

All Points



BULLETIN

Celebrating 81 years of serving those who serve others

RSA'S CHOW SHACK AT THERMAL, BEN CLARK, AND MORE!



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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2024 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

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ON THE COVER: RSA's Rollin' Smokehouse & Chow Shack served up smoked BBQ for members around the county in March! See page 3.



RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



Retiree CCW Quals

RSA Chow Shack has the honor of hosting a lunch at Ben Clark Training Center each year for our Retirees to qualify at the range. We love seeing it grow more and more each year, and host a day of



Our Volunteers

RSA Chow Shack is blessed with some amazing volunteers who are a huge part of our operations. Not only do they travel with us to feeds, but they assist in food prep and clean up as well. Thank you so much to those who offer their time!



Thermal Station

We traveled out to the Thermal station to serve up some smoked BBQ for an employee appreciation feed! Getting to show our appreciation for not only the station staff, but for some aviation as well.



At this years Tee Up For Charity Golf Tournament attorney Matt Hill sponsored hot dogs at hole 11! Thank you to Matt and our Volunteers for adding a new element to the event this year!



Thank you to the Jurupa station for having RSA out to put on dinner for those working Boots in the park. The Chow Shack is always ready to dish out some grub for our members hard at work.



ATTENTION!

Our new members only communication platform is here!
A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to kathy@rcdsa.org or emily@rcdsa.org.





Riverside Sheriffs' Association
[CHANGE DASHBOARD](#)

- NAVIGATION
- Dashboard
 - Members
 - Communications**
 - Discussions
 - Documents

Communications

LATEST | DRAFTS | SCHEDULED | ARCHIVED

PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, ...




Welcome
RSA MEMBERS

[WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS



Welcome
BOARD OF DIRECTORS

[Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and

RIVERSIDE SHERIFF'S ASSOCIATION

Tee Up for Charity



GOLF TOURNAMENT '24



"PUTT YOUR POISON"



THANK YOU TO ALL OF THE
TEAMS THAT CAME OUT TO PLAY







TWENTY-NINE PALMS
BAND OF MISSION INDIANS

Anthem 

 Highland Fairview

 Unionfirst



ALADS




MILLER
KAPLAN

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vsp
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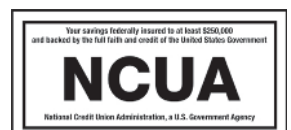
Contact Karla: krodriguez@lapfcu.org | (818) 464-0113

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accounts is provided by American Share Insurance,
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SAVE THE DATE!

RETIREEE BRUNCH

Presented by:



TO SIGN UP TO HELP
AT OUR NEXT
EVENT CONTACT
JUVIEN GALZOTE
JUVIEN@RCDSA.ORG



Date: April 24th 2024

Time: 10:00 AM / Menu: TBD

Location: 21810 Cactus Ave RSA Building



(951) 653-5152



Joey@rcdsa.org

Please RSVP to reserve your spot

Chapter 13, Retirees



Lester Harvey
Chapter 13 Director, Retirees

On March 5, 2023, the RSA hosted a Concealed Carry Weapon (CCW) HR-218 retiree range qualification course at the Ben Clark Training Center (BCTC). The purpose of this event was to provide an opportunity for the retired members to possess and maintain their “CCW” and “HR-218” qualified credentials - which allows them to lawfully and legally carry firearms within the state of California - as well as nation-wide [as governed by the HR-218 standards].

The event was well attended, and the actual range qualification procedure was concise, efficient, and a quick process for those who participated. The RSA Rollin’ Smokehouse & Chow Shack was on hand to provide lunch for retirees and BCTC staff. This event was enhanced by the knowledge, hospitality, and professionalism of the BCTC CCW and range staff.

If you are interested in establishing or maintaining your HR-218 CCW permit status, we look forward to facilitating your certification at the next retiree qualification course. The next retiree qualification course has been scheduled for;

Thursday, September 12, 2024, from 10:00 AM until 2:00 PM at the Ben Clark Training Center.

Please contact the RSA office through Joey Thames [joey@rcdsa.org] to reserve your attendance by August 29, 2024.

Keep in mind that possessing the credentials to lawfully carry a concealed firearm also presents the unsolicited exposure of discharging your weapon in self-defense. In the aftermath of such an event you could face a substantial amount of money paid toward legal fees and related expenses. Please ensure that as a card-carrying CCW retiree, you have the coverage needed to protect yourself, your loved ones, and your property. There are quite a few CCW coverage plans available for vetted retirees.

