

All Points BULLETIN



Celebrating 77 years of serving those who serve others

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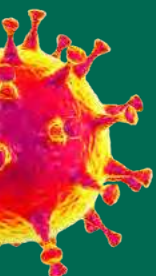
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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
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- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
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- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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A Rancho Mirage RSA East Office Coming Soon

By Bill Young
RSA President



Hello everyone, I hope this message finds each of you and your family members well in these hard times. Its

August and the heat of summer is here, however, we are on the downhill side and moving towards cooler fall weather.

Your Board of Directors and I are happy to announce that the RSA has purchased a building in the City of Rancho Mirage to serve as a full time and full-service RSA East Office. This has been a goal of the Board of Directors since I was elected. We plan on having the Office open in November and will keep everyone posted as the project moves forward.

RSA's Rollin' Smokehouse & Chow Shack has been making its rounds, visiting Stations and supporting our Members at critical events. For the Members who have not seen it yet or experienced a meal from it, please be patient as it relies on mostly volunteers to support it. Our Probation Members may not have seen visits because your facilities operate under different COVID guidelines then the Sheriff facilities, making it harder to visit. However, those members can participate at any of the Sheriff facilities, and when the guidelines are eased we will visit Probation directly.

Member Services Representative Juvien Galzote and his volunteers are working hard to make sure every Member has a chance to benefit from the trailer, so we ask for your patience and understanding in the meantime.

On the Probation negotiations front, your Team has on multiple occasions requested that the County continue to engage in negotiations. Each time the County, through their Attorney, have stalled the process and blamed COVID. We have expressed our displeasure to Chief Ron Miller, and he has promised to look into it. RSA has instructed our Attorney to look into all options for us to make the process move forward. Meanwhile, your Negotiations Team continues to work with Probation Administration as they work towards new operating policies.

Next, there is the issue of the 84-hour pay period. We agreed to this request by Sheriff's Administration at the very end of negotiations, as it is almost like free money. However, the hold-up on implementation is that we need to ensure that the extra hours are pensionable, as we don't want you to work scheduled hours which do not count toward your pension and would be changed to straight time for the additional four hours.

The Tentative Agreement we reached, which can be found on the RSA Members Only page, states: "Effective as soon as practicable, with at least one pay period notice from the Sheriff or his designee, Deputies in the Law Enforcement Unit who are assigned to patrol function, shall work a 3/12 – 4/12

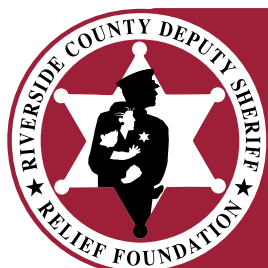
work schedule." The key word in this is "practicable", meaning: "Able to be done or put into practice successfully."

Before the County could implement the 84-hour pay period, it had to work with CalPERS to ensure the extra four hours was pensionable. It was during this time the County learned the way they had been implementing this payroll provision for some time, like in the jail, was wrong. The good news is the County has figured out what they need to do to make this time pensionable, and is in the process fixing the problem. Those Members currently working the jails, the County intends on transitioning everything over without making any changes to current pay practices or pensionable time.

At the same time, the Department had to ensure their budget was approved so the up-front cost was covered. There are a lot of moving parts in the 84-hour pay period and the we believe the Department is committed to its implementation as soon as all issues regarding the cost and pensionable questions are resolved.

Lastly, on behalf of your Board of Directors and myself, if you hear a rumor from the "hey did you hear" network, don't accept the rumor and pass it on. Please reach out to any of the Directors, or call RSA and ask for me. We will provide you with the correct answer. It may not be what you want to hear, but it will be the correct answer and not a rumor from someone that heard it from someone.

As always, stay safe out there and help ensure your partners go home safe. ★



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RSA's Rollin' Smokehouse & Chow Shack

The Rollin' Smokehouse Visits Jurupa Valley Station



On July 29th, the RSA Rollin' Smokehouse was at it again! We enjoy being able to come out to our members as much as we can. Last month, we had the opportunity to serve lunch at the Jurupa Valley Sheriff's Station. Starbucks was also on hand serving up coffee, iced coffee, and other desserts and treats.

It was great to see them support our members. Unfortunately, due to COVID-19 restrictions we have not been able to visit more stations or have more events for our members. We hear you and we do have plans, as soon as we are able, to bring the RSA Rollin' Smokehouse to a station near you!

