

# All Points



# BULLETIN

Celebrating 80 years of serving those who serve others

## SERVING UP SUPPORT FOR LAKE ELSINORE & JURUPA STATIONS



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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# RSA Joins The Fraternal Order Of Police

**The FOP is a combined voice for over 300,000 Law Enforcement Officers across the United States.**

By Bill Young  
RSA President



**H**ello from RSA; I hope this message finds everyone well. Upon approval of your

RSA Board of Directors, I'm happy to announce that RSA has joined the Fraternal Order of Police, FOP, as Riverside County Lodge 951.

The FOP is a combined voice for over 300,000 Law Enforcement Officers across the United States. This gives the members of RSA a voice at the national level. With our membership in the FOP, RSA members have access to all the supplemental benefits extended to FOP members. There are so many benefits, and I encourage you to log onto the FOP website ([www.FOP.net](http://www.FOP.net)) and find what benefits appeal to you and your family. Soon, RSA members will receive their FOP membership card in the mail.

Within a month of joining FOP, I had the opportunity to represent the RSA Membership on the National level. RSA was selected as a small group of FOP members who got to sit with the 55<sup>th</sup> Speaker of the United States House of Representatives, Kevin McCarthy, in a private meeting. The group also met with several other representatives to bring attention to several issues facing law enforcement across the Nation. RSA will continue to use this



*Within a month of joining FOP, I had the opportunity to represent the RSA Membership on the National level.*



platform to better the conditions for our active and retired members.

Our FOP Lodge is open to all active and retired members of Riverside County. If you are a member of another FOP Lodge on your own and wish to transfer your membership to our new Lodge, please get in touch with me at (951)538-4942, and we will help facilitate the change. We will send an invoice with the cost for our Retirees that want to join our new Lodge. This invoice can be returned with the fee, and we will add you to our Lodge membership. In the future, the FOP Lodge dues will be an option on your yearly RSA dues form. The FOP dues for retirees will only be what the State and National dues cost. RSA **does not** charge Lodge dues besides the State and National Lodge fees. All active members, your FOP dues are covered within your existing RSA dues, and there is no need to do anything additional.

## MEDICAL CONTRIBUTIONS

In other big news, the County approved an increase in its medical contributions to employees who participate in an employee plus-one medical plan. RSA negotiated this as a contribution to our Benefit Trust for every member, not just the employee plus one individual. This money does not go directly to the member; it goes to the RSA Benefit Trust. The only requirement was that in the next benefit year, 2024, RSA's Benefit Trust would provide a no-cost employee plus one medical plan. Your trustees will comply with the requirement and are working hard to get to a position where we can offer a no-cost family plan soon. The key will be the subsequent negotiations with the County.

I know some will be upset with how this was negotiated; however, I'm confident this is what is best for our membership. The RSA Benefit Trust has absorbed the rate increases over the last twelve years. This means our



## Continued

active members are paying the same premiums for medical insurance they were paying twelve years ago. This is unprecedented in the medical benefits world! The Benefit Trust also started a VEBA Health Savings Plan through the County's Plan, Gallagher, where the Benefit Trust gives the County \$80.00 a month for each active member. The Benefit Trust also provides the County \$20.00 a month, which is placed into a 401(a) for each active member. In addition the Benefit Trust contracted with Body Scan International to provide body scans for our active members at a rate of \$140. These are only a few things the Benefit Trust has done to provide our members with the best benefits possible.

For our Retired Members, we cannot use active money to offset your cost of medical insurance. Your Benefit Trust is exploring ways to provide options for our out-of-state retirees. These options would give our out-of-state retirees less expensive medical insurance plans. This will not happen overnight, but we are working hard to get it done.

## SUCCESSOR CONTRACT

I have started to get questions about our next negotiations with the County for a successor contract. Our current Corrections and Law Enforcement Bargaining Units contract expires in December 2024. In the future, RSA will create online secure surveys for each bargaining unit to seek member input to form our top priorities going into our subsequent negotiations for each unit. When these surveys go live, I encourage each member to complete the survey and let your voice be heard. RSA will also pay to complete high-quality salary surveys for each position within each bargaining unit to ensure we understand what the market around us supports. RSA also maintains constant contact with all our surrounding agencies to ensure we have a complete and accurate understanding of their negotiated contracts and know their pay and benefits.

