

# All Points BULLETIN



Celebrating 77 years of serving those who serve others



## RSA'S 1ST CHARITY CORNHOLE TOURNAMENT BATTLE OF THE BAGS

FIRST PLACE TEAM IN THE COMPETITIVE BRACKET, "Rn'B", Brian Haines and Rafael Medina.

**RSA 2020 General Election Voter Guide**

### INSIDE

In Loving Memory Of Our Brother Sergeant Harry Cohen

RSA Legislative Scorecard - 2020

2021 RSA Awards Banquet Nominations Now Open

Employers Penalties For Failure To Follow New Labor Codes



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

# 24-Hour Emergency LEGAL DEFENSE

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# Patrol Pay Period

By Bill Young  
RSA President



**H**ello everyone, I would like to start by saying sorry for missing last month's President's Message. As

summer comes to an end, I look forward to cooler weather and enjoying outdoor activities. Hopefully, people can act responsibly with the upcoming election and allow our members to enjoy the fall into winter without being overworked. Regardless, I know every one of you will be up for the task if needed.

Moving on to business, I know many of our Patrol staff are waiting for the implementation of the 84 hour pay period for patrol. I recently exchanged emails with Under Sheriff Dennis Vrooman to check on the status of this change, and he permitted me to share his response, which is below:

Here's the latest:

Human Resources has recently finalized the details of what was negotiated in the RSA contract for all job classifications to be compliant with the 2013 PEPRA rules of CalPERS. The Department is currently assessing the actual number of PCNs which will need to be converted to either the 80 hour or the 84 hour designations throughout the Department. This will need to be calculated not only within the Corrections Division, but also the number of Patrol Deputy/Corporal positions within the Operations Division to meet the terms of our contract city hours, as well as fulfilling the Sheriff's vision of increasing patrol deputy staffing levels in the unincorporated areas.

The timing of the actual implementation will be determinate on the amount available staffing to ensure it is successfully implemented. Currently, we have a large number of

trainees in our Field Training Officer (FTO) program, as well as other challenges in light of COVID and civil unrest we have experienced this year.

Lastly, you should be receiving a side letter from HR in the near future about the details of the schedule for review and signature. The final language will also be incorporated into the new MOU.

Dennis

Since I received that email, RSA has met with the County, and we are close to agreeing on the terms of the Side Letter. We want to get this done quickly while ensuring your labor rights are protected. An additional hurdle will be the Department reaching staffing levels to implement the new 84 hour pay period to allow for correct implementation.

On the house's Probation side, I'm happy to say we have reached a fair and reasonable Tentative Agreement with the County. RSA is currently waiting for the County to provide us with the Terms in writing to ensure they correctly reflect the Terms your Negotiating Team has agreed to at the bargaining table. Virtual town hall style meetings to answer any questions before a vote by the Probation Membership will be held when the review of Terms by your negotiating team and RSA attorneys has been completed. Please watch your emails for additional information regarding this matter.

Also, to vote on the contract, you must be registered on the RSA website as the ratifying vote will be done through the Members Only webpage. If you have not registered for the RSA Members Only section of our web site, please do as soon as possible. If you have any problems registering, please feel free to call RSA at (951)653-5152, and your staff will be happy to help.

Lastly, I would like to discuss an issue regarding the level of dues members pay. There are some Members who believe dues should be based on salary levels, with those who make less paying less in dues. Every member of RSA receives the same

benefits, which include LDT, access to the Benefit Trust, negotiating Attorney's, the BBQ Trailer, the soon to be open RSA East Office, and a full-time staff to assist the Membership at any time, just to name a few. We are one of the largest Law Enforcement Associations in the State of California, and soon to be one of the only Associations that offer their Members services at two full-time Offices.

However, several months ago, to address this concern, your RSA Board of Directors directed me to start an ad hoc Dues Committee. The Committee has been reaching out to all surrounding Associations and POA's to ensure members are paying a fair and reasonable amount. They will present their findings to the Board of Directors very soon, and then your Directors will address any issues discovered and decide how to manage them.

The RSA is committed to providing every member, no matter rank or classification, the highest level of service. Our costs don't depend on rank or classification: our Attorneys don't cut us a break based on the Members classification or pay rate, and our office staff does not work for less when serving one group or classification. Since the current level of dues reflects the cost of those services to the entire Membership, a decrease in dues for one group will mean dues have to be increased for other groups to retain the same level of service. We are all one family and will continue to be fair and equal to everyone.

Finally, let me say that these are uniquely challenging times for law enforcement in the United States. While the year is not over, 2020 has brought the anxiety and isolation of COVID-19 and the death of two Riverside Sheriff's Deputies. We have seen nationwide protests and riots rising crime and calls to defund or abolishing police. We have also seen great appreciation from many people you serve daily. As a reminder, please be extra mindful of mental health pressures and the warning signs, and please watch out for and support those who are struggling.

As always, stay safe out there and help ensure your partners go home safe. ★



# RIVERSIDE SHERIFFS' ASSOCIATION

## ELECTION VOTER GUIDE

The following candidates and measures are endorsed by the Riverside Sheriffs' Association

**ELECTION DAY: NOVEMBER 3, 2020**

### US CONGRESS

**Darrell Issa**  
US House District 50

**Aja Smith**  
US House District 41

**Ken Calvert**  
US House District 42

### CALIFORNIA SENATE

**Rosilicie Ochoa Bogh**  
CA Senate District 23

### CALIFORNIA ASSEMBLY

**Andrew Kotyuk**  
CA Assembly District 42

**Phillip Chen**  
CA Assembly District 55

**Kelly Seyarto**  
CA Assembly District 67

### MEASURES & PROPOSITIONS

**Measure M (Menifee)**  
OPPOSE

**Measure V (San Jacinto)**  
SUPPORT

**Measure X (Corona)**  
SUPPORT

**Measure Z (Lake Elsinore)**  
SUPPORT

**Proposition 17**  
OPPOSE

**Proposition 20**  
SUPPORT

**PLEASE JOIN US  
IN SUPPORTING  
THESE CANDIDATES  
AND MEASURES**



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CHECK OUR SOCIAL MEDIA FOR A COMPLETE LIST AS MORE RECOMMENDATIONS ARE ADDED



