

All Points



BULLETIN

Celebrating 79 years of serving those who serve others



RSA SPONSORS COUNTY ALL-STAR VOLLEYBALL MATCH

INSIDE

- 3rd Annual West End Charity Golf Tournament
- Chapter 13, Retirees, Update
- The Quest For Top Dog
- Taking On (& Taking Out) Incumbents

Our Hearts Go Out
Supporting The Jacks And Duckett Families



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

**24-Hour Emergency
LEGAL DEFENSE**

**For 24-Hour Emergency
Legal Defense call
(800) 877-7317**

RIVERSIDE SHERIFFS' ASSOCIATION
FOLLOW US FOR THE LATEST RSA NEWS!



facebook.com/RiversideSheriffsAssoc

twitter.com/RSA1943

instagram.com/RSA1943

Our Hearts Go Out

Supporting The Jacks And Duckett Families

By **Bill Young**
RSA President



Hello everyone, and happy Thanksgiving. By the time this message finds you, I am sure Thanksgiving will be over.

The holiday season is a chance to remind us of how important family is, and unfortunately, in the past weeks, the RSO family lost some very dear members. We first lost Correctional Corporal Daniel Jacks and his daughter Hannah Jacks, who were killed by a person driving under the influence. During this great tragedy, our department family came together to ensure Denay, Daniel's wife and Hannah's mother, had our support. Please keep the Jacks family in your prayers and continue to donate if you can.

While dealing with the tragic loss of Daniel and Hannah, our department was struck again by the loss of retired Lieutenant Bob Duckett. Bob last served at Moreno Valley Station but will be missed by all who were lucky enough to meet him. During this tragic time, our department members continued to step up and support Bob's wife April.

Denay and April, on behalf of the RSA Membership, you will forever be in our hearts and a part of our family. Stay strong, and know we are always here for you and your family.

These sad events remind us of the importance of the Riverside County Deputy Sheriff Relief Foundation, RCDSRF. Your donations helped

"Your donations helped the Foundation immediately provide financial assistance to both families and assist them in getting through what is the most challenging time of their lives."

the Foundation immediately provide financial assistance to both families and assist them in getting through what is the most challenging time of their lives. I want to thank all the RSA Members who donated to the fund and enabled us to provide financial assistance to other members of the RSA family.

The loss of these great husbands, fathers, and co-workers reminds me how tough this time of year is. Please watch out for each other, not only in providing cover on calls but in a mental health way. Watch your friends and partners and help keep their spirits up. Just talking to someone can go a long way and if you need help, reach out to RSA, and we will help get confidential help for any of our members or their families.

ELECTION UPDATE

During November, we all had the chance to participate in the General Election. I hope all our members got out and voted for whom they believed. RSA had a very successful night and continued to grow our political influence in the County and State.

One critical race in which RSA members had a very significant interest was the District Five, Board of Supervisor's race, where current Supervisor Jeff Hewitt was consistently hostile towards our pay and benefits. Hewitt regularly attacked and threatened our retirement while not providing any viable alternatives. He also voted "No" on our Law Enforcement and Correctional contracts, despite the fact that our members had contracts imposed on them for several years when the County and the RSA could not reach an agreement. We had made multiple attempts to reach out to Mr. Hewitt through his staff on pension issues to find some common ground, but our outreach was rejected. The RSA decided that the residents of Riverside County, and our members needed a Supervisor willing to work with constituents, not somebody on the Board who repeated party talking points and had no interest in finding solutions to issues.



We backed Yxstian Gutierrez for the Supervisor position, and on election night, the voters validated our position and elected him the new District Five Supervisor. Our endorsement of Supervisor-elect Gutierrez was so impactful that, in a rambling Riverside Press-Enterprise editorial opposing his election, the main reason the editorial gave to oppose him was that the RSA supported his election.

STATEWIDE: Gavin Newsom has won re-election to a second term as California's governor, and Democrats in the Legislature continue to maintain their supermajority status in both chambers. AG Rob Bonta easily won his first statewide election, having been appointed following the departure of Xavier Becerra to federal office. Propositions advocating for abortion to be enshrined in California's constitution, arts and music education funding for public schools, and upholding California's flavored tobacco ban easily passed. The dueling legalized sports betting propositions that saw over \$460 million spent between them went down to defeat, as did the Lyft-funded millionaire tax for EV infrastructure and wildfire prevention proposition and SEIU-UHW's perennial effort to impose additional regulations on the kidney dialysis industry. A quick eyeballing of past results points to the DraftKings/FanDuel-backed Prop 27 being among the ten worst blowouts for an initiative going back over a century.

CA SENATE: Overall, the makeup of the CA State Senate will remain largely the same – Democrats will hold roughly 30 of the 40 seats. However, this will likely include several new and pro-law enforcement Democrats such as Marie Alvarado-Gil, and Angelique Ashby; each faced a progressive Democrat challenger, and each are narrowly ahead as I write this article. The Senate has been the chamber responsible for stopping most bad legislation, and we hope to retain enough support there



I know we are all busy, but please find time to come down and volunteer with the trailer and help support your partners.



to defend against more problematic measures next year.

CA ASSEMBLY: Going into this election, Democrats held 61 of the 80 seats in the CA Assembly. With a significant number of seats still undecided, it does look like that number may hold into the next cycle, with Republicans maybe picking up one or two. However, like the Senate, new pro-law enforcement Democrats are headed to Sacramento – like Dr. Jasmeet Bains (D) from the Central Valley and Stephanie Nguyen (D) from Sacramento. Outside the individual contests, the biggest question in the Assembly is will there be enough law enforcement support to make a difference, as it has been hard to stop any measures in the Assembly in recent years. Hopefully, new faces coupled with a new Speaker will make a difference.

LEGISLATIVE

During part of the political year where the focus is typically on election results and counting ballots, the Legislature stole headlines yesterday when the Assembly officially announced the election of a new Speaker, Assemblymember Robert Rivas. Current Speaker Anthony Rendon will finish his tenure, handing the gavel to Assemblymember Rivas in June of 2023. This follows a 6-month slugfest between the two leaders regarding the transition. As-

semblymember Rivas is the grandson of immigrant farmworkers and would be the first Speaker in modern history to represent a mostly rural area of California. Overall, this is good news for public safety and law enforcement.

CALIFORNIA DEFICIT

\$25 billion. That's the estimated deficit Gov. Gavin Newsom and state lawmakers will confront when crafting a budget for the upcoming fiscal year, the Legislature's nonpartisan fiscal advisor announced. The projection marks a stunning reversal from back-to-back years of unprecedented prosperity: The budget for California's current fiscal year clocked in at a whopping \$308 billion. The Legislative Analyst's fiscal outlook doesn't take into account soaring inflation rates or the increasingly likely possibility of a recession. Don't expect much money to flow from Sacramento to law enforcement.

