

All Points



BULLETIN

Celebrating 82 years of serving those who serve others



2025 RSA INLAND EMPIRE ALL-STAR BASKETBALL

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Supporting Our Members

And Ways You Can Get Involved

By **Bill Young**
RSA President



Hello everyone from all of us here at RSA, I hope this message finds you and your families doing well.

As we head into the summer months, I want to remind everyone to stay prepared for the heat and remember that this is a peak vacation season, so staffing may be lighter on some days. Please continue to check in on your partners and look out for one another. We've been through challenging times as a Department, and it's more important than ever to support each other.

BAKER TO VEGAS

Recently, RSA was proud to support our members who participated in the Baker to Vegas Challenge. It was an honor to assist the dedicated runners and volunteers who represented our Department on their own time. Once again, RSO's presence at the event was widely recognized. Many Association Presidents shared with me how impressed their members were with the way RSA, and RSO supported our

members. A big thank you goes out to our membership and the RSA Board of Directors for their continued support of events like this.

LAW ENFORCEMENT MEMORIALS

Looking ahead, in May, RSA will send at-large members to both the State and National Law Enforcement Memorials to honor this year's fallen heroes and those we've lost in the past. If you've never attended one of these memorials, I strongly encourage you to consider it in the future. RSA typically holds a drawing and covers the costs for members in good standing to attend. If you're interested, please ensure your current email is on file with RSA by calling the front desk at (951) 653-5152.

ANNUAL FLOAT DOWN

We're also excited to support the upcoming Colorado River Station Annual Float Down for Law Enforcement on **Saturday, June 7** in the City of Blythe. This is a family-friendly event and a great opportunity to come together for a fun, relaxing day—capped off with a fantastic BBQ. If you're interested or want more details, reach out to RSA and we'll get you the info.

POLITICAL SUPPORT

On the PAC front, we're preparing for the important County Supervisor races that will be held in 2026. Three seats will be up for election, and each has a direct impact on our pay and benefits. RSA will be actively engaged in these races to make sure the public is informed about which candidates truly support law enforcement.

At the same time, our Sheriff will be running for Governor, which will bring even more attention to our efforts. These elections will place a significant demand on our PAC Fund, so I'm asking our members to consider making bi-weekly voluntary contributions. You can do so by calling RSA and requesting the PAC donation form. Personally, I donate an extra \$25 per pay period because I believe in the mission and impact of the RSA PAC Fund.

GETTING INVOLVED

Lastly, I encourage every member to get involved with the Association. Whether it's reaching out to your Chapter Director to stay informed or volunteering at one of our events, your participation makes a difference. If you ever have any questions or concerns, don't hesitate to reach out to me directly at (951) 538-4942.

Thank you for your continued commitment and service. ★

Stay safe out there and help ensure you and your partners get home safe.

*Bill Young, President
Riverside Sheriffs' Association
California FOP Lodge 951*

// *If you've never attended one of these memorials, I strongly encourage you to consider it in the future. RSA typically holds a drawing and covers the costs for members in good standing to attend.* **//**

\$2 BILLION in Personal Injury Results

\$300
MILLION

class action settlement
on behalf of consumers
against Epson America, Inc.

