

All Points



BULLETIN

Celebrating 82 years of serving
those who serve others

Motor Deputy Timothy Corlew

EOW: 01/08/2025



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Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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2024 RSA Annual Report

Our Continued Commitment To Our Members

By **Bill Young**
RSA President



The Riverside Sheriff's Association (RSA) is proud to present the 2024 Annual Report, highlighting our continued commitment to providing exceptional services and benefits for our members. Throughout this past year, RSA has expanded and enhanced the vital resources available to our membership, ensuring the needs of those who serve our community are met with care, respect, and dedication.

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feedback has shown positive results in terms of both physical health and member morale. The commitment to wellness ensures our members stay in top physical condition to continue protecting and serving Riverside County.

ADVANCING MEDICAL SERVICES FOR OUR MEMBERS

A pivotal development for the RSA Benefit Trust in 2024 is our ongoing work towards establishing a **dedicated medical office** exclusively for our members and their families. This initiative will provide our members with direct access to quality care in a private, member-focused environment—free from the lengthy wait times and distractions of public medical offices. This medical office will allow us to return to the style of treatment where the focus is entirely on the patient's well-being, without the pressure to rush through appointments or over-prescribe medications to meet financial demands.

In addition, the Trust is working to create a **physical therapy center** that will serve as a safe, private space for members assigned to physical therapy. This facility will offer a level of care and convenience that ensures our members receive the best possible treatment in a secure and comfortable setting.

RIVERSIDE SHERIFFS' ASSOCIATION BENEFIT TRUST (RSA BENEFIT TRUST)

At the core of our commitment to member well-being is the **Riverside Sheriffs' Association Benefit Trust**. This leading-edge benefit program continues to provide high-quality medical benefit options that prioritize the health and well-being of our members and their families. The RSA Benefit Trust has been instrumental in offering our members access to some of the best medical care available, ensuring that our coverage is comprehensive and cost-effective.

Additionally, our **Personify Health Wellness Program** has made great strides in getting our membership engaged and active. This program, which includes members, and their spouses enrolled in the benefit plan, offers wellness incentives and programs to improve overall health. The program has seen significant participation, and

VEBA CONTRIBUTIONS FOR RETIREE MEDICAL

The **Voluntary Employees' Beneficiary Association (VEBA)** account remains a cornerstone of our long-term strategy to support members after retirement. Each year, we continue to make contributions to the VEBA account on behalf of our members. This fund is specifically designed to provide much-needed assistance with retiree medical expenses, one of the largest financial burdens a retired member can face. By consistently contributing to this account, we are securing the future healthcare needs of our members, allowing them to enjoy their retirement years without the looming worry of escalating medical costs. As this has been an area of question and understanding from our membership, RSA will continue to educate on this benefit moving forward.



Continued

RSA LEGAL DEFENSE TRUST

The **Riverside Sheriffs' Association Legal Defense Trust** continues to be a vital resource for our members. In contrast to other law enforcement defense plans, the RSA Legal Defense Trust offers immediate access to **highly trained Labor Representatives** and **attorneys**. RSA employs these representatives directly, who are dedicated solely to representing our members. Their deep understanding of the unique challenges law enforcement professionals face allows them to provide focused, high-quality legal support.

This year, RSA has also been exploring strategic partnerships to expand and protect our legal reserves. One such initiative involves a potential collaboration with the **Fraternal Order of Police (FOP)**. By deferring some legal costs to FOP, we will be able to continue utilizing the same excellent legal services while sustainably building our reserves. This partnership would provide us with a more cost-effective

“ RSA will continue to expand its political footprint, with a focus on growing our Political Action Fund. This will help us further protect the rights and working conditions of our members ”

solution while ensuring that our members continue to receive the best legal support available.

In 2024, RSA was proud to maintain a full-time Labor Representative in the Desert Office, ensuring our members in the Coachella Valley have easier access to legal resources and representation.

MEMBER SERVICES UNIT

Our **Member Services Unit** continues to be a key component of RSA's commitment to supporting our membership. Through digital platforms, the unit ensures continuous communication with members, keeping them informed about the latest developments within RSA and the wider law enforcement community. The unit also plays a significant role in supporting our members during station visits and special events through the **RSA Smokehouse & Chow Shack**.

The Smokehouse & Chow Shack has provided sustenance to our members during crucial moments when taking time for meals can be difficult. This initiative has been widely appreciated, as it has allowed our members to stay focused on their duties while still being able to access nutritious meals. Moving forward, the Member Services Unit is excited to expand these efforts and further enhance the support we offer to those who serve.

HISTORIC CONTRACT NEGOTIATION

One of the major accomplishments of 2024 was securing one of the largest negotiated contracts in the history of the Riverside Sheriff's Department. This new contract resulted in substantial pay increases for our members while ensuring that working conditions remain fair and reasonable. RSA remains committed to protecting the best interests of our members, and we will continue to advocate for fair contracts as we approach upcoming negotiations.