### CITY COUNCIL & BOARD OF EDUCATION

**John Echevarria**  
Colton City Council

**Jason Scott**  
Corona City Council

**Ike Bootsma**  
Eastvale City Council

**Christian Dinco**  
Eastvale City Council

**Glenn Miller**  
Indio City Council

**Natasha Johnson**  
Lake Elsinore City Council

**Bob Karwin**  
Menifee City Council

**Lesa Sobek**  
Menifee City Council

**Bill Zimmerman**  
Menifee Mayor

**Victoria Baca**  
Moreno Valley City Council

**Yxstian Gutierrez**  
Moreno Valley City Council

**Lori Stone**  
Murrieta City Council

**Lisa DeForest**  
Murrieta City Council

**Evan Trubee**  
Palm Desert City Council

**Gina Nestande**  
Palm Desert City Council

**Michael McColloch**  
Palm Springs City Council

**Angelov Farooq**  
Riverside Board of Education

**Jessica Alexander**  
Temecula City Council



# RIVERSIDE SHERIFFS' ASSOCIATION

## ELECTION VOTER GUIDE

**ELECTION DAY: NOVEMBER 3, 2020**

### OUT OF AREA CANDIDATES SUPPORTED

The RSA also endorsed and supported successful law enforcement-friendly candidates throughout our state who advanced to the November election.

#### CALIFORNIA ASSEMBLY

**Tom Daly**

Anaheim

**Phillip Chen**

Diamond Bar

**James Ramos**

Highland

**Tom Lackey**

Lancaster

**Evan Low**

Milpitas

**Jim Cooper**

Sacramento

**Devon Mathis**

Tulare

**James Gallagher**

Yuba City

#### CALIFORNIA SENATE

**Anthony Portantino**

Pasadena

**Anna Caballero**

Monterey

#### BOARD OF SUPERVISORS

**Rich Desmond**

Sacramento County

#### DISTRICT ATTORNEY

**Jackie Lacey**

Los Angeles County

**PLEASE JOIN US  
IN SUPPORTING  
THESE CANDIDATES  
AND MEASURES**



**RIVERSIDE SHERIFFS' ASSOCIATION**

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**CHECK OUR SOCIAL MEDIA FOR A COMPLETE  
LIST AS MORE RECOMMENDATIONS ARE ADDED**



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IN LOVING MEMORY OF OUR BROTHER  
**SERGEANT HARRY COHEN**  
HEROES LIVE FOREVER

A husband, a father, a best friend and deputy he will be deeply missed by all who knew him.

If you would like to donate to Sergeant Cohen's family scan the QR code below with your phone's camera.

**EOW: 10.18.2020**



SERGEANT HARRY COHEN  
EOW: OCTOBER 18, 2020



OR GOT TO [HTTPS://RCDSACOHEN.FIRSTRESPONDERPROCESSING.COM](https://rcdsacohen.firstresponderprocessing.com)

# RSA'S 1ST CHARITY CORNHOLE TOURNAMENT BATTLE OF THE BAGS

On Saturday October 24, 2020 the RSA 1st Charity Cornhole Tournament "Battle of the Bags" took place at the RSA parking lot and office.

**T**hank you to all of the teams who participated we hope you enjoyed playing in the tournament as much as we enjoyed putting this event on. The proceeds from the event benefit the Riverside County Deputy Sheriff Relief Foundation. We love putting on events that bring our community and members together for a good time all while raising money for a good cause. It was a great time!

While the tournament was going on people enjoyed delicious food served by the RSA Rollin Smokehouse & Chow Shack. We also had an ice-cream truck and a jump house for the kids to enjoy.

Aside from playing cornhole we had a 50/50 raffle and were selling shirts to benefit our fallen brother Sergeant Cohen. We wish we were never needed, but all too often we are. At the time of a deputy's distress or death we are honored to be of help and comfort to them and their families.



Thank you to everyone who came out! Thank you to our sponsors, vendors, volunteers and RSA staff for making this event happen. It is because of the help and support that we get from volunteers and our sponsors that we are able to put on events like this. We truly appreciate it. Thank you all for your support!

**Continues on  
next page**

## Tournament Winners - COMPETITIVE BRACKET



**1ST PLACE TEAM**  
Rn'B - Brian Haines and Rafael Medina -  
\$1000



**2ND PLACE TEAM**  
Team McLovin' - father/son team Matt and  
Tyler Wicks - \$600



**3RD PLACE TEAM**  
Westside 6's - Greg Yokoyama and Chad  
Dowdy - \$200

## Tournament Winners - SOCIAL BRACKET



**1ST PLACE TEAM**  
Bombs over Baghdad - Kenny Brown and  
Carlos Santiago - 2 \$250 gift certificates  
sponsored by Bud's Tire Pros



**2ND PLACE TEAM**  
That One Team - Stone Tucker and Brad  
Bishop - 2 \$100 gift certificates sponsored by  
Bud's Tire Pros



**3RD PLACE TEAM**  
Four in the Hole - Thomas Salisbury and Mike  
Erving - 2 \$50 gift certificates sponsored by  
Bud's Tire Pros

Continues on next page



**THANK YOU TO OUR SPONSORS!**



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# Riverside Sheriffs' Association Legislative Scorecard - 2020