The RSA Legal Defense Trust offers a CCW protection plan to active retiree members at a reasonable price. If you have any questions or concerns about the various coverage plans, please give RSA a call and ask to speak to Frank Anderson [FAnderson@rcdsa.org]. Frank is your Chapter 13 Alternate Retiree Director, and has been instrumental with the success of the CCW HR-218 course for our retirees.

Continue to enjoy retirement after a fulfilling career of service to your community. Best wishes for happiness and health.

Best Regards. ★

Chapter 19, PSU



Charles Roberts
Chapter 19 Director, PSU

Last month I said our contract expires in June 2025, but it actually expires in November 2025. I apologize for the oversight.

I have no update this month and I hope you are all adjusting well to the new database. I also hope you all had a Happy St. Patrick’s Day and a miraculous Easter.

Please consider donating to the Sheriff’s (11-99) Relief Foundation. It is a stand-alone non-profit trust started by RSA to assist members

in need. The foundation has been instrumental in helping members and their families through illnesses and tragic deaths, etc. You don’t have to donate a lot, even small amounts add up and help. It can be deducted straight from your paycheck to keep it simple/easy. Donation forms can be found on the RSA webpage or I can email you a copy. If you literally have no money to spare, consider donating some time as a site rep or volunteer with the RSA BBQ trailer.

Thank you all for your dedication, service, and support.

Stay safe at work and home. ★

Charles Roberts, Chapter 19 Director, PSU
rsa19@ymail.com



Congratulations to all the teams who participated in the annual relay race. And thank you to everyone who attended the RSA Baker to Vegas Afterparty!



Relief Foundation March Recap

Marlyn Kerbs
Events & Fundraising Manager



March was an exciting month for us, we hosted the Tee up for Charity Golf Tournament March 15, 2024, at Eagle Glen, Corona, and I had the honor of attending Baker to Vegas to serve our members.

Thank you to everyone who joined us for a fun day on the green and supported the RCDS Relief Foundation. RSA hosts a Golf Tournament every year to raise awareness and funds for the Riverside County Deputy Sheriff Relief Foundation. All proceeds from the tournament benefit the RCDS Relief Foundation. Thank you to all our sponsors, it means so much to us to have your continued support. A special thank you to our Title Sponsors: Union First, Highland Fairview, Anthem, and Spotlight 29. Silver Sponsors: Miller Kaplan, Pechanga Band of Indians, Pechanga Resort Casino, Association of Orange County Deputy Sheriff, and ALADS.

Thank you to all the local and regional businesses who donated items as raffle prizes for the 2024 RSA Golf Tournament.



Unionfirst

Anthem 



TWENTY-NINE PALMS
BAND OF MISSION INDIANS



Highland Fairview



Again, thank you to all our Golf Tournament sponsors: First Responder Wellness, Wintec Energy, LTD, VSP Vision, Aflac, Law Office of Edward Singer, City of Palm Desert, City of San Jacinto, Lerner, Moore, Silva, Cunningham & Rubel, LAPCU, Greg Syrios, SEBA, Riverside POA, Deputy Sheriffs' Association of San Diego County, San Bernardino POA, Ontario POA, Altura Credit Union, Rains Lucia Stern St. Phalle & Silver PC, Huntington Beach POA, PORAC, Assembly Member Phillip Chen, Mayan Embroidery, Peacock & Bartlett, Santa Ana POA, OC Firefighters, San Diego Sheriffs' Foundation, Chuck Washington Riverside County Third District, Law Office of Olins & Chaikin, Barry Security Services, Miller Kaplan, Pechanga Band of Indians, Pechanga Resort Casino, Supervisor Perez Fourth District, Association of Orange County Deputy Sheriff, ALADS, Stone Busailah, Raceway Ford,



Spotlight 29 (Twenty-Nine Palms Band of Mission Indians), Anthem, Union First, Highland Fairview, CAHP Credit Union, Europa Village, Law Office of Matthew D. Hill, and Los Angeles County Professional Peace Officers Association.

CONGRATULATIONS

Congratulations, to the 1st place team of the Golf Tournament. Pictured below Jason Buell and Johnny Anderson (full team not pictured).



HELP A HERO

Thank you to all who have purchased tickets for the JW Marriott Desert Springs Golf Foursome, and Smith Wesson Model 629 Competitor to benefit DA Investigator Robert Kwan and his family.

Thank you, JW Marriott Desert Springs, for the donated foursome, and thank you to Defensive Strategies and Firearms, LLC for the donated Smith Wesson Model 629 Competitor.