POLITICAL ACTION AND ADVOCACY

RSA's political presence remained strong in 2024, with our **Political Action Committee (PAC)** and **RSA endorsement** being among the most sought-after endorsements in local politics. This endorsement has allowed us to support candidates who align with the values and needs of law enforcement, ensuring that the voices of our members are heard.

In 2025, RSA will continue to expand its political footprint, with a focus on growing our **Political Action Fund**. This will help us further protect the rights and working conditions of our members, providing us with the resources needed to maintain the respect and support our membership deserves.

LOOKING FORWARD

The RSA looks forward to another year of strong growth and continued service to our members. From expanding medical care options to strengthening our legal defense and member services, RSA is dedicated to ensuring that our members are supported, protected, and able to focus on their mission of serving and protecting the Riverside County community.

We encourage all our members to remain active, support the Association, and continue to help us in our mission of **“Serving Those Who Serve.”** Together, we will keep pushing forward, ensuring that you and your partners make it home safely for your families.

Thank you for your continued commitment and service.

Stay safe out there and help ensure you and your partners go home safe. ★

*Bill Young, President
Riverside Sheriffs' Association
California FOP Lodge 951*

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In Remembrance Of Deputy Timothy Corlew

End Of Watch: January 8, 2025

Deputy Timothy Corlew was killed in a collision on the 91 Freeway involving his patrol motorcycle on January 8. The RSA extends its deepest sympathies to the Corlew family.

Deputy Corlew started his Riverside County career in 2016 as a bailiff. He transferred to patrol operations at the Jurupa Valley Station in 2019. He deployed as a motorcycle patrolman in 2022.

A remembrance service attended by hundreds of law enforcement, family, and friends, was held in Riverside at Harvest Christian Church.

Timothy is survived by his wife, Mercedes, two sons, Kasey & Riley, father, mother, two brothers and sister.





\$2 BILLION in Personal Injury Results

\$300
MILLION

class action settlement
on behalf of consumers
against Epson America, Inc.

\$62
MILLION

settlement for a **wrongful
death**

\$44
MILLION

on behalf of **air crash
victims** at Long Beach
airport in California

\$30
MILLION

on behalf of eight
children and families of
sexual abuse scandal

\$15
MILLION

settlement due to **traumatic
limb loss** and **amputation**

\$10
MILLION

for a **construction
worker** who suffered
on-site injuries



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MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

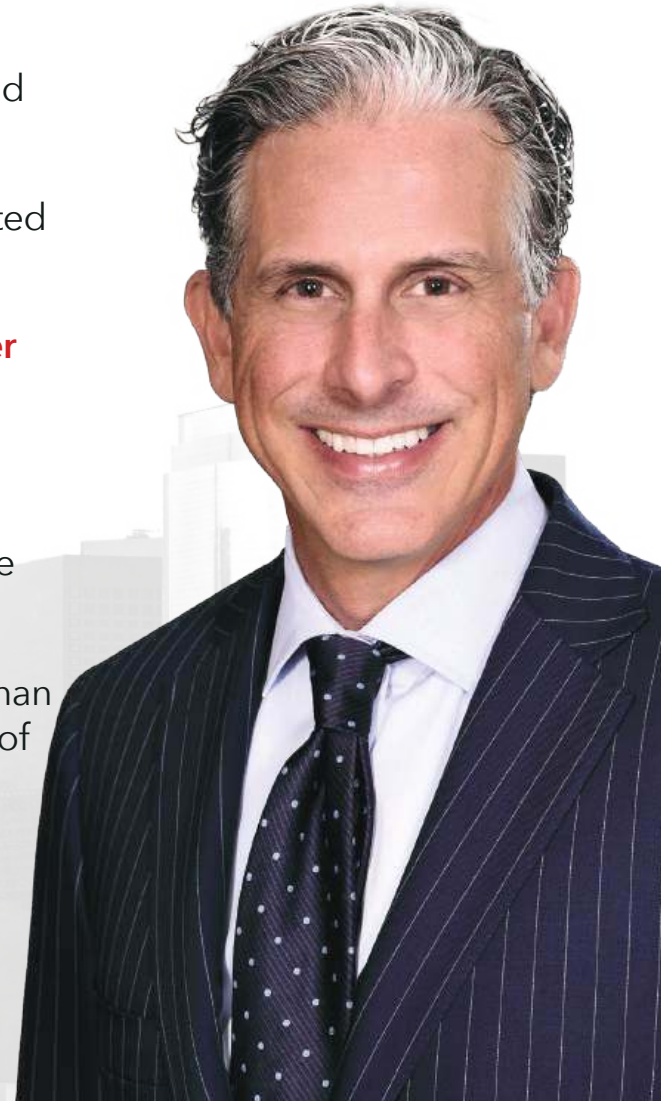
for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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The Return Of The ... Legislators



As the new year kicks off, it's plain to see that things have changed quite a bit in Sacramento.