SMOKEHOUSE AND CHOW SHACK

RSA is still looking for members willing to volunteer with the Smokehouse and Chow Shack. Volunteers are what keep the trailer rolling and able to support our members. I've heard some complaints from very few members about the trailer. Their concerns are always that they don't see the trailer enough. When I asked them if they had ever volunteered with the trailer, the answer is always no. The trailer supports the Membership at least three times a month and quickly burns out the very few people who volunteer. I know we are all busy, but please find time to come down and volunteer with the trailer and help support your partners.

If you would like to volunteer, please get in touch with Juvien Galzote, Juvien@rcdsa.org.

As always, stay safe out there and help ensure your partners go home safe. ★



The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

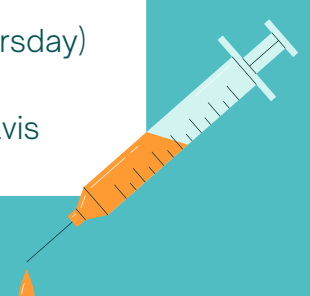
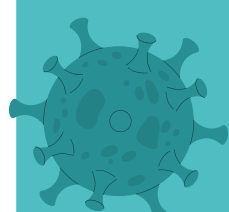
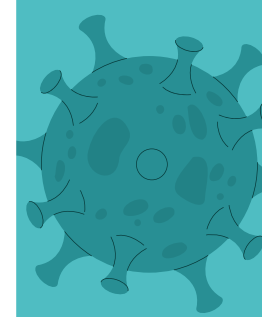
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

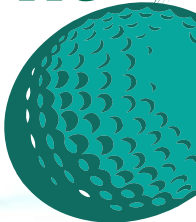
BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis





RSA Holds 3rd Annual West End Charity Golf Tournament



The RSA hosted the 3rd Annual West End Charity Golf Tournament on November 11, raising funds for the Riverside County Deputy Sheriff Relief Foundation. The tournament was held at Journey At Pechanga in Temecula.





The Public Safety Promise Makes the Future Affordable

At National University, we're proud to support public safety professionals that protect our communities and help them achieve their goals.

National University offers exclusive benefits for public safety professionals/civilians and their dependents, such as:

- 25% scholarship toward 75+ degree programs
- 25% scholarship for spouses and dependents
- Accelerated BS in Criminal Justice Administration, Homeland Security, and Public Administration when credit for prior learning, such as CA POST Police Academy, is applied

WSC
Senior College and University Commission

NU.EDU/APB



**NATIONAL
UNIVERSITY**

Veteran Founded. Nonprofit.

Chapter 13, Retirees



Lester Harvey

Chapter 13 Director, Retirees

It goes without saying from the retired public safety community that our hearts, prayers and thoughts are with every single individual who dons the uniform and put their lives on the line for their fellow citizen.

October was a grim month for our community, particularly over a seven-day period in early October. “It was a violent week across the United States, notably for peace officers, after at least 12 in law enforcement were shot in cities spanning coast to coast – leaving at least five of them dead in Connecticut, Mississippi, Nevada, and North Carolina” (*October 14, 2022) National Fraternal Order of Police (FOP)*).

To date, more that 280 officers across our nation have been shot on Duty in 2022. This is a statistic that often goes unnoticed, but that statistic rings loud and clear to the affected officers, their supporting family members, and close friends. It is instrumental that we continue to support our law enforcement and safeguard the rights of our active-duty responders by voting for law-and-order candidates and strengthening peace officer associations and unions across our nation. Equally important is contributing to the Riverside Sheriffs’ Association Deputy Sheriff Relief Foundation. It is the purpose of the foundation to never forget those who have been wounded, or given their lives for civil order within our society. Many families are left behind to pick up the pieces in the aftermath of an on-duty tragedy, and the relief foundation will always be there for support.

Your support makes a significant impact!

Stay safe and vigilant. ★



It is instrumental that we continue to support our law enforcement and safeguard the rights of our active-duty responders by voting for law-and-order candidates and strengthening peace officer associations and unions across our nation. Equally important is contributing to the Riverside Sheriffs’ Association Deputy Sheriff Relief Foundation.

Nearly \$2 Billion In Results For Our Clients

Representing First Responders for Over 20 Years



\$12.3
MILLION

for five LAPD recruits who sustained injuries in the Academy and were forced out

\$10
MILLION

against the landlord of a child who suffered speech delay and speech issues as a result of lead exposure at his apartment

\$5.9
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

\$5.3
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

\$4.3
MILLION

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

McNICHOLAS & McNICHOLAS LLP
TRIAL ATTORNEYS - ADVOCATES - COUNSELORS

McNicholasLaw.com



10866 Wilshire Blvd. Suite 1400
Los Angeles, CA 90024
(213) 493-0090

Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law. Every case is different. Results depend on the unique law, facts and circumstances of each case.

The Quest For 'Top Dog'

Riverside Sheriff's Department K-9 Trials



The Riverside County Sheriff's Department K-9 Trials were held on Saturday, November 5th, 2022. K-9 teams from all over the country competed to claim the "Top Dog" Award! Officer Drum and K-9 Jax from the Clovis Police Department took home this years "Top Dog" Award.

RSA's Rollin Smokehouse and Chow Shack had the honor of serving those who participated in the event. Congratulations to all those who participated and took home awards! ★





STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

POLICE DEFENSE LITIGATION
ADMINISTRATIVE LAW
GOVERNMENTAL LIABILITY
CRIMINAL DEFENSE
WRITS AND APPEALS
FAMILY LAW

Michael P. Stone, Esq.

Muna Busailah, Esq.



1055 East Colorado Blvd., Suite 320
Pasadena, CA
626.683.5600 • fax 626.683.5656

21800 Cactus Ave.
Riverside, CA
951.653.0130 • fax 951.656.0854

WWW.STONEBUSAILAH.COM



REALTY MASTERS & ASSOCIATES

Thinking of Retiring? Let's Get Out Of Here!

We have been Serving first responders for 22 years! Proud sister of a Retired Police Officer & Proud Aunt of a Paramedic.



CALL US TODAY & LET'S PUT A PLAN TOGETHER

Why Leave California?

- ☑ Lower taxes
- ☑ Lower cost of living
- ☑ Green open spaces
- ☑ Less traffic
- ☑ Less crime

Forbes Home 4/27/22 Top 10 Relocation States

- | | |
|-------------------|--------------|
| 1. Texas | 5. Georgia |
| 2. Florida | 6. Tennessee |
| 3. South Carolina | 7. Nevada |
| 4. North Carolina | 8. Maine |
| | 9. Delaware |
| | 10. Idaho |

Contact Us

The Faris Group

Call Jen

(951) 314-6555

zillow.com/thefarisgroupreviews

County All-Star Volleyball Match

RSA was proud to sponsor the RSA Riverside County All-Star Volleyball Match, on November 12 at Hillcrest High School in Riverside.