While discussing negotiations, I would like to explain the facts regarding a possible increase within the Corrections Bargaining Unit. Recently, the Department reached out to RSA and requested to meet and confer outside negotiations to increase the Cor-

rectional Deputy Trainee, Correctional Deputy I, and the bottom range of the Correctional Deputy II without changing the contract terms. When we met with the Department, we found their goal was to be able to offer higher pay to new Correctional Deputy Trainees. This allows the Department to be competitive with the private sector.

When the Department approached us, RSA immediately paid for a salary survey to confirm the data given to us by the Department. Our survey confirmed the Department's data and showed that the top of the range for our Correctional Bargaining Unit was above market. Despite this information, RSA offered new proposals to get everyone in the Unit new money. After several back-and-forth meetings, we found we successfully got all Bargaining Unit members, except 86 Correctional Corporals, new money. While we fought vigorously over this exclusion, we did not believe turning down additional money for over 1,100 members made sense because 86 members were not offered new money. During our next negotiations, we will prioritize getting extra money for the 86 Correctional Corporals.

I know the result of this negotiation will not sit well with some Correctional Corporals. However, as an Association of over 4,000 members, when negotiations reach an impasse, we must choose a result that will benefit most of our members. The negotiation process is never-ending, and we are constantly working behind the scenes to improve wages and working conditions for all. If you have further questions, please call me at the above number, and we can discuss them.

## LEGISLATION

February 17<sup>th</sup> marked the bill introduction deadline in Sacramento, and in the coming weeks, we will better understand what challenges law



***Our current Corrections and Law Enforcement Bargaining Units contract expires in December 2024. In the future, RSA will create online secure surveys for each bargaining unit to seek member input to form our top priorities going into our subsequent negotiations for each unit.***



**Another piece of legislation we are watching is the re-introduction of the state's planned response to new federal court rules on CCW licenses.**

## Continued

enforcement labor will face in this upcoming legislative session. Leading up to the deadline, over a thousand bills were introduced in one week, including AB 742, which would prohibit law enforcement K-9s from use in arrest, apprehension, and crowd control.

Another piece of legislation we are watching is the re-introduction of the state's planned response to new federal court rules on CCW licenses. Senate Bill 2 (Portantino) of 2023 – not to be confused with decertification – would set statewide parameters and restrictions around CCW licenses. Last year's bill failed by only a few votes on the Assembly Floor on the last night of the session. Governor Gavin Newsom and Attorney General Rob Bonta announced their co-sponsorship of the bill this week via a press conference. Law enforcement labor will continue, as we did last year, to provide our expertise and assessments on the details within SB 2.

## FAILURE OF THE CRIMINAL JUSTICE SYSTEM

Finally, I wrote and had published an op/ed in the *Riverside Press-Enterprise*, placing a spotlight on how law enforcement officers are being murdered in the line of duty because the criminal justice system is failing to keep in custody dangerous criminals with long records. One of the cases I highlighted was that of Deputy Isaiah Cordero, murdered because San Bernardino County Judge Cara Hutson inexplicably allowed the violent three-striker defendant who killed Isaiah bail while pending sentencing. If you have not read the op/ed, it can be found at this link: [tinyurl.com/2s3d69us](https://tinyurl.com/2s3d69us)

Stay safe out there and help ensure you and your partners go home safe. ★



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### THE RCDSRF

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.



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Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!



[www.rcdsa.org](http://www.rcdsa.org)

Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation



# Battle of the Badges Blood Drive

## Riverside Sheriffs' Association

Tuesday, March 14, 2023  
9:00a.m. – 4:00p.m.

