

ALL POINTS



BULLETIN

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2021 RSA AWARDS DINNER

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In Loving Memory Of Our
Brother Deputy Probation
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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

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RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Progress At The Table

By Bill Young
RSA President



Hello everyone and happy holidays! I hope this message finds everyone well. I would like to thank everyone for their dedication to the residents of Riverside County and the State of California.

NEVER FORGET

I want to start by paying tribute to the recently fallen Members of our family: Sergeant Harry Cohen of the Riverside County Sheriff's Department and Deputy Probation Officer Julio Beltran of the Riverside County Probation Department. They both fell in the line of duty and will forever be remembered. To their families, you will always be a part of the Riverside 'Sheriffs' Association family and please don't hesitate to reach out if you need anything.

THE POLITICAL CLIMATE

Usually, at the end of each year, I utilize my space to review the previous year's challenges and accomplishments and discuss what lies ahead for the RSA and the Department in the coming year. This year will not be any different, but in addition to looking at individual issues, I'd like to focus on what is increasingly becoming an issue for some political leaders; yielding to public pressure. I anticipate we will see even more examples of people trying to exert their "leadership" by weighing in on issues regarding the Sheriff's Department, whether or not they have any expertise.

This past year, we have seen some special interest groups say that law enforcement spending in the County is "staggering" and the residents are "over-policed." The fact is that about 5% of the total budget is allocated to

the Sheriff's Department, with 75% of the total budget consisting of mandatory pass-through spending from the state and the federal government to support/fund on social-related services. I know I speak on behalf of the entire Board when I say, regardless of what's going on in the world, our members show up to work, risking their lives and fighting the good fight.

AT THE TABLE

Transitioning to business, we are making significant progress in regard to the 84-hour pay period for Patrol. The County finally worked the details out with CALPERS and provided the Association with the side letters allowing the 84-hour pay period to work. At this time, the ball is in the Department's court and we understand that they plan to start implementing by the end of the year pending any significant issues that arise outside of their control.

The Law Enforcement and Corrections Bargaining Units have also been working with the County to allow our Members to participate in the Post Employment Program that's currently being offered to the Members of LEMU. The program would give our Members an option when they retire to participate in a VEBA account which allows money to be sheltered from tax liability when used for medical-related expenses. Alternatively, a member can receive their time bank money via a 401(a) account that works like a Deferred Comp, allowing an option to cash out if desired. The Bargaining Teams plan to keep working with the County and hope to roll it out to the Membership for a vote after the first of the year. The Association will be sending information out regarding this issue. If at any time you have questions, please feel free to reach out to your Chapter Director or call RSA and speak with Labor Rep Artemese Evans.

Moving on to Probation, I'm happy to report that we have a fair and reasonable contract that brings positive increases

over the next several years. As with the other two bargaining units, LEU and CDBU, your Negotiating Team will begin working with the County and the Probation Department to agree on the terms of an MOU. This will not be quick, but I know your Team will do a great job.

HARD WORK

Law enforcement officers are constantly forced to make instant decisions in volatile situations. Yet, those who second-guess our decisions are afforded months to ponder, debate and consider alternatives. Even better for them, the emotions of all involved parties – our members, the crooks, the bystanders – are antiseptically removed as they labor toward a decision. Hence the saying, "hindsight is 20/20."

In the end, it boils down to leadership, both in the Department and in government. When times are good, it is easy to be pro-law enforcement and speak out in confidence on behalf of the Department. When a little controversy erupts, it takes a true leader to stick to his guns and do the right thing, even when the easier path may be to blend in with the masses and follow perceived public sentiment. It's has been disappointing to watch a few of our leaders in the County and the community, immediately criticize law enforcement in Riverside County based on what is occurring in the nation. Thankfully, most of our leaders believe in us and our ability to protect this County and our residents. Without leaders with these qualities, we cannot do our jobs with confidence.

Lastly, the first annual RSA Charity Cornhole Tournament was a huge success. I would like to thank everyone who came out and supported the event, without you it would not have been such a success. We are already planning our next Tournament.

As always, stay safe out there and help ensure your partners go home safe. I thank you for allowing me and my fellow RSA Board members to represent you, and I wish you happy holidays. ★



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The Political Action Committee & Board Of Directors For The RSA Highlight Successful Results Of The November 2020 Election

Ryan Sherman
Director, Government Affairs



[Author's note: as this edition went to print, the results of many contested races had not been finalized, so please keep that in mind if the comments below to not reflect the later counts.]

The contentious November 2020 elections are now in the past. Two-thirds of California voters cast ballots for Biden, proving once again that the Golden State remains among the most liberal and progressive states in the nation. Only voters in Massachusetts and Vermont, home to Senator Elizabeth Warren and Bernie Sanders, respectively, cast a higher percentage of their votes for now President-Elect Joe Biden.

Around 9.5 million Californians voted for Biden as compared to about 5 million who supported Trump. Due to such large margins of voters supporting the democrat at the top of the ticket, it was inevitable that they would vote overwhelmingly

for democratic party endorsed candidates and ballot positions. However, this was not the universal result. Most ballot measures supported by liberals were rejected and a couple measures that they opposed were approved. California's liberal voters showed their independence when it comes to the enactment of controversial policy changes.

In Riverside County, the Riverside Sheriffs' Association played a key role in helping ballot measures and candidates that support law enforcement succeed.

