

ALL POINTS



BULLETIN

Celebrating 78 years of serving those who serve others



*RSA PRESIDENT
BILL YOUNG
PRESENTING
FLOWERS TO
LISA, WIFE OF
SGT. HARRY COHEN.*

HONORING SERGEANT HARRY COHEN

MAKER'S MARK HARRY COHEN WHISKEY CASK

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

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- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
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One Year Of COVID

By Bill Young
RSA President

Hello all from RSA; I hope this message finds you and your family well. March is the first anniversary of the worldwide pandemic, and I would



ask that everyone think of the thousands of law enforcement officers and other first responders throughout the country who contracted COVID-19 due to their job requirements. I ask that you take a moment to remember Deputy Terrell Young, Deputy David Werksman, and Deputy Probation Officer Julio Beltran along with all of the law enforcement officers we have lost to COVID-19 complications.

POST EMPLOYMENT PROGRAM

I want to share some excellent news: the RSA's Benefit Trust and the County have agreed on terms allowing our Members to join the County's Post Employment Program (PEP), closely mirroring the one offered to Law Enforcement Management Unit (LEMU) members.

PEP gives employees a unique way to save on taxes on their leave balances in many different categories. The following are permissible categories for the program: Vacation Leave, Holiday Leave, Annual Leave, Extra (or "X") Vacation Leave, and Sick Leave. Compensatory leave **may not** be contributed to the PEP but instead will be paid out to employees as cash. If you wish to defer taxes on this leave payout, you may elect to defer this payout to the 457 Deferred Compensation Plan, subject to the maximum limits set by the IRS.

The program will allow our members two options to direct their leave balance monies, the Special Pay Plan and the VEBA Health Savings Account (VEBA).

The Special Pay Plan is a qualified 401(a) plan that provides participants with an opportunity to contribute their eligible leave balances into a retirement plan that allows the contributions and any earnings to be tax-free until withdrawal, either in lump-sum or periodic payments.

The VEBA Health Savings Plan is a health reimbursement plan that provides participants with post-employment health expense reimbursement that may be used for qualified medical, dental, or vision out-of-pocket expenses. Contributions, investment earnings, and distributions from the VEBA Health Savings Plan are exempt from state and federal income taxes and exempt from social security and Medicare taxes (and are not counted toward social security earnings).

You may recognize some of the features of the VEBA, as a similar proposal was included in a Tentative Agreement voted down by our Members. Recognizing both legitimate concerns aired at that time and also that there was some misunderstanding of what was being proposed, the Board of Trustees of the Benefit Trust took the input and concerns of the Members and worked hard to design a program that addressed those concerns.

The Trustees believe that the program is so vital for our Members' retirement stability that they voted to cover the minimum contributions on behalf of our Members. This means that each of you will basically have free money put into the accounts for your retirement. You still have the choice to have your leave balance paid out when you retire, you can, but you will also still have the money contributed by the Benefit Trust.

As members, you still get the final say on this program. During the month of March, RSA will be facilitating a vote of the Membership to approve the program. If you have questions, please call RSA or ask your Chapter Director. I strongly encourage you to vote in favor of this program, as I believe it is a great tool to assist you and your family in retirement.

EXECUTIVE DIRECTOR

During the regular meeting of your Board of Directors in February, our Executive Director, Mike Abel, announced his intention to take an extended leave of absence. The extended leave of absence was approved, and your Board of Directors voted to have an interim Executive Director fulfill the duties in Mike's absence. Your Executive Board, on the recommendation of Executive Director Mike Abel, nominated Retired Member Dave Nelson to act as interim Executive Director. The RSA Board of Directors voted to approve the Executive Boards' nomination and confirmed Dave Nelson as our interim Executive Director. Dave will work with Mike, and the two will stay in constant communication.

On behalf of the Executive Board of Directors and the RSA Board of Directors, I would like to congratulate Dave on his appointment as interim Executive Director.

SHERIFF RELIEF FOUNDATION GOLF TOURNAMENT

Lastly, RSA is hosting a golf tournament on Friday, April 16, at Desert Willow Golf Resort in Palm Desert to benefit the Riverside County Deputy Sheriff Relief Foundation. The Foundation is a non-profit charity created by the RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death. We wish we were never needed, but all too often we are. Your participation in the Riverside Foundation helps the families of RDA members suffering through critical incidents. If you enjoy playing golf in a fun setting, find a foursome and buy into the Tournament and help support a great Foundation. To register, stop by RSA or go online to our website, www.rcdsa.org.