Our plan is to visit the following stations before the end of the year. In no particular order: Smith Correctional Facility (including the surrounding facilities i.e. Site B, RASP, CCMU, etc.), Perris Station, Thermal Station, Lake Elsinore Station, and the Southwest Area. We will try to fit in others as well as time and labor permits.

It was the perfect day for good food and a good time. We had the pleasure of serving about 100 people at the Jurupa Valley Station. Serving food to those who serve is just a small way of showing our appreciation for your hard work and dedication, especially during these disruptive times that we are going through. ★



VOLUNTEER

The Rollin' Smokehouse is looking for volunteers to help "serve those who serve." We are creating a volunteer list for those who want to help before events for prep and during the actual events to serve or cook.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. This is an excellent opportunity to give back to the membership and community.

If you are interested in this opportunity to volunteer or for inquiries regarding the RSA Rollin' Smokehouse, please contact: Juvien Galzote, RSA Member Services Representative | juvien@rcdsa.org





Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
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COVID-19:

Will It Ever Become Permanent And Stationary? Will It Cause Harm To Other Body Systems?

By **Scott A. O'Mara**
Law Offices of O'Mara & Hampton

In Workers' Compensation, the point at which a determination is made as to whether an injured worker has sustained any permanent impairment is when the worker's condition has become permanent and stationary (P&S), meaning he/she has reached maximum medical improvement and his/her condition has stabilized to the point where further treatment is unlikely to change that condition significantly within the next year. A P&S determination also curtails a defendant's obligation to provide an injured worker additional temporary disability benefits, \$4850 time, \$4800.5 time, etc. Furthermore, a P&S determination can create limitations on an injured worker's ability to reopen a case for new and further disability.

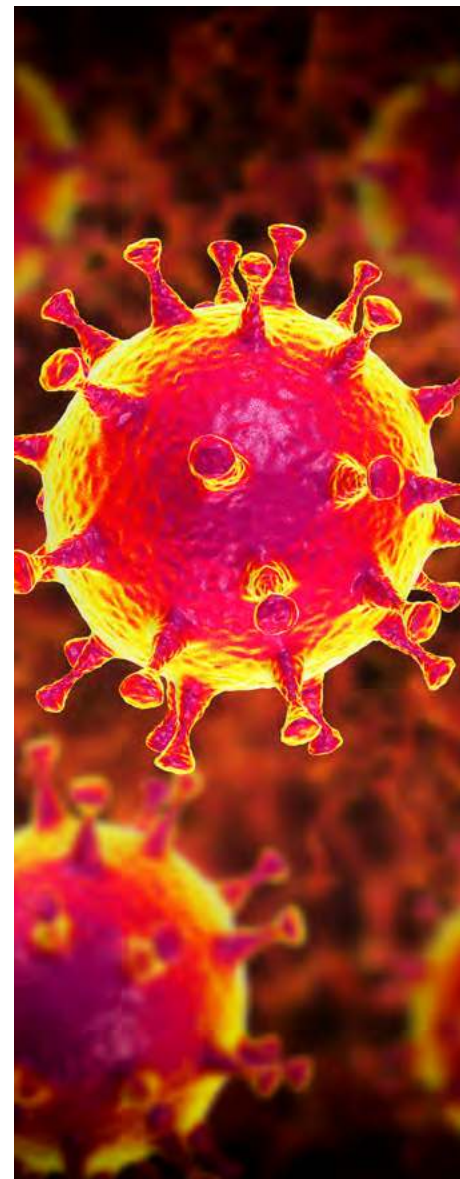
The Workers' Compensation system generally allows five years from a worker's date of injury to reopen a case for new and further disability, but the five-year limitation on reopening can be set aside for diseases which are determined to be insidious and progressive. The COVID-19 pandemic presents many unknown factors at this point, but it could prove to be insidious and progressive, much like exposure to asbestos. Workers suffering from asbestos exposure can obtain a tentative level of impairment determination, but with the recognition that the condition will likely be progressive. In such cases, the Court in most situations can reserve jurisdiction for making a final impairment determination until the worker's condition

becomes permanent and stationary or there is a total level of impairment. This concept goes beyond the five-year limitation on reopening a case for new and further disability.

On the other hand, employers embrace the five-year window and do not want insidious and progressive findings, because such findings create unlimited liability on their part and the potential for workers — if their condition is found to be insidious and progressive — to receive significant compensation if their condition ultimately reaches the point where they are 100% disabled.