## RSA-TRACKED BILLS THAT REACHED THE GOVERNOR'S DESK

BILL	Melendez	Morrell	Roth	Cervantes	Garcia	Mayes	Medina	Voepel	Waldron	RSA
AB 1185	NO	NO	YES	YES	YES	NO	YES	NO	NO	NO
AB 1196	NV	NO	YES	YES	YES	YES	YES	N/A*	YES	NO
AB 1506	NV	NV	YES	YES	YES	NV	YES	N/A*	NV	NO
AB 1950	NO	NO	YES	NO	YES	NV	YES	NO	YES	NO
AB 2147	NO	NO	YES	NV	YES	NV	YES	YES	YES	NO
AB 2342	NO	NO	YES	NV	YES	YES	YES	YES	YES	NO
AB 2542	NO	NO	YES	YES	YES	NO	YES	N/A*	NO	NO
AB 3070	NO	NO	NO	YES	YES	NV	YES	NO	NO	NO
AB 3234	NO	NO	YES	NO	YES	NO	YES	NO	NV	NO
ACA 6	NO	NO	YES	NO	YES	YES	YES	YES	NO	NO
SB 369	NO	NO	YES	YES	YES	YES	YES	N/A*	YES	NO
SB 555	NO	NO	YES	NV	YES	NV	YES	N/A*	YES	NO
SB 629	NV	NO	YES	YES	YES	NV	YES	N/A*	NO	NO
SB1220	NO	NV	YES	YES	YES	YES	YES	YES	NV	NO
	14/14	14/14	1/14	6/14	0/14	9/14	0/14	4/8	8/14	14/14

N/A\* = VOEPEL NOT PRESENT ON ASSEMBLY FLOOR DUE TO COVID-19 GUIDANCE.

**Ryan Sherman**  
Director, Government  
Affairs



The bills included here are priority bills that the RSA and other law enforcement groups opposed during the now-concluded 2019-2020 legislative session. The bills were selected for inclusion to demonstrate how the Riverside County legislative delegation voted on priority bills that made it to the governor's desk. This allowed us to track bills that were voted on by all legislators, except for a few that Assemblyman Voepel was forced to miss due to COVID.

This scorecard shows a marked difference by the legislators' choices in supporting or opposing law enforcement's positions. Never has the RSA surveyed a collection of bills where Riverside lawmakers earned a 0. However, this was a highly-unusual legislative year, one that had very few law enforcement

supported bills that made it through both the Assembly and the Senate.

This scorecard also doesn't include the most controversial bills of the season because they didn't earn passage before the legislature shut down on September 1. To some, our list may demonstrate that law enforcement was thoroughly defeated in 2020. That is not the case. Working together, law enforcement representatives were able to stop some of the most egregious bills from passage and secured substantive amendments for other bills that allowed us to remove our opposition.

### LEGISLATIVE PROPOSALS THAT DIED THIS YEAR - AND MAY BE REVIVED NEXT YEAR INCLUDE:

**BAN ON TEAR GAS / LESS-LETHAL FORCE**  
officers to report uses of force by other cops or risk termination

**DECERTIFICATION OF PEACE OFFICERS**  
"no reasonable alternative" as standard for use of force

<b>Melendez</b>	<b>100%</b>
<b>Morrell</b>	<b>100%</b>
<b>Mayes</b>	<b>64%</b>
<b>Waldron</b>	<b>57%</b>
<b>Voepel</b>	<b>50%</b>
<b>Cervantes</b>	<b>43%</b>
<b>Roth</b>	<b>7%</b>
<b>Medina</b>	<b>0%</b>
<b>Garcia</b>	<b>0%</b>

**Continues on  
next page**

**ADDITIONAL PERSONNEL RECORDS RELEASED**

excessive force = mandatory termination (included retroactivity)

**QUALIFIED IMMUNITY REMOVED FOR COPS**

reduction of “peace officer bill of rights” protections

**USE OF FORCE AGAINST PROTESTERS BANNED**

use of force against “reporters” banned

These and many other anti-cop or anti-public safety bills will be introduced during the 2021-2022 legislative session. We will continue to advocate for your interests and in support of public safety.

Until next month, be safe. ★

**AB 1185** Grants subpoena powers to constitutionally-questionable citizen panel to oversee county sheriff operations

**AB 1196** Bans use of carotid hold by law enforcement - even for self-defense

**AB 1506** Requires Attorney General to create division to investigate peace officers

**AB 1950** Caps felony probation terms at 2 years, misdemeanor probation at one year, regardless of risk to public safety

**AB 2147** Inmate fire crews get criminal records expunged/dismiss - regardless of criminal history and commitment offense

**AB 2342** Early-released, violent felons to get released from parole early

**AB 2542** Violent criminals get cases and sentences dismissed if a cop, juror or witness used racially-discriminatory language

**AB 3070** Prospective jurors biased (against law enforcement, etc) will not be excused/dismissed from jury service

**AB 3234** Allows dangerous and violent felons over age 50 who have served 20 years to be released from prison

**ACA 6** Allows convicted felons stallion parole to vote

**SB 369** Creates “Re-Entry Commission” to study (lowering) criminal justice sentencing and COVID impact on felons

**SB 555** Artificially caps prices on goods and telephone services provided in county jails

**SB 629** Allows reporters to obstruct officers, but criminalizes officers if they obstruct the reporters during civil protests.

**SB 1220** Undermines purpose of “Brady Lists” by including additional criteria unrelated to dishonesty



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### What is Amazon Smile? How does it work?

Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

Shop Amazon Smile and help the Relief Foundation. It is easy, just sign into AmazonSmile.com with your regular Amazon login information. Make sure to select the RCDSRF as your current supporting charity, and just like that you're shopping for a good cause.

Your current charity

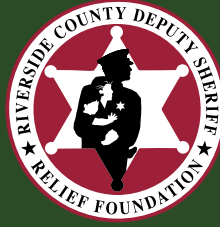
Riverside County Deputy Sheriff Relief  
Foundation Inc



## Serving Those Who Serve

The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.

[www.rcdsa.org](http://www.rcdsa.org) | [www.amazonsmile.com](http://www.amazonsmile.com)



2021

RIVERSIDE SHERIFFS' ASSOCIATION

# AWARDS BANQUET

**The Riverside Sheriffs' Association and the Riverside County Deputy Sheriff Relief Foundation are hosting an awards banquet on Friday, February 19, 2021 at the Riverside Convention Center.**

RSA/RSO members, along with members of the community, will be recognized for their outstanding service to Law Enforcement and/or the community. If you would like to nominate one of your peers or a member of the community, please contact RSA for a nomination form, or download the form from the RSA members only website. Please return the nomination form to Julie Kelley, RSA Executive Assistant, by email at [julie@rcdsa.org](mailto:julie@rcdsa.org).