21810 Cactus Ave Riverside, CA 92518  
Location: Board Room

Calling all  
First Responders  
&  
Community Members



*All presenting donors will receive a commemorative,  
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Respond to the Call.  
Give Blood



*enter sponsor code: BOB23  
Picture ID Required*



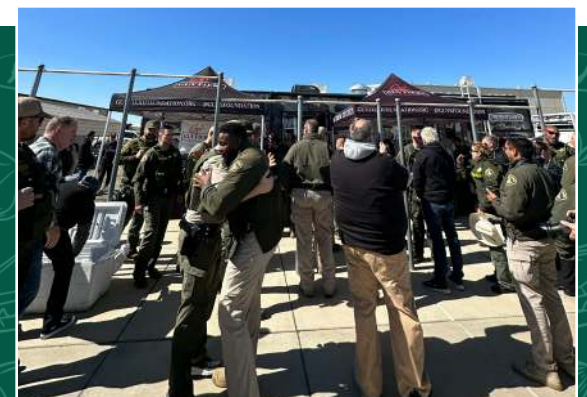
# GUY FIERI FOUNDATION SERVES UP FOOD & SUPPORT IN LAKE ELSINORE & JURUPA

**R**SA was honored to be a part of a Guy Fieri Foundation sponsored lunch, serving deputies from Lake Elsinore and Jurupa Station.

Fallen Deputies Darnell Calhoun was assigned to Lake Elsinore and Isaiah Cordero was assigned to Jurupa.

As Guy Fieri said, “Everyone just needed a hug and some love.”

From the bottom of our hearts, thank you Guy and all those who made this possible. ★





The RSA Benefit Trust Partners with

# Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan\* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

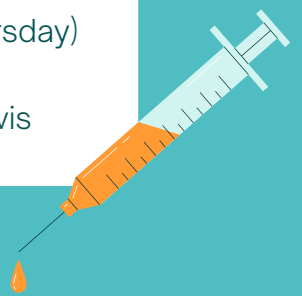
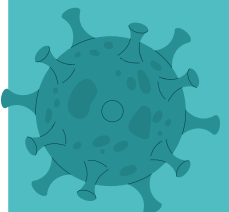
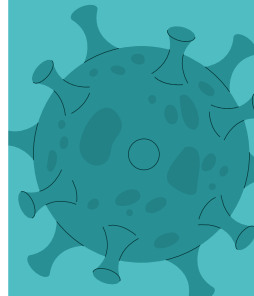
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

**The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!**

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to [healthview.com](http://healthview.com)

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

\*Body Scan covers the region from neck to pelvis





# RSA Goes To Washington



**F**ebruary 6th-8th was the National Fraternal Order of Police's Day on the Hill! RSA's President Bill Young was joined by a small group of California FOP leaders meeting with Congressman Ken Calvert and Speaker of the

House Kevin McCarthy to discuss critical issues facing California Law Enforcement.

Special thanks to Speaker McCarthy for taking time to meet with us before he presided over the Joint Session of Congress at the State of the Union Address.



# The Public Safety Promise Makes the Future Affordable

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**Veteran Founded. Nonprofit.**

# Side Action Apparel Donates \$40k To The Cordero Family



On February 2nd we had the honor of accepting a \$40,912 check for the family of fallen Deputy Isaiah Cordero. Thank you so much Side Action Apparel for donating all proceeds from Deputy Cordero's tribute line. We appreciate all of the support of those who wear Cordero's apparel line proudly! ★

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**\$10**  
MILLION

against the landlord of a child who suffered speech delay and speech issues as a result of lead exposure at his apartment

**\$5.9**  
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

**\$5.3**  
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

**\$4.3**  
MILLION

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

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# Deputy James B. Evans Academic Achievement Award



**RECOGNITION OF EXCELLENCE** RSA Executive Director Dave Brown presents the RSA Deputy James B. Evans Academic Achievement Award to Deputy Sheriff Anderson of the 215th Basic Academy Class.