NORTH VS. SOUTH: The North team was coached by Robyn Hubbard of Hillcrest High School. The South Team was coached by Ann Romero-Parks from Murrieta Valley High School.



MVP: Mya Jackson of Murrieta Valley High School was awarded event MVP.



PHOTOS CREDIT: @ESPORTSNET Instagram.

ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT¹

SCAN ME



**QUARTERLY
DRAWING**

HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers^{*}
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

^{*}For complete details visit www.thepolicecu.org/endofwatch. ^{**}The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Taking On (& Taking Out) Incumbents

Ryan Sherman
Director,
Government Affairs



While the

November 2022 general elections are finally over, some races were still too close to call as this article went to print. It's clear, though, that once again the RSA had a productive and successful cycle, helping to elect office holders who understand that the first job of government is to ensure the safety of the public.

The RSA endorsed and supported numerous successful candidates from local school boards and city councils to county supervisors and state senate.

The RSA Board of Directors took on difficult races in 2022 and challenged incumbents whose actions ran counter to government's primary directive. This is nothing new for the RSA - we have a lengthy history of helping to challenge incumbent office holders who have failed to uphold their sworn duty to keep Riverside residents safe.

Incumbency is probably the single greatest predictor of electoral success. Those in office tend to stay in office.

However, incumbents who lose re-election are usually involved in some type of significant scandal or newsworthy controversy of such magnitude that voters are willing to reverse themselves from their previous support.

Generally speaking, incumbents have numerous advantages that challengers are usually unable to overcome, including name ID, experience, fundraising and endorsements.

NAME ID

They have significant name identification since they have already stood for election. The voters have already elected them to that office and incumbents have a great ballot designation such as "City Council member" or "state Senator." Also, as an elected official, they are frequently mentioned in the media and attend local events where their presence is routinely recognized as they are publicly praised for their actions.

EXPERIENCE

Incumbents are currently doing the job to which they seek re-election and most voters are uninformed as to whether they are performing adequately. Incumbents are familiar

with the nuts and bolts of the job and are generally better-informed about the public policies and politics surrounding the myriad issues related to their official duties. This knowledge becomes especially evident during debates as challengers generally lack such inside information. As the campaigns heat up, the incumbent will usually have the better messaging to voters and be able to rattle off all of their official accomplishments (improved parks, reduced homelessness, hired more cops, etc).

FUNDRAISING / ENDORSEMENTS

Campaigns cost money - a lot of money - and incumbents are able to significantly out-raise and out-spend challengers because they are already in office. More money pays for more communicating with voters. This includes campaign mailers, on-line digital ads and social media, texting, radio, signs and even tv commercials. Donors like to back winners and, as was stated earlier, incumbents almost always win, so it makes it very easy for incumbents to convince donors that they will most likely win again. The same goes for endorsements. Elected officials often endorse each other,

// Once again the RSA had a productive and successful cycle, helping to elect office holders who understand that the first job of government is to ensure the safety of the public.



leading many voters to believe that if their supported elected leaders publicly attest that the incumbent is the best person for the job, why should they question their judgment?

Unfortunately, the power of incumbency and the trappings of office cause so many once-dedicated elected officials to forget that they are in office for the sole purpose of serving the public. When such incumbents forget where they came from and forget that the position they hold is not theirs, but belongs to the voters, they become vulnerable to a successful challenge.

The RSA has demonstrated a willingness to work with all officeholders to help advance our goals of advising for and protecting the interests of our members and the public at large. However, elected officials that place their own political future ahead of what is best for the safety and security of our members and the residents of Riverside County may find the RSA supporting their challenger in the next election. For example:

In 2012, the RSA opposed the re-election of and helped to un-seat Riverside County Supervisor Bob Buster, who had served on the board since 1993.

In 2014, the RSA campaigned to secure victory for Riverside County District Attorney Mike Hestrin by removing the troubled and controversial incumbent DA Paul Zellerbach. Hestrin focused on public safety, not politics, and was resoundingly re-elected in 2018 and again earlier this year.

“ Elected officials that place their own political future ahead of what is best for the safety and security of our members and the residents of Riverside County may find the RSA supporting their challenger in the next election. ”

In 2018, the RSA spear-headed the effort to oust 11-year incumbent Sheriff Stan Sniff from office and help elect Sheriff Chad Bianco. Bianco has stayed true to his commitments to the voters who overwhelmingly re-elected him in 2022.

In 2022, the RSA opposed the re-election Val Verde school board member Ty Liddell who repeatedly dismissed safety concerns raised by parents and campus police. We endorsed local parent and San Bernardino Deputy Sheriff Melinda Young in her successful effort to replace the incumbent on the school board.

Also in 2022, the RSA led the effort to defeat incumbent County Supervisor Jeff Hewitt by supporting Moreno Valley Mayor Yxstian Gutierrez who was successful in becoming the new Riverside County Supervisor for District 5.

The RSA has endorsed scores of candidates over the years and helped elect many of them into office. However, the association stands ready to hold all elected officials accountable for their actions in office - including those

we have supported in the past - if they chose to prioritize personal politics and self-preservation over what's best for the residents of Riverside County.

The 2024 presidential primary election is just 16 months away. At least two Riverside legislators have announced that they will run for county supervisor. An incumbent county supervisor will be challenged by at least one former council member. A local one local elected official and one assemblymember will run for an open state senate seat and other city council members will vie for an open Riverside-based assembly seat. Another state senator will be challenged a city council member and all incumbent members of the assembly and House of Representatives will again face challengers in the early March 2024 elections.

The RSA will continue to monitor and research these and other candidates seeking to represent Riverside residents and we will be sure to help keep you and the public informed about their backgrounds, positions and votes.

Until next month, be safe. ★

The RSA has endorsed scores of candidates over the years and helped elect many of them into office. However, the association stands ready to hold all elected officials accountable for their actions in office

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

★ NEW YOUR NEW ACCESS TO DISCOUNT TICKETS

Get Into Gear With Fall Savings



October Highlights

Universal Orlando Resort: Save up to \$65 off tickets during Halloween Horror Nights
Flights: Book your international flights and save up to 20% on airfare
Movie Tickets: Get up to 40% off movie tickets with exclusive discounts
Halloween: Save up to 50% on spooky seasonal deals



Scary Halloween Deals

It's time to trick or treat. Have a hauntingly good time this holiday season with savings on:

- **Six Flags:** Enjoy this year's Fright Fest and save up to 60% on tickets
- **Dylan's Candy Bar:** Get 25% off + free shipping on orders \$50+



Fall Essentials

Refresh your wardrobe or get a head start on holiday shopping and enjoy special offers on:

- **Samsung:** Get up to 30% off select products
- **Hunter:** Save 20% sitewide on boots, clothing, bags, and more



Mental Health Awareness

October 10th is World Mental Health Day. Take care of your mind, body, and well-being with these great offers:

- **Calm:** Save \$40 off the #1 app for sleep, meditation, and relaxation
- **Transform App:** Get 50% off a 1-year subscription

working ADVANTAGE

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

New to Working Advantage? Getting Started is Easy.