RIVERSIDE COUNTY- LOCAL BALLOT MEASURES

CORONA/MEASURE X - PASSED/RSA SUPPORTED
additional sales tax revenue to help fund city and public safety needs

MENIFEE/MEASURE M - REJECTED/RSA OPPOSED
eliminate additional funding for public safety services

**LAKE ELSINORE/MEASURE Z - PASSED/
RSA SUPPORTED**
additional sales tax revenue to help fund city and public safety needs

**SAN JACINTO/MEASURE V - PASSED/
RSA SUPPORTED**
additional sales tax revenue to help fund city and public safety needs

CALIFORNIA VOTERS REJECTED:

- Prop 15 - the corporate property tax increase
- Prop 16 - affirmative action
- Prop 18 - allow 17 year olds to vote
- Prop 20 - rolls back some previously adopted pro-criminal laws
- Prop 21 - expands government authority for rent control
- Prop 23 - state requirements for kidney dialysis centers
- Prop 25 - eliminate cash bail system

CALIFORNIA VOTERS PASSED:

- Prop 14 - bonds for stem cell research
- Prop 17 - allow parolees to vote
- Prop 19 - changes some property tax rules, funds fire prevention efforts
- Prop 22 - Uber, Lyft, Doordash, drivers to remain independent contractors
- Prop 24 - amends consumer privacy laws

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RIVERSIDE COUNTY CANDIDATES ELECTED (RSA ENDORSED)

- California Congressional District 42: Ken Calvert (R)
- California Congressional District 50: Darryl Issa (R)
- California State Senate District 23: Rosilicie Ochoa-Bogh (R)
- California State Assembly District 67: Kelly Seyarto (R)
- Eastvale City Council District 2: Christin Dinco
- Eastvale City Council District 5: Ike Bootsma - too close to call (100 votes down)
- Indio City Council District 1: Glenn Miller
- Lake Elsinore City Council District 4: Natasha Johnson
- Menifee City Mayor: Bill Zimmerman
- Menifee City Council District 3: Lesa Sobek
- Menifee City Council District: Bob Karwin
- Moreno Valley City Mayor: Yxstian Gutierrez
- Moreno Valley City Council District 1: Victoria Baca
- Murrieta City Council District 3: Lisa DeForest
- Murrieta City Council District 4: Lori Stone
- Palm Desert City Council District 2: Gina Nestande
- Palm Springs City Council District 5: Lisa Middleton
- Temecula City Council District 2: Jessica Alexander
- Riverside Board of Education: Angelov Farooq

OUT-OF-AREA CANDIDATES ELECTED (RSA ENDORSED)

- Senator Anna Caballero (D) Monterey
- Senator David Min (D) Irvine
- Senator Anthony Portantino (D) Pasadena
- Assemblyman Phillip Chen (R) Diamond Bar
- Assemblyman Jim Cooper (D) Sacramento
- Assemblyman Tom Daly (D) Anaheim
- Assemblyman Tom Lackey (R) Lancaster
- Assemblyman Evan Low (D) Milpitas
- Assemblyman James Ramos (D) Highland
- John Echevarria, Colton City Council

The RSA Political Action Committee members will be looking forward to the 2021-2022 legislative and election cycle session to continue and improve upon the relationships we have successfully built. Although the 2022 mid-term elections are over 500 days away, they will be the first elections to be held after the district lines will have been adjusted for all elective seats at the federal, state, and local levels. The mid-terms will see elections held for all statewide offices including governor, as well as Riverside County Sheriff, District Attorney, three Riverside County Supervisor seats, half of the state Senate seats, all state Assembly seats and many city council districts.

The RSA PAC plans to engage in races where candidates support law enforcement or where important public safety issues are at stake. To that end, we have already begun to conduct preliminary research on some of the many candidates expected to emerge over the next twelve months.

If RSA members are aware of potential law enforcement-friendly candidates for office in 2022, please contact a member of the RSA PAC. Relatedly, if any RSA members are interested in running for elective office, please connect with a member of the RSA PAC as soon as possible. By moving quickly, we will be able to determine if a viable path to victory exists. Seats for local school boards, water boards, other special districts, city councils, etc require no special training or education - just a commitment to serve the public. We look forward to hearing from you.

As we begin this holiday season, please know that a grateful public thanks you for the daily sacrifices you make to protect us all. Until next month, be safe. ★



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Deputy Probation Officer
JULIO BELTRAN

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Deputy Probation Officer Beltran
passed away on November 14



Julio Beltran
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Qualified Immunity Denied Because Officer Used Knee to Secure Suspect

Cortosluna v. Leon et al

Ninth Circuit Court of Appeals, No. 19-15105, Filed October 27, 2020

“After reading this opinion, it could be said ‘an officer would be taking a significant risk [of a lawsuit] by using a knee to secure an arrestee during handcuffing.’”



By Robert Rabe
Stone Busailah, LLP

Facts: On the night of November 6, 2016, a 911 dispatcher received a call from a 12-year old girl, who reported the she, her mother, and older sister were barricaded in a room at their home, because her mother’s boyfriend, Ramon Cortosluna, had a chain saw and was going to attack them. A sawing sound of some type was audible to the 911 operator. Officers Leon and Rivas-Villegas, Sergeant Kensic and two other officers responded to the home. The officers could see Cortosluna through the window, but he had nothing in his hand except a beer.

The officers planned to approach the house and gain entry with less than lethal force, if necessary. An officer knocked on the front door. A few seconds later, Cortosluna emerged through a sliding glass door holding a large metal object. He was ordered to “drop it”, which he did. Cortosluna was ordered to put his hands up, and walk forward, which he did. As Cortosluna approached the officers, Kensic saw a knife in his front left pocket and yelled the warning to the officers that there was “a knife in his left pocket”. Cortosluna was ordered to keep his hands up.