*Nominations must be received no later than December 4, 2020.*

**All proceeds from this event benefit the Riverside County Deputy Sheriff Relief Foundation.**

**SEE THE NEXT PAGE FOR AWARD CATEGORIES**



## AWARD CATEGORIES:

**1. Medal of Valor:** Awarded in recognition of public safety officers who demonstrate courage and bravery above and beyond the call of duty without regard for their personal safety.

**2. Medal of Courage Award:** Awarded to an individual who demonstrates unusual bravery and skill or resourcefulness in saving or attempting to save life at considerable risk to self.

**3. Law Enforcement Lifetime Achievement Award:** Recognizes an individual who has dedicated a substantial part of their lives to Public Safety and Law Enforcement and in the process has made a significant contribution to the Law Enforcement Profession.

**4. Outstanding Service Award:** Awarded to a member of the public safety community in recognition of actions or accomplishments, which project the highest standards of and / or positive image for the law enforcement profession.

**5. Outstanding Community Service Award:** Awarded to a member of the public in recognition of actions, which demonstrate outstanding commitment to community service, support of public safety, and/or support of the law enforcement mission.

**6. Major Incident Recognition Award:** Recognizes the risk and sacrifice made by an individual who is exposed to a significant force encounter while involved in law enforcement operations and related activities.

**7. Top Dog K9 Award:** Awarded to a K-9 Team who demonstrates extraordinary actions or accomplishments while involved in law enforcement operations and related activities, such as significant arrests, finds, rescues or stats.

**8. Director Of The Year:** Recognizes a member of the RSA Board of Director's who has served the Association in a manner above and beyond normal expectations during a particular one-year period.

**9. Ten Year Service Ring:** Awarded to members of the Board of Directors who have served RSA for ten or more years in their capacity as a Director. Due to the Board's organizational structure and the Department's ability to affect a Director's tenure by way of transfer from one Chapter to another, this award shall be determined by total cumulative service as a Director.

**10. Association Member Of The Year:** Awarded to a member of the Association who demonstrates outstanding commitment to, and/or extraordinary support of the RSA membership through involvement in Association programs and/or activities during a particular year.

**11. Retiree Recognition Award:** Awarded to RSA members in good standing, who retire from their employment with the County of Riverside, with either a "service" or "disability" retirement.

**12. "Federal" Elected Official of the Year:** Awarded to an elected official of the Federal Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/ or involvement in community service activities.

**13. "State" Elected Official of the Year:** Awarded to an elected official of the California State Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/ or involvement in community service activities.

**14. "County" Elected Official of the Year:** Awarded to an elected official of the Riverside County Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/or involvement in community service activities.

**15. "Municipal" Elected Official of the Year:** Awarded to an elected official of a Riverside County Municipal Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/or involvement in community service activities.

**16. "Special District" Elected Official of the Year:** Awarded to an elected official of a Riverside County "Special District", who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her official duties, and/or involvement in community service activities.



# GIVING OUR LAW ENFORCEMENT FAMILY PEACE OF MIND WHEN IT IS NEEDED THE MOST

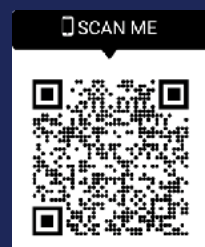


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# Employers Penalties Up To \$10,000 For Failure To Follow The New Labor Codes

By **Scott A. O'Mara**  
Law Offices of O'Mara & Hampton

**T**he legislation signed by Governor Newsom on 09/17/2020 regarding the COVID-19 Senate Bill (SB) 1159 retroactive to July 6, 2020, and Assembly Bill (AB) 685 placed particular mandates upon the employer regarding the exposures, the findings of the COVID-19 and CORRECTLY reporting the same. Failure to report and follow sections of the Labor Code places the employer in a position of penalties and/or sanctions for failure to comply with reporting and/or modifying or changing the work situation. The civil penalties are up to \$10,000 to be assessed by the Labor Commissioner.

WWW.Law.1199 2020 Issue #9 states there are Seven Standards established by

OSHA (Occupational Health and Safety) on July 23, 2020 to lower the spread of COVID-19 in the work situation. Failure to follow these Seven Standards can place the worker at risk of getting COVID-19 and the employer at risk of a penalty.

## POLYMERASE CHAIN REACTION TESTING

The Labor Code looks to the number of employees that the employer has and if a proper testing was done to determine if they have COVID-19, proper testing is Polymerase Chain Reaction (PCR). This test is the one that is a gold standard for determination of COVID-19. The code does not embrace the serologic testing of antibody as the proper standard.

If in fact there is a finding of an OUTBREAK in the employment situation, this is another threshold for imposition of particular guidelines and mandatory standards for the employer to follow.

OUTBREAK exists if within 14 days an employer has 100 employees or less and there is a finding of 4 positive tests of COVID-19 in the worker force. If there are less than 4 positive tests this does not constitute the COVID-19 OUTBREAK. If the employer has more than 100 employees at a specific place of employment, and 4% of the number of employees report of the specific place of employment tests positive for COVID-19 then the finding of OUTBREAK is made.

There is specific language to determine the date of injury and that is when the employee has tested positive

**Continues on next page**

*Failure to report and follow sections of the Labor Code places the employer in a position of penalties and/or sanctions for failure to comply*

of COVID-19 within 14 days after the employee has performed services at the place of employment pursuant to the employers direction is the last date that said services were performed at the place of employment.

The Labor Code is directive under SB 1159 that when the employer knows, or reasonably should know, that the employee has tested positive for COVID-19, the employer shall report to their claims adjuster in writing, via electronic mail or facile within 3 business days of the fact that the employee has tested positive. The employer is not to provide personal identification or information regarding the employee that has tested positive unless the employees asserts the infection is work-related, which indeed will be done.