UPCOMING

We have an exciting raffle item coming soon, if you are a Starwars fan make sure to follow us on Instagram and to stay tuned for this exciting, limited-edition item.

STARWARS

**LIMITED EDITION RAFFLE
ITEM COMING SOON!**



\$150 MILLION in Employment Law Results



\$13.1
MILLION

for two male LAPD police officers who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an LAPD Captain who was retaliated and discriminated against

\$4.3
MILLION

for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six LAFD firefighters who blew the whistle on unsafe practices

\$1.5
MILLION

for a firefighter who endured more than three years of harassment as a result of an on-duty injury

\$1.5
MILLION

for two firefighter recruits who were discriminated, harassed and retaliated against



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\$2 BILLION in Personal Injury Results

\$300
MILLION

class action settlement on behalf of consumers against Epson America, Inc.

\$62
MILLION

settlement for a wrongful death

\$44
MILLION

on behalf of air crash victims at Long Beach airport in California

\$30
MILLION

on behalf of eight children and families of sexual abuse scandal

\$15
MILLION

settlement due to traumatic limb loss and amputation

\$10
MILLION

for a construction worker who suffered on-site injuries



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California Law Enforcement Association

A Non-Profit Mutual Benefit Association



In appreciation of the opportunity to serve CLEA and its Participants, California Public Safety Administrators, Inc. is honored to announce the start of this year's **Children's Scholarship Program**. California Public Safety Administrators, Inc. provides (3), \$1,000 awards for children of CLEA participants.

- **Two Scholarships will be awarded to high school seniors enrolling in a community college, university, vocational or technical school.**
- **One Scholarship will be awarded to students continuing at a community college, university, vocational or technical school.**

This is a valuable opportunity to provide your children with scholarship money in order to help them attain their higher education goals!

To Apply and for additional information on eligibility and required materials use the QR code below or visit [www. CLEA.org/scholarship](http://www.CLEA.org/scholarship)



Applications must be postmarked on or before April 30, 2024

Chef's Corner

Smokehouse Smoked Beans



Cook Time: 2 Hours



Prep: 30 Minutes



Serves: 12-18



Ingredients:

- 2 15oz cans of Pork & Beans
- 1 15oz can "Ranch Beans"
- 1 15oz can Dark Red Kidney Beans
- 1 15oz can Black Beans
- 1 small red or white onion (diced)
- 5 garlic cloves (minced)
- 1 green & 1 red bell pepper (diced)
- 1 Jalapeno pepper (diced) *optional
- 1/4-1 can Chipotle in Adobo sauce
- 2 cups-Golden brown sugar
- 1/4 cup worcestershire sauce *Bear and Burton's "W" sauce.
- 18oz of your favorite BBQ sauce
- 1 lb chopped BBQ brisket

Instructions:

- Step 1: Preheat smoker to 350
- Step 2: Drain beans & place in aluminum foil pan. **Important, make sure your beans are as drained as possible.
- Step 3: Remove seeds and dice peppers and onion. Place in aluminum pan
- Step 4: Mix in remainder of ingredients and mix well
- Step 5: Place pan on a cookie sheet and smoke at 325 degrees for 2 hours – you're looking for a thick chili-like consistency (the longer you cook it, the thicker it'll get – this is a reduction technique), mix every half hour
- Serve: Remove from heat and let stand 30 minutes before serving



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



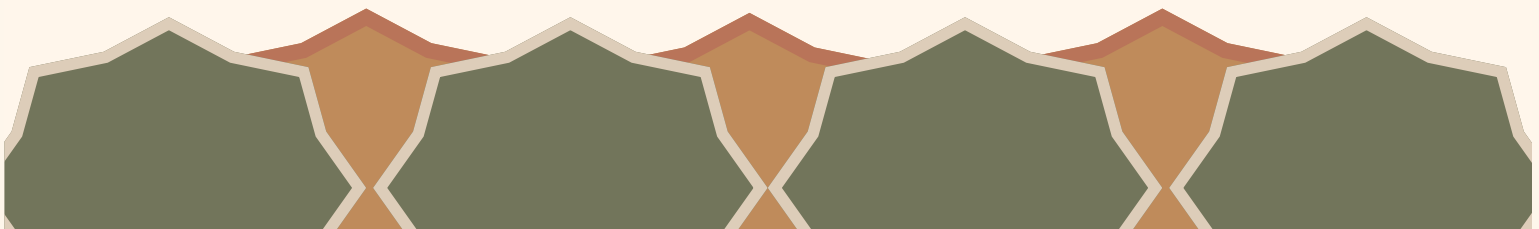
Juvien Galzote
Member & Culinary
Services Manager



“This recipe is a gold standard to serve alongside your favorite backyard grillin’ parties or for any occasion for that matter.”