In the COVID-19 studies which have been done, there are some strong findings which indicate that this virus causes lasting damage to the lungs in some patients to the extent that they may need a lung transplant to deal with the problem. Also, young people initially were thought to be at a lower risk of having serious complications related to the coronavirus. However, studies now being done indicate that residual impairment is not exclusively limited to people of more advanced age, and that COVID-19 can impact all workers.

While discussions originally were focused on the pulmonary aspects of COVID-19, more recent studies also indicate that changes in the immune system caused by the disease can create blood clots, thereby limiting blood flow to the lungs which is essential to purify the lungs from further disease. Also, when the virus causes inflammation of the lungs, clotting can result which again affects blood flow to that area of the body, eventually even



causing portions of the lungs to die out because of not being able to receive the fresh blood which is needed.

Another impact of the coronavirus is the more imminent finding of pneumonia, which, according to many doctors, can be connected to COVID-19 exposure. Pulmonary fibrosis, which can develop subsequent to a chronic inflammation, is also a factor causing dysfunction of the pulmonary system. In addition, some patients who believe their pneumonia is under control or is no longer diagnostic can nonetheless sometimes be experiencing further development of pulmonary problems which ultimately could be irreversible.

The enthusiastic desire of patients to get well can sometimes mask some of their subjective complaints. When they speak with the doctor, they are so focused on the belief that they are feeling better that they don't mention some of the important symptoms they may have, such as coughing, shortness of breath and fatigue — all of which can be indicators of pulmonary problems, as well as medical problems involving other systems. A high level of candidness is needed by all patients so their doctor can document all of their subjective complaints and perform additional testing, if needed, to determine whether the lungs have sustained any damage or other changes, or if damage has occurred to any other systems, such as your heart/stroke and memory.

A patient's relationship with his/her doctor is paramount so that the doctor will adequately characterize the patient's subjective complaints and administer the appropriate tests. Equally important is for the patient to recognize that some changes in function can occur, and if such changes manifest, a discussion of same with the doctor is essential, because acute respiratory distress syndrome (ARDS) can have a significant impact on a worker's health and functionality — not just in the work situation, but also domestically as well, as ARDS can cause permanent impairment or fibrosis of the lungs.

The determination as to the level of impairment and the need for medical care can be made even though a patient's condition is one which the doctor thinks is insidious and progressive and not yet permanent and stationary. The Court can then reserve jurisdiction in anticipation of the change in condition which might occur at a later stage. That change can involve the heart, kidneys, brain or a psychological condition. If the doctor is able to make the diagnosis that the worker's condition is insidious and progressive, the worker will have an open window to come back and have a determination made as to residual impairment outside the typical five-year window.

Even if the five-year window — i.e., five years from the date of injury to reopen a case for new and further disability — is the only avenue allowed, this reinforces the concept of having meaningful communication with the doctor regarding the worker's subjective complaints.

These complaints can include such examples as the development of paralysis or a change in sensation on one side of the body, facial drop, speech impairment — all of which are factors which can be considered in connection with the disease itself.

Yet with the demeanor or attitude which many people have, the risk is minimization of a worker's subjective complaints. If there is proper documentation of the subjective complaints, and at a later stage the level of impairment increases or causes damage to other systems, this then opens up the window for the

worker to receive adequate compensation for his/her actual level of impairment.

Finally, the discussions which are now coming out indicate an increased risk of large-vessel stroke in younger patients, so it is important to make sure your doctor has this knowledge. I have found it is not inappropriate to go to relevant websites and pull up particular studies to share with your doctor. The doctor may not have current information, so if you provide that to him or her — and the doctor is properly embedded in health care — he/she will give consideration to this information.

Overall, with continuation of the COVID-19 crisis, we will have more knowledge as to what care and treatment is available, the level of impairment, and the changes and impact on other systems which may occur. Also, the five-year window from the date of injury to reopen a case for new and further disability potentially — depending upon the medical opinions rendered — could be extended indefinitely beyond five years if a condition is found to be insidious and progressive.

Current studies now show that some people with so-called "Full Recovery" are at higher risk for long-term problems related to COVID-19. Protect yourself and report your subjective complaints to your doctor. This protects your right to obtain additional care and reopen your case. Do not settle your case by a Compromise and Release. Doing so would amount to selling your rights for medical care and reopening. ★

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NEW RULES FOR COVID-19

Senate And Assembly Reviewing Labor Code

By **Scott A. O'Mara**

Law Offices of O'Mara & Hampton

Starting July 27, 2020, the California Senate and Assembly are reviewing COVID-19 problems and the Labor Code changes which are necessary to protect our society. A legislative hearing on this matter was set for July 29, 2020.