When there is the reporting of the COVID-19 illness the worker will report the date of the positive test, i.e., date of specimen collected, and also where specifically the worker was performing their duties 14 days prior the employees' positive test. The Labor Code mandates that if the employer, or a third party administrator someone acting on behalf of the employer, intentionally submits the false or misleading information, or fails to submit information regarding the COVID-19 exposure and/or finding they are subject to a Civil penalty of up to \$10,000.00 being assessed by the Labor Commissioner. The Claims Administrator is to process information, and based upon their processing of same, a determination is made as to whether there is a OUTBREAK and the determination is based upon the number of employees at the specific place of employment, and the number of OUTBREAKS from said location. The employer also has an obligation of awareness and processing of any employees testing positive for COVID-19 on or after July 6, 2020 and is mandated to report said findings to the Claims Administrator in a written form within a 30-day business timeline. The employer is mandated to speak to specific places of employment.

The Claims Administrator, again, works as an accountant to determine whether the information provided by the employer is sufficient to determine if an OUTBREAK has occurred.

*When the employer, or their representatives, receives notices of potential exposure of COVID-19, the employer within one business date is mandated to provide written notice to all employees.*

There is the potential of the employer or Claims Administrator minimizing unintentionally or intentionally the test results in a number of people, and place of employment to avoid a finding of COVID-19 OUTBREAK. Again it goes back to 100 employees or less, 4 employees positive is considered to be an OUTBREAK. If the employer has more than 100 employees at a specific place of employment, 4% of the employees at that specific place of employment finding a COVID-19 positive are considered to be an OUTBREAK.

AB 685 sets the parameters as to additional obligation the employer has if there is a finding of OUTBREAK of COVID-19. If the employer has a number of workers' that have COVID-19 that meets the threshold of the OUTBREAK, the employer is mandated to continue to give notice to the local health departments of any subsequent confirmed COVID-19 at the work sites. There was an exemption as the health facilities.

The State Department of Public Health sets forth that specific information as to the OUTBREAK is publically available on the internet website. Also, OSHA can file a serious violation if certain elements are not met, as stated Seven Standards of OSHA is not met, and that different citation against the employer for violation and failure to make attempts to determine the proper information. OSHA is based upon the Labor Code specifically stating as COVID-19 continues to ravage California, one of the best tools available for limiting exposures and minimizing a spread is to gather thorough and accurate data.

The Legislation is specific that the State of California must track and trace COVID-19 cases. It is imperative that COVID-19 tests are diagnosed and being reported immediately in the occupational setting, i.e., the fellow co-workers', to members of the public and the relative State Agencies. There may be particular areas of employment where the workers' have higher exposure of risk of infection and can constitute imminent hazard to the employee. If that finding is made, such place of employment may be prohibited and the employer will be mandated to post in a conspicuous place the prohibition and the risk, but yet the Labor Code also states this prohibition shall be issued in a manner so as not to maturely interrupt performances of critical government functions essential to ensure the public health safety functions, or delivery of electrical power or water.

When the employer, or their representatives, receives notices of potential exposure of COVID-19, the employer within one business date is mandated to provide written notice to all employees. This written notice is to also be provided to the Union and/or Association of the worker. The notification will also set forth the employers current plan and implementation to disinfect the work area. A 48-hours notification by the employer also will be to the local public health agencies with the names, phone numbers and occupations of the work site employees. An employer that has an OUTBREAK at their work site shall continue to give notice to local health departments of any further COVID-19 cases at the work site.

**Continues on next page**

The notice also speaks to not the just the finding of COVID-19 and infectious periods, but also notice of potential exposures that the employer receives from public health licensed medical providers that an employee has been exposed to a co-worker that has, or may have, COVID-19.

This notice also includes the employer and the Union/Association of the worker.

The employer cannot require employees to disclose medical information unless otherwise required by law. If the employer retaliates against the worker for disclosing a positive COVID-19 or diagnoses and the worker believes they have been retaliated against, the worker can file a complaint with the Division of Labor Standards Enforcement.

Again, there is a mandate that the State Department of Public Health is to make available on internet website the public tracking and the number of frequency of COVID-19 OUTBREAK cases reported by the employer at particular work sites. The employer is mandated to provide training to employees and supervisors relevant to the preventing of employee exposures to hazards of COVID-19. There must be a procedure for the discovery and controlling access to areas that are hazardous in getting COVID-19. This procedure also establishes a template of informing management (supervisors) and employees Unions/Associations as to the health and safety rules. The employer shall provide explanation of the circumstances surrounding the alleged violation the employer may have done by not providing information.

There must be a procedure for the discovery and controlling access to areas that are a hazard to getting COVID-19. This procedure also establishes a template of informing the management (supervisor) and employees as to of Health and Safety rules.

The Labor Code establishes a rebuttal presumption itself, it sets forth there is a rebuttal presumption that a serious violation exists in a place of employment if the State Department of Public Health demonstrates there is a realistic possibility that death or serious physical harm can result from the actual hazard by the creation of this violation be set forth several areas. One of the areas they talk about is the existence and place of employment of one or more unsafe unhealthy practices means that methods and operations of processes that have been adapted.

SB 1159 and AB685 fundamentally compel meeting and conferring between employers and Union/Associations as to the proper methods and proper standards to protect employees from COVID-19. If the employer fails to implement proper methods and proper standards to protect the employee, the employer could be subject to a civil penalty up to \$10,000.00. ★

## Amazon Smile donations guidelines

### Benefiting the Riverside County Deputy Sheriff Relief Foundation

What is Amazon Smile? How does it work?



AmazonSmile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice.



Shop using Amazon Smile and help the Relief Foundation.

It's easy! Just use/click the link: <https://smile.amazon.com/ch/33-0937708>



Sign into Amazon Smile with your regular Amazon login information.

Make sure that you see the Riverside County Deputy Sheriff Relief Foundation under supporting charities.



Start Shopping!

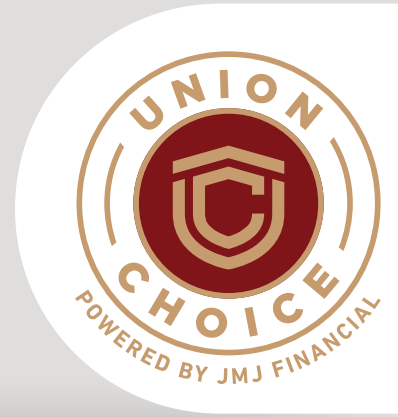
\* REMEMBER, ONLY PURCHASES AT SMILE.AMAZON.COM (NOT AMAZON.COM OR THE MOBILE APP.) SUPPORT CHARITABLE ORGANIZATIONS.