When Cortosluna lowered his hands, Leon shot him with a beanbag round, then quickly fired a second beanbag shot while the hands were still in a downward position. After the second shot, Cortosluna raised his hands over his head. When the officers ordered him to “get down”, Rivas-Villegas used his foot to push him to the ground. Rivas-Villegas then pressed his knee into Cortosluna’s back and positioned his arms as Leon handcuffed him. Rivas-Villegas then lifted Cortosluna up by his handcuffed hands and moved him away from the house - ending the incident.

Cortosluna sued Leon and Rivas-Villegas for excessive force and Kensic for failing to intervene to stop the excessive force. He claimed that he suffered physical, emotional and economic injuries as a result of the officers’ conduct (placing the knee on the back). Summary judgment was granted to all three officers with a ruling that Leon and Rivas-Villegas’ force used was objectively reasonable under the circumstances, and they both were entitled to qualified immunity. As to Kensic, the court ruled that he had no reasonable opportunity to intervene and therefore could not be liable. Cortosluna appealed the ruling.

In his appeal, Cortosluna alleged that Rivas-Villegas violated his right to be free from excessive force by *leaning too hard on his back with his knee, causing injury*. Since the Court had to take his version of facts as true in deciding the motion for summary judgment, the majority

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of the Court of Appeal panel agreed that the force was excessive. The Court's decision suggests that by the time Rivas-Villegas put a knee on his back, *Cortosluna* was no longer posed a risk, since he was lying face down on the ground, having been shot by the two beanbag rounds, and did not appear to be resisting. The Court ruled here, that a knee on the back was sufficient to create a genuine dispute of fact that requires a jury trial.

The Court found Rivas-Villegas violated clearly established law and was, therefore, not entitled to qualified immunity because he was on notice that his conduct constituted excessive force.

How could the Court find Rivas-Villegas to be "on notice" that using his knee to secure the prone suspect would constitute excessive force? In a prior case, the 9th Circuit found that during the handcuffing process, the plaintiff suffered "significant pain and a lingering back injury" when an officer forcefully put a knee onto his back, thereby violating the 4th Amendment. *LaLonde v. County of Riverside*, 204 F.3d 947 (9th Cir. 2000).

According to the Court, since Rivas-Villegas's conduct was *similar* to that in *LaLonde's* case, he was "on notice" that the conduct would be unconstitutional and therefore was not entitled to qualified immunity.

The officers argued the method of handcuffing Cortesluna was standard procedure, designed to minimize injuries and confrontations. The majority disagreed. The dissent called out the majority for discounting the need for precautionary measures (like holding a suspect down during handcuffing in the event he resists before the handcuffs are applied.)

Unless there is a rehearing granted in this case, a jury will decide whether Rivas-Villegas used excessive force and, if so, how much in damages to assess.

If a rehearing is denied, it appears that from now on, as the dissent remarked, "all an arrestee has to do to get a jury trial on an excessive force claim - including defeating qualified immunity - is to assert that the arrest resulted in ongoing subjective pain." In fact, as the dissent stated, "the practical effect of the majority's ruling today will likely be to *eliminate the use of a knee to protectively hold down a non-resisting suspect* while handcuffing him."

After reading this opinion, it could be said "an officer would be taking a significant risk [of a lawsuit] by using a knee to secure an arrestee during handcuffing."

Stay Safe and Healthy! ★

ROBERT RABE IS STONE BUSAILAH, LLP'S WRITS AND APPEALS SPECIALIST. HIS 41 YEARS PRACTICING LAW INCLUDE 16 YEARS AS A BARRISTER, SUPREME COURT OF ENGLAND AND WALES, PRACTICING IN LONDON, ENGLAND.

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'Long COVID'

By **Scott A. O'Mara**
Law Offices of O'Mara & Hampton

“LONG COVID” is a new medical term used to characterize continuation of the illnesses which many individuals have developed since their first COVID-19 diagnosis. Many COVID-19 patients are still experiencing effects of the disease despite the optimism that they have achieved a substantial recovery.