\$62
MILLION

settlement for a **wrongful
death**

\$44
MILLION

on behalf of **air crash
victims** at Long Beach
airport in California

\$30
MILLION

on behalf of eight
children and families of
sexual abuse scandal

\$15
MILLION

settlement due to **traumatic
limb loss** and **amputation**

\$10
MILLION

for a **construction
worker** who suffered
on-site injuries



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\$150 MILLION

in Employment Law Results

\$13.1
MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

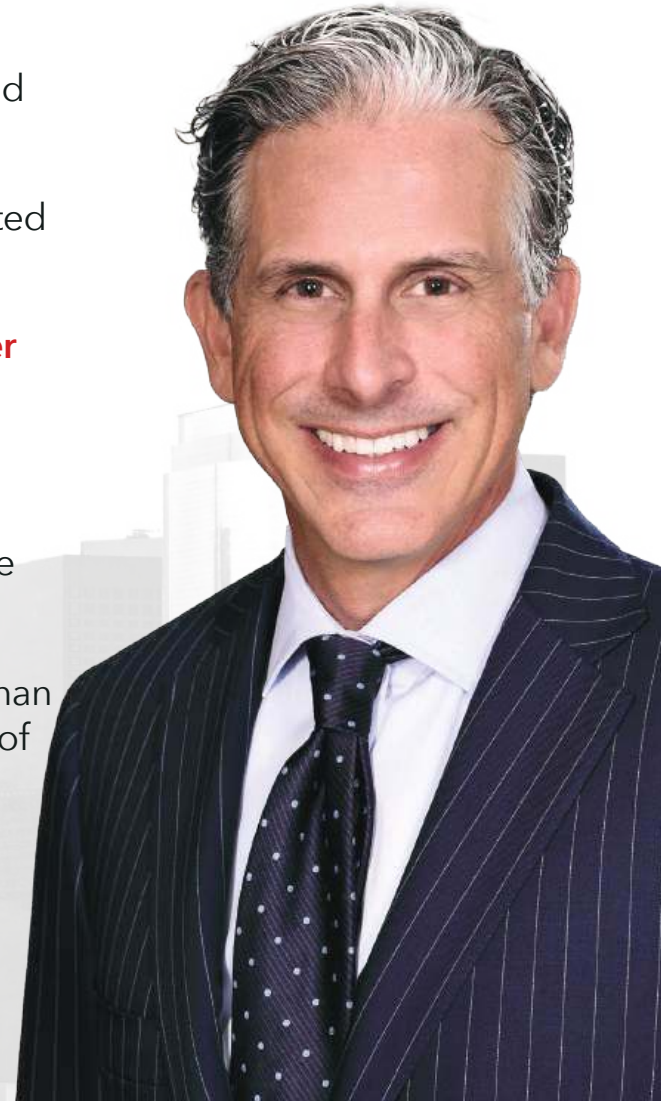
for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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2025 RSA INLAND EMPIRE ALL-STAR

BASKETBALL

SUNDAY
13 APRIL, 2025

RSA Champions Youth Athletics at the 2025 Inland Empire All-Star Basketball Classic

On April 13, 2025, Moreno Valley High School buzzed with excitement as the Riverside Sheriffs' Association (RSA) proudly sponsored the annual Inland Empire All-Star Basketball Classic. This much-anticipated event, organized in partnership with IE Sports Net and Fox Sports Radio 1350AM, showcased top basketball talent from Riverside and San Bernardino counties. The triple-header began with the 8th Grade All-Star Game, spotlighting emerging young athletes and awarding a special MVP honor. Next, the Girls' All-Star Game featured standout seniors from the Class of 2025, culminating in the Boys' All-Star Game, where the region's best senior players competed for county bragging rights. MVPs from both senior games received cash scholarships, underscoring RSA's commitment to supporting student-athletes' academic and athletic pursuits. RSA's sponsorship of this event reflects its ongoing dedication to community engagement and youth development. Beyond basketball, RSA continues to support various sporting events through the Inland Valley Classic program, fostering opportunities for young athletes across the Inland Empire.





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GOVERNMENT AFFAIRS

Mary Arrizon
Government Affairs Manager



BUILDING MOMENTUM

RSA Government Affairs continues efforts to expand our reach and impact. New efforts include new engaging platforms, increased social media presence, and upcoming events for involvement.

Candidate Review Process

Being only 2 summers away from the 2026 election season, there is already significant movement in the political world. If it feels like campaign season is starting earlier than ever, it's not your imagination. The candidate review process has started for our Political Action Committee. We have major decisions coming before RSA for the 2026 election cycle. From endorsement decisions regarding three Riverside County Supervisor seats to the governor's race, it is shaping up to be a crucial season for our membership and the future of public safety in our county.

RSA Community Leadership Roundtable

On June 27, RSA will host a Community Leadership Roundtable at Windmill Canyon Ranch (Beaumont, CA). This event is community-focused and will bring together public safety representatives, community leaders and local elected officials to discuss shared priorities and strengthen partnerships. We are proud to host this opportunity to engage in thoughtful dialogue about the direction of public safety and community collaboration.

PAC Website Launch – RSAPEF.ORG

We are proud to announce the official launch of our new PAC website: rsapef.org! The site is designed as a centralized platform for PAC updates, future fundraising campaigns, endorsed candidates, events, and much more. It enhances transparency and accessibility, making it easier for members to stay informed and get involved in the issues that matter most.