On July 23, 2020, the Occupational Health and Safety Administration (OSHA) implemented standards and guidelines for California employers, and introduced a protocol which can be utilized to protect workers from devastating problems like COVID-19. OSHA set forth seven standards which have been discussed many times by medical experts and could make a substantial change in the passage of COVID-19, reducing the presence of the virus and potentially eliminating it in many situations.

These seven standards (as of 7/23/20) include the following:

1 — Alter the worksite to ensure that all employees are at least six feet apart, with the presence of barriers between workers in places where such spacing is not feasible.

2 — Allow employees ample time and enough supplies to disinfect used surfaces and areas.

3 — Remind employees to wash their hands in accordance with Federal guidelines and provide enough time and supplies so they can do so properly.

4 — Make cloth face coverings available to all employees, or allow them to use their own. If they use their own, employees should be reimbursed for the cost of purchasing said face coverings.

5 — Screen employees for COVID-19 symptoms before they start work, and advise them to stay home if they feel sick.

6 — Inform employees regarding sick leave benefits if they are unable to come to work.

7 — Employees and customers should wear face coverings at all times.

These standards and guidelines are repetitious of what has been discussed in the news media, and it is important that employers and employees follow same.

A vaccine undoubtedly will be available at some point, and that will help the situation. However, there is some discussion that this vaccine may be required on a continuing basis — perhaps every 12 to 18 months — like the flu vaccine.

THE CAPITOL BUILDING IN SACRAMENTO: Lawmakers are reviewing COVID-19 problems and the Labor Code changes necessary to address them.



In most situations, employers would be wise to be in a position to fund the vaccine for their employees. Such a proactive role could actually lower the Workers' Compensation costs for employers and create a more stable and productive workforce.

Hopefully, the COVID-19 pandemic ultimately will follow the path of the polio crisis many years ago. While that also began with a state of panic, it ultimately was contained and controlled by an inoculation which was developed. If the same could be achieved for COVID-19, it clearly would make our society more productive.

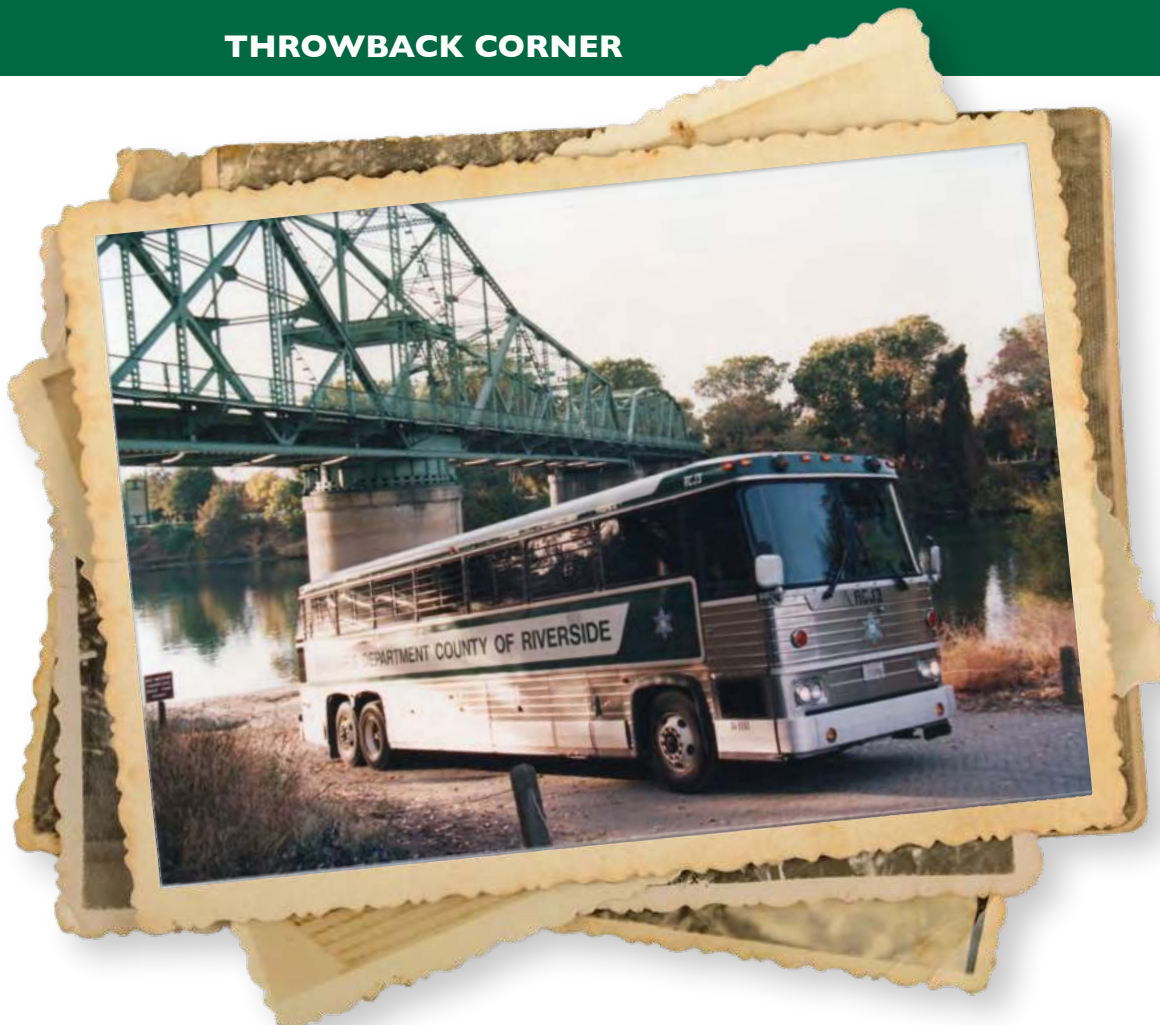
Again, legislators should encourage employers to be proactive and pay for a vaccine for workers who seek that protection. ★