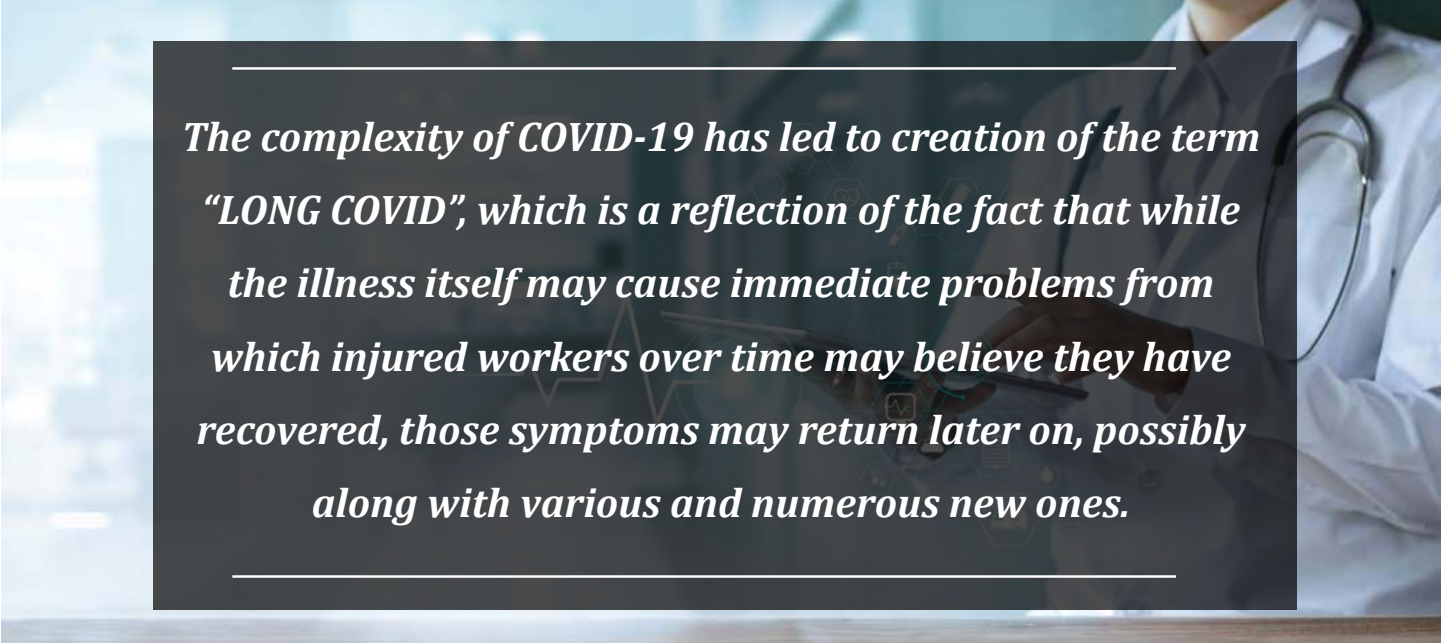
What may be occurring is that the subjective complaints typically related to COVID-19 have been recurring in many cases, along with new and expanded objective findings and additional subjective complaints. Some of the subjective complaints which treating doctors hear are

headaches, dizziness, poor memory, poor concentration and loss of taste and/or smell. Additional subjective complaints include breathing problems, shortness of breath, tiredness, muscle pain and weakness. Some patients even develop chest pain, palpitations, erratic (racing) heart rates, tachycardia, blood pressure problems (either highly-elevated or very low blood pressure). These subjective complaints can be indicative of harm to the brain, heart, lungs, kidneys, and/or abdominal area. Some individuals have even developed diarrhea and rashes. Moreover, this list is not all-inclusive. All of these symptoms and conditions are but a fraction of the potential changes and symptoms a COVID-19 patient may experience.

Many of these subjective complaints can be confirmed by objective findings by tests which can confirm a link between the subjective complaints and objective findings, such as heart testing, kidney testing, pulmonary testing, memory testing, etc. The complexity of COVID-19 has led to creation of the term “LONG COVID”, which is a reflection of the fact that while the illness itself may cause immediate problems from which injured workers over time may believe they have recovered, those symptoms may return later on, possibly along with various and numerous new ones.

COVID-19 patients are desirous of receiving treatment so they can return to a higher level of function. As complaints lessen, patients may misperceive this

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The complexity of COVID-19 has led to creation of the term “LONG COVID”, which is a reflection of the fact that while the illness itself may cause immediate problems from which injured workers over time may believe they have recovered, those symptoms may return later on, possibly along with various and numerous new ones.

development as an indicator of recovery. However, the LONG COVID concept is based on the finding that a diminution of subjective complaints is no guarantee of recovery, as the condition may return at a later time with equal or possibly even greater impact than the patient previously experienced.

Studies done by the University of Oxford and the National Institutes of Health indicate that COVID-19 does have long-term symptoms and long-term disability in many situations because these symptoms and disability manifest at a later date. An additional study found that approximately 10% of patients between the ages of 18 and 49 struggled with symptoms of COVID-19 before they actually became sick, and approximately half of those individuals experienced more symptomatology later than they did at their first onset of COVID-19. Other studies found that 25% of the patients studied still had one or more symptoms 90 days after their

COVID-19 diagnosis. A major concern is that sleep deprivation and problems with memory and concentration can have a horrendous impact upon the cardiovascular, pulmonary, digestive, and nervous systems. This impact may not become fully manifest until some time after these patients' so-called "recovery".

Some current discussions indicate that "LONG COVID" symptoms create inflammation which can impact various body systems and organs, as mentioned, even after the virus supposedly is gone. Studies are being done of the heart, and some MRI findings have revealed muscular inflammation of the heart ... yet another example of the long-term impact of COVID-19.

Again, not to be minimized is the fact that brain function is impacted when there is a degradation in memory and concentration. As a result, some patients have had difficulty finding the right words to express what they want to say. Again,

this neurological deficit is related to the impact of LONG COVID.

Autopsies have been performed on patients who had COVID-19, and they have revealed coronavirus particulates in regions of the brain which would impact the ability to smell. These particulates also were found in blood vessels, causing inflammation and brain damage.

Documentation of patients' subjective complaints --- such as pulmonary problems, chronic coughing, breathing problems, muscular weakness, cardiovascular problems, etc. --- is a significant vehicle for identification of problems so patients can receive appropriate treatment.

I previously discussed COVID-19 in 2020 Newsletter Issue #8, and mentioned the concern regarding the possible recurrence of problems related to this disease. Additional studies reinforce that concern, thereby strongly directing injured workers affected by the COVID-19 virus NOT to settle their cases by Compromise &

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Release, which would terminate their right to any further treatment under the umbrella of Workers' Compensation should they have a COVID-19 recurrence. Instead, injured workers should resolve their cases by Stipulations with Request for Award, or Findings and Award by the Court, so they potentially can receive lifetime medical care and the right to reopen their cases for new and further disability if their residual impairment increases within five years from their date of injury.