RSA remains committed to staying ahead of the curve, keeping our members informed, and continuing to build meaningful relationships that support our mission. We appreciate your support as we enter a new season of political engagement and advocacy.

Sincerely,

A handwritten signature in blue ink that reads 'Mary Arrizon'.

Government Affairs Manager
mary@rcdsa.org
951-653-5152, ext. 1212





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DRAWING**

HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers^{*}
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

^{*}For complete details visit www.thepolicecu.org/endofwatch. ^{**}The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Chapter 13, Retirees, Update

Lester Harvey
Chapter 13 Director, Retirees



On April 16, 2025, the Riverside Sheriffs' Association hosted a retirement brunch. President Bill Young and Executive Director Evan Petersen greeted and addressed the group by providing updates on the direction of RSA. Retiree Bob Peebles was on hand as our retiree chaplain to lead us into the uplifting spirit of fellowship and gratitude.

The food was plentiful, and the interaction among former co-workers and life-long friends was truly inspiring. The event concluded with raffle drawings and a few group photos. A special thanks of appreciation to all in attendance, and "well wishes" to those who were not able to

be on hand. And of course, a heartfelt "thank you" to the entire RSA staff and supportive volunteers, who made the event possible.

Additionally, the Riverside Sheriffs' Association - Rancho Mirage office will host a retiree lunch on June 13, 2025. We look forward to seeing you at the next gathering.

On a final note, "save the date" for an RSA sponsored HR-218 CCW retiree range qualification. RSA will send out an email blast with additional details and RSVP, but the date of this range event will be on: Tuesday, September 3, 2025, from 10:00 AM until 1:00 PM at the Ben Clark Training Center. The RSA "Rollin' Smokehouse & Chow Shack" trailer will also be there to feed our members during their qualifications.

Feel free to reach out to Frank Anderson or me, with any concerns, or questions you have with regards to your retirement.

Best Regards ★

CONGRATULATIONS!

2025

RETIREMENTS For The Months Of

2025

FEBRUARY, MARCH, & APRIL

★ Thomas Singer	Sr Probation Officer	23 Years
★ Timothy Ariaz	Correctional Corporal	25 Years
★ Jason Miller	Sheriff Corporal	17 Years
★ Veronica Amparano	Sheriff Sergeant	23 Years
★ Paul Ferguson	Correctional Sergeant	22 Years
🌐 Jose Guerrero	Supervising District Attorney A	10 Years
★ Jeremy Jacobson	Dep Sheriff Trainee	5 Years
★ Kim Luu	Dep Probation Officer II	23 Years
★ Thomas Zornes	Dep Sheriff A	25 Years

Chapter 19, PSU, Update

Charles Roberts

Chapter 19 Director, Public Safety Unit (PSU)



Great news, the PSU membership overwhelmingly voted in support of becoming full members of RSA. The RSA board also supported this change to our status and will be sending the proposal out for approval from the regular full members. Hopefully that formality will be completed in the coming months. Thank you for the great turnout and support.

We are gearing up for pending negotiations and you should have received a survey request during the week of April 14 to April 21. The survey was soliciting items, topics, areas of concern to bring up or negotiate. With constant staff transfers and attrition we are always in need

of site reps at our various locations. This is especially true in the institutions, please consider volunteering for this important role.

In most APB articles I ask members to consider donating to the Sheriff's (11-99) Relief Foundation. It is a standalone non-profit trust started by RSA to assist members in need. The foundation has been instrumental in helping members and their families through illness, tragic deaths, etc. even the smallest donation helps. It can be deducted straight from your paycheck to keep it simply/easy. Donation forms can be found in the RSA website or I can email you a copy. If you literally have no money to spare, consider donating some time as a volunteer with the RSA BBQ trailer.

Stay safe and work and home. ★

*Charles Roberts
Chapter 19 Director
Public Safety Unit (PSU)*

**CHAPTER
UPDATES**

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² Terms and conditions apply, for complete details visit www.thepolicecu.org. Federally insured by the NCUA. Equal Housing Opportunity. NMLS#409710.



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



Relief Foundation & Events and Fundraising Recap



April has been a busy and inspiring month as we continue working toward our mission of "Serving Those Who Serve." From speaking engagements and grant awards to exciting plans for upcoming events, the Relief Foundation is pushing forward with focus and drive.