Our famous Smokehouse beans have been a hit favorite amongst our stops along the County and RSO facilities. It is our most complimented dish the RSA Smokehouse and Chow shack team receives and serves and we get requests for the recipe time and time again. It isn't a secret so we are glad to share this recipe with you all. This recipe is a gold standard to serve alongside your favorite backyard grillin' parties or for any occasion for that matter. Just remember, the key to this is to smoke the beans uncovered in your favorite smoking vessel (Traeger or other pellet grill, Weber kettle, or traditional offset smoker) using your choice of smoking wood. The Chowshack smokes this recipe in our "Ole Hickory CTO-DW" or our "Pitmaker Vault" smokers using Post Oak wood that we get from our wood distributor who gets it straight from Texas or Oklahoma. Let us know if you need or want to try "Post Oak" and we'll gladly put you in touch with them or we can share a log or 4. The other true secret to this recipe is to add some type of smoked meat. This addition puts this bean recipe over the top. When we first started the program, we would add smoked brisket to our recipes and serve it in this ultimate way. Due to the amount of vegetarians or non-meat eaters, we've omitted any meat to our recipes, making them a true vegetarian alternative and still a crowd pleaser. Until next month, enjoy this recipe and let us know how it turns out. If any of you have any requests for future recipes, please reach out and we would be happy to share our other tried and true secrets.

Bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!





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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine

What counts as points on Virgin Pulse?

- Exercise
- Drink Water Regularly
- Balance Life
- Relaxing Mind
- Get Enough Sleep
- Eat More Fruits and Vegetables

How do I sign up for Virgin Pulse?

- Step 1: DOWNLOAD VIRGIN PULSE APP
- Step 2: CREATE ACCOUNT
- Step 3: ENTER SPONSOR NAME
- Step 4: CHECK ELIGIBILITY
- Step 5: ACCEPT TERMS & CONDITIONS
- Step 6: ADD PICTURE & FRIENDS

DEPUTY DEPOT
 Now selling select Side Action Apparel items at our Deputy Depot located at the Riverside Office.

5.11 Tactical Gear
 Now available for sale at RSA
 FOR MEMBER'S ONLY! RSA MEMBERS
 COME ON IN AND GET YOUR 5.11 GEAR.



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 RSA MEMBERS**

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.

Electric Eyewear
Raen Optics
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Vonzipper
Roark
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Go to rcdsa.org to get the codes to shop these brands.
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How We Stand At Spring Break

Ryan Sherman
Director,
Government Affairs



Legislators in Sacramento took their “spring break” at the end of March after completing a number of policy committee hearings and acting on dozens of public safety related bills. While there are hundreds more bills impacting law enforcement and crimes when they return in early April, we are off to a pretty good start.

GOOD BILLS RECENTLY PASSED OUT OF COMMITTEE INCLUDE:

- AB 1839 (Alanis) up to \$6,000 in grants for students enrolled in a modern policing degree program at a California community college
- AB 1892 (Flora) - allows wiretaps to issue for child pornography
- AB 2336 (Villapudua) applies the current sentence for possessing firearms and dangerous narcotics (like heroin and meth) to fentanyl. This is a huge shift in the Assembly Public Safety Committee which killed an identical bill last year.
- AB 2307 (Davies) allows the victims compensation fund to pay for basic self defense classes for victims of certain crimes.



While there are hundreds more bills impacting law enforcement and crimes when they return in early April, we are off to a pretty good start.



- AB 2002 (Sanchez) requires DMV to develop a Blue Envelope Program to assist disabled persons during law enforcement stops.
- SB 933 (Wahab) clarifies that AI-generated child pornography is child pornography

AMENDED

- SB 1026 (Smallwood-Cuevas) individual law enforcement use of force standard for school districts. After we met with the Senator’s staff, the bill was

amended to remove our concerns and no longer applies to SROs or other law enforcement or school police officers. We appreciate the Senator’s willingness to consider and act on our concerns and will remove our opposition to the bill when it is heard next month.