As stated previously, as more information is garnered regarding the potential insidious and progressive nature of COVID-19, the Court may make a finding based upon medical evidence that a worker's medical condition is not subject to the five-year limitation on the right to reopen, thereby allowing a LONG COVID case to be reopened at any point.

According to recent findings by the state of California, 50,592 COVID-19 claims were filed between January 2020 and November 2, 2020. In a majority of those cases, the employers recognized their workers' exposures to this virus, and less than one-third of these cases have been denied. Of the 50,592 cases, 30,438 were filed against insured employers; and 20,154 were filed against self-insured employers,

The vast majority of workers who have been exposed to COVID-19 and filed claims are health care workers. The second largest exposed group of California workers is public safety and government workers. Health care workers accounted for 37.1% of the claims filed, and public safety and government workers accounted for 15%.

As a case goes forward and if the employer tries to buy out the employee's lifetime medical care, that is a horrendous disadvantage to the worker. Employees should be entitled to the right to reopen their cases, and the right to potentially receive lifetime medical care for any and all of the various body systems which are now being discussed as being impacted by LONG COVID. ★

LATEST COVID-19 DEVELOPMENT:

EMERGENCY REGULATIONS TO BE CONSIDERED

By Scott A. O'Mara
Law Offices of O'Mara & Hampton

The California Division of Occupational Safety & Health Standards Board was on calendar for November 19, 2020, to vote on emergency COVID-19 regulations which would establish a prevention program requiring employers to make assessments of COVID-19 exposures in the workplace and develop methodologies to minimize those exposures. Consistent with other mandates pursuant to the Labor Code, businesses/employers would need to identify and notify all employees who may have been exposed by co-workers or others who have tested positive for the COVID-19 virus. This element and other elements are set forth in the November 16, 2020 press release by California Attorney General Xavier Becerra, wherein he reiterates the mandate of employers to conduct a hazard assessment of their workplace and create a written program for the avoidance of COVID-19.

It is of interest that Attorney General Becerra indicates that employees should be involved in the creation of this program. A very important element is providing free-of-charge testing for all workers potentially exposed in the workplace. Employees also should be trained regarding COVID-19 prevention, with reinforcement of the mandate to wear protective devices, such as face coverings, in the workplace. When needed, personal protective equipment should be provided free of charge. Also, safety measures should be implemented for all employer-provided housing and transportation.

The California Division of Occupational Safety & Health Standards will meet and review the recommendations noted and also give great consideration to what Attorney General Becerra has articulated. A public hearing on this matter commenced on Thursday, November 19, 2020.



“ The vast majority of workers who have been exposed to COVID-19 and filed claims are health care workers. The second largest exposed group of California workers is public safety and government workers. ”

AS EASY AS



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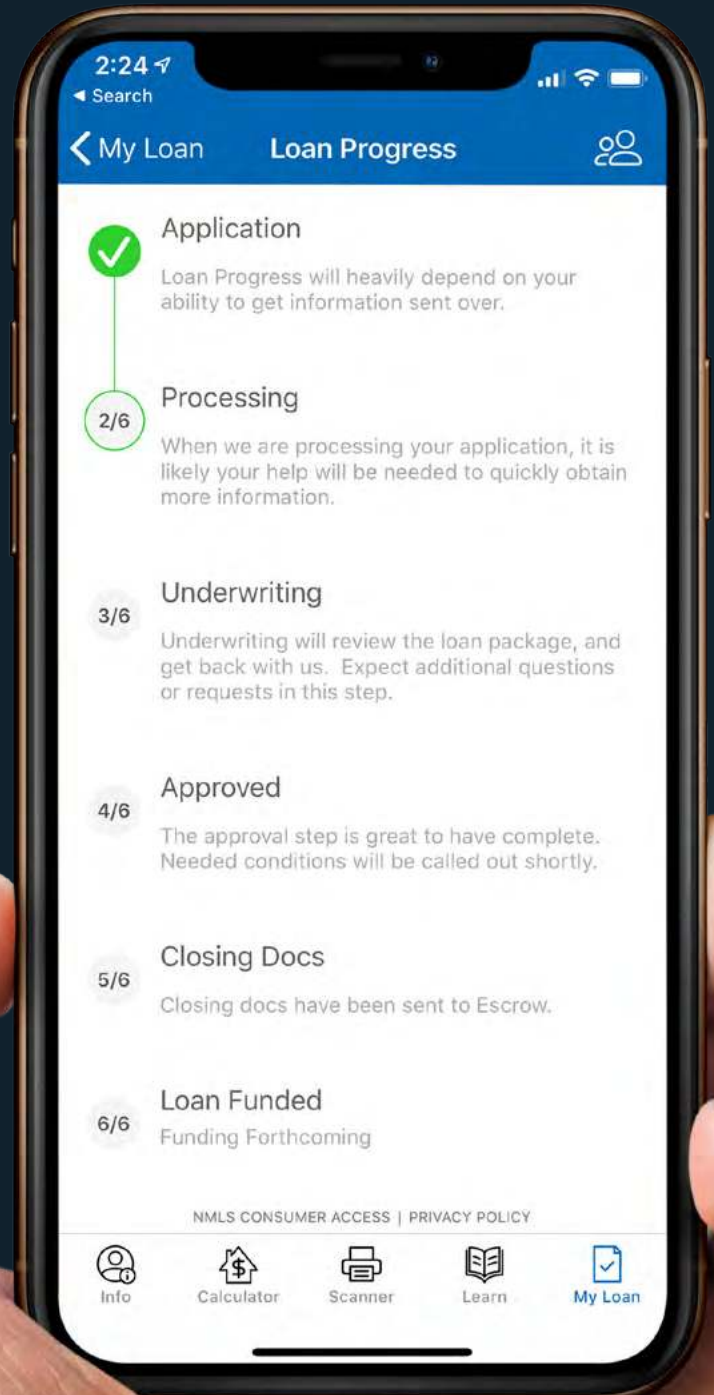


I've refinanced and purchased homes before and it's not always the most fun process, but...