Earlier this month, we had the honor of speaking to a new graduating academy class about the mission and impact of the Relief Foundation. We shared stories of how this program has supported several department members during their most challenging times, and emphasized our commitment to growing the reserve account so that no member in need is ever turned away.

Another highlight this month was a visit to Walmart headquarters, where RSA Executive Director Evan Petersen and I were presented with a \$1,000 grant check to benefit the Relief Foundation. Applying for local grants like this one is just one of the ways we're building our reserves.

Looking ahead, our focus shifts to one of the most anticipated events of the year, the **Riverside Sheriffs' Association Awards Banquet**, scheduled for July. This annual celebration honors public safety officers whose dedication and heroism go above and beyond the call of duty. More than just a night of recognition, the banquet also serves as a crucial fundraiser, with all proceeds going directly to the Relief Foundation.

With several more events coming up, we're committed to growing the impact of the Relief Foundation one step, one story, and one success at a time.

If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or would like to donate or volunteer, please feel free to reach out via phone or email. Until next month, stay safe and let's make a difference together.

Marlyn Kerbs

Events & Fundraising Manager
(e) marlyn@rcdsa.org
T (951) 653-5152 | C (951) 497-3642

"...we're committed to growing the impact of the Relief Foundation"



President Bill Young speaking to a new graduating academy class about RSA & serving up some Jersey Mike's.



Had the opportunity to stop by Raceway Ford to thank them in person for sponsoring the 2025 West End Golf Tournament.



New name,
same benefits

Get ready

Virgin Pulse—the company that powers your wellbeing program—is becoming Personify Health. Because health is personal™.

What does this mean for you?

- **Seamless transition:** Your programs, account history and all the features you love will continue to be available.
- **Same username and password:** Starting December 9, your Virgin Pulse sign-in link will redirect to a new Personify Health web address. You'll be asked to sign back in on the web and on your app using the same username and password you have now.
- **New logo:** Starting December 16, the app name will change to Personify Health and the icon will change to our new brand mark, Percy.

TIP:

Enable biometric sign-in on the app for increased security and quick access to your account, and bookmark the new website once you're redirected!

Stay tuned for more updates! In the meantime, sign in and keep working on your health goals at member.virginpulse.com.

Virgin Pulse
is now **personify**
HEALTH

Effective January 1, 2025

© Virgin Pulse 2024



Happy Easter



Chef's Corner



BLT Chicken Salad



Cook Time: 0 Hours



Prep: 10 Minutes



Serves: 8-10

Ingredients:

- 3 Cups chopped cooked chicken
- 1 LB Bacon, cooked and diced
- 1 Cup halved cherry tomatoes
- ½ Small red onion, diced
- 2 Stalks diced celery
- ½ Cup mayonnaise (can substitute with light mayonnaise or non-fat Greek yogurt)
- 1 Tablespoon Lemon Juice
- ½ Teaspoon Salt
- ½ Teaspoon Garlic Powder
- ½ Teaspoon Onion Powder
- ¼ Teaspoon Black Pepper

Instructions:

- Step 1: In a large bowl, combine the chopped chicken, cooked bacon, cherry tomatoes, red onion, and celery.
- Step 2: In a separate small bowl, whisk together the mayonnaise, lemon juice, salt, garlic powder, onion powder, and black pepper.
- Step 3: Pour the dressing over the chicken mixture and stir until everything is well coated. Serve immediately, or refrigerate in an airtight container for 3 to 5 days.
- Step 4: Serve on croissants for a hearty sandwich. For a low-carb option, spoon into bib lettuce leaves for wraps.