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

BACK IN THE DAY: RCJ3 jail bus, circa 1994. Photo submitted by Ret. Investigator Phillip Pico.



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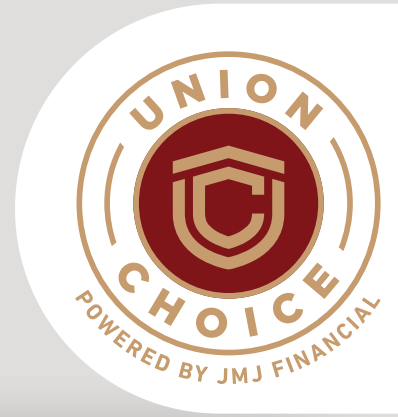


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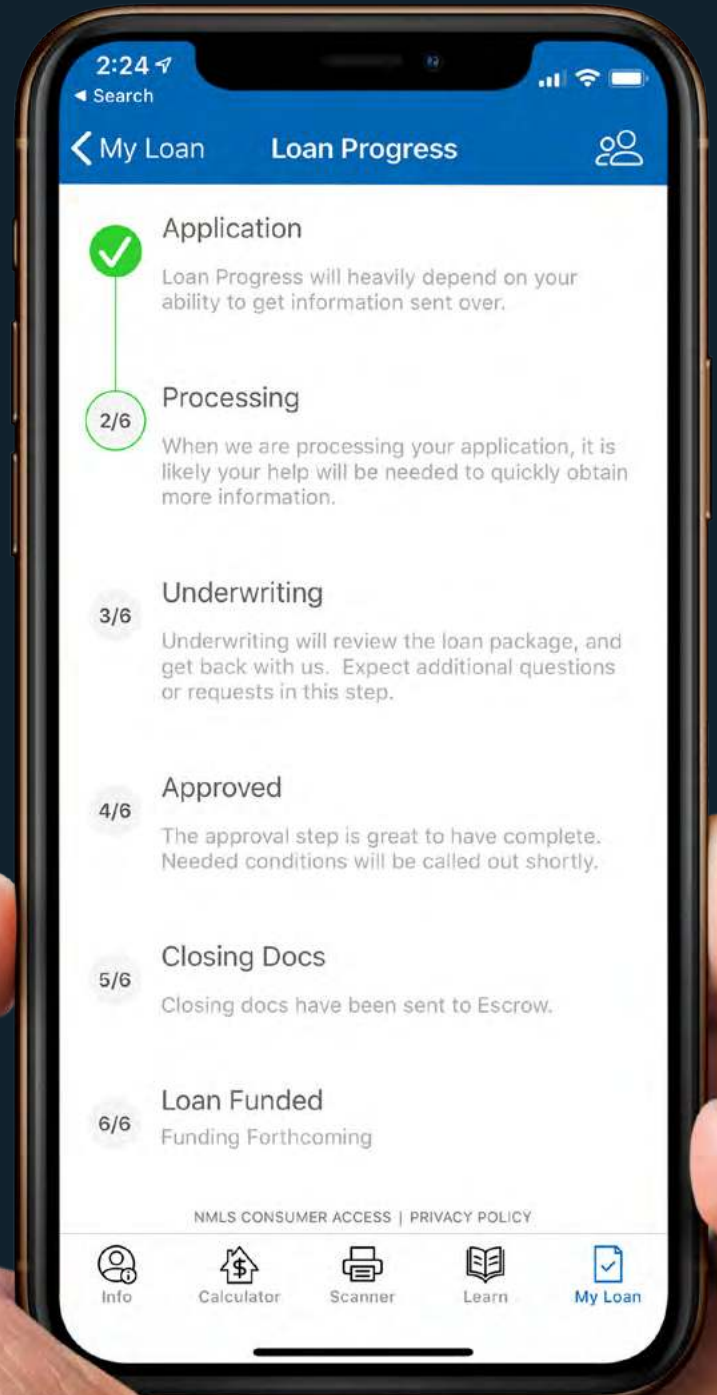