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- ☑ Green open spaces
- ☑ Less traffic
- ☑ Less crime



**Forbes Home Nov. 2022  
Top 10 Relocation States**

- |                   |              |
|-------------------|--------------|
| 1. Texas          | 5. Georgia   |
| 2. Florida        | 6. Tennessee |
| 3. South Carolina | 7. Nevada    |
| 4. North Carolina | 8. Maine     |
|                   | 9. Delaware  |
|                   | 10. Idaho    |



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# Calling All RSA Members, Retirees, And Friends Of The RSA Membership

**The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.**

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE  
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES DIRECTOR

**JUVIEN@RCDSA.ORG**

**(951) 653-5152 OFFICE • (951) 455-0446 CELL**

# Newly Armed Correctional Deputy Training 830.1 P.C. Transition Course

**The Newly Armed Correctional Deputy Training Transition Course has been implemented at the Ben Clark Training Center.**

**Lester Harvey**  
Chapter 13 Director

**T**he two-week 830.1(c) Penal Code certified course is designed specifically for correctional deputies who travel armed during the course and scope of their employment. This role carries a significant amount of responsibility. There are a number of legal issues to consider.

Penal Code 835a(a) provides legislative intent with respect to an officer's decision and tactics during a use force, when it involves the use of deadly force. The course provides a foundation for students, encouraging them to be mindful of the totality of the circumstance when faced with a potentially deadly force situation.

Additional legislation seeks to guide the administrative and criminal investigative procedures following an officer involved shooting. Many of these legal issues are addressed and discussed during the course. To ensure that these legal issues are properly addressed, members of the Riverside County Sheriff's Department Force Investigation Detail provided training regarding Department policy and the legal protocol for the criminal investigation process.

As a retired CHU/FID/PSB investigator, I have been participating in the course along with RSA General Counsel. Together, we provide students with a comprehensive understanding of the immediate legal guidance and support they will receive during the investigation following an officer involved shooting. ★



MASTER INVESTIGATOR JAMES DICKEY



ATTORNEY STEPHEN CHULAK

**RSA is committed to protecting the rights of our public safety officers. Please contact the Legal Defense Trust should you have any questions or concerns.**



# ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT<sup>1</sup>

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- Go to [www.thepolicecu.org/raffle](http://www.thepolicecu.org/raffle) to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

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We welcome all members of the RSA and their families to join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.

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<sup>1</sup>Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

\*For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). \*\*The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

# Big, Bad Bills

**Ryan Sherman**  
Director,  
Government Affairs



**A**s the bill introduction deadline passed, more than 2,600

new laws have now been proposed for the nascent 2023-2024 legislative session. The Riverside Sheriffs' Association is actively lobbying on or closely monitoring over 250 bills so far this year.

We've come to accept that many misguided politicians will author bills sought by the myriad pro-criminal and anti-police interest groups flooding our state's capital with their dangerous, public threatening proposals and unfortunately, this new session will not be an exception. The worst so far are included below.

However, dozens of good bills have also been introduced and many seek to address the recent spike in crime. Some of these would re-establish appropriate penalties that were reduced or removed by Prop 47 and Prop 57. Others attempt to correct some of the more egregious "criminal reform" changes from the last decade that have protected criminals from the consequences of their actions. These legislative proposals are not expected to be supported by the current legislature that seems more focused on protecting dangerous felons than the communities and individuals these criminals victimize.

For example, AB 27 sought to restore a judge's discretion to determine whether a repeat, violent,

*// We've come to accept that many misguided politicians will author bills sought by the myriad pro-criminal and anti-police interest groups flooding our state's capital with their dangerous, public threatening proposals //*



firearm-wielding felon should face an additional sentence enhancement for committing yet another violent, firearm-involved offense. None of the six Democrats on the eight-member Assembly Public Safety Committee supported this common sense bill. AB 27 died after receiving just two "yes" votes from the Republicans with

decades of relevant public safety experience. Both Assemblyman Tom Lackey, who retired from the CHP after 30+ years and Assemblyman Juan Alanis, who retired after serving more than 25 years as a deputy sheriff voted in favor of the bill. Tip of the iceberg.

Also concerning is that there will be even more dangerous and harmful bills



expected to be added to our list as soon as the dozens of “spot” bills (they save a legislative “spot” for the lawmaker to use at a later date) are amended over the next month. For now, we’ve prepared a quick summary of the most troubling bills put forth to date and divided them into four categories.

**SOFT-ON-CRIME/  
SENTENCE REDUCTIONS**

These bills either reduce criminal sentences, or remove other types of punishment or discipline for those who refuse to follow our laws. The underlying belief by the authors of these bills is that poor, Black/Brown and disadvantaged persons are unfairly treated by the criminal justice systems and overly incarcerated which necessitates a reduction in punishment or time served.