As always, stay safe out there and help ensure your partners go home safe. ★



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Sergeant Harry Cohen Event

Maker's Mark Harry Cohen Whiskey Cask

On Saturday March 20th RSA had the pleasure of hosting an event in honor of our fallen brother Sergeant Harry Cohen, who passed away on October 18, 2020. Gone but never forgotten. Sergeant Cohen was a husband, father, friend and deputy: he is deeply missed by all who knew him.

The event that took place at RSA on March 20th in honor of Sergeant Cohen was made possible by a handful of people who came together to create a Maker's Mark Harry Cohen Whiskey Cask. From that cask custom bottles were made in honor of Sergeant Harry Cohen and were sold to raise funds for his wife Lisa and family. All proceeds from the event and sales of the bottles were intended to be for Lisa, wife of Harry Cohen. She could choose to donate the funds to any nonprofit of her choice and she generously donated the proceeds to the Riverside County Deputy Sheriff Relief Foundation, a foundation that helps law enforcement families facing life changing crisis such as sickness, injury, distress, and death.

We would like to give a huge thank you to all of those involved in the creation of the Maker's Mark Harry Cohen Whiskey Cask including RSO Deputy Robert Ochoa and Sergeant Nick Nyugen of the San Diego PD and the First Responder Whiskey Society. Nick came up with the idea and ran with it.

Also, involved in the process was Steven Hirmez from The Bottle House who helped facilitate the purchasing and shipping of the bottles. Last but not least thank you to Beth Buckner and Trevor Bowles from Maker's Mark Whiskey Distillery for making this happen and supporting our law enforcement family. We truly appreciate the support.

Thank you to the RSA Rollin' Smokehouse & Chow Shack team and volunteers for being out and serving up delicious food at the event!

Serving Those Who Serve. ★



MAKERS MARK: Custom bottle with name of Harry Cohen Cask and first responder whiskey society.



Read Across America Day

March 2nd is National Read Across America Day and we made sure to take part in reading a few of our favorite books to our online community! We hosted virtual story times for the whole week and to kick things off on March 2nd which is also Dr. Seuss' birthday the book chosen was Oh, The Places You'll Go. We also read Biscuit, How Do Dinosaurs Clean Their Room, and One Fish, Two Fish, Red Fish, Blue Fish. We had a great time coming together to celebrate the fun of reading and to encourage it to become a habit for children. Thank you to the RSA staff members who share a love for reading and volunteered to read their favorite books to our community.



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Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

Shop Amazon Smile and help the Relief Foundation. It is easy, just sign into AmazonSmile.com with your regular Amazon login information. Make sure to select the RCDSRF as your current supporting charity, and just like that you're shopping for a good cause.

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Serving Those Who Serve

The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.

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The Riverside Sheriffs' Association cordially invites you to attend the Inaugural Desert Charity Golf Tournament on Friday, April 16, 2021. All proceeds will benefit the Riverside County Deputy Sheriff Relief Foundation, a 501(c)(3) organization that serves local law enforcement and the citizens of Riverside County in times of need.

We hope you will join us in our mission of serving those who serve us.

FOR MORE INFORMATION PLEASE CONTACT :

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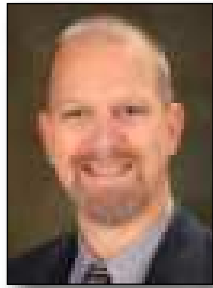
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CHAPTER UPDATES

Chapter 19, PSU, Update



Charles Roberts
Chapter 19 Director, PSU

The COVID-19 pandemic has taken something from everyone. Some people have lost family and/or friends, others have lost their business/job, life savings, etc. Many relationships have been tested, stress and in some cases depression is on the rise. If you need help with any of this or more please consider calling The Counseling Team International offered through RSA.

RSA continues to provide assistance to members in need but they have limited resources. Please consider contributing to the RSA Relief Foundation if you don't already do so. Deduction authorization forms are available on-line at the RSA website.

Your bargaining unit is still meeting on several unresolved negotiation items and we feel like we are making some progress albeit very slowly.

Stay safe at home and work! ★

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Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

