

# All Points



# BULLETIN

Celebrating 80 years of serving those who serve others

## RSA NOMINATED FOR 2023 NONPROFIT OF THE YEAR



### INSIDE

Overhauling The Workers' Comp System

RSA 3rd Annual East End Charity Golf Tournament

Please Donate To Help The Family Of Deputy Devon Lindley

Chapter 19, PSU, Update

Staying On Guard For 'Gut-And-Amend' Bills

RSA Hosts Girls' Empowerment Retreat

Please Stop By And Say Hello



### Cal Fire Feed In Honor Of Fallen Firefighters



**All Points Bulletin** is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at [www.rcdsa.org](http://www.rcdsa.org).

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

**24-Hour Emergency  
LEGAL DEFENSE**

**For 24-Hour Emergency  
Legal Defense call  
(800) 877-7317**

RIVERSIDE SHERIFFS' ASSOCIATION  
FOLLOW US FOR THE LATEST RSA NEWS!



[facebook.com/RiversideSheriffsAssoc](https://facebook.com/RiversideSheriffsAssoc)

[twitter.com/RSA1943](https://twitter.com/RSA1943)

[instagram.com/RSA1943](https://instagram.com/RSA1943)

# Overhauling The Workers' Comp System

## Focusing On A Member-Centered Workers' Compensation Experience

By Bill Young  
RSA President



# W

orkers' compensation will be needed in every member's career. Unfortunately, navigating the workers' compensation system has not always been easy. Significant issues have been with delayed (or non-existent) treatment, frustration with missed work, and career uncertainty.

For several years RSA aimed at tackling the "workers' comp problem" through a negotiated process with the County. Specifically, RSA looked to enter into an "Alternative Dispute Resolution system" (aka ADR) where a member could efficiently secure competent medical treatment focusing on returning to work as soon as safely possible. In this process, RSA insisted upon premier-level immediate care facilities with a comprehensive list of pre-authorized treatments so that a member could confidently seek direct medical care without concern for administrative delays. Further, should a disagreement arise between a member and the County, there needs to be a legal structure to provide efficient and impartial dispute resolution so that a member's concerns will be heard, and a fair resolution reached.



*RSA has established an RSA Wellness Unit to serve as a hands-on resource for injured members during their workers' compensation claim.*



I am excited to announce that the Department of Industrial Relations has approved our proposed ADR between RSA members and the County, and the program went "live" earlier this month! To help carry out our initial vision of a member-centered workers' compensation experience, RSA has established an RSA Wellness Unit to serve as a hands-on resource for injured members during their workers' compensation claim.

### WHO DOES THE ADR APPLY TO?

As of now, all reports of injuries for active members of the Law Enforcement Unit and Corrections Unit will be processed through the ADR system. Should you have an existing workers' compensation claim, you may opt-in to the ADR system by notification

and agreement with the County. RSA retired members claiming presumptive injuries under Labor Code 3212 and 3213 may be included in this ADR.

### HOW IS THIS DIFFERENT THAN BEFORE?

Until now, when an RSA member suffered an injury, all treatment would be subject to review and approval before such treatment could occur. Now, short of surgical intervention and more involved medical treatment, the injured worker has immediate access to care by their physician. For example, a treating doctor has direct authorization to order an x-ray, MRI, or CT scan and orders for physical therapy, chiropractic therapy, or specialist consultations (Please visit the RSA website for a comprehensive list of pre-authorized care.)



Continued

Previously, when a workers' compensation dispute arose, an injured member did not have access to an ADR, meaning their claim would proceed through the workers' compensation process as defined by the California Labor Code. This means claims would be filed at the Workers' Compensation Appeals Board and subject to the extended time delays and periods for specific discovery and medical examination. Should a dispute arise, a member is now entitled to an expedited discovery process, including an evaluation with an Independent Medical Evaluator (aka IME) within thirty days. Also, IME's are now required to issue reporting quickly.

**WHY DOES ADR MATTER?**



To expedite competent medical care, a member is assured their treatment is taken seriously by a trustworthy medical provider. This level of care far exceeds prior expectations and gives a member certainty about their return to work safely and sensibly.

Should there be a dispute, a member now has immediate access to an expedited system to resolve all issues without delays inherent in the existing workers' compensation system. Again, our goal is expediting the concerns of our members in a manner aimed at a quick and fair resolution.

**WHAT IS THE RSA WELLNESS UNIT, AND HOW WILL IT HELP ME?**

The RSA Wellness Unit exists to serve RSA members as a resource through the ADR process. A member will have access to a dedicated RSA wellness representative to provide detail and resources regarding the ADR, including available medical facilities, authorized treatment, dispute information, and support throughout the ADR process. The RSA Wellness unit is intended to provide reliable, member-focused support for an injury.


Stay safe out there and prioritize the well-being of both you and your partners to ensure a safe return home for everyone. ★

**AMAZON SMILE + RCDSRF**


**WHAT IS AMAZON SMILE?**

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.




**SUPPORT THE RCDSRF**

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.



**THE RCDSRF**

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.




**IT'S EASY! SIGN UP!**

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

**START SHOPPING!**

Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!



[www.rcdsa.org](http://www.rcdsa.org)

Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation



## Riverside Sheriffs' Association

3rd Annual  
East End Charity

# GOLF TOURNAMENT

# SAVE THE DATE

**SEPTEMBER 29**

FRIDAY, 2023

**DESERT WILLOW GOLF RESORT**

38-995 DESERT WILLOW DR, PALM DESERT, CA 92260  
**MOUNTAIN VIEW COURSE**

We are headed back to Desert Willow for our East End Golf Tournament.

**Open registration begins Monday, August 7th**

Foursome \$900

*We are currently accepting sponsorships;  
sponsors for this tournament receive early access to registration.*

**For more information please contact:**

LORENA PIZANO

lorena@rcdsa.org (951) 394-7444

# RSA Nominated For 2023 Nonprofit Of The Year



RSA was nominated for Nonprofit Of The Year for 2023 at the Eastvale Chamber Installation & Awards Banquet. It was an honor to be nominated as it shows our countywide efforts of “serving those who serve” does not go unnoticed. Thank you Eastvale Chamber for including us!

**EASTVALE CHAMBER INSTALLATION & AWARDS BANQUET:** Chapter 24 Director Nick Padilla with RSA's 2023 Nonprofit Of The Year nomination.



**RECOGNITION WHERE DUE:** Eastvale Chamber of Commerce Secretary Vinod Sagar (left) with RSA Chapter 24 Director Nick Padilla (center) and Eastvale Chamber of Commerce Board President Hari Dhiman (right).





# ATTENTION!

Our new members only communication platform is here!  
A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to [kathy@rcdsa.org](mailto:kathy@rcdsa.org) or [emily@rcdsa.org](mailto:emily@rcdsa.org).

**NEP.** *Connect*



## Riverside Sheriffs' Association

[CHANGE DASHBOARD](#)

NAVIGATION



Dashboard

Members

**Communications**

Discussions

Documents

## Communications

LATEST   DRAFTS   SCHEDULED   ARCHIVED

PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, [REDACTED]



*Welcome*  
**RSA MEMBERS**

### [WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS



*Welcome*  
**BOARD OF DIRECTORS**

### [Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and





# Please Donate To Help The Family Of **Deputy Devon Lindley**



**D**eputy Sheriff Devon Lindley has been employed with the Riverside County Sheriff's Office for 5 years. Deputy Lindley is a wife, and a mother to two beautiful girls.