- 1 Visit WorkingAdvantage.com
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: CUSTOMERSERVICE@WORKINGADVANTAGE.COM

*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

RSA
DEPUTY
DEPOT IS
HAVING A
CLEARANCE
OF 35% OFF
MARKED
PRICE

On all Bianchi
items in
stock,
flashlight
accessories
and some
RSA Clothing.

Go to the
Deputy Depot
online at
RCDSA.ORG
to view these
items and
pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



THE 4TH BASIC ACADEMY

THE
POSSIBILITIES ARE ENDLESS
WITH
**HOME EQUITY+
LINE OF CREDIT**

Get the cash you need, when you need it, at an affordable rate. Now is a great time to tap into your home's equity. **APPLY TODAY!**



NEW HOME OFFICE



FAMILY VACATION



TUITION



HOME IMPROVEMENT

Introductory Rate of
PRIME MINUS 1%
for 12 months

Credit Limits from
**\$20,000 to
\$500,000**

- Flexible payments featuring 10-year draw, with 20-year fixed loan to repay
- Available for owner occupied, second homes and non-owner occupied properties
- .25% rate discount with auto pay

3 EASY WAYS TO APPLY:



SCAN HERE

Scan the QR code to the left

Call **800.222.1391** and **press 4**

Visit our website at
www.thepolicecu.org



Owner Occupied* The fixed introductory rate is Prime minus 1.00% for the first 12 months and valid on Owner Occupied and Second Home Properties only (Investment properties and/or the refinancing of an existing HELOC secured by same property are not eligible). Rates thereafter based on Prime Rate as published in the Wall Street Journal ("Index") + Margin; The amount of the margin may vary, depending upon individual credit history; Quarterly adjustments; January, April, July, October; Floor Rate 4.00%; Ceiling Rate 15%; Maximum Combined Loan-to-value 80% Owner-occupied; A \$100 inactivity fee will be imposed if the balance is \$0.00 for 12 consecutive months.

Investment Properties (Non-owner Occupied):**Rate based on Prime Rate as published in the Wall Street Journal ("Index") + Margin. The amount of the margin may vary, depending upon individual credit history; Quarterly adjustments; January, April, July, October; Floor Rate 4.00%; Ceiling Rate 15%; Maximum Combined Loan-to-value 75% Non-Owner-occupied; A \$100 inactivity fee will be imposed if the balance is \$0.00 for 12 consecutive months. For complete details and disclosure visit our website at <https://www.thepolicecu.org/HELOC>



Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

Immediate openings for graveyard security

BARRISTER PROFESSIONAL SERVICES, LLC

Lance K. Bauer

1447 Ford Street, Suite 100

Redlands, CA 92374-6397

Telephone: (909) 792-0012

Cell: (909) 520-5050

Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

lance.bauer@barristerprosvcs.com

Los Angeles Office

515 South Flower Street, Suite 1800

Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020



November Word Search

B	T	O	C	H	A	I	P	O	C	U	N	R	O	C
Y	L	M	I	R	G	L	I	P	L	Y	T	V	H	B
G	J	H	C	T	W	L	M	I	B	I	Z	R	I	T
A	N	K	U	D	R	T	U	R	K	E	Y	U	D	I
C	L	I	V	S	O	C	O	L	S	S	M	O	H	M
B	E	D	T	M	L	M	E	T	A	B	R	L	C	E
U	L	R	W	O	A	A	D	N	C	F	K	D	I	C
K	E	T	A	B	V	E	T	E	R	A	N	O	A	H
C	C	M	I	E	U	H	H	Z	I	J	C	L	K	A
A	T	Z	S	Y	E	R	W	C	F	Z	M	T	I	N
B	I	R	O	M	T	D	K	O	I	Q	A	P	C	G
L	O	P	U	M	P	K	I	N	C	N	H	P	J	E
L	N	M	A	H	M	U	C	I	E	T	A	I	O	B
A	V	B	T	I	K	L	L	N	Z	H	B	D	W	T
F	C	R	A	N	B	E	R	R	Y	S	A	U	C	E

November Sudoku

		6	4					
		9		8				
	5				3	2	7	1
6								8
5				7		4		
9			1	2		3		
1					7			9
		2	8		4	5	6	
		7		3				

- | | | | |
|---------------|----------|-------------|---------|
| "Fall Back" | Sauce | Pumpkin | Turkey |
| Chrysanthemum | Election | Sacrifice | Valor |
| Cornucopia | Leaves | Time Change | Veteran |
| Cranberry | Pilgrim | Topaz | Voting |





THE LAW OFFICE OF
JULIO C. DE LEON
ATTORNEY

An RSA
PREFERRED
VENDOR



Living Trusts
Wills
Power Of Attorneys
Business/Corporate Law

The first step is for us to work with you and come up with a plan of action to get the results you need. Through our understanding of the law and your understanding of your unique circumstances, we will craft a path to success.

Special pricing for
First Responders,
Military and Health Care
Professionals.

Find Me On
Instagram



11801 Pierce St., Suite 200, Riverside, CA 92505
(951) 732-7805 DeLeonLaw951.com

BIRTHS



TO ANNOUNCE A BIRTH

call (951) 653-5152 or email juvien@rcdsa.org.

CLASSIFIEDS



To place a classified ad, call (951) 686-7575
FREE to RSA Members

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

NOVEMBER REMEMBRANCES



Mark S. Kemp
EOW: November 9, 1994



Julio Beltran
EOW: November 14, 2020

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	Steve Taylor EOW: February 24, 2022

IN MEMORY 2022

Officer Tyler Lenehan Elk Grove Police Department EOW: January 21, 2022	Officer Nicholas Vella Huntington Beach Police Department EOW: February 19, 2022	Correctional Lt. Steve Taylor Riverside County Sheriff's Department EOW: February 24, 2022	Officer Jorge David Alvarado Salinas Police Department EOW: February 25, 2022
Officer Joseph Santana El Monte Police Department EOW: June 14, 2022		Corporal Michael Paredes El Monte Police Department EOW: June 14, 2022	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446



Online Doctors? There' an app for that!

LIVEHEALTHONLINE.COM

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.