Ryan Sherman
Director,
Government Affairs



Unlike the past 10 years, few of the bills introduced in 2025 appear to be targeting law enforcement or seeking to provide greater benefits and/or reduced penalties for criminal offenders. As of this writing, less than 700 of the expected 2000+ bills have made it to print, so we'll have to wait and see.

“Unlike the past 10 years, few of the bills introduced in 2025 appear to be targeting law enforcement or seeking to provide greater benefits and/or reduced penalties for criminal offenders.”

OF BUDGETS & WILDFIRES

Just over a month ago, the state announced that the upcoming 2025-2026 state budget would be relatively flat, but the wildfires across the southern part has torn a multi-billion dollar hole into the previously “balanced” budget. The legislature moved quickly to ensure immediate funding was provided to help those most impacted by the deadly and devastating fires. Additional state funding is expected to flow as the lengthy and costly clean up and rebuilding efforts commence.

Most lawmakers understand that the majority of new legislative proposals with significant costs attached to them will not survive the committee or budget processes.

SOME BILLS OF CONCERN

For example, one lawmaker introduced a bill to increase pay for jail and prison inmates while another concluded that 2025 was the right year to cap and reduce the salaries and benefits of first responders and other public servants - while enjoying the pay and perks that accompany his title of “state assembly member.”

An amendment to the state’s constitution was recently introduced by a different assembly member seeming to overturn a voter-enacted initiative that has prohibited state lawmakers from receiving a taxpayer-funded public pension since 1990.

RUMOR MILL - WHAT WE’RE HEARING

Some of the more controversial bills from the last few sessions are expected to be re-introduced before the mid-February deadline. Some of the failed legislative proposals from the past that may return in 2025 include:

- Permitting “magic mushrooms” and other hallucinogenics
- Removing mandated reporting in schools and hospitals
- Allowing early prison release for first degree murderers.



Continued

- Reducing officer safety by banning certain robotic devices
- Additional firearm restrictions on peace officers
- Making “free syringes for drug users” law permanent

Relatedly, some good bills that died over the last few years may also be given another chance at passage. These include:

- Restricting the sale of xylazine (tranq)
- Classifying felony domestic violence as a violent crime
- Regulating intoxicating hemp and kratom products
- Enhanced penalty for interfering with firefighter aircraft
- Prohibiting the sale of Tianep-tine (gas station heroin)
- Increasing penalties for selling fentanyl to kids
- Designating rape of disabled child as a violent crime
- Increasing penalties for some arson crimes

NEW MEMBERS, NEW COMMITTEE ASSIGNMENTS

The election of dozens of new lawmakers has resulted in significant changes to the legislative committee memberships and the chairs.

Assembly Public Safety Committee chair is newly-elected Democrat Nick Schultz, a member of the Burbank City Council since 2020. Chairman Schultz briefly worked as a deputy district attorney in Oregon

and since 2016 has served as a deputy attorney general at the California Department of Justice.

Democrat Jesse Arreguin, representing Senate District #7, was appointed as chair of the Public Safety Committee for the upper house. The freshman senator served as a city councilman from 2009 to 2016, when he was elected mayor. He remained Mayor for the last eight years until his election to the state senate last November.

SENATE PUBLIC SAFETY COMMITTEE:

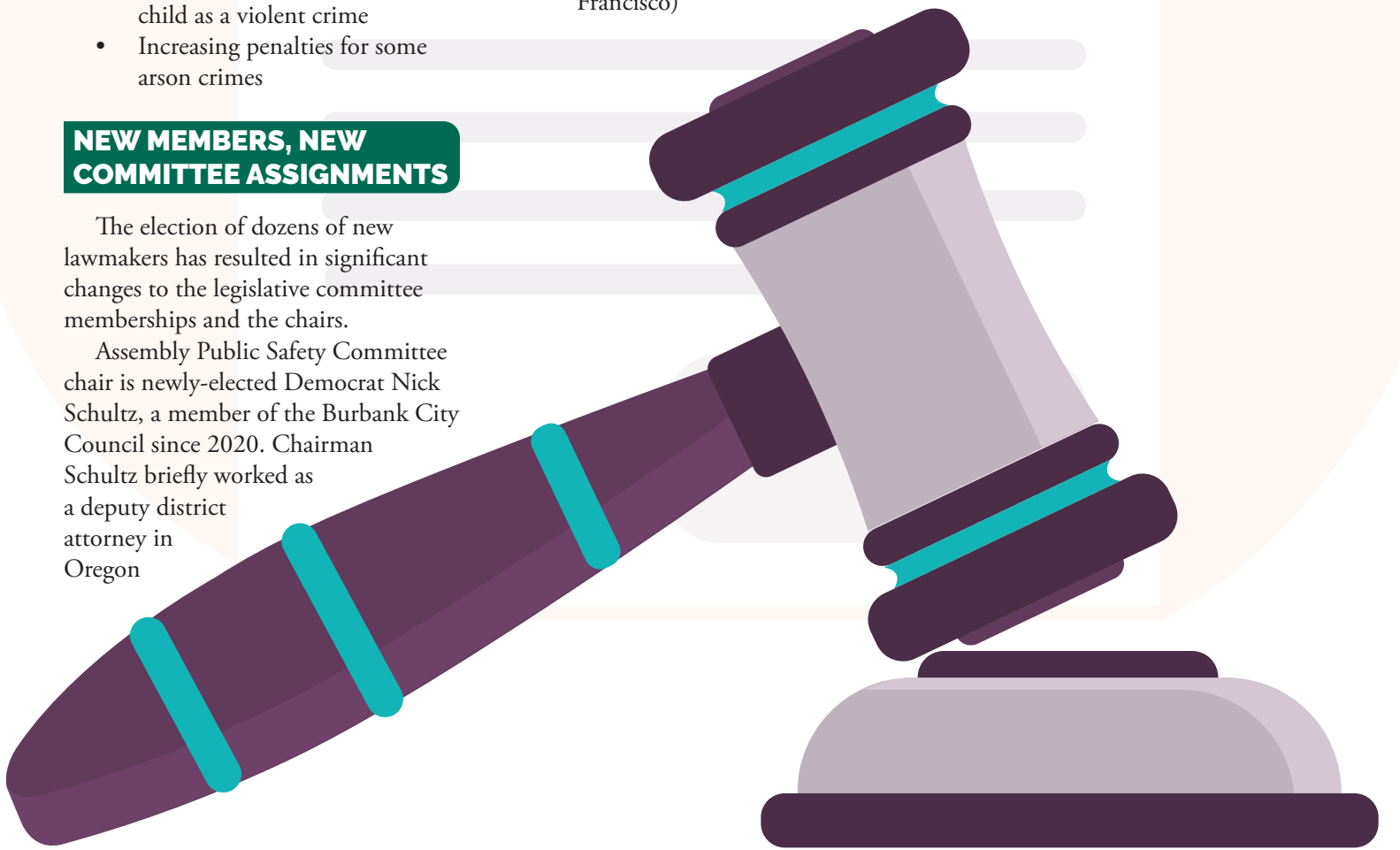
- Jesse Arreguin, Chair (D- Berkeley)*
- Kelly Seyarto, Vice Chair (R- Murrieta)
- Anna Caballero (D- Merced)
- Lena Gonzalez (D- Long Beach)
- Sasha Renee Perez (D- Alhambra)*
- Scott Weiner (D- San Francisco)

ASSEMBLY PUBLIC SAFETY COMMITTEE:

- Nick Schultz chair (D- Burbank)*
- Juan Alanis vice chair (R- Modesto)
- Mark Gonzalez (D- Los Angeles)*
- Matt Haney (D- San Francisco)
- Tom Lackey (R- Palmdale)
- Stephanie Nguyen (D- Elk Grove)
- James Ramos (D- Highland)
- John Harabedian (D- Pasadena)*
- LaShae Sharp Collins (D- San Diego)*

The Public Safety and other policy committees will begin hearing bills in the coming weeks and we'll keep you updated.

Until next month, be safe. ★



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★ Mark Alanis	Sheriff Sergeant	30 Years
★ Juan Salcido	Deputy Sheriff A	25 Years
★ Michael Heath	Sheriff Sergeant	25 Years
★ Michelle Clemons	Correctional Deputy II	30 Years
★ Luis Colon	Deputy Sheriff	20 Years
★ Jennie Bonaime	Correctional Deputy II	26 Years
🏠 Javier Rodriguez	Sheriff Investigator - B	27 Years

Chapter Update

January 28, 2025

Chapter 19, Public Safety Unit, Update

By **Charles Roberts**
Chapter 19 Director



I know I have been mentioning it for a while now but RSA should be sending out the survey asking PSU members if they are interested in becoming full members of RSA. I strongly support this for all the reasons I previously cited. I ask and encourage every member to support the move as well.

Over the years, RSA obtained pay raises and benefits for us in excess of what our previous bargaining unit did as well as more respect within the law enforcement community. It is my belief we can achieve parity with the surrounding counties but only with RSA's help.

Please contact me or your area sight rep with questions or concerns. My email is rsa19@ymail.com and my cell number is posted on the union boards in the staff break rooms.