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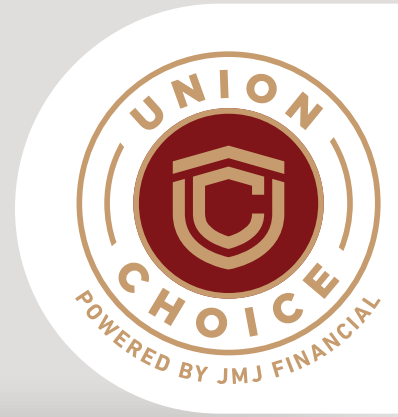
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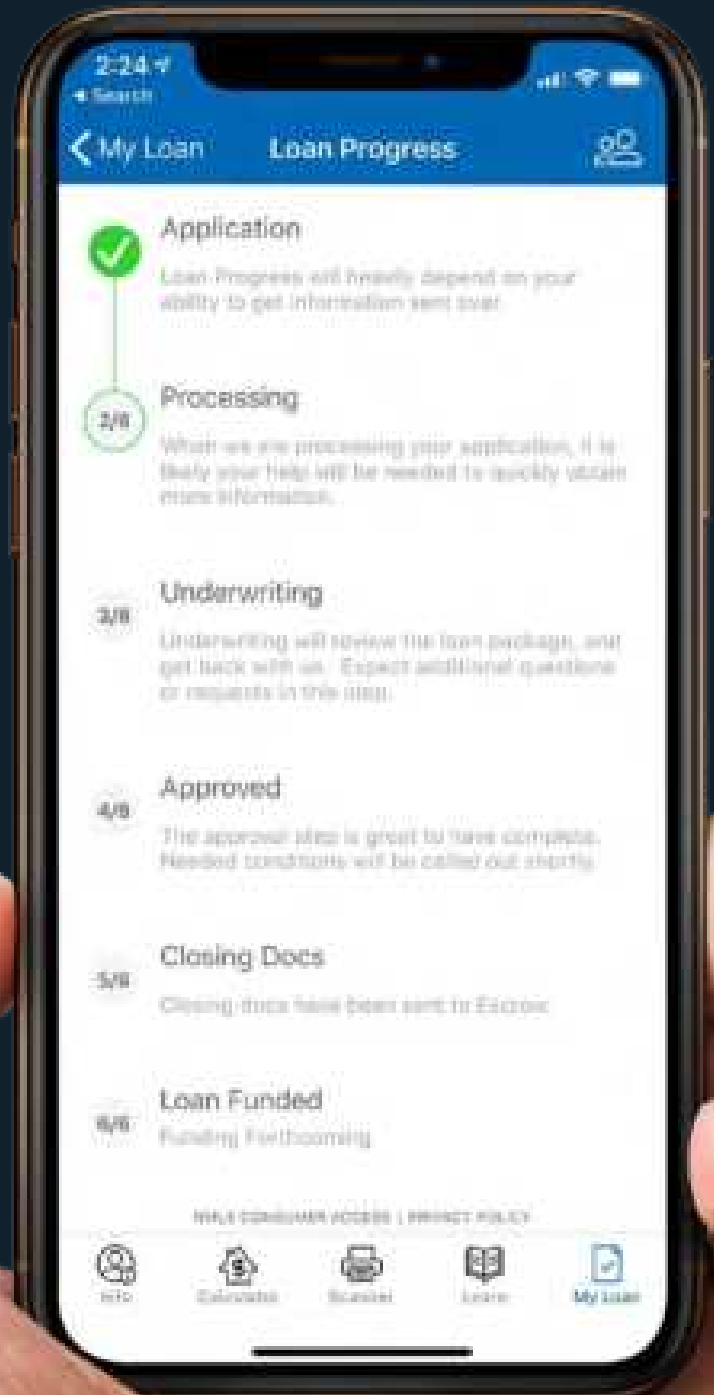
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✓ JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020



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*Prices and tickets subject to change

Proposed Legislation Will Help To Correct Some Of The Wrongs Regarding Access To Medical Care

By **Scott O'Mara**
Law Offices Of Scott O'Mara

New legislation — AB 1465 — provides some important corrections to SB 899 and its harmful limitations designed to restrict workers' access to medical care. AB 1465 expands access to more doctors outside the employer-controlled medical groups, and establishes the California Medical Provider Network (CMPN), allowing access to doctors outside the employer-controlled MPN. It also removes employers' ability to economically profile their selected doctors. There will be a delay to establish the CMPN program, which is very complex, but a good idea.

However, AB 1465 leaves the Utilization Review (UR)/Independent Medical Review (IMR) process fully intact. An unfortunate aspect is that the recommendations made by treating doctors with unique specialties are reviewed by UR/IMR doctors who do not necessarily possess the knowledge associated with those specialties.

The two legislative enactments — SB 899, signed by Gov. Schwarzenegger on 4/19/04; and SB 863, signed by Gov. Brown on 9/20/12, taking effect as of January 2013 — were engineered to lower the coverage available for injured workers at the expense of these workers and their families. These enactments were in some situations discriminatory in the areas of age, sex, race and even careers.

Utilization Review (UR) and Independent Medical Review (IMR) doctors never see the injured workers for whom they make important medical decisions, and they are not mandated to be licensed by the State of California as medical doctors. The UR/IMR process was designed

in such a way as to encourage workers to give up their entitlement to lifetime medical care for their work injuries --- a right which otherwise would be available to these workers to protect them and their families in the future.