Deputy Lindley went into labor in early July with her second daughter, however during delivery Deputy Lindley stopped breathing and had to be resuscitated. The delivery of her second daughter was successful and she remains stable in the NICU. Deputy Lindley remains unresponsive and in critical condition in the ICU.

Deputy Lindley is the breadwinner of the family and her recovery is uncertain. All donations will go directly to the Lindley family who is grateful for all the love and support during this difficult time. Thank you for your generosity.

## **DONATE TO THE FAMILY OF DEPUTY DEVON LINDLEY**

Please go online to  
[www.helpahero.com/campaign/deputy-devon-lindley](http://www.helpahero.com/campaign/deputy-devon-lindley)  
or scan this QR code.



# Nearly \$2 Billion In Results For Our Clients

*Representing First Responders for Over 20 Years*



**\$12.3**  
MILLION

for five LAPD recruits who sustained injuries in the Academy and were forced out

**\$10**  
MILLION

against the landlord of a child who suffered speech delay and speech issues as a result of lead exposure at his apartment

**\$5.9**  
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

**\$5.3**  
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

**\$4.3**  
MILLION

for a veteran LAPD lieutenant officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

**McNICHOLAS & McNICHOLAS** LLP  
TRIAL ATTORNEYS - ADVOCATES - COUNSELORS

McNicholasLaw.com



10866 Wilshire Blvd. Suite 1400  
Los Angeles, CA 90024  
(213) 493-0090

Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law. Every case is different. Results depend on the unique law, facts and circumstances of each case.

Retaliation | Harassment | Discrimination | Personal Injury

# Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

**T**he Public Safety Unit (PSU) has been an affiliate member of the Riverside Sheriff's Association (RSA) for over twenty years; and for nearly as long, staff have asked why we are not full members. We may

soon have an opportunity to become full members and some staff are now asking, "why do we need to be, especially if it costs more in dues?" The short and simple answer is, it benefits us and the association.

The longer more complex answer is, it benefits us with voting rights, the ability to serve on the executive board, future possibility to enter RSA's benefits trust, etc. It also benefits RSA by collecting full dues instead of half. We have been receiving nearly all the benefits at half the cost. With the continuing assault on law enforcement, including attempts to strip qualified immunity from

us, the association needs all its member's support now more than ever; and not just morale or political support, RSA also needs our financial support as well.

I realize, times are hard with lingering inflation, rising insurance costs, increasing costs of goods and services, etc. However, we can't just think short term. That short sightedness is what the county does; we need to prepare for the future.

Under RSA's guidance we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share. If we are able to enter RSA's benefits trust, in the future, many staff will see cost savings, assuming they select reasonable medical coverage, not a Cadillac plan.

**Under RSA's guidance we have seen improvements and this is simply the next step in obtaining more. We must unite behind RSA and pay our fair share.**

When the survey is released, please vote to join RSA as full members. Don't get hung up on the short term cost, instead, look at it as a long term strategy to strengthen the association, and eventually gain more benefits. I liken a no vote to stepping over dollars to pick up pennies.

Stay safe at work and home. ★

CHAPTER UPDATES

## FIRSTNET BUNDLE/PROMOS

**\$69.99**

FIRSTNET  
Subscriber



**\$39.99**

FN Unlimited  
Talk, Text, Data



**\$10**

FN Unlimited



**\$20**

FN Unlimited

OFFERS



**1 Month FN Unlimited Free (Ext)**

**Free Apple Smartwatch (NEW)**

**\$250 Port In Credit (NEW)**

BENEFITS



No throttling on FirstNet

First Priority & Preemption

### 1 Month Free Unlimited Voice (Date Extension Only)

- \$39.99 or \$44.99 bill credit based on rate plan (new lines only).

### \$250 Port-in Credit (New)

- FirstNet Subscriber Paid customers can receive a \$250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device must be activated with an eligible FirstNet plan.

### Free Apple Watch SE (New)

- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:

Manny Hernandez  
FirstNet Subscriber Paid Consultant  
619.646.7152 or mh729x@att.com

# EXPERTISE YOU NEED. SERVICE YOU DESERVE.

Exclusive financial services for law enforcement.



## END OF WATCH DEBT PROTECTION

Cancels up to \$850,000 in debt at no cost to members if you pass away in the line of duty—  
[lapfcu.org/eow](http://lapfcu.org/eow)



## FREE GUARDIAN CHECKING

Includes identity safeguarding solutions for LEOs and fraud-prevention for non-sworn personnel—  
[lapfcu.org/guardian-checking](http://lapfcu.org/guardian-checking)



## FIVE-O FUNDS

New hires can borrow up to \$5,000 with a low fixed rate to help transition into their new career—  
<https://lapfcu.org/five-o-funds>



## HEROES HOME LOAN

100% new-home financing with no private mortgage insurance and a 30- or 40-year fixed rate—  
[lapfcu.org/heroes-home-loan](http://lapfcu.org/heroes-home-loan)

**ONLY AT  
LAPFCU**



## READY TO SERVE YOU

**Karla:** [krodriguez@lapfcu.org](mailto:krodriguez@lapfcu.org)  
(818) 464-0113  
[lapfcu.org](http://lapfcu.org)

## BUILT BY AND FOR LAW ENFORCEMENT

LAPFCU membership is open to law enforcement personnel and their families

**LAPFCU**

Law Enforcement's Premier  
Financial Services Provider



**AMERICAN SHARE INSURANCE**  
Additional insurance of up to \$250,000 on your savings accounts is provided by American Share Insurance, a credit union-owned share guaranty corporation.





# Cal Fire Feed In Honor Of Fallen Firefighters



It was our honor serving a meal to Hemet Ryan's Cal Fire team with RSA's Rollin' Smokehouse on Aug. 10 at Hemet Ryan Airport. We would like to send our deepest sympathy to the families and teams of Cal Fire Assistant Chief Josh Bischof, Fire Captain Tim Rodriguez, and Contract Pilot Tony Sousa. We hope our home cooking brought a smile to your face during these times.



**4.112% APY\***  
(4.03%)

**BOOST**  
YOUR SAVINGS FASTER  
WITH OUR SPECIAL

**★ 9-MONTH CERTIFICATE ★**

Earn more on your savings without tying up your money for a year with our special 9-month Certificate.

Scan the code or go online to [www.thepolicecu.org/certificates](http://www.thepolicecu.org/certificates) and give your savings the boost you've been looking for.



\*APY (Annual Percentage Yield) effective as of 06/26/2023 for a special 9-month regular Certificate. Membership required. Not available for corporate accounts. This promotional rate offer is available for 9 months. A minimum opening deposit of \$500 is required to obtain the promotional APY. Early withdrawal penalties will be imposed. Deposit balances must be maintained to maturity to obtain the promotional APY. Once opened, no add-on amounts to the account during the term are allowed. At maturity, unless otherwise indicated, the balance of the Certificate will automatically roll-over into a regular Certificate at the rate currently in effect for a 12-month Certificate. Terms and conditions are subject to change without notice. For full terms and conditions visit [thepolicecu.org](http://thepolicecu.org).

