW: June 14, 2022	Corporal Michael Paredes El Monte Police Department EOW: June 14, 2022	

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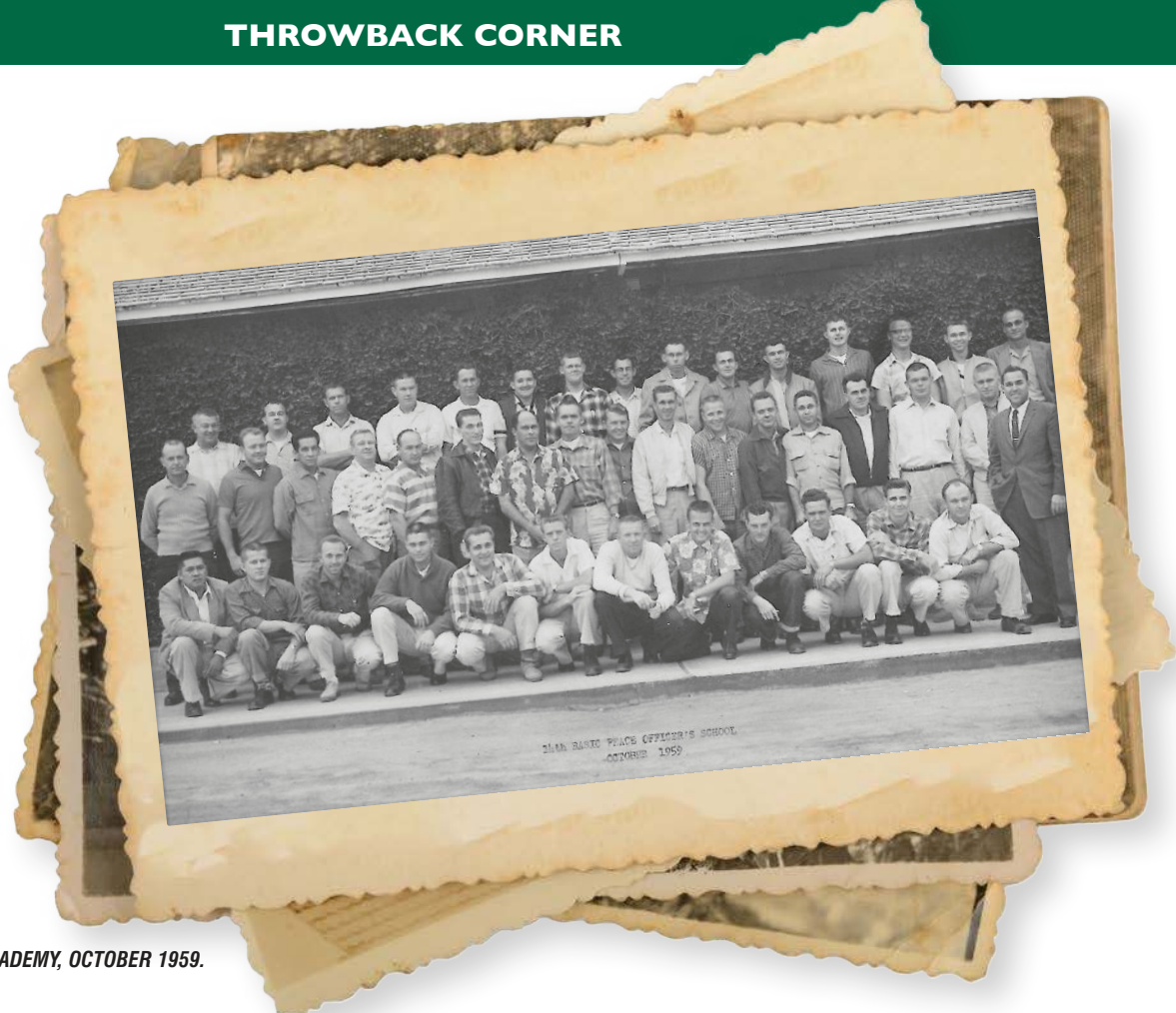
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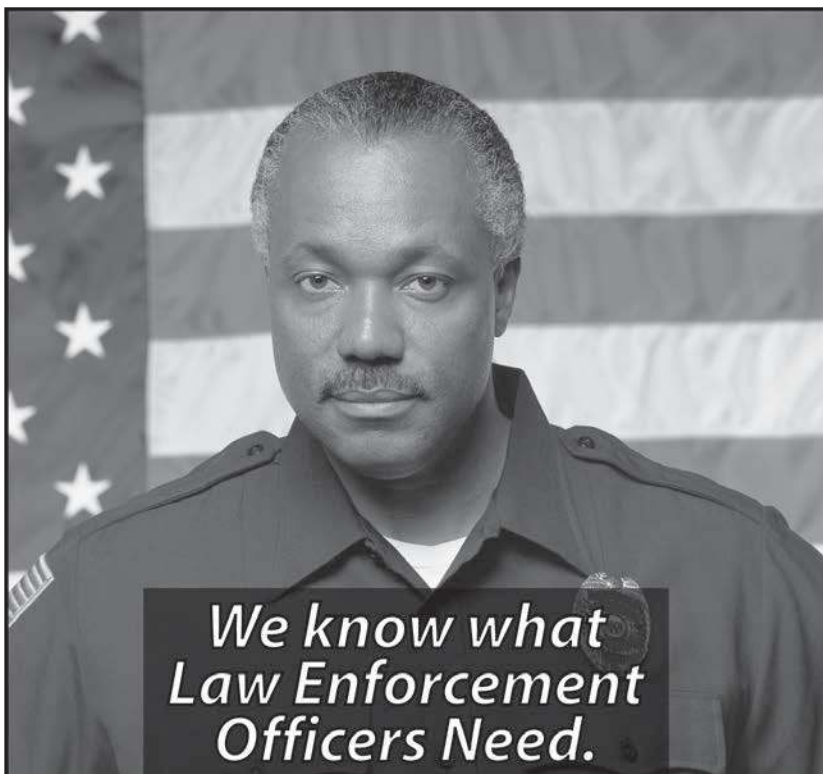
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(951) 784-4300

50th District
Darrell Issa (R)
2300 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5672

California Senate

23rd District
Rosilic Ochoa Bogh (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
Room 4140,
Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina
Cervantes (D)
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina (D)
P.O. Box 942849,
Room 2141,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
Kelly Seyarto
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0067
(916) 319-2067

71st District
Randy Voepel (R)
P.O. Box 942849,
Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
P.O. Box 942849,
Room 3104,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday - Friday 8am - 5pm or by calling (951) 653-5152 (800) 655-4772.

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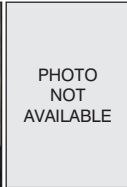
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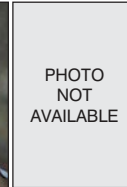
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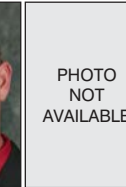
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Janelle Regan
Benefit Trust Office Manager



Frank Anderson
LDT Chief Of Ops. & Finance Dir.



Mike Stone
RSA/LDT General Counsel



Muna Busailah
RSA/LDT General Counsel



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