Helping Those Who Serve Us
WWW.DIVEGUARDIANS.ORG

TO APPLY FOR OUR PROGRAM

Go to our website, create an account the click APPLY.
OR CALL
833 DIVE 911



WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

TO DONATE

Go to our website and click the donate button.
Just \$5 a month helps us keep our program free to our participants



We know what Law Enforcement Officers Need.

Automobile & Motorcycle Accidents
Bodily Injury • Workers' Compensation • Death Claims
Retirement Law • On & Off Duty
Hip Replacement Claims

The Law Offices of
Scott A. O'Mara

If you have been injured on the job or in a vehicular accident, you may have more rights than you are aware of.

Call the **Law Offices of Scott O'Mara** to make sure you receive the quality representation that you deserve. We have assisted law enforcement in matters pertaining to personal injury, Workers' Compensation, and retirement for 30 years.

Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 double the value of fraud, whichever is greater, or by both imprisonment and fine.

1-800-LAW-1199
www.LAW1199.com

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

ANIMALS

On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies. Menifee (951) 928-0307 OnAWingAnAPrayer.com

Tender Paws Mobile Pet Services

Grooming * Walking * Pet Sitting (909)-654-7PET (909)-654-7738

AUTOMOTIVE

Primo's Automotive & Tires

Sal Michel
6674 Indiana Ave.
Riverside, CA 92506
(951)786-3725

CANDLES AND ACCESSORIES

Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties. (760) 899-4021

Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders. (760) 409-6514 www.mygc.com/solstice/ InspireHope94@gmail.com

Scentsy

Independent consultant
Something for everyone,
scented product for your
house, car, laundry and you!
Jennifer Hernandez

Phone:(562) 440-8041
jenniferhernandez32.scentsy.us

Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant www.livelifewickless.scentsy.us 951-634-4179 chadmisti@msn.com

Scentsy Candles

Kylleen Wallace-Coogan,
Independent Consultant
(760) 987-5133
kylleen@ymail.com
kylleen.scensty.us

CEMETERY HEADSTONES

Cemetery Headstones and Religious Articles

Hablamos Español
45-720 Smurr St., Indio
(760) 863-1234
cemeteryheadstones@yahoo.com

CLEANING SERVICES

Regina's Cleaning Services

Lic. No. 0220100
Professional home and office cleaning. Call for a free estimate. We cover Redlands, Loma Linda, Highland, San Bernardino, Mentone, Moreno Valley, Yucaipa and the San Gorgonio Pass area. (909) 904-6276 cosmj1977@yahoo.com

CLOTHING AND ACCESSORIES

The Ever After Boutique

What I offer in my shop:
Personalized Hand Stamped Jewelry,
Couture Headbands, Barefoot
Sandals, Tutu Dress & More

★ Knott's ★ BERRY FARM®

2022 MILITARY TRIBUTE DAYS

Discounted admission for Active, Veteran, and Retired Personnel

NOV 1 – NOV 17 (Monday - Thursday plus Veteran's Day) & NOV 28 – DEC 15 (Monday - Thursday)

Eligible Military Personnel and
up to 5 additional people for

\$19⁹⁹* EACH

Get your tickets online at Knotts.com,
at a participating Military Ticket Office,
or at the Knott's Berry Farm ticket booths.

*Eligible person must be present.
Valid proof of military service with photo I.D. required.*

Knott's BERRY FARM® HOTEL

\$119 per night

Valid Sundays thru Thursdays
Nov 1 – Nov 17, 2022
& Nov 28 – Dec 15, 2022

MAKE IT A MINI-VACATION! Add a breakfast buffet for just a few dollars more. Call for details. Subject to 14% tax and availability. Includes Hotel Parking for one car. Rate is subject to change and does not include tax. Penalty charges may apply for early checkout. For reservations, please call 866.752.2444 or book online at knottshotel.com. Enter the promo code MILVET.

8039 Beach Blvd., Buena Park, CA 90620 | 714.220.5200 | knotts.com

Cedar Fair Entertainment Company® ©2022 Cedar Fair, L.P. KB22-277

I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25
TheEverAfterBoutique.
Etsy.com
Facebook.com/theeverafterbaby

LuLaRoe - Adrienne De La Torre

LuLaRoe is a fashion brand that specializes in women's skirts, dresses and leggings! Interested in earning free clothes? Host an in-home or on-line Pop-Up Boutique! FB- LuLaRoe Adrienne De La Torre VIP
lularoeadriennedelatorre@

gmail.com
909-260-5611

Vlow's Shabby Chic & Antique's

Owner: Veronica Perez
vlowsshabbychic@hotmail.com
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist
Office: (760) 244-4669
Cell: (626) 483-9078

EMBROIDERY

Up In Stitches

Mark Swartz
Embroidery and shirt screen printing service.

Riverside
(951) 653-9157
upinstiches@att.net

ENTERTAINMENT

Gunfighters For Hire

An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization.
www.gunfightersforhire.com

FINANCIAL SERVICES

Above All Financial Services

Barbara DeMirjyn,
MLO - NMLS#1285991
Proud mother of a dedicated Deputy Sheriff
We offer mortgage loans: purchases, refi's, reverse mortgages. Compare our rates, excellent customer service. Let me pre-qualify you!
Cell: (909) 815-7728
brdemirjyn@gmail.com

Primerica

Your life insurance policy isn't just for you. It's for your family. To review your income protection



DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.



Electric Eyewear
Raen Optics
Spy Optics
Vonzipper
Roark
Bolle
Serengeti



Go to rcdsa.org to get the codes to shop these brands.

*Members only

needs, call your local Primerica representative. **NEED EXTRA \$\$-** Keep your full-time job and start part-time with Primerica. Eddie T.

45-255 Fargo Street,
Suite 201
Indio, Ca. 92201
760-486-2050
Lifetermnow@gmail.com
Representing Primerica Life Insurance Company
Executive Offices:
Duluth, Georgia

FIREARM REPAIR

D Street Gunsmithing

Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more. Contact Dave Street, Retired RSO, 951-675-3532
Dave@dstreetgunsmithing.com
dstreetgunsmithing.com

GARAGE DOORS

Garage Doors

Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insulation kits. New doors from ordinary to custom design. Call Bryan @ (951)-538-8079.
e-mail to wcod01@yahoo.com

GRAPHIC DESIGN & CUSTOM SIGNAGE

Twin Graphics

Design, graphics, full-color custom signage, and business products. Banners & Flags; Table Covers; Large Displays; Brochures; Presentation Folders; Custom Event Tents; Canvas Wraps; Dimensional Logos & Lettering; Vehicle Wraps; Logo Design & Branding; And more. Whether you simply need a basic set-up, or a full-fledged custom design, we can get it done for you. RSA Member, Family & Friends Discount Code (\$10 Off 1st Order): CG6P7Y694BPOU