I can't describe this time as anything other than delightful. The iPhone App was super easy to use and I was able to upload all the documents necessary with ease.

Overall a super efficient process. I would highly recommend using the team at Union Choice!

JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020



CALL

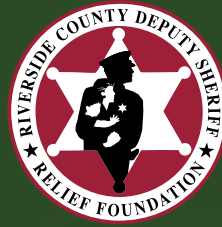
844.230.5110

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2021

RIVERSIDE SHERIFFS' ASSOCIATION

AWARDS BANQUET

The Riverside Sheriffs' Association and the Riverside County Deputy Sheriff Relief Foundation are hosting an awards banquet in 2021, date to be determined, at the Riverside Convention Center.

RSA/RSO members, along with members of the community, will be recognized for their outstanding service to Law Enforcement and/or the community. If you would like to nominate one of your peers or a member of the community, please contact RSA for a nomination form, or download the form from the RSA members only website. Please return the nomination form to Julie Kelley, RSA Executive Assistant, by email at julie@rcdsa.org.

**All proceeds from this event benefit the
Riverside County Deputy Sheriff Relief Foundation.**

SEE THE NEXT PAGE FOR AWARD CATEGORIES



AWARD CATEGORIES:

1. Medal of Valor: Awarded in recognition of public safety officers who demonstrate courage and bravery above and beyond the call of duty without regard for their personal safety.

2. Medal of Courage Award: Awarded to an individual who demonstrates unusual bravery and skill or resourcefulness in saving or attempting to save life at considerable risk to self.

3. Law Enforcement Lifetime Achievement Award: Recognizes an individual who has dedicated a substantial part of their lives to Public Safety and Law Enforcement and in the process has made a significant contribution to the Law Enforcement Profession.

4. Outstanding Service Award: Awarded to a member of the public safety community in recognition of actions or accomplishments, which project the highest standards of and / or positive image for the law enforcement profession.

5. Outstanding Community Service Award: Awarded to a member of the public in recognition of actions, which demonstrate outstanding commitment to community service, support of public safety, and/or support of the law enforcement mission.

6. Major Incident Recognition Award: Recognizes the risk and sacrifice made by an individual who is exposed to a significant force encounter while involved in law enforcement operations and related activities.

7. Top Dog K9 Award: Awarded to a K-9 Team who demonstrates extraordinary actions or accomplishments while involved in law enforcement operations and related activities, such as significant arrests, finds, rescues or stats.

8. Director Of The Year: Recognizes a member of the RSA Board of Director's who has served the Association in a manner above and beyond normal expectations during a particular one-year period.

9. Ten Year Service Ring: Awarded to members of the Board of Directors who have served RSA for ten or more years in their capacity as a Director. Due to the Board's organizational structure and the Department's ability to affect a Director's tenure by way of transfer from one Chapter to another, this award shall be determined by total cumulative service as a Director.

10. Association Member Of The Year: Awarded to a member of the Association who demonstrates outstanding commitment to, and/or extraordinary support of the RSA membership through involvement in Association programs and/or activities during a particular year.

11. Retiree Recognition Award: Awarded to RSA members in good standing, who retire from their employment with the County of Riverside, with either a "service" or "disability" retirement.

12. "Federal" Elected Official of the Year: Awarded to an elected official of the Federal Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/ or involvement in community service activities.

13. "State" Elected Official of the Year: Awarded to an elected official of the California State Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/ or involvement in community service activities.

14. "County" Elected Official of the Year: Awarded to an elected official of the Riverside County Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/or involvement in community service activities.

15. "Municipal" Elected Official of the Year: Awarded to an elected official of a Riverside County Municipal Government, who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her legislative efforts, and/or involvement in community service activities.

16. "Special District" Elected Official of the Year: Awarded to an elected official of a Riverside County "Special District", who in a given year, demonstrates outstanding commitment to the furtherance of public safety and/ or the law enforcement mission, through his or her official duties, and/or involvement in community service activities.



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

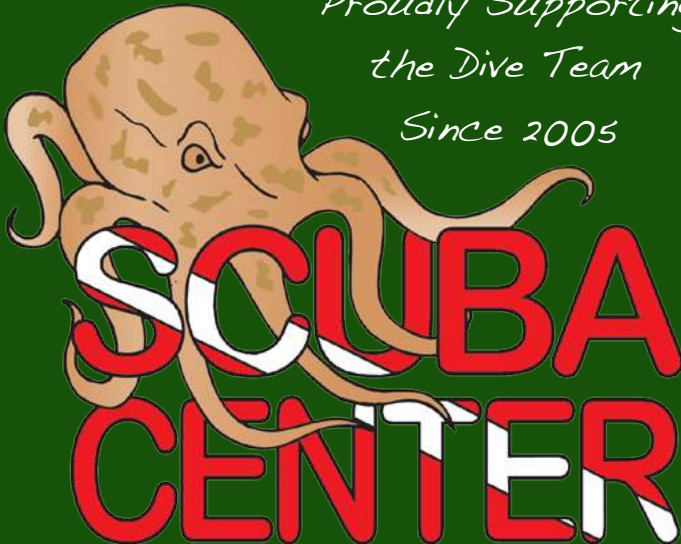
Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**


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RIVERSIDE SHERIFFS' ASSOCIATION

RSA Amusement Park Tickets



Sold exclusively to RSA members

For complete ticket listing visit www.rcdsa.org or call 951-653-5152 if you have any questions.