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



When it comes to easy, satisfying meals that don't compromise on flavor, it's hard to beat a great chicken salad. But when you bring in the bold, familiar flavors of a BLT—crispy bacon, juicy tomatoes, and fresh crunch—you get something even better: a BLT Chicken Salad that's as crowd-pleasing as it is simple to make. This dish blends the comfort of a deli staple with the freshness of a summer sandwich. It's not just a salad—it's a reminder of backyard barbecues, weekday lunches made a little more exciting, and casual get-togethers where food is part of the fun. The smoky crunch of bacon paired with creamy dressing and tender chicken makes every bite satisfying, while the addition of cherry tomatoes and celery brightens it all up. What makes this salad especially great is its versatility. Serve it on croissants for a more indulgent meal, keep it low-carb with lettuce wraps, or scoop it over greens for a refreshing salad bowl. It packs well for lunches and holds its own at potlucks, brunches, or family dinners. It's also easily customizable, swap in Greek yogurt for a lighter dressing, toss in avocado for extra creaminess, or adjust the seasoning to match your flavor profile. No matter how you serve it, this BLT Chicken Salad brings comfort and convenience together in one craveable recipe. Quick to make, easy to love, and full of texture and flavor—this is a recipe that earns a spot in the regular rotation. Tried it? We'd love to see your take on this recipe! Tag us in your photos and let us know how it turned out.

It's not just a salad—it's comfort, flavor, and simplicity in every bite.

Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. You'll receive a special "Smokehouse" prize for your submittals.



RSA'S ROLLIN'S SMOKEHOUSE & Chow Shack Monthly Recap Page



04/01 - 04/30



Baker to Vegas

RSA staff traveled to Baker, CA to support and fuel up our RSO running teams ahead of the annual Baker to Vegas relay—an enduring tradition of teamwork and law enforcement camaraderie since 1985.



Retiree Brunch

RSA hosted a Retiree Appreciation Brunch complete with French toast, home fries, pastries, and a build-your-own omelette bar. We're grateful to our retirees for their years of service and the foundation they've built for those serving today. Special thanks to all who donated raffle items for helping us give back in a fun and meaningful way.



2025 SoCal Air Show at March Field

Over two days at the 2025 SoCal Air Show at March Field, RSA kept the grills hot—serving up tri-tip, baked beans, grilled garlic bread, burgers, and hot dogs to fuel our members. A special thanks to the Mounted Enforcement Unit for stopping by—we were glad to keep both the team and their horses refreshed!





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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Anthem member, the cost is \$55.



In honor of Timothy Corlew

Tim was son, brother, husband, father and a friend to everyone, Tim's life tragically ended far too soon on January 8, 2025 while he was on duty and riding his motorcycle to work.

While he may be gone from this world he will remain in our hearts through our memories and the legacy that he has left behind.

Tim was a supporter of Southern Collective Spirit Company and to honor Tim, Shane Wyatt selected a 6 year Tennessee Wheated Bourbon. This single barrel came in at 127 proof.



TO PRE-ORDER SCAN



TO PRE-ORDER SCAN

TO PRE-ORDER SCAN

TO PRE-ORDER SCAN

★ ★ ★ ★ ★
**TIMOTHY CORLEW
MEMORIAL BOTTLE**

100% NET PROCEEDS GO TO SUPPORT HIS FAMILY



LIBERTY CALL
SHERIFF
MO56
RIVERSIDE COUNTY
14

DEPUTY
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UNCOMMON VALOR
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Employment Opportunities for Retired Law Enforcement Only:

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Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

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WHEN TRUST IS BROKEN

LESSONS IN UNION FINANCIAL OVERSIGHT

Case Study - UFLAC Misconduct Sparks Audit and Reform

Michael P. Stone

Legal Defense Trust
General Counsel



In March 2025, the Secretary of the United Firefighters of Los Angeles City (UFLAC), Adam Walker, was removed from office amid serious financial misconduct allegations.

The International Association of Fire Fighters (IAFF), UFLAC's parent organization, alleges that Walker personally deposited over \$75,000 of UFLAC Fire Foundation funds into his own account between December 2022, and January 2024.

Walker denies wrongdoing, claiming the deposits were reimbursements for out-of-pocket costs related to charity golf tournaments. He admitted publicly the transactions may "look bad", blaming them on "poor bookkeeping". To date, Walker has provided approximately \$17,000 in receipts, which include a \$5000 deposit for a cancelled third golf tournament, \$2400 in Visa Gift Cards "for staff, members, and individuals" who support the Union and its membership, and 57 transactions at retailers like Amazon, Dick's Sporting Goods, and 7-Eleven.

The investigation is ongoing as IAFF is still attempting to reconcile the remaining \$58,000 and the specific nature of those expenses.

The investigation broadened after UFLAC's new Treasurer discovered additional discrepancies in the union's accounts after taking over the position.