In most APB articles I asked that you consider donating to the Sheriff's (11-99) Relief Foundation. It is a stand-

alone non-profit trust started by RSA to assist members in need. The foundation has been instrumental in helping members and their families through illnesses and tragic deaths, etc. You don't have to donate a lot, even small amounts add up and help. It can be deducted straight from your paycheck to keep it simple/easy. Donation forms can be found on the RSA webpage or I can email you a copy. If you literally have no money to spare, consider donating some time as a site rep or volunteer with the RSA BBQ trailer.

Stay safe at work and home! ★

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Relief Foundation & Events and Fundraising December Recap

Sadly, this month has served as a reminder of the significance of the Riverside County Deputy Sheriff Relief Foundation (RCDSRF). Earlier this month, this organization shared the loss of Motor Deputy Timothy Corlew of the Riverside County Sheriff's Department. Deputy Corlew tragically lost his life in the line of duty on January 8, 2025, as a result of a traffic collision. The RCDSRF and The Riverside Sheriffs' Association have played an instrumental role in supporting Deputy Corlew's family and our members as they navigate this tragic loss. From Chef Juvien and his crew of the RSA Rollin' Smokehouse & Chow Shack showing their support by preparing and serving lunch at Deputy Corlew's funeral service in the city of Norco, January 23, 2025. To the Help-A-Hero campaign organized by this organization to provide Deputy Corlew's family additional support. Difficult times like these serve as a reminder of the profound impact and support this organization offers its members and the community. It is truly remarkable to see the support from this organization, the Department, and the community to assist Deputy Corlew's family during this difficult time. The Riverside Sheriffs' Association remains dedicated to standing by our members and their families, ensuring that no one faces difficult times alone. It is important to this foundation and organization that we honor our fallen heroes who made the ultimate sacrifice. Because of the support of this community, our

"It is truly remarkable to see the support from this organization, the Department, and the community to assist Deputy Corlew's family during this difficult time."

membership, and fundraising events we can offer our assistance at a moment's notice.

To those who contribute to the Riverside County Deputy Sheriff Relief Foundation monthly, thank you! Your support helps make all this possible. If you have yet to sign up to become a donor, I strongly encourage you to do so. As little as \$5.00 a pay period from our members makes a significant difference. All donations to the RCDSRF are tax deductible. If you would like to donate to Deputy Corlew's family, please scan the QR code below.



If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or would like to donate or volunteer, please feel free to reach out via phone or email. Until next month, stay safe and let's make a difference together.

Marlyn Kerbs

Events & Fundraising Manager

(e) marlyn@rcdsa.org

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- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

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- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

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^{*}For complete details visit www.thepolicecu.org/endofwatch. ^{**}The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

A Big WIN For RSA Members And The Fraternal Order Of Police

By **Matthew D. Hill, Esq.**
RSA Chief Counsel, Wellness Unit

The Social Security Fairness Act (H.R. 82) passed both chambers of Congress and was recently signed into law on January 5, 2025. The Social Security Fairness Act sought to boost social security benefits for millions of public service workers; including, eligible public safety members. In short, the Social Security Fairness Act repeals two federal policies, the Windfall Elimination Provision (WEP) and the Government Pension Offset (GOP), both of which previously limited benefits for otherwise deserving members. The WEP and GOP reduced social security benefits for members if they receive pensions from employment not covered by social security.

The significant efforts of the Fraternal Order of Police, in conjunction with nationwide assistance and support from other public sector unions aimed to “right” the “wrong” of



paying into a system only to be shut out of that very benefit system. The Fraternal Order of Police approach was rooted in a commonsense approach of fairness. Simply stated, if your hard-earned money is paid into social security you should be able to access it when you retire. Nothing more, nothing less.

Eligibility for retirement benefits requires a member to have paid into Social Security for at least 40 quarters (10 years.) In addition, the Social Security Fairness Act is retroactively effective for benefits paid after December 2023. Given each member has a unique contribution history, the Social Security Administration has provided online tools to assist in determining what benefits you are entitled to. I strongly encourage visiting www.ssa.gov for further eligibility information and guidance.

Understanding your rights and benefits are a critical component of your health and wellness now and into retirement. By further educating yourself on benefits you can confidently continue on in your career or rest assured in retirement. ★

Matthew D. Hill, Esq.
RSA Chief Counsel
Wellness Unit



Chef's Corner



Egg Roll Bowl



Cook Time: 20 Minutes



Prep: 10 Minutes



Serves: 2-4

Ingredients:

- **Ground Turkey;** Can use ground chicken, beef, or pork as well
- **Cabbage;** one medium head thinly shredded. To add color you can do a variety of green and purple
- **Carrots;** Thinly shredded whole carrots
- **Onion;** Sweet onion is preferred, but can be substituted for Red or Yellow
- **Ginger & Garlic;** Fresh ginger & garlic are best. Pre-peel the garlic for easier prep. Ginger paste can be used
- **Soy Sauce;** liquid coco aminos work as a good substitute as well
- **Rice Vinegar**
- **Sesame Oil**