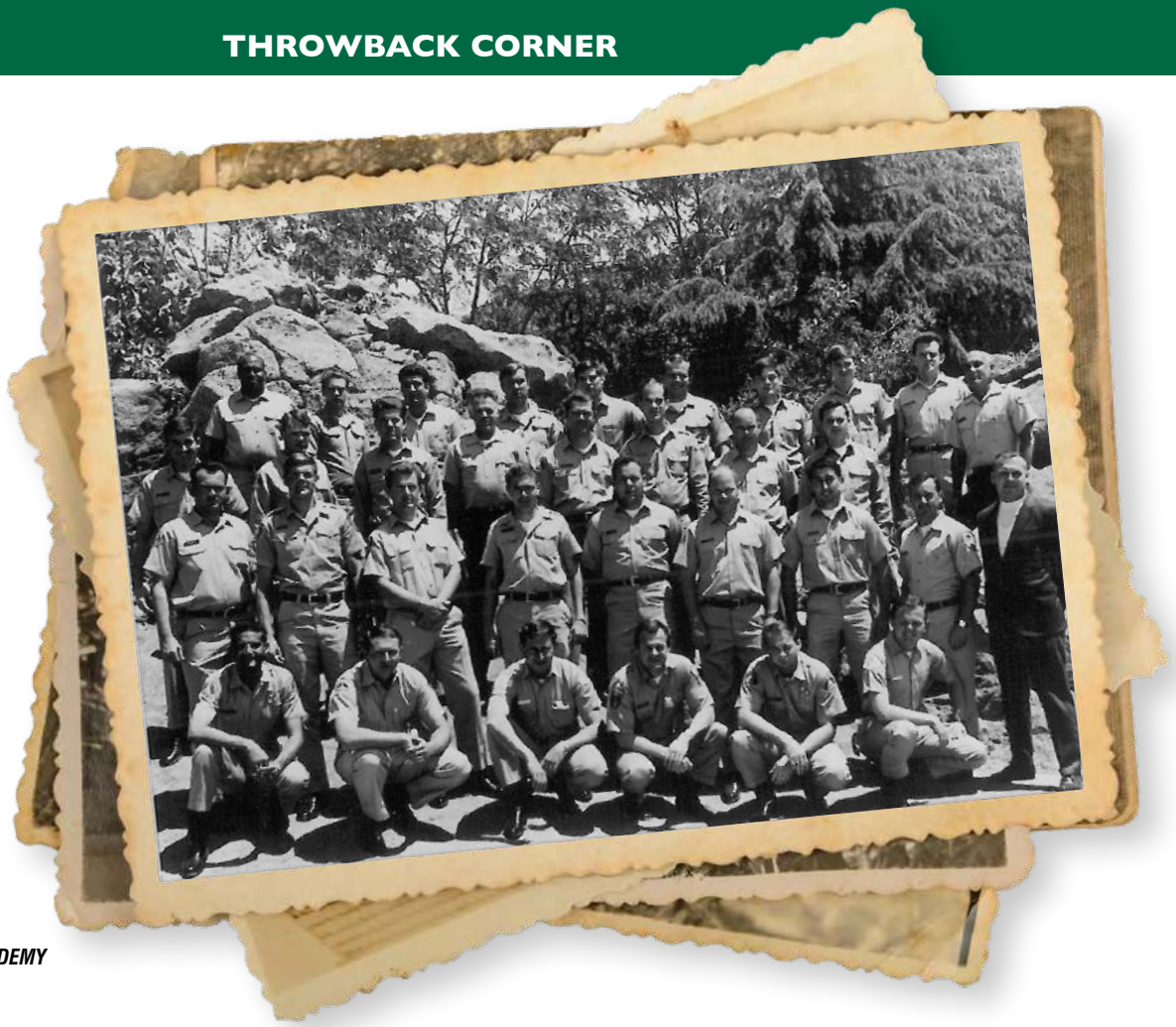
Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

*Prices and tickets subject to change

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



45TH BASIC ACADEMY



Helping Those Who Serve Us
WWW.DIVEGUARDIANS.ORG

WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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OUR PROGRAM

Go to our website, create an account the click APPLY.
OR CALL
833 DIVE 911



TO DONATE

Go to our website and click the donate button.
Just \$5 a month helps us keep our program free to our participants

November Word Search

B	T	O	C	H	A	I	P	O	C	U	N	R	O	C
Y	L	M	I	R	G	L	I	P	L	Y	T	V	H	B
G	J	H	C	T	W	L	M	I	B	I	Z	R	I	T
A	N	K	U	D	R	T	U	R	K	E	Y	U	D	I
C	L	I	V	S	O	C	O	L	S	S	M	O	H	M
B	E	D	T	M	L	M	E	T	A	B	R	L	C	E
U	L	R	W	O	A	A	D	N	C	F	K	D	I	C
K	E	T	A	B	V	E	T	E	R	A	N	O	A	H
C	C	M	I	E	U	H	H	Z	I	J	C	L	K	A
A	T	Z	S	Y	E	R	W	C	F	Z	M	T	I	N
B	I	R	O	M	T	D	K	O	I	Q	A	P	C	G
L	O	P	U	M	P	K	I	N	C	N	H	P	J	E
L	N	M	A	H	M	U	C	I	E	T	A	I	O	B
A	V	B	T	I	K	L	L	N	Z	H	B	D	W	T
F	C	R	A	N	B	E	R	R	Y	S	A	U	C	E