Cindy Pierce
www.twingraphics.com
design@twingraphics.com
cell# (951) 444-5055

HAIR, NAIL & SKIN CARE

Bonnie's Silver Fingerprint Jewelry

Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your children's precious fingerprints. Let me know what I can make for you!
www.facebook.com/bonniesilverclay/

J.L. Salon

Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired.
79430 Hwy 111, Suite 3
La Quinta, 92253
Located inside the Sola Salon Studios
(760) 880-6598
JLSalonStudio@gmail.com
JLSalonStudio.com

Studio B

Hair and nail salon
Murrieta
Bethany Hernandez
(951) 757-0638

Tortuga Day Spa

Misuk Baker
Hair Color, Cut, Style, Skin Care, Reflexology, and Massage therapy. L'Oreal Professional, and Nioxin products.
(909) 382-1158 or
(909) 792-7700
2079 Orange Tree Lane, Redlands

HAULING

CODE 3 BOBCAT Services

Material hauling and spreading, heavy cleanup, demolition, hauling, and equipment leasing. We have

the most competitive operating rates in Riverside county.
760-636-3584

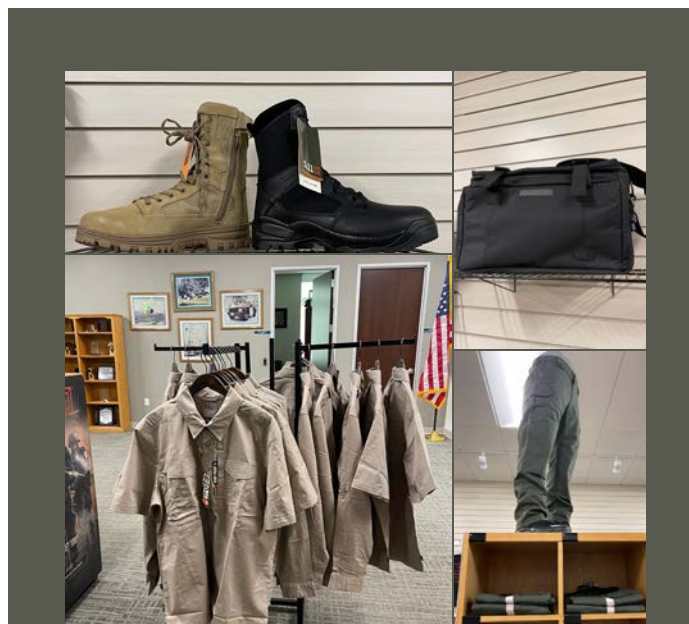
HEALTH AND FITNESS

Advocate

Advocate has a variety of products for every fitness goal. Looking to



www.rcdsa.org | 951-653-5152



5.11 TACTICAL GEAR

NOW AVAILABLE FOR SALE AT RSA

For members only! RSA members come on in and get your 5.11 gear.



What counts as points on Virgin Pulse?



Exercise



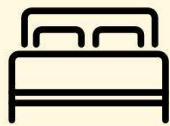
Drink Water Regularly



Balance Life



Relaxing Mind



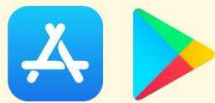
Get Enough Sleep



Eat More Fruits and Vegetables



How do I sign up for Virgin Pulse?



Step 1

DOWNLOAD VIRGIN PULSE APP



Step 2

CREATE ACCOUNT



Step 3

ENTER SPONSOR NAME

Riverside Sheriffs' Association



Step 4

CHECK ELIGIBILITY



Step 5

ACCEPT TERMS & CONDITIONS



Step 6

ADD PICTURE & FRIENDS

kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders. www.getfitie.com
marcdanielian@gmail.com
 Marc Danielian
 Advocare independent distributor

At Peace Yoga in the Park
 Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off.
at_peace_yoga@yahoo.com
 (951) 392-6488

Deforest Chiropractic
 815 E. Latham Ave
 Hemet, CA 92544
 Phone: (951)925-2400
 Fax: (951)925-4511

DeForest Chiropractic
 41160 Ivy Suite B
 Murrieta, CA 92562
 Phone: (951) 696-9676

doTERRA Essential Oils
 An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more. Rebecca Goetz, Wellness Advocate (951) 294-0624
beckybonesoup@gmail.com
www.mydoterra.com/rebeccagoetz

Help With Alcohol Issues
 Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120

Itworks!
 Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041
Jenniferhernandez32.myitworks.com

My Gym Redlands
 Children's fitness center. Fitness classes for children 6 weeks to 13 years old. (909) 307-3929
www.mygym.com

RIVERSIDE SHERIFFS' ASSOCIATION



AMAZON SMILE
+ RCDSRF

WHAT IS AMAZON SMILE?

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.



SUPPORT THE RCDSRF

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

THE RCDSRF

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.



IT'S EASY! SIGN UP!

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

START SHOPPING!

Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!



www.rcdsa.org

Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation

Plexus

We offer the highest quality vitamins for your whole family, probiotics, health products, and weight loss products. We source all natural ingredients and are proud to offer non-GMO products and Vegetarian products. To learn more about Plexus, please visit: shopmyplexus.com/healthyboymom2/index.html For all family/friends of law enforcement message me to have your ambassador sign-up fee waved. E-mail: caitlinayers09@icloud.com

Plexus Slim

Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: www.plexusslim.com/nataliebrown Natalie Brown 951-816-7156 plexusnatalie@gmail.com

Team Quest San Jacinto Mixed Martial Arts & Fitness Center

We offer a 15% discount to law enforcement and military. (951) 487-2700 1075 Enterprise Ave San Jacinto, CA 92582 info.teamquest.sj@verizon.net www.teamquestsj.com www.facebook.com/SJ.MMA

HOME REPAIR & REMODEL

Gregory James, Inc.