Federally insured by the National Credit Union Administration

# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

★ NEW

### YOUR NEW ACCESS TO DISCOUNT TICKETS

## June Brings Summer Fun & Savings



#### June Highlights

- Universal Orlando Resort: Buy 2 days, get 3 days free
- Water Parks: Save over 50% off tickets nationwide
- Rental Cars: Get up to 25% off the perfect car
- Apple: Exclusive employee savings on select Apple products
- FitReserve: Get 30% off three months of premier studio classes



Summer Gift Giving

Whether it's your grad or dad, we have everything you need to celebrate with offers on apparel, sports & outdoors, electronics, and more.

- **Gourmet Gift Baskets:** Save 30% on orders up to \$1,000
- **Ray-Ban:** Save 15% on sunglasses



Summer Vacation

Take off this summer with offers on domestic and international flights, cruises, and more to plan your summer travel.

- **Flights:** Save up to 20% on domestic and international tickets
- **Cruises:** Up to \$1,500 onboard cash



Employee Wellness Month

Prioritize your wellness this Employee Wellness Month - a month of activities and resources designed to support your health, productivity, and happiness.

- **BetterHelp:** Get 20% off 3 months of professional online therapy
- **Zeamo:** Save up to \$100 on gyms

**working**  
ADVANTAGE

Make the most of your Working Advantage membership! Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

### New to Working Advantage? Getting Started is Easy.

- 1 Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

#### COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: [CUSTOMERSERVICE@WORKINGADVANTAGE.COM](mailto:CUSTOMERSERVICE@WORKINGADVANTAGE.COM)

\*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

**RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE**

**On all Bianchi items in stock, flashlight accessories and some RSA Clothing.**

**Go to the Deputy Depot online at [RCDSA.ORG](http://RCDSA.ORG) to view these items and pricing.**



**All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.**

# They're Baaaaack...

## Staying On Guard For 'Gut-And-Amend' Bills

**Ryan Sherman**  
Director,  
Government Affairs



**T**hroughout the summer recess, we've been meeting with legislators and their staff, educating them about our concerns regarding the top dozen or so bills remaining that pose a threat to peace officer and/or public safety.

More than 2600 bills were introduced in 2023, over the past eight months the legislative process has whittled that down to about 900 bills. Those now await action via the Appropriations Committees of the Senate and Assembly.

Nearly all of these bills will be sent to the "suspense file" and their fate will be decided when each Appropriations Committee announces its passage or defeat, which is expected to occur on September 1. After that, all bills must be approved by the legislature before they adjourn for the rest of the year by September 15.

While most bills will survive the committees' action and become eligible for a floor vote during the final weeks of session, some bills will be held in committee, killing them for the rest of the year. Still others will be amended in an effort to secure sufficient votes for passage on the floor.



*A small number of bills will be significantly altered before they are approved, via a process known as "gut-and-amend." This is where the entire contents of a bill are stripped out (gutted) and replaced with completely new language (amended).*



Importantly, a small number of bills will be significantly altered before they are approved, via a process known as "gut-and-amend." This is where the entire contents of a bill are stripped out (gutted) and replaced with completely new language (amended).

Gut-and-amends are frequently sought by lawmakers when an issue of urgent importance arises after the bill introduction deadline has passed. However, some legislators use this procedural exception to revive a bill that was previously defeated. In those cases, legislators gut one of their bills that advanced to the other house and insert the language of one of their other bills that died earlier in the session.

So as we continue to advocate for and against the bills that have survived to this point in the year, we have to remain vigilant for these gut and amends that can pop up at any time prior to the final week of session.

The following bills are our top remaining priorities to amend or defeat:

**AB 280 (Holden)** bans solitary housing for violent, vulnerable inmates (vetoed last session)

**AB 505 (Ting)** inexperienced, duplicative oversight of juvenile facilities

**AB 733 (M. Fong)** prohibits peace officers from purchasing their service firearms

**AB 958 (Santiago)** mandates inmate visits, regardless of violent behavior (vetoed last session)

**AB 994 (Jackson)** requires law enforcement to post known, false info about criminal suspects

**AB 1028 (McKinnor)** eliminates mandated reporting of domestic violence



Continued

**AB 1310 (McKinnor)** early release of inmates convicted of using firearms in crimes

**AB 1486 (Jones-Sawyer)** regular law enforcement rifle purchases subjected to public approval

**AB 1584 (Weber)** prosecution barred from seeking jury trial on defendant's competence

**SB 2 (Portantino)** prevents some peace officers from carrying a firearm off-duty for protection

**SB 50 (Bradford)** prohibits officers from enforcing safety-related traffic laws

**SB 58 (Wiener)** decriminalizes psychedelics for recreational (not just medical) use for adults

**SB 94 (Cortese)** allows release of torture/killers sentenced to life in prison after just 25 years

**SB 377 (Skinner)** bans peace officers from buying/using best available firearms on duty

**SB 519 (Atkins)** violates peace officers' rights, making investigative records public

Until next month, be safe. ★



*So as we continue to advocate for and against the bills that have survived to this point in the year, we have to remain vigilant for these gut and amends that can pop up at any time prior to the final week of session.*



## DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to [rcdsa.org](http://rcdsa.org) -> RSA members only -> Ticket information -> scroll down to discount codes.

ELECTRIC



ROARK

Electric Eyewear

Raen Optics

Spy Optics

Vonzipper

Roark

Bolle

Serengeti



Go to [rcdsa.org](http://rcdsa.org) to get the codes to shop these brands.

\*Members only

STACCATO P STI WITH  
TRIJICON RMR RED DOT



# RAFFLE



STACCATO  
20★11

**K9 RUDY**

*End of Watch April 14, 2022*

FIREARM PROVIDED BY  
DEFENSIVE STRATEGIES AND  
FIREARMS, LLC.



**1 Raffle Ticket - \$20**

**6 Raffle Tickets - \$100**

*Proceeds benefit the RCDS Relief Foundation to support  
RSO K9 Team*

\*\*\* PLEASE NOTE, THIS FIREARM IS OFF-ROSTER & NOT CALIFORNIA-APPROVED.  
THE WINNER MUST BE ACTIVE CALIFORNIA LAW ENFORCEMENT TO TAKE POSSESSION OF  
THIS FIREARM.



# RSA Hosts Girls' Empowerment Retreat



**R**SA hosted a Girls' Empowerment Retreat on July 28th for 23 young ladies as they prepare to head back to school. The day was filled with lots of information and guidance.