AB 599 - no suspend/expel students who bring/use fentanyl, etc on campus

AB 600 - courts can recall, resentence and release dangerous inmates - anytime

AB 1310 - further sentence reductions for convicted violent gun felons

AB 1412 - expand pretrial diversion so criminals avoid a criminal record

AB 1466 - can’t suspend/expel students; no consequences for bad acts

AB 1497 - easier to plead incompetency & avoid punishment

AB 1523 - reduces sentences for convicted murderers

AB 1726 - expunges some prostitution & sex-related convictions, including felonies

SB 58 - legalizes “magic” mushrooms

SB 274 - no suspend/expel for students disrupting school activities

SB 749 - expands Prop 47 sentence reductions for more inmates

**LIMITING POLICE &  
REDUCING PUBLIC SAFETY**

Bills listed in this section tackle “criminal justice reform” from a different approach - preventing peace officers from enforcing the law and from using effective tools to solve crimes and apprehend offenders. The authors here claim that “Black and Brown people are disproportionately impacted by the criminal justice system” and to address this inequity, police must be limited in their ability to arrest suspected criminals and performing their jobs be made more difficult.

AB 73 - no stop required at stop sign if driver feels its safe to proceed

AB 93 - police no longer to request consent to search

AB 391 - no investigation of anonymous tips reporting child abuse/neglect



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AB 642 - limit/regulate law enforcement use of facial recognition tech

AB 742 - ban using police k-9 for arrest, apprehension, crowd control

AB 1028 - mandated reporting removed for medical professionals

AB 1034 - ban the use of facial recognition tech by law enforcement

AB 1082 - no impounding of vehicles for multi citations or no registration

AB 1299- defunds SROs, ban handcuffs and citations on campus

SB 2 - severely restricts law-abiding ccw-owners from carrying in public

SB 50 - bans “pretext” stops for broken brake/turn/head/tail lights, no registration, more

SB 377 - police must also wait 10 days to purchase firearms & can't buy “off-roster”

SB 400 - officers terminated for cause to be made public

SB 402 - police barred from responding to disturbing the peace, blocking sidewalks, drunk, drugged persons, illegal camping and panhandling. Non-sworn to be sent instead.

**EVEN MORE OVERSIGHT**

Advances the fallacy that sworn law enforcement officers are so problematic that they can't be trusted to do their jobs without even more layers of oversight.

AB 443 - inflexible police “bias” definitions

AB 807 - AG to investigate police uses of force resulting in death of armed suspects

AB 1090 - voters elect, but county supervisors can remove, sheriff from office

**CODDLING CRIMINALS**

Grants new “rights” to criminals and inmates, without regard to the impact on taxpayers or on the safety of the public or peace officers. Supporters of these bills assert that if criminals were treated better by police and society overall, they would be less likely to commit crimes in the first place and also less likely to re-offend upon release.

AB 280 - no solitary confinement for repeat, deadly offenders in prison or jail

AB 958 - gives inmate “right” to “intimate partner” visits

AB 994 - police must use preferred name and pronouns of arrestees

AB 1186 - no restitution payable by juveniles

AB 1209 - non-lawyers permitted confidential jail meetings with arrestees

AB 1266 - no warrant/misdemeanor for some failures to appear

SB 254 - media to interview, glorify inmates without restriction

SB 838 - criminals injured by police get taxpayer-funded victims comp

SB 441 - criminal discovery rules titled toward defendants

ACA 8 - inmates not required to work in prison/jail, now get minimum wage

ACA 4 - inmates in prison/jail allowed to vote

As you can see, the 2023-2024 legislative session is shaping up to be an incredibly impactful one for the membership. Your association's leaders are committed to pushing back against these ill-advised and dangerous bills. We will actively oppose these bills and work closely with the other law enforcement associations in Sacramento to ensure that our elected representatives understand the harm these bills could inflict on peace officers, their departments and the public.