Instructions:

- **Step 1:** Slice the cabbage thinly (around ¼ to ½ inch thick) using a sharp knife for even cooking. If you're starting with whole carrots, shred them using a cheese grater or a food processor unless you already have matchstick-cut carrots on hand.
- **Step 2:** Heat a large skillet over medium to medium-high heat and add the ground meat. Cook for about 5-6 minutes, breaking it apart into small pieces as it cooks. (Pro tip: A potato masher works great for this!) Cook until the meat is nearly done.
- **Step 3:** Push the meat to one side of the skillet, then add the diced onion and a tablespoon of oil to the other side. Sauté the onion for 3-4 minutes until softened. Stir in the shredded carrots, minced garlic, and grated ginger, and cook for another 2 minutes. Combine the vegetables with the meat, then pour in the chicken broth, scraping the bottom of the pan to deglaze it.
- **Step 4:** Add the cabbage along with soy sauce, vinegar, salt, and pepper. Stir everything thoroughly, ensuring the cabbage is evenly coated. Cover the skillet with a lid.
- **Step 5:** Reduce the heat to medium-low and let the mixture cook for 12-15 minutes, or until the cabbage reaches your preferred level of tenderness. Just before serving, stir in toasted sesame oil for added flavor.
- **Step 6:** Garnish with green onions and toasted sesame seeds. For an optional spicy twist, sprinkle on red pepper flakes. Serve on its own or over your choice of white rice, brown rice, or cauliflower rice. Enjoy!



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



This simple and delicious one-skillet recipe brings together savory ground meat, crisp cabbage, and vibrant shredded carrots, all enhanced with aromatic garlic, fresh ginger, and a savory blend of soy sauce and vinegar. A touch of toasted sesame oil adds depth, while optional garnishes like green onions, sesame seeds, and red pepper flakes let you customize the dish to your taste. Quick to prepare and packed with flavor, this versatile meal is perfect for busy weeknights and can be served on its own or over white rice, brown rice, or cauliflower rice for a satisfying and wholesome option. Ideal for anyone seeking a healthy, hearty, and easy-to-make dinner!

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. Email taylor@rcdsa.org.

You'll receive a special "Smokehouse" prize for your submittals.



SAVE THE DATE!

RETIREE CCW HR-218 QUALS

With lunch provided by:


MARCH 5TH, 2025

10:00AM - 2:00PM

**BEN CLARK TRAINING
CENTER SHOOTING RANGE**

Remember to *RSVP* by February 26th
to attend the Annual Retiree CCW
HR-218 Qualifications.



 (951) 653-5152

 Joey@rcdsa.org



GOVERNMENT AFFAIRS

Mary Arrizon

Government Affairs Manager



CHARTING THE PATH AHEAD

January is a time to reflect on and honor the incredible dedication and sacrifices of our law enforcement professionals, as we honored Law Enforcement Appreciation Day. The hard work of members, resilience, and commitment to serving and protecting our communities is truly inspiring. Your professionalism and courage are the foundation of the RSA mission, and we are deeply grateful for all that you do.

A few days ago, the Presidential Inauguration Ceremony took place. This marks a pivotal moment in our nation's history, reminding us of the importance of leadership and unity in shaping the future. We are especially grateful to Congressman Ken Calvert for the incredible honor of inviting President Bill Young to represent RSA members at this historic event.

The recent approval of the contract by the RSA Board of Directors and the Riverside County Board of Supervisors marked a huge step forward in advancing the priorities and well-being of RSA members. Supporting elected officials who have championed better wages and benefits for our members is just one example of how RSA's Political Action Committee remains dedicated to strategically protecting member interests.

Although we just jumped into the new year, the 2026 election season is already beginning to take shape, with several candidates announcing their campaigns. We know the importance of staying engaged. Therefore, as we enter the new year, our focus is on strengthening the Public Education Fund (PEF), which will play a key role in supporting our advocacy efforts and ensuring we secure the resources needed for the upcoming election.

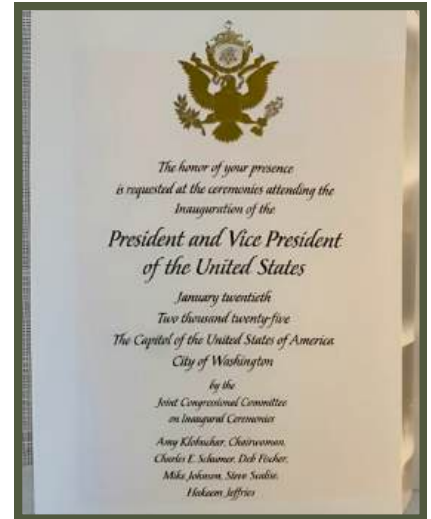
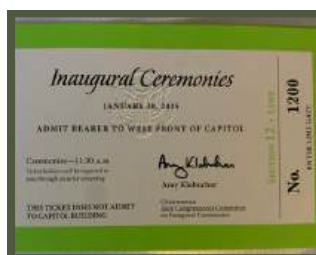
We look forward to collaborating with our members and partners to build on the mission. As always, please feel welcome to contact me with any questions or concerns. It is a privilege to work alongside the team at RSA to support our members.