## SPECIAL THANK YOU TO:

JCSD Parks & Recreation Department  
Althea Credit Union  
Wingstop - Fresh Up




**ANDREW**  
PAUL HOUSE



REALTOR®  
760-272-4620  
ANDREWPAULHOUSE.COM  
DRE# 02209036 | 01325548

Paul\*  
Kaplan  
GROUP

bennion  
deville  
HOMES

**CONNELL CHEVROLET**  
SERVING ORANGE COUNTY SINCE 1964  
*The Orange County Original*



Contact Fleet Managers  
**Joey Cuadra**  
or **Eddie Cuadra**



**SPECIAL PRICING**  
FOR ALL LAW ENFORCEMENT AND THEIR FAMILIES

**WE WILL BUY YOUR CAR**  
PAID FOR OR NOT

**(833)974-0036**  
2828 HARBOR BLVD. COSTA MESA  
connellchevy.com

FIND NEW ROADS™

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)



# PLEASE STOP BY AND SAY **HELLO**

It's always an honor to have spouses of our fallen stop by for a "Hello"! Fallen Probation Officer Julio Beltran's wife, Ke'Shae, stopped by recently to see her husband's portrait and catch up on life events.

Our hero's will never be forgotten, and their family will always be in our thoughts and prayers!

**WE'D LOVE TO HEAR FROM YOU!** *Ke'Shae, wife of fallen Probation Officer Julio Beltran, in front of his portrait at the RSA office with RSA Events & Fundraising Director Lorena Pizano.*

*mh*  
THE LAW OFFICE OF  
**MATTHEW D. HILL**

A PROFESSIONAL CORPORATION

***Workers' Compensation and Injury Attorney***

**"SERVING PUBLIC SAFETY  
MEMBERS OF RIVERSIDE COUNTY"**

**(949) 705-4600 | [matt@matthillesq.com](mailto:matt@matthillesq.com)**



# ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT<sup>1</sup>



**QUARTERLY  
DRAWING**

## HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to [www.thepolicecu.org/raffle](http://www.thepolicecu.org/raffle) to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

## BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers\*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES\*\* | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

<sup>1</sup>Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

\*For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). \*\*The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



THE 150TH BASIC ACADEMY.



*We know what  
Law Enforcement  
Officers Need.*

Automobile & Motorcycle Accidents  
Bodily Injury • Workers' Compensation • Death Claims  
Retirement Law • On & Off Duty  
Hip Replacement Claims

*The Law Offices of*  
**Scott A. O'Mara**

If you have been injured on the job or in a vehicular accident, you may have more rights than you are aware of.

Call the **Law Offices of Scott O'Mara** to make sure you receive the quality representation that you deserve. We have assisted law enforcement in matters pertaining to personal injury, Workers' Compensation, and retirement for 30 years.

Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 double the value of fraud, whichever is greater, or by both imprisonment and fine.

**1-800-LAW-1199**  
**www.LAW1199.com**



# Online Doctors? There' an app for that!

**[LIVEHEALTHONLINE.COM](http://LIVEHEALTHONLINE.COM)**

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



### August Word Search

P	H	Y	N	R	I	O	O	L	Y	M	P	I	C	S
E	G	L	A	D	I	O	L	U	S	V	L	Q	A	T
R	T	A	W	P	F	C	B	T	K	P	T	B	M	J
I	F	K	C	O	Q	V	H	D	M	Z	E	Y	P	I
D	A	I	L	H	Y	J	N	U	T	O	A	H	I	D
O	P	J	U	H	A	B	F	W	F	S	M	R	N	Z
T	E	L	D	S	Y	M	L	C	J	L	U	C	G	Y
I	Z	U	T	Y	N	E	P	O	S	U	S	Y	C	T
E	W	S	Q	C	Q	Y	R	I	W	B	A	F	L	R
D	I	Y	R	E	R	L	E	D	O	R	K	U	I	A
A	K	V	M	S	B	I	S	J	A	N	V	S	D	P
N	O	B	D	N	E	R	E	M	M	U	S	B	J	L
O	Z	P	K	M	T	W	A	U	O	Y	W	H	M	O
M	J	H	U	L	B	W	S	B	F	P	S	H	I	O
E	L	O	O	H	C	S	O	T	K	C	A	B	Q	P
L	T	S	A	C	V	S	N	O	W	C	O	N	E	Y

Back to School  
Barbeque  
Camping  
Gladiolus  
Lemonade

Rio Olympics  
NFL Preseason  
Peridot  
PGA  
Championship

Pool Party  
Snow Cone  
Summer End  
Team USA  
US Open

### August Sudoku

				1	8		5	
		7	4					
		5	2	9	6			1
		4		7	3	6		8
				2	9		1	
9	5		6		1	3		2
8	4	1			2			
5	9		1	6	7	8		
6	7	3		8	4			5

*Proudly Supporting  
the Dive Team  
Since 2005*



**SCUBA  
CENTER**  
TEMECULA, CALIFORNIA



**Approved**  
SCUBA Instructor  
Training Program

Learn To SCUBA  
Sales  
Service  
Rentals  
Air / Nitrox

[www.ScubaTemecula.com](http://www.ScubaTemecula.com)  
**(951) 506-0252**



### BIRTHS



**TO ANNOUNCE A BIRTH**  
call (951) 653-5152 or email [juvien@rcdsa.org](mailto:juvien@rcdsa.org).

### CLASSIFIEDS



To place a classified ad, call **(951) 686-7575**  
FREE to RSA Members



## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING  
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

**JUVIEN GALZOTE**

RSA MEMBER SERVICES DIRECTOR

**JUVIEN@RCDSA.ORG**

**(951) 653-5152 OFFICE • (951) 455-0446 CELL**



# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## AUGUST REMEMBRANCES



**Roger Allen Strong**  
EOW: August 7, 1961

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Steve Taylor</b> EOW: February 24, 2022
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>John Towe</b> EOW: February 15, 2002	<b>Isaiah Cordero</b> EOW: December 29, 2022
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Brent Jenkins</b> EOW: March 18, 2003	<b>Darnell Calhoun</b> EOW: January 13, 2023
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Bruce Lee</b> EOW: May 13, 2003	<b>Deputy Brett Harris</b> EOW: May 13, 2023
<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Manuel Villegas</b> EOW: March 19, 2007	

## IN MEMORY 2023

**Deputy Darnell Calhoun**  
Riverside County Sheriff's Department  
EOW: January 13, 2023

**Officer Gonzalo Carrasco, Jr.**  
Selma Police Department  
EOW: January 31, 2023

**Deputy Brett Harris**  
Riverside County Sheriff's Department  
EOW: May 13, 2023

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

# Employment Opportunities for Retired Law Enforcement Only:

## Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

**The pay is: \$40.00 – hourly.**

## BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services ( BSIS. ) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

**The pay is : \$20.00 - Hourly**

Immediate openings for graveyard security

BARRISTER PROFESSIONAL SERVICES, LLC  
Lance K. Bauer  
1447 Ford Street, Suite 100  
Redlands, CA 92374-6397  
Telephone: (909) 792-0012  
Cell: (909) 520-5050  
Facsimile: (909) 494-5453  
Toll Free: (884) 792-0012  
[lance.bauer@barristerprosvcs.com](mailto:lance.bauer@barristerprosvcs.com)

Los Angeles Office  
515 South Flower Street, Suite 1800  
Los Angeles, CA 90071-2228  
Direct: (213) 507-3045  
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

# Member Service REFERRALS

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

The RSA does not endorse or support any particular business listed on this page.

## ADVERTISING

### 8SecondAd.com

Digital billboard off the 10 Fwy, in the City of Banning. We currently offer 8-second digital ad spots on the AMG 25 FT. X 48 FT. Billboard. Choose to be on the East-Facing or the West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per day)\*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle for FREE! Go to [8secondad.com](http://8secondad.com) to get your billboard today!