Until next month, be safe. ★

**Tired Of Paying High Rent?**

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- Police Officer For 27 Years
- RSA Approved Vendor

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[scottmontez.firstteam.com](http://scottmontez.firstteam.com)

# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

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Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? EMAIL US: [CUSTOMERSERVICE@WORKINGADVANTAGE.COM](mailto:CUSTOMERSERVICE@WORKINGADVANTAGE.COM)

**RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE**

**On all Bianchi items in stock, flashlight accessories and some RSA Clothing.**

**Go to the Deputy Depot online at [RCDSA.ORG](http://RCDSA.ORG) to view these items and pricing.**

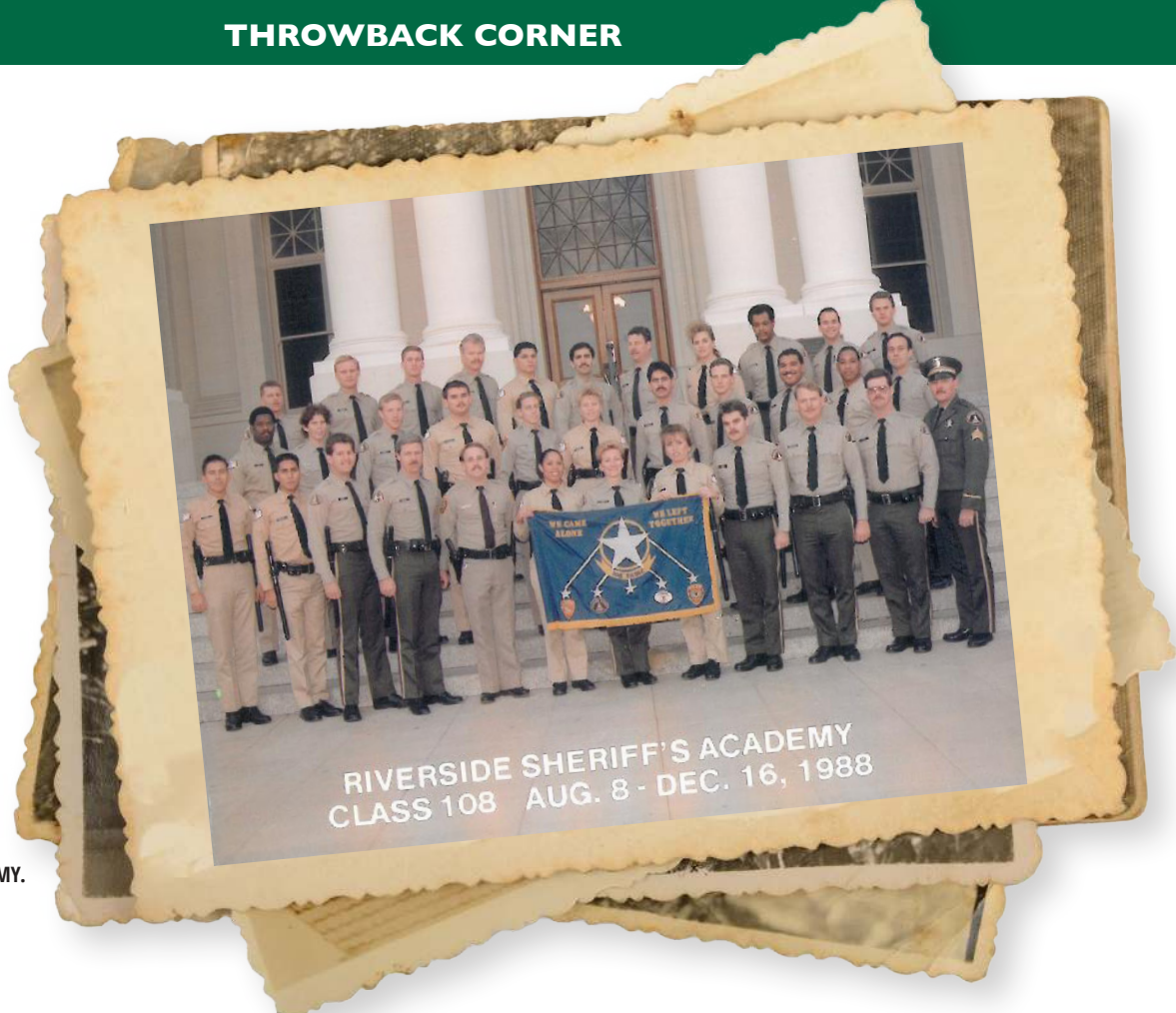


**All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.**

THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



THE 108TH BASIC ACADEMY.