As a 5 star rated contractor, GJ Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304 (951) 551-2454 Office: (760)580-8000 grant@gjremodel.com

Hot Purple Energy

Full service energy solutions Serving the Coachella Valley for ten years. Call for a free in-home energy review and learn how you can take advantage of the 30% Federal Tax Credit that ends this year. Hot Purple Energy Consultant Ivy Berryman Ivy@HotPurpleEnergy.com 760-844-5011 810 N Farrell Dr Palm Springs, CA 92262 HotPurpleEnergy.com

JRG Construction Inc

Home remodels, drywall repair, painting, new residential construction, commercial construction, tenant improvements, etc. License #878686 www.jrgconstructionco.com Phone: (951) 660-5856 Fax: (951) 780-0217

Tri-Point Construction

Honey-Do Handyman Services "We'll handle the list" Small to Medium Home Repairs and Remodeling including Electrical, Plumbing, New Drywall and Drywall Repair, Painting interior and outside. 17 years experience. CA Contractors License #B835094 Jason Kurth, (909) 567-6099

JEWELRY

Kim Joy Jewels

Featuring \$5 Paparazzi Accessories. Accessories for men and women. Speciality line and special occasion jewelry available. Will ship anywhere in the U.S. Kim Atlas, Independent Paparazzi Consultant www.facebook.com/kimjoyjewels www.paparazziaccessories.com/328702 951-384-1422

LEATHER WORK

T Circle Ranch Tack & Saddle Repair

Repair of saddles, tack, horse

blankets, duty belts, holsters, accessories and restoration. If its leather and repairable I can repair it. Dave Baird - Proprietor - Retired RSD 8994 T Circle Dr. Morongo Valley, 92256 (760) 363-6172 tcircleranch@gmail.com

LEGAL SERVICES

Law Office of Trevor

A. Downs, Esq.

Prepare today for the unexpected. Everyone should have a plan, especially those in Law Enforcement. WILLS, TRUSTS, AND ESTATE PLANNING Contact me by phone or email for a FREE CONSULTATION (951) 259-8943 tdownslaw@gmail.com

Newstrom Law, P.C.

An Estate Planning and Family Law firm that understands and values the distinct needs of law enforcement families. Protect your family assets through a

Will or Trust, prepare medical and financial directives in case of an emergency, learn about gun trusts, avoid probate, or get advice after a loved one passes away. Get effective solutions and protect your interests during divorce or fight for child custody. Contact us for a free consultation and visit our website for more information on all of our services. www.newstromlaw.com (951)888-2444 gn@newstromlaw.com

MUSIC

The Music Man

Guitar tutoring. Beginner, intermediate and advanced levels. Classic and contemporary rock styles. (909) 553-1393

NOTARY SERVICES

Angi Morrow Notary Public

Available 24-7, mobile notary and courier service. Over 15 years experience in loan

documents, notary and escrow. (909) 731-4531, mudschie@aol.com

Exclusive Mobile Notary

Serving the Coachella Valley and Inland Empire 24/7 Mobile Notary Service (760) 601-0401 - Coachella Valley exclusivemobilenotary@gmail.com

Gerald Forrest Notary Public

Mobile notary service throughout the Coachella Valley. 760-449-7365, 760forr32@gmail.com

Mobile Notary

Notary service. (951) 237-9165

Tired Of Paying High Rent?

Why Rent When You Can Own

Want to sell and take your nest egg out of state? I can help.

- Police Officer For 27 Years
- RSA Approved Vendor

FIRSTTEAM
CHRISTIE'S
INTERNATIONAL REAL ESTATE

SCOTT MONTEZ
Lic# 02145764
(951) 331-0839
scottmontez.firstteam.com



RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE

\$15 each - RSA office



We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association

CONNELL CHEVROLET

SERVING ORANGE COUNTY SINCE 1964
The Orange County Original



Contact Fleet Managers
Eddie Cuadra
or **Joey Cuadra**



SPECIAL PRICING
FOR ALL LAW ENFORCEMENT AND THEIR FAMILIES

WE WILL BUY YOUR CAR PAID FOR OR NOT

(714) 546-1200

FIND NEW ROADS™

2828 HARBOR BLVD. COSTA MESA

connellchevy.com

PAINTING

O's Painting

Painting service.
San Jacinto
Omar Rodriguez: (909) 553-7759

PEST CONTROL

MVP Solutions Pest Control

Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of \$150 to \$250 dollars to initially service your property. The initial fee of \$150 to \$250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue. 951 894-7358
www.mvppestsolutions.com

PHOTOGRAPHY

A One 24 Studio

Specializing in wedding photography. We offer a mixture of modern and classic styled photography. Call for details on RSA member discounts.
www.a124studio.com
Lisandro Rivera - (310) 629-5575

B.I.G Photography

Serving the Inland Empire with Weddings, Maternity, Children and Family portraits
www.photosbybig.blogspot.com
photosbybig@hotmail.com

Heaven Sent Photography

Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment.
Taffi Pratt: (951) 200-1748

web.me.com/kirtgan/
HeavenSentPhotography/
Welcome.html

Kristi Jo Photography

Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at www.kristijophotography.com or www.facebook.com/kristijophotography or call Kristi Aguirre (951) 259-7615.

Phantom Aerial Photography & Video

Weddings, Real Estate, Commercial Let Phantom Aerial Photography capture your next listing. We provide a unique perspective unlike typical curbside photos. Phantom Aerial Photography, taking your listing to a higher level. Contact Ralph - (951) 757-0636 or email phantomaerialphotos@yahoo.com

Ron McGowan Photography

Specializing in Wedding/Event photography and Promotional/Family/Senior portraits. 10%-20% discount on services for all RSA current and retired members. Other discount packages are also available.
ronmcgowanphotography.com
(951) 712-0115

PLUMBING

Valley Plumbing

Jim Brockman
78886 Avenue 41
Bermuda Dunes, CA 92203
(760) 346-4695

POLYGRAPH

Inland Polygraph

Specializes in polygraph exams (Lie Detector Test) in Criminal Investigations (24/7), Civil, Attorney / Clients with Pre-Court testing, Pre-Employment Screening, Domestic Issues / Infidelity, and Corporate Investigations. We also speak



BAIDA JEWELRY

SPECIAL OFFER!!

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

RSA Members

Up to 70% off!



We carry a wide variety of diamond engagement rings, vintage rings, wedding sets, necklaces, bracelets and earrings.

- **QUALITY, INTEGRITY and SERVICE**
- **FINANCING & LAY – AWAY AVAILABLE**
- **LIFETIME DIAMOND TRADE-IN POLICY**
- **CUSTOM DESIGNS DONE ON PREMISES**

ALL MAJOR CREDIT CARDS ACCEPTED
15 DAY EXCHANGE POLICY

- Serving Law Enforcement since 1978 -

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

International Jewelry Center
550 S. Hill Street, Suite 830
Los Angeles, CA 90013
(213) 623-4087/623-3780
Hours: 11:00a.m. – 5:00p.m.
Monday – Saturday
www.baidajewelry.com
baidajewelry@aol.com

Present this flyer and receive an extra 10% off!