\*There is a one-time setup fee of \$300 to create/setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

## ANIMALS

### On A Wing And A Prayer

We offer a wide variety of hand fed/ raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies.

Menifee  
(951) 928-0307  
[OnAWingAnAPrayer.com](http://OnAWingAnAPrayer.com)

### Tender Paws Mobile Pet Services

Grooming \* Walking \* Pet Sitting  
(909)-654-7PET  
(909)-654-7738

## AUTOMOTIVE

### Primo's Automotive & Tires

Sal Michel  
6674 Indiana Ave.  
Riverside, CA 92506  
(951)786-3725

## CANDLES & ACCESSORIES

### Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties.  
(760) 899-4021

### Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders.  
(760) 409-6514  
[www.myc.com/solstice/](http://www.myc.com/solstice/)  
[InspireHope94@gmail.com](mailto:InspireHope94@gmail.com)

### Scentsy

Independent consultant  
Something for everyone, scented product for your house, car, laundry and you!  
Jennifer Hernandez  
Phone:(562) 440-8041  
[jenniferhernandez32.scentsy.us](mailto:jenniferhernandez32.scentsy.us)



## STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

POLICE DEFENSE LITIGATION  
ADMINISTRATIVE LAW  
GOVERNMENTAL LIABILITY  
CRIMINAL DEFENSE  
WRITS AND APPEALS  
FAMILY LAW

Michael P. Stone, Esq.



Muna Busailah, Esq.



1055 East Colorado Blvd., Suite 320  
Pasadena, CA  
626.683.5600 • fax 626.683.5656

21800 Cactus Ave.  
Riverside, CA  
951.653.0130 • fax 951.656.0854

[WWW.STONEBUSAILAH.COM](http://WWW.STONEBUSAILAH.COM)

Continued

**Scentsy Candles**

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant  
www.livelifewickless.scentsy.us  
951-634-4179  
chadmisti@msn.com

**Scentsy Candles**

Kylleen Wallace-Coogan, Independent Consultant (760) 987-5133  
kylleen@ymail.com  
kylleen.scensty.us

**CEMETERY HEADSTONES**

**Cemetery Headstones and Religious Articles**

Hablamos Español  
45-720 Smurr St., Indio  
(760) 863-1234  
cemeteryheadstones@yahoo.com

**CLEANING SERVICES**

**Regina's Cleaning Services**

Lic. No. 0220100  
Professional home and office cleaning. Call for a free estimate. We cover Redlands, Loma Linda, Highland, San Bernardino, Mentone, Moreno Valley, Yucaipa and the San Gorgonio Pass area.  
(909) 904-6276  
cosmj1977@yahoo.com

**CLOTHING & ACCESSORIES**

**The Ever After Boutique**

What I offer in my shop: Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More  
I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25  
TheEverAfterBoutique.Etsy.com  
Facebook.com/theeverafterbaby

**Vlow's Shabby Chic & Antique's**

Owner: Veronica Perez  
vlowsshabbychic@hotmail.com  
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist  
Office: (760) 244-4669  
Cell: (626) 483-9078

**EMBROIDERY**

**Up In Stitches**

Mark Swartz  
Embroidery and shirt screen printing service.  
Riverside  
(951) 653-9157  
upinstitches@att.net

**ENTERTAINMENT**

**Gunfighters For Hire**

An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization.  
www.gunfightersforhire.com

**FINANCIAL SERVICES**

**Primerica**

Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. NEED EXTRA \$\$- Keep your full-time job and start part-time with Primerica. Eddie T.  
45-255 Fargo Street, Suite 201, Indio, Ca. 92201  
760-486-2050  
Lifetermnow@gmail.com  
Representing Primerica Life Insurance Company  
Executive Offices: Duluth, Georgia

**FIREARM REPAIR**

**D Street Gunsmithing**

Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more.  
Contact Dave Street, Retired RSO, 951-675-3532  
Dave@dstreetgunsmithing.com  
dstreetgunsmithing.com



**DEPUTY DEPOT**

Now selling select Side Action Apparel items at our Deputy Depot located at the Riverside office.



www.rcdsa.org | 951-653-5152



**5.11 TACTICAL GEAR**

NOW AVAILABLE FOR SALE AT RSA

*For members only! RSA members come on in and get your 5.11 gear.*

Continued

**GARAGE DOORS**

**Garage Doors**

Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insulation kits. New doors from ordinary to custom design. Call Bryan @ (951)-538-8079. e-mail to wcod01@yahoo.com

**GRAPHIC DESIGN**

**Twin Graphics**

We specialize in custom design. VEHICLE WRAPS, WEBSITES, SIGNS, & BUSINESS PRINTING. From full RV wraps to custom event tents, we do it all! See samples of our work at www.TwinGraphics.com — We would love to help you out with your next project! Our shop is located in Calimesa at 509 W. Ave. L, Suite #A, Calimesa, CA 92320. Cindy Pierce  
Office: 951-769-3613  
Mobile: 951-444-5055  
design@twingraphics.com

**HAIR, NAIL & SKIN CARE**

**Bonnie's Silver Fingerprint Jewelry**

Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your children's precious fingerprints. Let me know what I can make for you!  
www.facebook.com/bonniesilverclay/

**J.L. Salon**

Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired.  
79430 Hwy 111, Suite 3  
La Quinta, 92253  
Located inside the Sola Salon Studios (760) 880-6598  
JLSalonStudio@gmail.com  
JLSalonStudio.com

**Studio B**

Hair and nail salon  
Murrieta  
Bethany Hernandez  
(951) 757-0638

**Tortuga Day Spa**

Misuk Baker  
Hair Color, Cut, Style, Skin Care, Reflexology, and Massage therapy. L'Oreal Professional, and Nioxin products.  
(909) 382-1158 or  
(909) 792-7700  
2079 Orange Tree Lane, Redlands

**HAULING**

**CODE 3 BOBCAT Services**

Material hauling and spreading, heavy cleanup, demolition, hauling, and equipment leasing. We have the most competitive operating rates in Riverside county.  
760-636-3584

**HEALTH AND FITNESS**

**Advocare**

Advocare has a variety of products for every fitness goal. Looking to kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders. www.getfitie.com  
marcdanielian@gmail.com  
Marc Danielian  
Advocare independent distributor

**At Peace Yoga in the Park**

Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off.  
at\_peace\_yoga@yahoo.com  
(951) 392-6488

**Deforest Chiropractic**

815 E. Latham Ave  
Hemet, CA 92544  
Phone: (951)925-2400  
Fax: (951)925-4511





# BAIDA JEWELRY

## SPECIAL OFFER!!

**Up to 70% off!**



**RSA Members**

We carry a wide variety of diamond engagement rings, vintage rings, wedding sets, necklaces, bracelets and earrings.