Sincerely,

Mary Arrizon

Government Affairs Manager

maryercdsa.org || 951-653-5152, ext. 1212





Golf Tournament
SAVE THE DATE

RIVERSIDE SHERIFFS' ASSOCIATION

MAR

7

2025

EAGLE GLEN GOLF CLUB

1800 EAGLE GLEN PARKWAY
CORONA, CA 92883

*SPONSORSHIP OPPORTUNITY
INFORMATION TO FOLLOW*

SHOTGUN START 10:00AM



Marlyn Kerbs

EVENTS & FUNDRAISING MANAGER

Marlyn@rcdsa.org

(951) 653 - 5152



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Virgin Pulse—the company that powers your wellbeing program—is becoming Personify Health. Because health is personal™.

What does this mean for you?

- **Seamless transition:** Your programs, account history and all the features you love will continue to be available.
- **Same username and password:** Starting December 9, your Virgin Pulse sign-in link will redirect to a new Personify Health web address. You'll be asked to sign back in on the web and on your app using the same username and password you have now.
- **New logo:** Starting December 16, the app name will change to Personify Health and the icon will change to our new brand mark, Percy.

TIP:

Enable biometric sign-in on the app for increased security and quick access to your account, and bookmark the new website once you're redirected!

Stay tuned for more updates! In the meantime, sign in and keep working on your health goals at member.virginpulse.com.

Virgin Pulse
is now **personify**
HEALTH

Effective January 1, 2025

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Can Medication For Hypertension Be A Factor In Causing Cancer?

Scott O'Mara

The Law Offices Of Scott A. O'Mara

The International Agency for Research on Cancer, otherwise known as "IARC", is a part of the World Health Organization (WHO). This agency, IARC, was established to garner information from various entities and combine those findings as to the risk and causes of cancer.

The IARC seeks out information as to the various types of cancers and what factors of life, or exposures in life, can be a developmental factor in the cause of human cancer.

The IARC identifies various elements that are carcinogens or elements of carcinogens that cause cancer. These elements or a combination of those can be a substantial factor in the manifestation and development of cancer.

California workers compensation has a cancer presumption for active firefighters and peace officers which

"The California worker also must be aware that certain medications for blood pressure can be a factor in the development of certain types of cancer."

is stated in Labor Code §3212.1. The Labor Code specifically defines cancers that can be job based upon the showing of proof of certain types of exposures to known carcinogens. A carcinogen known are defined by the International Agency for Research on Cancer (IARC). There are publications in *A Newsletter* that has been presented by IARC, the most recent dated December 20, 2024, issue #10 found

that certain medications that are taken by patients for hypertension, peripheral edema, or other medication which is utilized to minimize certain fungal or yeast infections, are a carcinogen.

Additional medications that are used to treat risk for additional problems such as cell organ transplant, treating dermatitis and as stated controlling the level of blood pressure. These medications are now classified as a Carcinogen Group 1. The evidence reviewed that these types of medications can be a factor if the manifestation and/or development such as squamous cell carcinoma, cancer of the lips, basal cell carcinoma and skin. These findings as a Carcinogen Group 1 expands the protections available out of Labor Code §3212.1.

This study reflects knowledge that the treating doctors must consider



Continued

when prescribing medications that may be a substantial factor in manifestation development of various cancers.

The California worker also must be aware that certain medications for blood pressure can be a factor in the development of certain types of cancer.

The medical care under the California system, whether it is for cancer or other conditions that are job-related, is to cure or relieve the effects of the injury. If in fact the worker is taking the medication for a job-related injury and it causes other medical problems, this becomes the responsibility of the workers' compensation system.

The continuation of expanding knowledge that we have as to the carcinogens and their impact allows some ability to various doctors to make a medical opinion as to the best approach to treat to cure or relieve the

effects of the injuries, or numerous other medical problems that could be an additional factor for the development of cancer.

As the worker is aware, medical care to cure or relieve the effects of the injury is paramount to getting better. At the same time the worker and the doctor needs to be aware of the risk factors that may evolve because of the types of treatment.

The World Health Organization continues to use studies which help all parties involved in making a better decision regarding medical care.

In the workers' compensation system the statute of limitations to file on the cancer case can be limited to no more than 120-months from the last day of work. That statement of 120-months is based upon the number of years that the worker has been employed. Even with that, 120-months, there are many exceptions that go way beyond that depending upon the period

of time from development of manifestation of the disease. The new finding of certain medications being a Carcinogen Group 1 requires knowledge on behalf of the treater and the individual seeking the medical care to cure and relieve the effects of the injury.