[www.rcdsa.org](http://www.rcdsa.org)

AS EASY AS



# THE ENTIRE LOAN PROCESS DONE FROM THE PALM OF YOUR HANDS! APPLY, APPROVE, CLOSE!

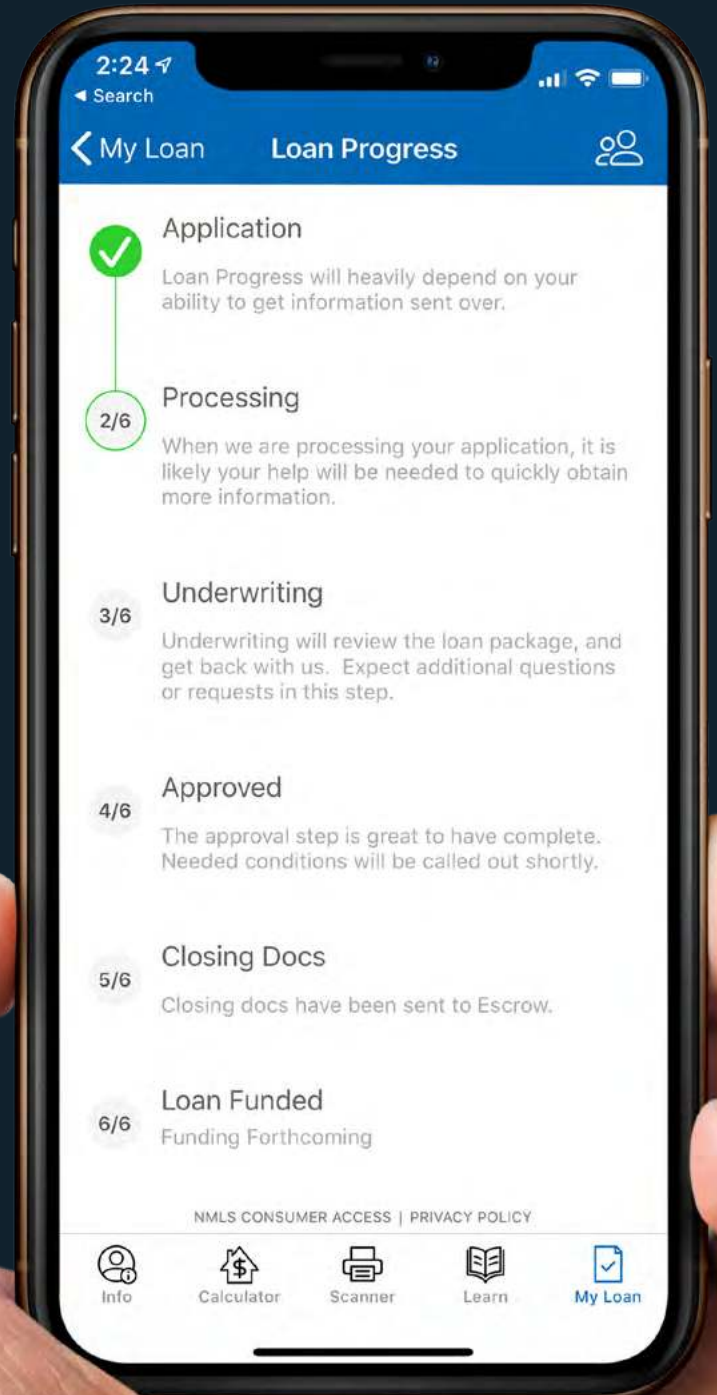


I've refinanced and purchased homes before and it's not always the most fun process, but...

**I can't describe this time as anything other than delightful. The iPhone App was super easy to use and I was able to upload all the documents necessary with ease.**

Overall a super efficient process. I would highly recommend using the team at Union Choice!

JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020



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DOWNLOAD





## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

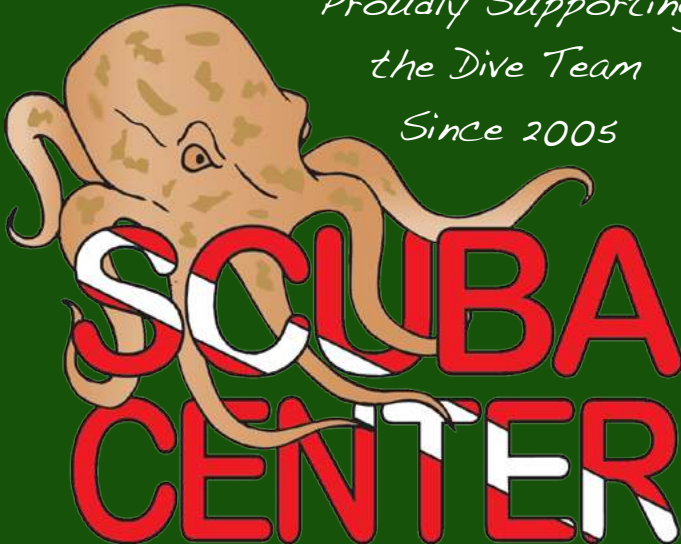
Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE  
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**


**JUVIEN GALZOTE**  
RSA MEMBER SERVICES REPRESENTATIVE  
**JUVIEN@RCDSA.ORG**  
**(951) 653-5152 OFFICE • (951) 455-0446**

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## RIVERSIDE SHERIFFS' ASSOCIATION

# RSA Amusement Park Tickets

Sold exclusively to RSA members



For complete ticket listing visit [www.rcdsa.org](http://www.rcdsa.org) or call 951-653-5152 if you have any questions.

Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

*\*Prices and tickets subject to change*

THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



THE 91ST BASIC ACADEMY



Helping Those Who Serve Us  
[WWW.DIVEGUARDIANS.ORG](http://WWW.DIVEGUARDIANS.ORG)

WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

TO APPLY FOR  
OUR PROGRAM

Go to our website, create an account then click APPLY.  
OR CALL  
833 DIVE 911



TO DONATE

Go to our website and click the donate button.  
Just \$5 a month helps us keep our program free to our participants

# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

### RSA Amusement Park Tickets

Sold exclusively to RSA Members 951-653-5152

✓ = Tickets available online

PRICES SUBJECT TO CHANGE

June 1, 2020

AMUSEMENT PARK	TYPE	ONLINE \$	PARK \$	RSA OFFICE \$
✓ Aquarium of the Pacific Enter <i>rsa</i> for the Store Name	Adult Child (3-11) Annual Pass Family Annual Pass Plus	\$23.95 \$20.95 \$149.00 \$219.00	\$34.95 \$24.95 \$159.00 \$229.00	
✓ Castle Park Enter <b>213424</b> for the Promo Code	Adult Parking	\$14.99 \$10.00	\$24.99 \$10.00	
\$5.99 processing fee per transaction				
✓ Knott's Berry Farm <i>User: riversidesheriffsassn Pass: rsaooffice</i> Knott's Scary Farm	All Ages All Ages	\$46-\$48 Call RSA for Date Specific Price	\$79.00	\$47-\$49
✓ Legoland Legoland Sea Life Hopper Legoland Resort Hopper <small>includes: park, aquarium and water park</small>	1-day 2-day 2-day	\$69.99 \$74.99 \$79.99	\$89.99 \$94.99	
LA County Fair <a href="http://WWW.LACOUNTYFAIR.COM/buytickets">WWW.LACOUNTYFAIR.COM/buytickets</a>	Adult Child (3-12)			
✓ Magic Mountain (Six Flags) <i>User: rcdsamm Pass: SixFlags11</i> Hurricane Harbor	Adult (Over 48") Child (Under 48")	\$60.99 \$59.99	\$92.99 \$59.99	
\$8.99 processing fee per transaction				
Movie Tickets <i>Regal, Edwards, &amp; United Artist</i>	All Ages			\$9.00
Raging Waters <small>Processing Fee: \$3.00</small>	All Ages		\$45.99	
✓ San Diego Zoo OR Safari Park	Adult Child (3-11)	\$49.30 \$40.80	\$58.00 \$48.00	\$49.30 \$40.80
✓ Universal Studios Online Only	1 Day Front of the Line Annual (Silver Pass)	\$95-\$125 \$159-\$229 \$164.00	\$99-\$129 \$179-\$279 \$199.00	

For complete ticket listing and annual passes, visit [www.rcdsa.org](http://www.rcdsa.org) and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at [RCDSA.ORG](http://RCDSA.ORG) to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

October Word Search

U	S	F	J	E	C	I	P	S	N	I	K	P	M	U	P
C	P	R	Y	A	B	V	E	D	S	W	N	I	G	W	I
Q	A	T	E	D	H	A	S	I	V	R	H	H	S	S	B
J	E	R	S	D	Y	P	C	O	E	J	O	P	Q	H	K
C	N	W	M	Y	I	U	M	T	I	S	T	K	T	E	S
O	I	T	F	E	Q	P	N	U	T	E	C	N	D	R	Y
F	D	E	U	H	L	A	S	P	T	B	H	F	L	I	H
S	E	V	A	E	L	K	E	N	F	O	O	C	O	F	M
K	H	S	Y	O	D	H	E	L	J	S	C	B	G	F	I
L	I	N	C	R	S	M	M	I	P	Y	O	S	I	S	S
W	A	A	V	P	L	S	A	O	D	P	L	M	R	P	K
B	J	P	W	L	P	B	D	N	H	D	A	I	A	I	B
A	K	S	O	O	S	J	A	Q	I	T	T	J	M	C	D
N	Y	R	O	A	G	C	A	N	D	L	E	S	I	N	P
P	N	K	I	E	C	N	J	D	P	F	O	N	C	I	H
E	Y	K	J	T	H	G	I	N	O	N	I	S	A	C	U

(Open) Enrollment  
(RCDSRF) Casino  
Night  
Apple  
Candles  
Candy

Carmel  
Ghost  
Hot Chocolate  
Jack-O-Lantern  
Leaves  
Marigold

Opal  
Pumpkin Spice  
Sheriff's Picnic  
Spiders  
Spooky

October Sudoku

		2	8			4		
4		5			7			3
7	8		3	9		2		5
			9			1		
	7		4	5			3	
6			1		8			4
5		1		4			8	
					1			
9			5				7	1

CLASSIFIEDS

**FOR SALE: 1994 HONDA GOLDWING ASPENCADE** 117500 miles. AM/FM cassette. Reverse, front and rear speakers. Cruise control. Auxiliary lights. Lots of little extras. \$3000.00. Contact Bob McMurrich at 951-288-8799.

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Visit us at AirBNB: <https://www.airbnb.com/rooms/33621317?>

To place a classified ad, call (951) 686-7575

FREE to RSA Members

**RSA IS SELLING**  
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**THE COST IS \$15.00 WITH ALL PROCEEDS**  
**BENEFITTING THE RIVERSIDE COUNTY**  
**DEPUTY SHERIFF RELIEF FOUNDATION**

BIRTHS

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call (951) 653-5152  
or email [juvien@rcdsa.org](mailto:juvien@rcdsa.org).

**The Riverside County Deputy Sheriff Relief Foundation**

Assisting law enforcement families  
in their time of need.