As a result of the Walker investigation, the Treasurer, in an exercise of due diligence, inquired into his predecessor's purchase of one of the Union's take-home vehicles – a 2017 Chevy Malibu.

Domingo Albarran Jr., a retired LAFD Captain who served as the previous Treasurer, purchased the Malibu for \$4000 but reported the sale to DMV at only \$500 and inflated the mileage by 30,000.

In a statement to the LA Times, Albarran admitted he underreported the sale price to the DMV to avoid paying the extra taxes and contended that the car needed approximately \$2000 including mechanical work and two new tires. The Treasurer discovered these repairs were completed before Albarran bought the car and were paid for with the UFLAC credit card.

The Treasurer's deeper review of Albarran's use of his union-issued credit card revealed gas purchases that exceeded the Malibu's fuel tank capacity, surveillance footage showing Albarran fueling his personal vehicle "dozens of times" and dozens of questionable transactions with no clear union purpose.

When questioned, Albarran claimed it was "cheaper for the union to just pay for fuel" than reimburse his mileage.

The UFLAC Treasurer who uncovered these issues has filed a report to the IAFF which is currently conducting an audit of UFLAC's finances, including the use of union credit cards, as part of the Walker investigation.

Albarran has since retired from the fire department and returned the vehicle. UFLAC refunded his \$4000 payment. However, with the Treasurer's report filed with the IAFF, it is possible Albarran will also be separately investigated for misappropriation of union funds.

TAKE AWAY:

The Walker and Albarran cases highlight a critical truth: Without oversight, even trusted leaders can abuse their positions. Whether it's simple misuse or complex fraud, these examples reinforce the need for stronger internal controls.

To safeguard your organization, make sure you:

- Establish clear financial policies and enforce them
- Provide regular training to officers and board members
- Maintain strong leadership oversight
- Conduct independent audits
- Report any financial irregularities immediately.

Integrity matters. Transparency matters. And oversight prevents damage that can take years to repair.

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Fairness Act To Receive Social Security

The Social Security Fairness Act H.R. 82 passed the House of Representatives and the Senate. The Bill H.R. 82 was signed by President Joe Biden and became the law on January 5, 2025.

Scott O'Mara

Law Offices Of Scott A. O'Mara

The Bill H.R. 82 repeals sections of the law that reduce Social Security

Benefits for workers, potential workers, and their families if there was earned benefits or entitled benefits under a City, County or State Retirement System.

H.R. 82 broke down a barrier through legislation that was passed by the Government called Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO) program. This was based upon many groups of employees that received, or had entitlement to receive, social security protection which was blocked off.

The WEP and GPO rules cease to be a factor in reduction of benefits that are payable on December 31, 2023 because of H.R. 82. The removal of this stone wall will allow entitlement to benefits to many workers and enhance their retirement by allowing full Social Security Benefits without being lowered by retirement benefits that they receive from the City, County or State Retirement Systems.

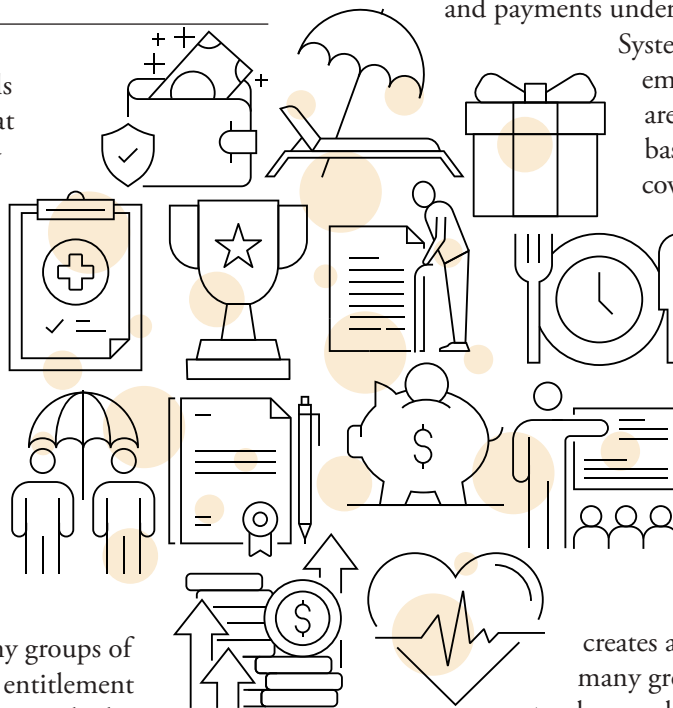
The Legislation impacts the benefits of many public sector employees. The Bill H.R. 82 provides many public employees access to their full security benefits, and removes the

reduction of benefits because of retirement provisions and payments under the City, County or State

Systems. The segment of governed employees' (City, County or State), are those that receive a pension based upon work, and are not covered by Social Security.