Spanish and accept all major credit cards. Visit us on Yelp or our website. Owner: Edward Vargas
www.inlandpolygraph.org
909-312-6047

POTTERY

Bonnie Rinkert

Custom Handmade Functional Pottery made on the potter's wheel Dishes, Vases, Personalized Pieces
bonniethepotter@yahoo.com
www.etsy.com/shop/bonniethepotter

REAL ESTATE

Avid Mortgage Solutions

Over 20 years experience. For expertise in all your home loan needs, CALL or EMAIL today! Please let us help, we've assisted many Department Members!!
NMLS # 1821152
Irma Villanueva
Special Discounts for Military and Law Enforcement Professionals.
(949) 429-3700 Ext. 105
(949) 392-4937 (Direct)
(909) 900-2331 (Cell)
Irma@avidmortgages.com
Avidmortgages.com

Bennion Deville Homes

Justine Johnson, Realtor
CalBRE: 01966013
73-993 Highway 111
Palm Desert, Ca 92260
Cell: 562.743.5852
Jme4@hotmail.com

Brandon Fritz, Realtor

Keller Williams Temecula Valley
Your local expert
CalDRE: 02045516
(760) 802-8400
BrandonSellsSoCal.com
Brandonfritz@kw.com

Cameron Real Estate Inc.

"When Experience Counts"
Serving Riverside, San Bernardino, Orange and San Diego Counties. If your thinking of Buying or Selling, Call today for a Free no Pressure Consultation
Randy Cameron

951-326-4606
rsc909@msn.com

Deputy Meissen

First Team Real Estate
BRE#01980512
Deputy at Jurupa Valley Station
Special Discounts for Military and Law Enforcement Personnel
951-750-9055

Idyllwild Reality

"A Mountain Tradition"
Chris Davis (RSO Ret.)
DRE #01910563
Selling cabins to ranches in the Idyllwild and Mountain Center areas.
(951) 282-0918
chrisdavis.rea@gmail.com

Luci Jose, Realtor

Full Realty Services, Inc.
Service Matters
Blue Lives Matter!
CBRE#01717547
Proud and Dedicated Wife of RSO Deputy Nilo
Jose - SW Station
(951) 757-2715
Fax: (951) 239-4246

Premier Realty Associates

Dom Schreiber (Deputy), realtor
DRE: 01798543
(951) 265-7908
Fax: (951) 801-7909
domschreiber@yahoo.com

Realty World-Main Street

Buying, selling, loans, refs and consultations.
Serving West Riverside County.
Roy Stewart
(951) 751-4777
roy@realtyworldmainstreet.com

RV RENTAL

McGowan Family RV Rental

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make

sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walk-through, seasonal rates, availability, and trailer specifications.
www.mcgowanrv.com
ron@mcgowanrv.com

SCREEN PRINTING

4 Just Me Designs

Custom screen printing. Complete artwork and graphic design services. Direct to garment.
Riverside
P. Kipp, (909) 238-3445

Up In Stitches

Embroidery and shirt screen printing service.
Riverside
Mark Swartz, (951) 653-9157
upinstitches@att.net

TAX SERVICES

Zippy Tax Service

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application.
73567, 29 Palms, CA 92277
zippyincometax.com
Lester Jackson
lester@zippytaxservice.com
(760) 401-3017 or fax
(760) 362-1307

WEDDINGS

Sarah Payan Weddings

Sarah Payan owner, certified wedding planner
We offer full service planning and day of coordination. (25% Law enforcement discount)
sarah@sarahpayanweddings.com
sarahpayanweddings.com
(951) 523-7899 ★

*Proudly Supporting
the Dive Team
Since 2005*



SCUBA CENTER
TEMECULA, CALIFORNIA



Learn To SCUBA
Sales
Service
Rentals
Air / Nitrox

www.ScubaTemecula.com
(951) 506-0252



US Congress, Senate

Alex Padilla (D)
B03 Russell Senate Office Building
Washington DC, 20510
(202) 224-3553

Dianne Feinstein (D)
331 Hart Senate Office Building
Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
Darrell Issa (R)
2300 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5672

California Senate

23rd District
Rosilicie Ochoa Bogh (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA 94249-
0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849, Room
4140, Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina
Cervantes (D)
P.O. Box 942849, Room
5164, Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina (D)
P.O. Box 942849, Room
2141, Sacramento, CA
94249-0061
(916) 319-2061

67th District
Kelly Seyarto
P.O. Box 942849 Room
5164,
Sacramento, CA 94249-
0067
(916) 319-2067

71st District
Randy Voepel (R)
P.O. Box 942849, Room
4009, Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
P.O. Box 942849, Room
3104, Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center 4080
Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center 4080
Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

RSA BOARD AND STAFF



Executive Board



Bill Young
President



Alicia Lopez
Vice President



Mike Hyland
Treasurer



Jose Santos
Secretary



Dave Brown
Executive Director

Board of Directors



Joshua Neiheisel
Ch. 1: DA



Nick Padilla
Ch. 2: Jurupa Station



Rick Blevins
Ch. 3: RPDC



Martineau Belgarde
Ch. 4: SIB West/CSW/BCTC



Dustin Lloyd
Ch. 5: Cabazon



Fernando Lopez
Ch. 6: Desert Ct. Services



Juan Andrade
Ch. 7: Lake Elsinore



Jon Curtis
Ch. 8: Hemet / San Jacinto / Aviation



Roxanne Villarreal
Ch. 9: Blythe Station



Alejandro Barragan
Ch. 10: Indio Jail



Adan Fernandez
Ch. 11: Palm Desert/SIB East



Ron White
Ch. 12: Moreno Valley



Lester Harvey
Ch. 13: Retirees



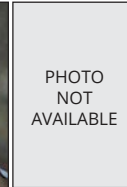
Joel Ramos
Ch. 14: Southwest



Oliver Sison
Ch. 15: Perris



Nicole Clear
Ch. 16: Coroner



Jon Tolentino
Ch. 17: LSCF



Joe Jimenez
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



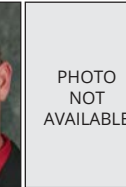
Tracey Newton
Ch. 20: Thermal



Moses Salas
Ch. 21: Central Court



Chad Marlatt
Ch. 22: SEB



Parker Morris
Ch. 23: Welfare Fraud Inv.

RSA Staff And Support



Yvonne Acosta
Director Of Operations



Julie Kelley
Administrative Assistant II



Connie Collins
Administrative Assistant II



Sandra Tjosaas-Moore
Administrative Assistant II



Vickie Arreola
Administrative Assistant I



Maryann Barbaro
Office Assistant II



Lauren Driffill
Office Assistant



Sandi Lowman
Office Assistant



Cassidy Anderson
Office Assistant



Emily Kotyuk
Member Services Rep/Media



Lesley Garcia
Book Keeper II



Celena Kimsey
Book Keeper I



Jeff Byrd
Senior Labor Representative



Patrick Biggers
Senior Labor Representative



Lester Harvey
Labor Representative I



Carlos Longoria
Labor Representative I



Juvien Galzote
Member Services Representative



Lorena Pizano
Events Director



Janelle Regan
Benefit Trust Office Manager



Frank Anderson
LDT Chief Of Ops. & Finance Dir.



Mike Stone
RSA/LDT General Counsel



Muna Busailah
RSA/LDT General Counsel



Harley Broviak
Chaplain