**(951) 653-5152**  
**www.rcdsa.org**



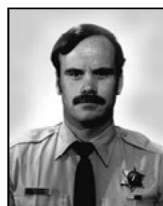
# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## OCTOBER REMEMBRANCES



**Dirk Alan Leonardson**  
EOW: October 4, 1980



**Michael David Davis, Sr.**  
EOW: October 24, 1988



**Eric Andrew Thach**  
EOW: October 8, 1999

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>Eric Andrew Thach</b> EOW: October 8, 1999
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Jim W. Purkiss</b> EOW: April 16, 2001
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>John Towe</b> EOW: February 15, 2002
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Brent Jenkins</b> EOW: March 18, 2003
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Bruce Lee</b> EOW: May 13, 2003
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Manuel Villegas</b> EOW: March 19, 2007

## IN MEMORY 2020

<b>Detective Amber Leist</b> Los Angeles County Sheriff's Department EOW: January 12, 2020	<b>Officer Dan Waters</b> San Diego Police Department EOW: April 23, 2020	<b>Officer Richard Bianchi</b> California Department of Corrections EOW: June 25, 2020	<b>Investigator Donald K. Sumner</b> Patton Police Department EOW: July 14, 2020	<b>Sergeant Virgil Thomas</b> Richmond Police Department EOW: August 20, 2020
<b>Detective Marylou Armer</b> Santa Rosa Police Department EOW: March 31, 2020	<b>Officer Efen Coronel</b> El Centro Police Department EOW: June 3, 2020	<b>Officer Jsse Alfredo</b> California Department of Corrections EOW: July 11, 2020	<b>Deputy Oscar W. Rocha</b> Alameda County Sheriff's Office EOW: July 23, 2020	<b>Detective Jose Mora</b> Fresno County Sheriff's Office EOW: September 7, 2020
<b>Deputy Terrell D. Young</b> Riverside Sheriff's Department EOW: April 2, 2020	<b>Sergeant Damon Gutzwiller</b> Santa Cruz County Sheriff's Office EOW: June 6, 2020	<b>Officer Diramos "Joe" Kates</b> California Department of Corrections EOW: July 11, 2020	<b>Sergeant Gilbert Polanco</b> California Department of Corrections EOW: August 9, 2020	

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)



# Online Doctors? There' an app for that!

**[LIVEHEALTHONLINE.COM](http://LIVEHEALTHONLINE.COM)**

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



# Riverside Sheriffs' Association 2020 Wellness Program User Guide

New tools to help  
you be your best.

Small steps lead  
to big changes.



Riverside Sheriffs' Association (RSA) offers a **free, simple-to-use wellbeing program** from Virgin Pulse. Build healthy habits, have fun with coworkers, and experience the lifelong rewards of better health and wellbeing. Earn up to \$200 in Pulse Cash per year (a maximum of \$50 Pulse Cash per quarter) — simply by getting active and making healthier choices.

**Sign up now**

[join.virginpulse.com/RSAwellness](https://join.virginpulse.com/RSAwellness)

**Already a member?**

[member.virginpulse.com](https://member.virginpulse.com)



# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

[www.rcdsa.org](http://www.rcdsa.org)

# RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

**RIVERSIDE SHERIFFS' ASSOCIATION**

[www.rcdsa.org](http://www.rcdsa.org)



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

# Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

## ANIMALS

### C. W. Feed

Horse care products, hay, feed and pet products. 5% LE discount.

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We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies.

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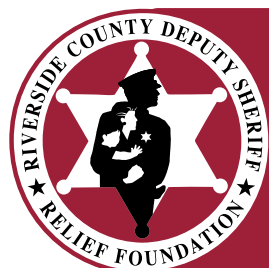
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42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
VACANT

California Senate

23rd District
Mike Morrell (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
Room 4140,
Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina Cervantes
(D)
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina (D)
P.O. Box 942849,
Room 2141,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
VACANT

71st District
Randy Voepel (R)
P.O. Box 942849,
Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
P.O. Box 942849,
Room 3104,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

# RSA BOARD AND STAFF



## Executive Board



**Bill Young**  
President



**Ian Anderson**  
Vice President



**Mike Hyland**  
Treasurer



**Alicia Lopez**  
Secretary



**Michael Abel**  
Executive Director



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**Nick Padilla**  
Ch. 2:  
Jurupa Station



**Ole Williams**  
Ch. 3: RPDC



**Martineau Belgarde**  
Ch. 4:  
SIB West/CSW/  
BCTC



**Rafael Casillas**  
Ch. 5: Cabazon/  
SEB



**Pierre Palmer**  
Ch. 6: Desert  
Ct. Services



**Robert Thomas**  
Ch. 7:  
Lake Elsinore



**Chad Marlatt**  
Ch. 8: Hemet  
/ San Jacinto /  
Aviation



**Roxanne Villareal**  
Ch. 9:  
Blythe Station



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Ch. 10:  
Indio Jail



**Jose Santos**  
Ch. 11:  
Palm Desert/  
SIB East



**Ron White**  
Ch. 12:  
Moreno Valley



**David Nelson**  
Ch. 13: Retirees



**Dave Flannery**  
Ch. 14:  
Southwest



**Randall Wortman**  
Ch. 15:  
Perris



**Eric Devore**  
Ch. 16: Coroner



**Sharla Jordan**  
Ch. 17: LSCF



**Elias Laow**  
Ch. 18: CBDC



**Charles Roberts**  
Ch. 19: PSU



**Tracey Newton**  
Ch. 20: Thermal



**Moses Salas**  
Ch. 21: Central  
Court

## RSA Staff And Support



**Yvonne Acosta**  
Office Administrator



**Julie Kelley**  
Administrative  
Assistant II



**Lesley Garcia**  
Book Keeper II



**Vickie Arreola**  
Administrative  
Assistant I



**Celena Kimsey**  
Book Keeper I



**Maryann Barbaro**  
Office  
Assistant I



**Connie Collins**  
Administrative  
Assistant II



**Dominique Guy**  
Office Assistant I



**Janelle Regan**  
Benefit Trust Office  
Manager



**Jeff Byrd**  
Senior Labor  
Representative



**Artemese Evans**  
Labor  
Representative I



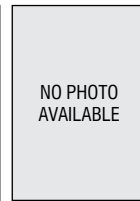
**Patrick Biggers**  
Labor  
Representative I



**Juvien Galzote**  
Member  
Services  
Representative



**Sandra Tjosaas-Moore**  
Administrative  
Assistant II



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**Lorena Pizano**  
Events Director



**Mike Stone**  
RSA/LDT  
General Counsel



**Muna Busailah**  
RSA/LDT  
General Counsel



**Frank Anderson**  
LDT Chief Of  
Operations &  
Finance Director



**Harley Broviak**  
Chaplain