# GIVE YOUR NEW YEAR A BUMP



Our 2-Year Bump-Up Certificate gives you the flexibility to earn a higher rate if rates go up.

In today's volatile rate environment, you may be waiting to see if rates continue to go up. Now you don't have to be on the fence—take advantage of our new Bump-Up Certificate that lets you change the rate on your account if rates go up after opening.

### Here's how it works:

- ★ One time bump allowed during the account term
- ★ Only \$500 to open
- ★ Upon maturity, rolls into 2 Year Certificate
- ★ New money only\*\*
- ★ Not available for IRA Certificates

\*APY = Annual Percentage Yield. Rate effective starting November 22, 2022 and subject to change at any time. IRA Certificates are not eligible. Membership required. Not available for corporate accounts. The bump-up option and promotional rate are only available on Certificates for a term of 24 months. A minimum opening deposit of \$500 is required. Early withdrawal penalties will be imposed. Deposit balances must be maintained to maturity to obtain the promotional APY. Once opened, no add-on amounts to the account during the term are allowed. Terms and conditions are subject to change without notice. This Credit Union is federally insured by the National Credit Union Administration.

\*\*2-Year Bump-Up Certificate requires new money to open. New money is defined as funds that have not been on deposit with The Police Credit Union for greater than 30 days.

**4.05%**  
APY\*  
(3.97%)

Don't wait—open your account today! Scan the code to open online or see all our available Certificate terms.



THE **POLICE**  
CREDIT UNION  
of California

February Word Search

W	B	L	W	K	Z	J	S	M	L	A	P	I	S	K
G	A	M	E	T	H	Y	S	T	I	H	U	G	H	B
T	D	S	V	G	K	U	C	R	M	B	V	S	O	L
V	R	I	H	M	S	B	E	X	T	R	S	J	V	T
H	G	E	C	I	D	T	N	K	G	E	T	G	E	H
U	X	V	R	J	N	G	R	O	P	W	R	T	L	Y
S	M	T	N	I	L	G	H	Q	L	N	A	F	D	A
E	E	Q	W	H	M	D	T	I	U	H	E	R	M	D
S	T	S	M	N	N	D	N	O	T	B	H	O	J	W
O	K	I	O	U	X	C	A	C	N	D	Y	S	K	O
R	J	B	O	R	O	U	B	T	K	L	D	T	G	N
M	L	R	R	L	G	I	J	N	E	I	N	B	L	S
I	G	D	N	N	K	M	R	H	G	R	A	I	W	B
R	W	K	E	T	A	L	O	C	O	H	C	T	O	H
P	S	U	L	B	C	V	T	M	G	J	L	E	Q	E
H	B	R	O	M	A	N	C	E	V	B	W	M	S	Z

Amethyst  
Candy Hearts  
Frostbite  
Groundhog  
(Harsh) Winter

Hot Chocolate  
Lincoln  
Palms  
Primrose  
Romance

Roses  
Secret Admirer  
Shovel  
Snow Day  
Washington

February Sudoku

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7				1
				3				
	9	2		6	4		8	1
6		4						9



RIVERSIDE COUNTY  
SHERIFF'S DEPARTMENT  
K9 TEAM SALE



\$15 each - RSA office

We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association

BIRTHS

**WELCOME MACYS!:** *Walter & Tourmaline Segura welcomed Macys Estella Segura into the world on February 9, 2023 in Newport Beach. Macys weighed 5.5 pounds and measured 18.11 inches.*



TO ANNOUNCE A BIRTH  
call (951) 653-5152 or email juven@rcdsa.org.