- | | | | | |
|---------------|-----------------|-----------|-------------|---------|
| "Fall Back" | Cranberry Sauce | Pilgrim | Time Change | Valor |
| Chrysanthemum | Election | Pumpkin | Topaz | Veteran |
| Cornucopia | Leaves | Sacrifice | Turkey | Voting |

November Sudoku

		6	4					
		9		8				
	5				3	2	7	1
6								8
5				7		4		
9			1	2		3		
1					7			9
		2	8		4	5	6	
		7		3				

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FOR SALE: 1994 HONDA GOLDWING ASPENCADE 117500 miles. AM/FM cassette. Reverse, front and rear speakers. Cruise control. Auxiliary lights. Lots of little extras. \$3000.00. Contact Bob McMurrich at 951-288-8799.

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Visit us at AirBNB: <https://www.airbnb.com/rooms/33621317?>

To place a classified ad, call (951) 686-7575

FREE to RSA Members

BIRTHS

PARENTS RICHARD AND LUZ ADAMS welcomed twin boys Angel and Benjamin into their lives on July 8, 2020. Angel was born at 6 lbs. 11.2 oz., and 20" while Benjamin was 5 lbs. 12.4 oz., and 18.5". The birth took place at Kaiser Permanente Hospital in Fontana. Angel and Benjamin join siblings Richard Jr., Ryen, and Aaron.

TO ANNOUNCE A BIRTH

call (951) 653-5152 or email juvien@rcdsa.org.



The Riverside County Deputy Sheriff Relief Foundation

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www.rcdsa.org

RIVERSIDE SHERIFFS' ASSOCIATION
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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

NOVEMBER REMEMBRANCES



Mark S. Kemp
EOW: November 9, 1994

Frank Hamilton EOW: April 9, 1895	Roger Allen Strong EOW: August 7, 1961	Michael David Davis, Sr. EOW: October 24, 1988	Eric Andrew Thach EOW: October 8, 1999
Preston Van Buren Swanguen EOW: December 24, 1907	William Joseph Rutledge EOW: May 14, 1969	Randy Robert Lutz EOW: June 22, 1989	Jim W. Purkiss EOW: April 16, 2001
Leroy H. Tripp EOW: April 10, 1916	William Fredrick Carter, Jr. EOW: May 20, 1969	Kent A. Hintergardt EOW: May 9, 1993	John Towe EOW: February 15, 2002
Henry Fredrick Nelson EOW: September 22, 1921	Edward Michael Schrader EOW: July 11, 1974	Mark S. Kemp EOW: November 9, 1994	Brent Jenkins EOW: March 18, 2003
Theodore Crossley EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	Michael P. Haugen EOW: January 5, 1997	Bruce Lee EOW: May 13, 2003
Howard R. Scheffler EOW: February 29, 1956	Dirk Alan Leonardson EOW: October 4, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007

IN MEMORY 2020

Detective Amber Leist Los Angeles County Sheriff's Department EOW: January 12, 2020	Officer Dan Waters San Diego Police Department EOW: April 23, 2020	Officer Richard Bianchi California Department of Corrections EOW: June 25, 2020	Investigator Donald K. Sumner Patton Police Department EOW: July 14, 2020	Sergeant Virgil Thomas Richmond Police Department EOW: August 20, 2020
Detective Marylou Armer Santa Rosa Police Department EOW: March 31, 2020	Officer Efen Coronel El Centro Police Department EOW: June 3, 2020	Officer Jsse Alfredo California Department of Corrections EOW: July 11, 2020	Deputy Oscar W. Rocha Alameda County Sheriff's Office EOW: July 23, 2020	Detective Jose Mora Fresno County Sheriff's Department EOW: September 7, 2020
Deputy Terrell D. Young Riverside Sheriff's Department EOW: April 2, 2020	Sergeant Damon Gutzwiller Santa Cruz County Sheriff's Department EOW: June 6, 2020	Officer Diramos "Joe" Kates California Department of Corrections EOW: July 11, 2020	Sergeant Gilbert Polanco California Department of Corrections EOW: August 9, 2020	Sergeant Harry Cohen Riverside County Sheriff's Department EOW: October 18, 2020

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



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Riverside Sheriffs' Association 2020 Wellness Program User Guide

New tools to help
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Small steps lead
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Riverside Sheriffs' Association (RSA) offers a **free, simple-to-use wellbeing program** from Virgin Pulse. Build healthy habits, have fun with coworkers, and experience the lifelong rewards of better health and wellbeing. Earn up to \$200 in Pulse Cash per year (a maximum of \$50 Pulse Cash per quarter) — simply by getting active and making healthier choices.

Sign up now

join.virginpulse.com/RSAwellness

Already a member?

member.virginpulse.com



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org

RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

RIVERSIDE SHERIFFS' ASSOCIATION

www.rcdsa.org



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

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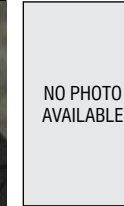
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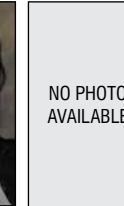
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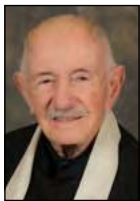
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