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				1	8		5	
		7	4					
		5	2	9	6			1
		4		7	3	6		8
				2	9		1	
9	5							
			6		1	3		2
8	4	1			2			
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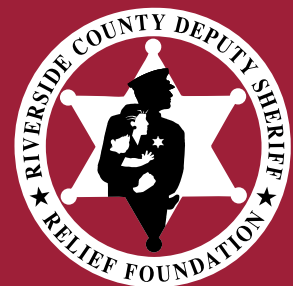


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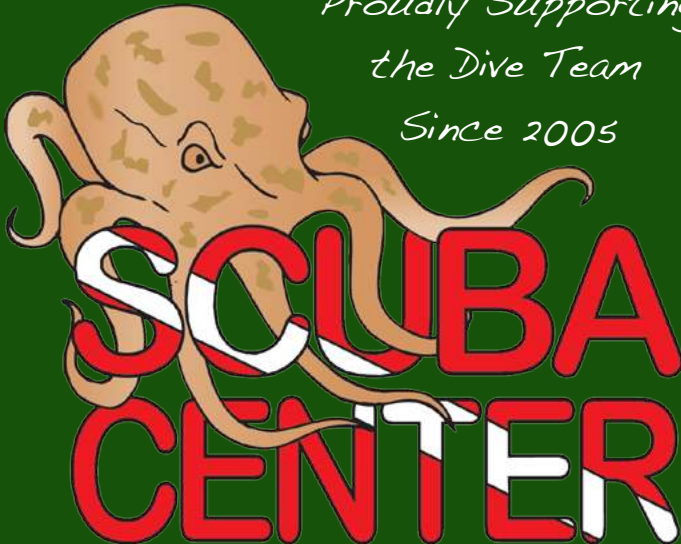
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RSA Amusement Park Tickets



Sold exclusively to RSA members

For complete ticket listing visit www.rcdsa.org or call 951-653-5152 if you have any questions.

Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

**Prices and tickets subject to change*



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

AUGUST REMEMBRANCES



Roger Allen Strong
EOW: August 7, 1961

Frank Hamilton EOW: April 9, 1895	Roger Allen Strong EOW: August 7, 1961	Michael David Davis, Sr. EOW: October 24, 1988	Eric Andrew Thach EOW: October 8, 1999
Preston Van Buren Swanguen EOW: December 24, 1907	William Joseph Rutledge EOW: May 14, 1969	Randy Robert Lutz EOW: June 22, 1989	Jim W. Purkiss EOW: April 16, 2001
Leroy H. Tripp EOW: April 10, 1916	William Fredrick Carter, Jr. EOW: May 20, 1969	Kent A. Hintergardt EOW: May 9, 1993	John Towe EOW: February 15, 2002
Henry Fredrick Nelson EOW: September 22, 1921	Edward Michael Schrader EOW: July 11, 1974	Mark S. Kemp EOW: November 9, 1994	Brent Jenkins EOW: March 18, 2003
Theodore Crossley EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	Michael P. Haugen EOW: January 5, 1997	Bruce Lee EOW: May 13, 2003
Howard R. Scheffler EOW: February 29, 1956	Dirk Alan Leonardson EOW: October 4, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007