CLASSIFIEDS



To place a classified ad, call (951) 686-7575  
FREE to RSA Members



# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## FEBRUARY REMEMBRANCES



PHOTO  
UNAVAILABLE



**Howard R. Scheffler**  
EOW: February 29, 1956

**John Towe**  
EOW: February 15, 2002

**Steve Taylor**  
EOW: February 24, 2022

**Frank Hamilton**  
EOW: April 9, 1895

**William Joseph Rutledge**  
EOW: May 14, 1969

**Mark S. Kemp**  
EOW: November 9, 1994

**Manuel Villegas**  
EOW: March 19, 2007

**Preston Van Buren Swanguen**  
EOW: December 24, 1907

**William Fredrick Carter, Jr.**  
EOW: May 20, 1969

**Michael P. Haugen**  
EOW: January 5, 1997

**Terrell D. Young**  
EOW: April 2, 2020

**Leroy H. Tripp**  
EOW: April 10, 1916

**Edward Michael Schrader**  
EOW: July 11, 1974

**James W. Lehmann, Jr.**  
EOW: January 5, 1997

**Harry Cohen**  
EOW: October 18, 2020

**Henry Fredrick Nelson**  
EOW: September 22, 1921

**James Bernard Evans**  
EOW: May 9, 1980

**Eric Andrew Thach**  
EOW: October 8, 1999

**Julio Beltran**  
EOW: November 14, 2020

**Theodore Crossley**  
EOW: September 22, 1921

**Dirk Alan Leonardson**  
EOW: October 4, 1980

**Jim W. Purkiss**  
EOW: April 16, 2001

**Steve Taylor**  
EOW: February 24, 2022

**Howard R. Scheffler**  
EOW: February 29, 1956

**Michael David Davis, Sr.**  
EOW: October 24, 1988

**John Towe**  
EOW: February 15, 2002

**Isaiah Cordero**  
EOW: December 29, 2022

**Roger Allen Strong**  
EOW: August 7, 1961

**Randy Robert Lutz**  
EOW: June 22, 1989

**Brent Jenkins**  
EOW: March 18, 2003

**Darnell Calhoun**  
EOW: January 13, 2023

**Kent A. Hintergardt**  
EOW: May 9, 1993

**Bruce Lee**  
EOW: May 13, 2003

## IN MEMORY 2022

**Officer Tyler Lenahan**  
Elk Grove Police Department  
EOW: January 21, 2022

**Correctional Lt. Steve Taylor**  
Riverside County Sheriff's Department  
EOW: February 24, 2022

**Corporal Michael Paredes**  
El Monte Police Department  
EOW: June 14, 2022

**Deputy Isaiah Cordero**  
Riverside County Sheriff's Department  
EOW: December 29, 2022

**Officer Nicholas Vella**  
Huntington Beach Police Department  
EOW: February 19, 2022

**Officer Jorge David Alvarado**  
Salinas Police Department  
EOW: February 25, 2022

**Officer Joseph Santana**  
El Monte Police Department  
EOW: June 14, 2022

**Deputy Darnell Calhoun**  
Riverside County Sheriff's Department  
EOW: January 13, 2023

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

# Employment Opportunities for Retired Law Enforcement Only:

## Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

**The pay is: \$40.00 – hourly.**

## BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services ( BSIS. ) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

**The pay is : \$20.00 - Hourly**

**Immediate openings for graveyard security**

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Redlands, CA 92374-6397

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Cell: (909) 520-5050

Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

### Los Angeles Office

515 South Flower Street, Suite 1800

Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020



# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)



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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

## ANIMALS

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Menifee

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[OnAWingAnAPrayer.com](http://OnAWingAnAPrayer.com)

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(909)-654-7738

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Sal Michel

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Riverside, CA 92506

(951)786-3725

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### Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders.

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[chadmisti@msn.com](mailto:chadmisti@msn.com)

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Kylleen Wallace-Coogan,

Independent Consultant

(760) 987-5133

[kylleen@ymail.com](mailto:kylleen@ymail.com)

[kylleen.scensty.us](http://kylleen.scensty.us)

## CEMETERY HEADSTONES

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Owner: Veronica Perez  
vlowsshabbychic@hotmail.com  
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist  
Office: (760) 244-4669  
Cell: (626) 483-9078

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Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 double the value of fraud, whichever is greater, or by both imprisonment and fine.

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**Studio B**

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