- **QUALITY, INTEGRITY and SERVICE**
- **FINANCING & LAY – AWAY AVAILABLE**
- **LIFETIME DIAMOND TRADE-IN POLICY**
- **CUSTOM DESIGNS DONE ON PREMISES**

ALL MAJOR CREDIT CARDS ACCEPTED  
15 DAY EXCHANGE POLICY

- Serving Law Enforcement since 1978 -

**International Jewelry Center**  
550 S. Hill Street, Suite 830  
Los Angeles, CA 90013  
(213) 623-4087/623-3780  
Hours: 11:00a.m. – 5:00p.m.  
Monday – Saturday  
[www.baidajewelry.com](http://www.baidajewelry.com)  
[baidajewelry@aol.com](mailto:baidajewelry@aol.com)

Present this flyer and receive an extra 10% off!

Continued

**DeForest Chiropractic**

41160 Ivy Suite B  
Murrieta, CA 92562  
Phone: (951) 696-9676

**doTERRA Essential Oils**

An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more. Rebecca Goetz, Wellness Advocate (951) 294-0624  
beckybonesoup@gmail.com  
www.mydoterra.com/rebeccagoetz

**Help With Alcohol Issues**

Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120

**Itworks!**

Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041  
jenniferhernandez32.myitworks.com

**My Gym Redlands**

Children's fitness center. Fitness classes for children 6 weeks to 13 years old. (909) 307-3929  
www.mygym.com

**Plexus**

We offer the highest quality vitamins for your whole family, probiotics, health products, and weight loss products. We source all natural ingredients and are proud to offer non-GMO products and Vegetarian products. To learn more about Plexus, please visit: [shopmyplexus.com/healthyboymom2/index.html](http://shopmyplexus.com/healthyboymom2/index.html) For all family/friends of law enforcement message me to have your ambassador sign-up fee waved. E-mail: [caitlinayers09@icloud.com](mailto:caitlinayers09@icloud.com)

**Plexus Slim**

Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: [www.plexusslim.com/nataliebrown](http://www.plexusslim.com/nataliebrown) Natalie Brown  
951-816-7156  
[plexusnatalie@gmail.com](mailto:plexusnatalie@gmail.com)

**Team Quest San Jacinto Mixed Martial Arts & Fitness Center**

We offer a 15% discount to law enforcement and military. (951) 487-2700  
1075 Enterprise Ave  
San Jacinto, CA 92582  
[info.teamquest.sj@verizon.net](mailto:info.teamquest.sj@verizon.net)  
[www.teamquestsj.com](http://www.teamquestsj.com)  
[www.facebook.com/SJ.MMA](http://www.facebook.com/SJ.MMA)



**RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE**



**\$15 each - RSA office**

**We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.**

**[www.rcdsa.org](http://www.rcdsa.org) - Riverside Sheriffs' Association**

**HOME REPAIR & REMODEL**

**Gregory James, Inc.**

As a 5 star rated contractor, GJ Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304 (951) 551-2454  
Office: (760)580-8000  
[grant@gjremodel.com](mailto:grant@gjremodel.com)



Continued

**Hot Purple Energy**

Full service energy solutions  
Serving the Coachella Valley for  
ten years. Call for a free in-home  
energy review and learn how you can  
take advantage of the 30% Federal  
Tax Credit that ends this year.  
Hot Purple Energy Consultant  
Ivy Berryman  
Ivy@HotPurpleEnergy.com  
760-844-5011  
810 N Farrell Dr  
Palm Springs, CA 92262  
HotPurpleEnergy.com

**JRG Construction Inc**

Home remodels, drywall repair,  
painting, new residential construction,  
commercial construction,  
tenant improvements, etc.  
License #878686  
www.jrgconstructionco.com  
Phone: (951) 660-5856  
Fax: (951) 780-0217

**Tri-Point Construction**

Honey-Do Handyman Services  
"We'll handle the list"  
Small to Medium Home Repairs and  
Remodeling including Electrical,  
Plumbing, New Drywall and  
Drywall Repair, Painting interior  
and outside. 17 years experience.  
CA Contractors License #B835094  
Jason Kurth, (909) 567-6099

**JEWELRY**

**Kim Joy Jewels**

Featuring \$5 Paparazzi Accessories.  
Accessories for men and women.  
Speciality line and special  
occasion jewelry available.  
Will ship anywhere in the U.S.  
Kim Atlas, Independent  
Paparazzi Consultant  
www.facebook.com/kimjoyjewels  
www.paparazziaccessories.  
com/328702  
951-384-1422

**LEATHER WORK**

**T Circle Ranch Tack  
& Saddle Repair**

Repair of saddles, tack, horse  
blankets, duty belts, holsters,  
accessories and restoration. If its  
leather and repairable I can repair it.  
Dave Baird - Proprietor - Retired RSD  
8994 T Circle Dr.  
Morongo Valley, 92256  
(760) 363-6172  
tcirccleranch@gmail.com

**LEGAL SERVICES**

**Law Office of Trevor  
A. Downs, Esq.**

Prepare today for the unexpected.  
Everyone should have a  
plan, especially those in Law  
Enforcement. WILLS, TRUSTS,  
AND ESTATE PLANNING  
Contact me by phone or email  
for a FREE CONSULTATION  
(951) 259-8943  
tdownslaw@gmail.com

**MUSIC**

**The Music Man**

Guitar tutoring.  
Beginner, intermediate and  
advanced levels. Classic and  
contemporary rock styles.  
(909) 553-1393

**NOTARY SERVICES**

**Angi Morrow Notary Public**

Available 24-7, mobile notary and  
courier service. Over 15 years  
experience in loan documents,  
notary and escrow.  
(909) 731-4531, mudschie@aol.com

**Exclusive Mobile Notary**

Serving the Coachella Valley  
and Inland Empire  
24/7 Mobile Notary Service  
(760) 601-0401 - Coachella Valley  
exclusivemobilenotary@gmail.com



Helping Those Who Serve Us  
[WWW.DIVEGUARDIANS.ORG](http://WWW.DIVEGUARDIANS.ORG)

**TO APPLY FOR  
OUR PROGRAM**

Go to our website, create an  
account the click APPLY.  
OR CALL  
833 DIVE 911



**WHO WE ARE**

Dive Guardians, Inc. is a 501(c)(3) organization comprised of  
First Responders, dive professionals, and volunteers. We use  
SCUBA diving, the therapeutic effects of water, and science to  
nurture healing and self-improvement. Our program is designed  
to be FREE to those who qualify.

**TO DONATE**

Go to our website and click  
the donate button.  
Just \$5 a month helps us  
keep our program free to our  
participants

Continued

**Gerald Forrest Notary Public**  
Mobile notary service throughout the Coachella Valley.  
760-449-7365, 760forr32@gmail.com

**Mobile Notary**  
Notary service.  
(951) 237-9165

**PAINTING**

**O's Painting**  
Painting service.  
San Jacinto  
Omar Rodriguez: (909) 553-7759

**PEST CONTROL**

**MVP Solutions Pest Control**  
Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of \$150 to \$250 dollars to initially service your property. The initial fee of \$150 to \$250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue.  
951 894-7358  
www.mvppestsolutions.com

**PHOTOGRAPHY**

**A One 24 Studio**  
Specializing in wedding photography. We offer a mixture of modern and classic styled photography. Call for details on RSA member discounts.  
www.a124studio.com  
Lisandro Rivera - (310) 629-5575

**B.I.G Photography**  
Serving the Inland Empire with Weddings, Maternity, Children and Family portraits  
www.photosbybig.blogspot.com  
photosbybig@hotmail.com

**Heaven Sent Photography**  
Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment.  
Taffi Pratt: (951) 200-1748  
web.me.com/kirtgan/  
HeavenSentPhotography/  
Welcome.html

**Kristi Jo Photography**  
Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at www.kristijophotography.com or www.facebook.com/kristijophotography or call Kristi Aguirre (951) 259-7615.