IN MEMORY 2020

Detective Amber Leist Los Angeles County Sheriff's Department EOW: January 12, 2020	Deputy Terrell D. Young Riverside Sheriff's Department EOW: April 2, 2020	Officer Efren Coronel El Centro Police Department EOW: June 3, 2020	Sergeant Damon Gutzwiller Santa Cruz County Sheriff's Office EOW: June 6, 2020
Detective Marylou Armer Santa Rosa Police Department EOW: March 31, 2020	Officer Dan Waters San Diego Police Department EOW: April 23, 2020	Officer Richard Bianchi California Department of Corrections EOW: June 25, 2020	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



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Riverside Sheriffs' Association 2020 Wellness Program User Guide

New tools to help
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Riverside Sheriffs' Association (RSA) offers a **free, simple-to-use wellbeing program** from Virgin Pulse. Build healthy habits, have fun with coworkers, and experience the lifelong rewards of better health and wellbeing. Earn up to \$200 in Pulse Cash per year (a maximum of \$50 Pulse Cash per quarter) — simply by getting active and making healthier choices.

Sign up now

join.virginpulse.com/RSAwellness

Already a member?

member.virginpulse.com



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org

RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

RIVERSIDE SHERIFFS' ASSOCIATION

www.rcdsa.org



US Congress, Senate

Kamala Harris (D)
40 B Dirksen Senate Office Building
Washington DC, 20510
(202) 224-3553

Dianne Feinstein (D)
331 Hart Senate Office Building
Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
VACANT

California Senate

23rd District
Mike Morrell (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
Room 4140,
Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina Cervantes
(D)
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina (D)
P.O. Box 942849,
Room 2141,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
VACANT

71st District
Randy Voepel (R)
P.O. Box 942849,
Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
P.O. Box 942849,
Room 3104,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

RSA BOARD AND STAFF



Executive Board



Bill Young
President



Ian Anderson
Vice President



Mike Hyland
Treasurer



Alicia Lopez
Secretary



Michael Abel
Executive Director



Board of Directors



Ron Furtado
Ch. 1: DA



Nick Padilla
Ch. 2:
Jurupa Station



Ole Williams
Ch. 3: RPDC



Martineau Belgarde
Ch. 4:
SIB West/CSW/
BCTC



Rafael Casillas
Ch. 5: Cabazon/
SEB



Pierre Palmer
Ch. 6: Desert
Ct. Services



Robert Thomas
Ch. 7:
Lake Elsinore



Chad Marlatt
Ch. 8: Hemet
/ San Jacinto /
Aviation



Roxanne Villareal
Ch. 9:
Blythe Station



NO PHOTO
AVAILABLE

David Chavarria
Ch. 10:
Indio Jail



Jose Santos
Ch. 11:
Palm Desert/
SIB East



Ron White
Ch. 12:
Moreno Valley



David Nelson
Ch. 13: Retirees



Dave Flannery
Ch. 14:
Southwest



Randall Wortman
Ch. 15:
Perris



Eric Devore
Ch. 16: Coroner



Sharla Jordan
Ch. 17: LSCF



Elias Laow
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



Tracey Newton
Ch. 20: Thermal



Moses Salas
Ch. 21: Central
Court

RSA Staff And Support



Yvonne Acosta
Office Administrator



Julie Kelley
Administrative
Assistant II



Lesley Garcia
Book Keeper II



Vickie Arreola
Office
Assistant I



Celena Kimsey
Book Keeper I



Maryann Barbaro
Office
Assistant I



Connie Collins
Administrative
Assistant II



Dominique Guy
Office Assistant I



Janelle Regan
Benefit Trust Office
Manager



Jeff Byrd
Senior Labor
Representative



Artemese Evans
Labor
Representative I



Patrick Biggers
Labor
Representative I



Juvien Galzote
Member
Services
Representative



Sandra Tjosaas-Moore
Administrative
Assistant II



Debbie Haar
Special Events
Director



Mike Stone
RSA/LDT
General Counsel



Muna Busailah
RSA/LDT
General Counsel



Frank Anderson
LDT Chief Of
Operations &
Finance Director



Harley Broviak
Chaplain