- SB 1489 (McGuire D) as introduced, it lowered the minimum fine for conviction of felony possession of certain controlled substances to \$900. Bill amend-



Continued

ments now adjust the date for currently required report from POST to legislature, so we have changed our position to neutral.

- AB 2042 (Jackson) Law enforcement canines. Riverside County's own Assemblyman Corey Jackson is at it again trying to restrict the use of police canines. After his embarrassing defeat last year, he doubled-down and introduced AB 2042, requiring POST to ban canines in the same manner as his failed AB 742 bill did last year. Facing another expected humiliating defeat, Jackson recently amended his bill to require POST to develop standards based on "best practices" (undefined) when using K9s for pursuit of

violent criminals, non-violent criminals, crowd control, and procedures to minimize harm to innocent bystanders. We remain opposed to this bill due to the author's stated goal of banning police canines.

PRO-CRIMINAL / BAD BILLS

- AB 2709 (Bonta) creates a right to jail inmate visits, regardless of violent or dangerous inmate or visitor behavior outside of visiting rooms.
- AB 3021 (Kalra) requires Miranda-type warnings from officers before interviewing witnesses or family members of persons seriously injured or killed by law enforcement
- AB 2923 (Jones-Sawyer) allows public to knowingly false complaints about officers

- AB 3127 (McKinnor) protects and enables repeat and violent abusers by eliminating requirement that medical mandated reporters notify law enforcement for suspected serious domestic violence, sexual assault, abuse, etc.
- SB 1160 (Portantino) requires every privately-owned firearm to be registered with the state DOJ on an annual basis and that the owner pay a registration fee for each one. To answer your question, yes. This currently requires all firearms owned by peace officers to be registered and pay a fee for each.

These and most of the more than 300 other bills we are tracking in 2024 must be approved by the policy committee deadline of April 26 or they will die.

Until next month, be safe. ★



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Secured link will be sent to finalize order.



All transfer fees will be donated to the Riverside County Deputy Sheriff Relief Foundation, a 501 (c) (3) that serves local law enforcement and the citizens of Riverside County in times of need.

THROWBACK
TBC
 CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at.

WOMEN'S RELAY TEAM FROM

2002 BAKER TO VEGAS: (Standing, left to right) Lt. Paula Burch, Sgt. Lon Marquette, Deputies Dee Dee Paradis, Jackie Adams, Carol Lorenz, Roberta Anderson, Tracy Dominick, Marla Miller, and Cindee Rummel, PSCOII Johanna Gordon, Deputy Michele Nelson, CSOI Lori Hardcastle, Deputies Lori Knight and Raemie Tochtrop and Sgt. Virginia Busby. (Front row, left to right) Deputies Kimberly Layton, Jennifer Robertson and Carolyn Pennock, Investigator Eileen Casey, Deputy Michelle Larson, Sgt. Audrey Haug, and Deputy Coby Webb.



GIVING YOU PEACE OF MIND WHEN IT'S NEEDED MOST

We are honored to offer our End of Watch Debt Forgiveness Benefit exclusively for our members who are active full-time sworn peace officers and reserve peace officers.

- ★ Provided at no cost¹ to qualifying members
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- ★ Covers all eligible loan¹ types including Mortgage Loans, Auto Loans, Credit Cards and Personal Loans



For more information, visit www.thepolicecu.org/endofwatch or scan the QR code



¹Terms and conditions apply, for complete details visit www.thepolicecu.org/endofwatch.

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The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