As new studies evolve we will have more information as to what may be the more accurate treatment, not only for cancer, but other medical treatment that may raise the likelihood of other cancers developing.

The International Agency for Research on Cancer (IARC) studies and findings are very important and a reliable source of information regarding the types of care and treatment the injured worker should receive. Additionally, the worker should go to www.webmd and look at the area that speaks of the risk of side effects of the medications that they are taking and inform if there are side effects to the treating doctor. ★

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriff's Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!



www.rcdsa.org



Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at.



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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

JANUARY REMEMBRANCES



Michael P. Haugen
EOW: January 5, 1997



James W. Lehmann, Jr.
EOW: January 5, 1997



Darnell Calhoun
EOW: January 13, 2023



Timothy Corlew
EOW: January 8, 2025

Frank Hamilton
EOW: April 9, 1895

William Fredrick Carter, Jr.
EOW: May 20, 1969

Michael P. Haugen
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Preston Van Buren Swanguen
EOW: December 24, 1907

Edward Michael Schrader
EOW: July 11, 1974

James W. Lehmann, Jr.
EOW: January 5, 1997

Harry Cohen
EOW: October 18, 2020

Leroy H. Tripp
EOW: April 10, 1916

James Bernard Evans
EOW: May 9, 1980

Eric Andrew Thach
EOW: October 8, 1999

Julio Beltran
EOW: November 14, 2020

Henry Fredrick Nelson
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Jim W. Purkiss
EOW: April 16, 2001

Steve Taylor
EOW: February 24, 2022

Theodore Crossley
EOW: September 22, 1921

Michael David Davis, Sr.
EOW: October 24, 1988

John Towe
EOW: February 15, 2002

Isaiah Cordero
EOW: December 29, 2022

Howard R. Scheffler
EOW: February 29, 1956

Randy Robert Lutz
EOW: June 22, 1989

Brent Jenkins
EOW: March 18, 2003

Darnell Calhoun
EOW: January 13, 2023

Roger Allen Strong
EOW: August 7, 1961

Kent A. Hintergardt
EOW: May 9, 1993

Bruce Lee
EOW: May 13, 2003

Brett Harris
EOW: May 13, 2023

William Joseph Rutledge
EOW: May 14, 1969

Mark S. Kemp
EOW: November 9, 1994

Manuel Villegas
EOW: March 19, 2007

Timothy Corlew
EOW: January 8, 2025

IN MEMORY 2024 - 2025

Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

Officer Matthew Bowen
Vacaville Police Department
EOW: July 11, 2024

Officer Austin Machitar
San Diego Police Department
EOW: August 26, 2024

Deputy Timothy Corlew
Riverside County Sheriff's Department
EOW: January 8, 2025

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MO56
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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

MEMBER AND CULINARY SERVICE MANAGER

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446 CELL

January Word Search

W	B	L	W	K	Z	J	S	M	L	A	P	I	S	K
G	A	M	E	T	H	Y	S	T	I	H	U	G	H	B
T	D	S	V	G	K	U	C	R	M	B	V	S	O	L
V	R	I	H	M	S	B	E	X	T	R	S	J	V	T
H	G	E	C	I	D	T	N	K	G	E	T	G	E	H
U	X	V	R	J	N	G	R	O	P	W	R	T	L	Y
S	M	T	N	I	L	G	H	Q	L	N	A	F	D	A
E	E	Q	W	H	M	D	T	I	U	H	E	R	M	D
S	T	S	M	N	N	D	N	O	T	B	H	O	J	W
O	K	I	O	U	X	C	A	C	N	D	Y	S	K	O
R	J	B	O	R	O	U	B	T	K	L	D	T	G	N
M	L	R	R	L	G	I	J	N	E	I	N	B	L	S
I	G	D	N	N	K	M	R	H	G	R	A	I	W	B
R	W	K	E	T	A	L	O	C	O	H	C	T	O	H
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- | | | | |
|--------------|----------------|----------------|------------|
| Amethyst | (Harsh) Winter | Primrose | Shovel |
| Candy Hearts | Hot Chocolate | Romance | Snow Day |
| Frostbite | Lincoln | Roses | Washington |
| Groundhog | Palms | Secret Admirer | |

January Sudoku

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7			1	
				3				
	9	2		6	4		8	1
6		4						9



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Toll Free: (884) 792-0012
lance.bauer@barristerprosvcs.com

Los Angeles Office
515 South Flower Street, Suite 1800
Los Angeles, CA 90071-2228
Direct: (213) 507-3045
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed in this section

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Phone:(562) 440-8041
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Continued

Scentsy Candles

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Independent Consultant
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kylleen@gmail.com
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