**Phantom Aerial Photography & Video**  
Weddings, Real Estate, Commercial Let Phantom Aerial Photography capture your next listing. We provide a unique perspective unlike typical curbside photos. Phantom Aerial Photography, taking your listing to a higher level. Contact Ralph - (951) 757-0636 or email phantomaerialphotos@yahoo.com

**Ron McGowan Photography**  
Specializing in Wedding/Event photography and Promotional/Family/Senior portraits. 10%-20% discount on services for all RSA current and retired members. Other discount packages are also available.  
ronmcgowanphotography.com  
(951) 712-0115

**PLUMBING**

**Valley Plumbing**  
Jim Brockman  
78886 Avenue 41  
Bermuda Dunes, CA 92203  
(760) 346-4695

**POLYGRAPH**

**Inland Polygraph**  
Specializes in polygraph exams (Lie Detector Test) in Criminal Investigations (24/7), Civil, Attorney / Clients with Pre-Court testing, Pre-Employment Screening, Domestic Issues / Infidelity, and Corporate Investigations. We also speak Spanish and accept all major credit cards. Visit us on Yelp or our website. Owner: Edward Vargas  
www.inlandpolygraph.org  
909-312-6047

**POTTERY**

**Bonnie Rinkert**  
Custom Handmade Functional Pottery made on the potter's wheel Dishes, Vases, Personalized Pieces  
bonniethepotter@yahoo.com  
www.etsy.com/shop/bonniethepotter



**What counts as points on Virgin Pulse?**

- Exercise
- Drink Water Regularly
- Balance Life
- Relaxing Mind
- Get Enough Sleep
- Eat More Fruits and Vegetables

**How do I sign up for Virgin Pulse?**

- Step 1: DOWNLOAD VIRGIN PULSE APP
- Step 2: CREATE ACCOUNT
- Step 3: ENTER SPONSOR NAME (Riverside Sheriffs' Association)
- Step 4: CHECK ELIGIBILITY
- Step 5: ACCEPT TERMS & CONDITIONS
- Step 6: ADD PICTURE & FRIENDS

Continued

**REAL ESTATE**

**Above All Financial Services**

Barbara DeMirjyn,  
MLO - NMLS#1285991  
Proud mother of a dedicated Deputy Sheriff  
We offer mortgage loans: purchases, refi's, reverse mortgages. Compare our rates, excellent customer service. Let me pre-qualify you!  
Cell: (909) 815-7728  
brdemirjyn@gmail.com

**Avid Mortgage Solutions**

Over 20 years experience.  
For expertise in all your home loan needs, CALL or EMAIL today!  
Please let us help, we've assisted many Department Members!!  
NMLS # 1821152  
Irma Villanueva  
Special Discounts for Military and Law Enforcement Professionals.  
(949) 429-3700 Ext. 105  
(949) 392-4937 (Direct)  
(909) 900-2331 (Cell)  
Irma@avidmortgages.com  
Avidmortgages.com

**Bennion Deville Homes**

Justine Johnson, Realtor  
CalBRE: 01966013  
73-993 Highway 111  
Palm Desert, Ca 92260  
Cell: 562.743.5852  
Jme4@hotmail.com

**Brandon Fritz, Realtor**

Keller Williams Temecula Valley  
Your local expert  
CalDRE: 02045516  
(760) 802-8400  
BrandonSellsSoCal.com  
Brandonfritz@kw.com

**Cameron Real Estate Inc.**

"When Experience Counts"  
Serving Riverside, San Bernardino, Orange and San Diego Counties.  
If your thinking of Buying or Selling, Call today for a Free no Pressure Consultation  
Randy Cameron  
951-326-4606  
rsc909@msn.com

**Deputy Meissen**

First Team Real Estate  
BRE#01980512  
Deputy at Jurupa Valley Station  
Special Discounts for Military and Law Enforcement Personnel  
951-750-9055

**Idyllwild Realty**

"A Mountain Tradition"  
Chris Davis (RSO Ret.)  
DRE #01910563  
Selling cabins to ranches in the Idyllwild and Mountain Center areas.  
(951) 282-0918  
chrisdavis.rea@gmail.com

**Luci Jose, Realtor**

Full Realty Services, Inc.  
Service Matters. Blue Lives Matter!  
CBRE#01717547  
Proud and Dedicated Wife of RSO Deputy Nilo  
Jose - SW Station  
(951) 757-2715  
Fax: (951) 239-4246

**Premier Realty Associates**

Dom Schreiber (Deputy), realtor  
DRE: 01798543  
(951) 265-7908  
Fax: (951) 801-7909  
domschreiber@yahoo.com

**Realty World-Main Street**

Buying, selling, loans, refis and consultations.  
Serving West Riverside County.  
Roy Stewart  
(951) 751-4777  
roy@realtyworldmainstreet.com

**RV RENTAL**

**McGowan Family RV Rental**

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walk-through, seasonal rates, availability, and trailer specifications.  
www.mcgowanrv.com  
ron@mcgowanrv.com

**SCREEN PRINTING**

**4 Just Me Designs**

Custom screen printing. Complete artwork and graphic design services. Direct to garment.  
Riverside  
P. Kipp, (909) 238-3445

**Up In Stitches**

Embroidery and shirt screen printing service.  
Riverside  
Mark Swartz, (951) 653-9157  
upinstitches@att.net

**TAX SERVICES**

**Zippy Tax Service**

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application.  
73567, 29 Palms, CA 92277  
zippyincometax.com  
Lester Jackson  
lester@zippytaxservice.com  
(760) 401-3017 or fax (760) 362-1307

**WEDDINGS**

**Sarah Payan Weddings**

Sarah Payan owner, certified wedding planner  
We offer full service planning and day of coordination. (25% Law enforcement discount)  
sarah@sarahpayanweddings.com  
sarahpayanweddings.com  
(951) 523-7899 ★

ADVERTISE IN THE

**All Points BULLETIN**



FOR RATES AND INFORMATION, CALL (951) 686-7575

**US Congress, Senate**

**Alex Padilla (D)**  
 12 Hart Senate  
 Office Building  
 Washington, DC 20510  
 (202) 224-3553

**Dianne Feinstein (D)**  
 United States Senate  
 331 Hart Senate Office Building  
 Washington, D.C. 20510  
 Phone: (202) 224-3841

**US Congress, House of Representatives**

**District 25**  
**Raul Ruiz (D)**  
 2342 Rayburn House  
 Office Building  
 Washington, DC 20515  
 (202) 225-5330

**District 35**  
**Norma Torres (D)**  
 2227 Rayburn Building  
 Washington, DC 20515  
 (202)225-8671

**District 39**  
**Mark Takano (D)**  
 2078 Rayburn House  
 Washington, DC 20515  
 (202) 225-2305

**District 40**  
**Young Kim (R)**  
 1306 Longworth House  
 Office Building  
 Washington, DC 20515  
 (202)225-4111

**District 41**  
**Ken Calvert (R)**  
 2205 Rayburn Building  
 Washington, DC 20515  
 (202)225-1986

**District 48**  
**Darrell Issa (R)**  
 2108 Rayburn House  
 Office Building  
 Washington, DC 20515  
 (202) 225-5672