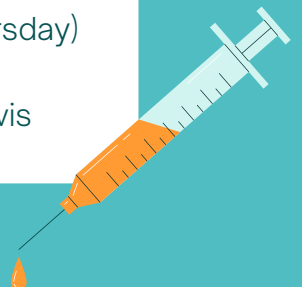
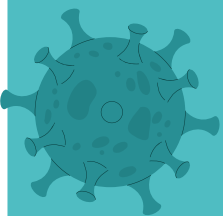
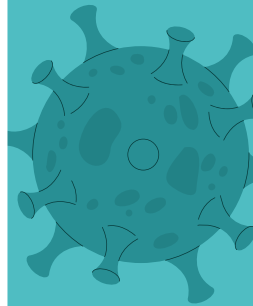
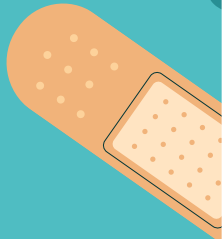
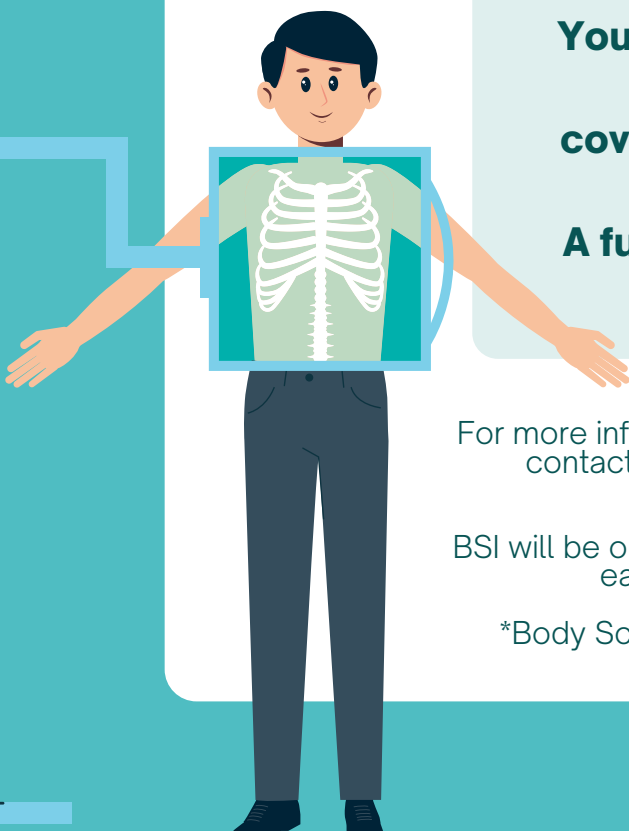
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis



March Word Search

P	A	S	T	E	L	S	H	D	X	K	C	P	U	R	E
I	F	P	R	Y	I	Y	A	D	N	U	S	M	L	A	P
D	D	R	A	F	H	L	D	O	S	I	K	X	U	V	Q
E	R	I	J	S	E	I	Y	G	T	M	C	I	C	B	M
S	Y	N	U	E	S	A	Z	R	S	C	O	G	K	R	I
M	U	G	A	G	T	E	E	K	T	V	R	S	Y	H	J
A	C	F	R	R	G	V	N	L	E	I	M	O	R	O	S
R	N	O	C	E	O	E	Y	D	O	B	A	H	T	L	G
C	S	R	J	L	E	U	R	M	A	P	H	C	N	I	P
H	O	W	C	U	P	N	Q	E	J	M	S	V	T	D	S
S	P	A	A	M	E	O	B	Z	T	B	H	E	F	O	M
R	N	R	H	J	D	V	M	E	V	S	U	C	S	F	C
J	H	D	X	K	L	P	T	R	E	C	A	I	R	F	G
N	I	O	C	N	E	D	L	O	G	R	J	E	Q	A	B
A	Q	U	A	M	A	R	I	N	E	A	D	N	U	D	M

Aquamarine
Clover
Daffodil
Dye
Easter Egg

Golden Coin
Green Beer
Ides (of) March
Lucky
March Madness

Palm Sunday
Pastels
Pinch
Shamrock
Spring Forward

March Sudoku

8	7					3	4	2
		1			4		8	
					7	6		
	1						5	4
5	4			7	6		3	
		9					1	
9				2				8
4						9	6	5
3			6					

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

MARCH REMEMBRANCES



Brent Jenkins
EOW: March 18, 2003



Manuel Villegas
EOW: March 19, 2007

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Deputy Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	

IN MEMORY 2023

Deputy Darnell Calhoun Riverside County Sheriff's Department EOW: January 13, 2023	Officer Gonzalo Carrasco, Jr. Selma Police Department EOW: January 31, 2023	Deputy Brett Harris Riverside County Sheriff's Department EOW: May 13, 2023
Deputy Ryan Clinkunbroomer Los Angeles County Sheriff's Department EOW: September 16, 2023	Officer Tuan Le Oakland Police Department EOW: December 29, 2023	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

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RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



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- Make sure to enter the code **'RSA'** in the entry form

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- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at **www.thepolicecu.org/welcome** to take advantage of these and other offers available exclusively for law enforcement members.

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*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

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- \$30 off orders of \$300

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- **TurboTax:** Save up to an additional 20% on federal products



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Embark on adventures with fresh savings on cruises! Discover premier cruise offers to your ideal destinations.

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- **Carnival Cruise Line:** Choose fun from \$199



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COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

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Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

MEMBER AND CULINARY SERVICE MANAGER

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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

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Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

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Fax: (951)925-4511

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To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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