There are several websites that can provide direction as to how to receive entitlement; one is www.ssa.gov/apply and another is www.secure.ssa.gov/INCON/main.jsp. There is an 800 number that can give you information as to potential entitlement as follows; 1(800) 772-1213.

The passage of H.R. 82 creates an economic base of security for many groups including fire, police, teachers and many other groups. ★



"The Legislation impacts the benefits of many public sector employees. The Bill H.R. 82 provides many public employees access to their full security benefits, and removes the reduction of benefits because of retirement provisions and payments under the City, County or State Systems."



Calling Friends of the RSA

The RSA Rollin' Smokehouse is looking for volunteers to help “Serve those who serve” at events to help feed our members and communities.

Volunteers must at least be 16 years of age. Friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary. This is an excellent opportunity to give back to those who serve the community and also gain valuable culinary training.



IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRES REGARDING THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT;

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K	K	X	O	O	W	N	S	F	F	E	C	V	N	T
S	W	B	H	E	G	S	C	L	E	P	S	V	W	D
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spring
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memorial

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service
soldier
veterans

April Sudoku

2	7	3			9	5	1	
	5	4	7		3	9		
8			4	1		3	7	2
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7	9		5	6				3



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"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

APRIL REMEMBRANCES



Frank Hamilton
EOW: April 9, 1895



Leroy H. Tripp
EOW: April 10, 1916



Jim W. Purkiss
EOW: April 16, 2001



Terrell D. Young
EOW: April 2, 2020

Frank Hamilton
EOW: April 9, 1895

William Fredrick Carter, Jr.
EOW: May 20, 1969

Michael P. Haugen
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Preston Van Buren Swanguen
EOW: December 24, 1907

Edward Michael Schrader
EOW: July 11, 1974

James W. Lehmann, Jr.
EOW: January 5, 1997

Harry Cohen
EOW: October 18, 2020

Leroy H. Tripp
EOW: April 10, 1916

James Bernard Evans
EOW: May 9, 1980

Eric Andrew Thach
EOW: October 8, 1999

Julio Beltran
EOW: November 14, 2020

Henry Fredrick Nelson
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Jim W. Purkiss
EOW: April 16, 2001

Steve Taylor
EOW: February 24, 2022

Theodore Crossley
EOW: September 22, 1921

Michael David Davis, Sr.
EOW: October 24, 1988

John Towe
EOW: February 15, 2002

Isaiah Cordero
EOW: December 29, 2022

Howard R. Scheffler
EOW: February 29, 1956

Randy Robert Lutz
EOW: June 22, 1989

Brent Jenkins
EOW: March 18, 2003

Darnell Calhoun
EOW: January 13, 2023

Roger Allen Strong
EOW: August 7, 1961

Kent A. Hintergardt
EOW: May 9, 1993

Bruce Lee
EOW: May 13, 2003

Brett Harris
EOW: May 13, 2023

William Joseph Rutledge
EOW: May 14, 1969

Mark S. Kemp
EOW: November 9, 1994

Manuel Villegas
EOW: March 19, 2007

Timothy Corlew
EOW: January 8, 2025

IN MEMORY 2024 - 2025

Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

Officer Matthew Bowen
Vacaville Police Department
EOW: July 11, 2024

Officer Austin Machitar
San Diego Police Department
EOW: August 26, 2024

Deputy Timothy Corlew
Riverside County Sheriff's Department
EOW: January 8, 2025

Deputy Hector Cuevas
San Bernardino County Sheriff's Department
EOW: March 17, 2025

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P320F RXP

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COMPENSATED



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Name: _____

Email: _____

Page Numbers Where Eggs Can Be Found

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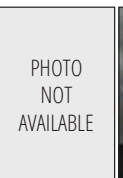


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