**California Senate**

**District 18**  
**Steve Padilla (D)**  
 1021 O Street, Ste. 6640  
 Sacramento, CA 95814  
 (916) 651-4018

**District 23**  
**Rosilicie Ochoa-Bogh (R)**  
 1021 O Street, Ste. 7220  
 Sacramento, CA 95814  
 (916) 651-4023

**District 31**  
**Richard Roth (D)**  
 1021 O Street, Ste. 7510  
 Sacramento, CA 95814  
 (916) 651-4031

**District 32**  
**Kelly Seyarto (R)**  
 1021 O Street, Room 7120  
 Sacramento, CA 95814  
 (916) 651-4032

**California Assembly**

**District 36**  
**Eduardo Garcia (D)**  
 1021 O Street, Ste. 8120  
 P.O. Box 942849  
 Sacramento, CA 94249-0036  
 (916) 319-2036

**District 47**  
**Greg Wallis (R)**  
 1021 O Street, Ste. 4330  
 P.O. Box 942849  
 Sacramento, CA 94249-0047  
 (916) 319-2047

**District 58**  
**Sabrina Cervantes (D)**  
 1021 O Street, Ste. 6210  
 P.O. Box 942849  
 Sacramento, CA 94249-0058  
 (916) 319-2058

**District 60**  
**Corey Jackson (D)**  
 1021 O Street, Ste. 6120  
 P.O. Box 942849  
 Sacramento, CA 94249-0060  
 (916) 319-2060

**District 63**  
**Bill Essayli (R)**  
 1021 O Street, Ste. 4520  
 P.O. Box 942849  
 Sacramento, CA 94249-0063  
 (916) 319-2063

**District 71**  
**Kate Sanchez (R)**  
 1021 O Street, Ste. 4340  
 P.O. Box 942849  
 Sacramento, CA 94249-0071  
 (916) 319-2071

**Riverside County Supervisors**

**District 1**  
**Kevin Jeffries**  
 County Administrative  
 Center – 5th Floor  
 Riverside, CA 92501  
 (951) 955-1010

**District 2**  
**Karen Spiegel**  
 County Administrative  
 Center – 5th Floor  
 Riverside, CA 92501  
 (951) 955-1020

**District 3**  
**Chuck Washington**  
 County Administrative  
 Center – 5th Floor  
 Riverside, CA 92501  
 (951) 955-1030

**District 4**  
**V. Manuel Perez**  
 County Administrative  
 Center – 5th Floor  
 Riverside, CA 92501  
 (951) 955-1040

**District 5**  
**Yxstian Gutierrez**  
 County Administrative  
 Center – 5th Floor  
 Riverside, CA 92501  
 (951) 955-1050

**The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.**

**RSA MEMBER ALERTS**

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Emily Sadler by email: [emily@rcdsa.org](mailto:emily@rcdsa.org)  
 Monday – Thursday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

# RSA BOARD AND STAFF



## Executive Board



**Bill Young**  
President



**Alicia Lopez**  
Vice President



**Mike Hyland**  
Treasurer



**Jose Santos**  
Secretary



**Dave Brown**  
Executive Director

## Board of Directors



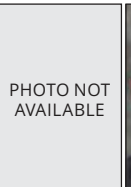
**Joshua Neiheisel**  
Ch. 1: DA



**Danny Calderon**  
Ch. 2:  
Jurupa Station



**Rick Blevins**  
Ch. 3: RPDC



**Juan Andrade**  
Ch. 4: SIB  
West/CSW/  
BCTC



**Dustin Lloyd**  
Ch. 5:  
Cabazon



**Fernando Lopez**  
Ch. 6: Desert  
Ct. Services



**Scott Hadeen**  
Ch. 7:  
Lake Elsinore



**Jon Curtis**  
Ch. 8: Hemet  
/ San Jacinto  
/ Aviation



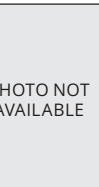
**Roxanne Villarreal**  
Ch. 9:  
Blythe Station



**Alejandro Barragan**  
Ch. 10:  
Indio Jail



**Adan Fernandez**  
Ch. 11:  
Palm Desert/  
SIB East



**Christopher Loucks**  
Ch. 12:  
Moreno Valley



**Lester Harvey**  
Ch. 13:  
Retirees



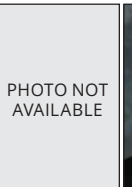
**Joel Ramos**  
Ch. 14:  
Southwest



**Oliver Sison**  
Ch. 15:  
Perris



**Allison Doubleday**  
Ch. 16:  
Coroner



**Antonio Leon**  
Ch. 17: LSCF



**Joe Jimenez**  
Ch. 18:  
CBDC



**Charles Roberts**  
Ch. 19: PSU



**Timothy Garfin**  
Ch. 20:  
Thermal



**Moses Salas**  
Ch. 21:  
Central Court



**Rafael Casillas**  
Ch. 22: SEB



**Parker Morris**  
Ch. 23:  
Welfare  
Fraud Inv.



**Nick Padilla**  
Ch. 24:  
Lake  
Matthews

## RSA Staff And Support



**Yvonne Acosta**  
Director of  
Operations



**Julie Kelley**  
Administrative  
Assistant II



**Connie Collins**  
Administrative  
Assistant II



**Sandra Tjosaas-Moore**  
Administrative  
Assistant II



**Vickie Arreola**  
Administrative  
Assistant I



**Maryann Barbaro**  
Office  
Assistant II



**Lauren Driffill**  
Benefits  
Director



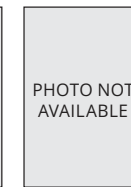
**Marlyn Kerbs**  
Events &  
Fundraising  
Director



**Cassidy Anderson**  
Office  
Assistant



**Madison Crile**  
Office  
Assistant



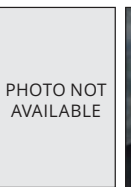
**Victoria Mateer**  
Office  
Assistant



**Emily Sadler**  
Member  
Services  
Rep/Media



**Lesley Garcia**  
Bookkeeper II



**Kelly Buell**  
Bookkeeper I



**Jeff Byrd**  
Senior Labor  
Representative



**Patrick Biggers**  
Senior Labor  
Representative



**Lester Harvey**  
Labor  
Representative



**Juvien Galzote**  
Member  
Services  
Director



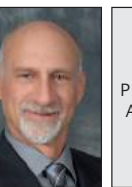
**Frank Anderson**  
LDT Chief  
Of Ops. &  
Finance Dir.



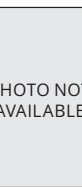
**Mike Stone**  
RSA/LDT  
General  
Counsel



**Muna Busailah**  
RSA/LDT  
General  
Counsel



**Dave Drexler**  
Wellness  
Representative  
II



**Mary Arrizon**  
Government  
Affairs  
Manager