Furthermore, UR/IMR doctors are not patient advocates. As noted, they never see the injured workers for whom they make important medical conditions. In addition, they generally do not review the same records as those available to the treater.

On the other hand, an injured worker's treating doctor is a patient advocate. He/she sees the worker and in all likelihood reviews all of the patient's records. The unique knowledge of the treater provides a real and substantial understanding of the worker's medical needs and the necessity for treatment. The treater is a real doctor — someone who has a mandated standard of care, and is not hidden and protected from public scrutiny as is the case with UR/IMR doctors.

UR/IMR doctors do not have a mandated standard of care relative to the impact of their medical decisions, and they are not subject to medical malpractice review. With the lack of such thresholds, UR/IMR doctors function in a "cloud of protection" and essentially engage in a "catch-and-release program" which simply involves getting the limited records they are provided, reviewing those records, and then issuing their opinion based on their limited knowledge of the worker and his/her situation — and, again, they never see their patients. UR/IMR doctors have no worries related to the impact their decisions may have on injured workers and workers' families, and no worries about possibly failing to meet a proper medical standard as would normally be the case if they were not protected by the UR/IMR cloak of secrecy.

UR/IMR doctors are not patient advocates. As noted, they never see the injured workers for whom they make important medical conditions.

As discussed in Law1199.com Newsletter 2019 Issue #3:

"The limits imposed [by the UR/IMR process] relative to the review of medical care . . . have restricted injured workers' ability to present evidence to a judge regarding their treating doctor's opinion versus the opinions of UR and IMR doctors who don't personally know the patients because they never have had the opportunity to see them. In the past, injured workers whose medical care had been denied would appeal that decision by presenting evidence [to a trial judge] to support their treating doctor's opinions, and their appeals would be upheld because these doctors had actually seen their patients and had a better understanding as to their needs."

Injured workers deserve the ability to retain their RIGHT to present such evidence to a trial judge, as was previ-

**Continues on
next page**

At times, UR/IMR doctors will opine that the problems suffered by workers have resulted from age, race, sex and other factors which they will use to deny needed medical care. However, these factors should never override any work-related component which is present.

ously the case before the enactment of the UR/IMR process. Such a right provides an opportunity for the judge to see the FULL PICTURE of an injured worker's medical situation, thereby providing SUBSTANTIAL EVIDENCE to support the treating doctor's determinations as to the worker's actual medical needs, as well as information regarding the treater's unique background when this doctor is a specialist in the area most appropriate for those needs.

Again, it cannot be emphasized enough that UR/IMR doctors never see the patients, and in many situations they lack the specialization which is often needed to make a proper medical decision. Equally disturbing is the cloak of secrecy which protects the identity of IMR doctors so their decisions cannot be challenged, they can never be accused of malpractice, and they do not even need to be licensed in the state of California. The proposed legislation set forth in Law1199.com Newsletter 2019 Issue #3 allows workers to participate in the UR/IMR process *but only if they should so choose (and this clearly is NOT a good choice)*. No one should ever be forced to engage in this process as is presently required by SB 863, which, as stated, removed the right of injured workers to cross-examine UR/IMR doctors or present evidence supporting their treater's medical determinations to a judge.

A very simple question goes directly to the heart of problems related to the

UR/IMR process: *Who is best qualified to determine an injured worker's needs and make important medical decisions based on those needs?* Obviously, the answer is an injured worker's treater. The treater sees the worker, knows the worker personally, has all of the worker's medical records, and can order additional testing as needed. On the other hand, as cannot be overstated, UR/IMR doctors never see the workers for whom they make medical decisions; they never get to know the workers personally; in many situations, they do not have all of these workers' medical records; and they often lack the specialization which injured workers' treaters have.

The impact of SB 863 is the result of an error in judgment. The parties who backed this legislation did not have — nor could they have foreseen — the full picture of the changes which would result from the passage of this legislation. Among what we have learned is the fact that SB 863 can discriminate based on age, race, sex and other factors. Workers in their 70s or 80s who have had lifetime medical care suddenly discovered that such care had been pulled away from them because of the UR/IMR process. The age of these workers creates a problem when trying to remedy this situation because they cannot go before a judge and present a full and complete picture of their situation and their medical needs.

At times, UR/IMR doctors will opine that the problems suffered by workers

have resulted from age, race, sex and other factors which they will use to deny needed medical care. However, these factors should never override any work-related component which is present. An employee's injury becomes the responsibility of Workers' Compensation if their work in any way contributed to that injury, even if it was only to a very small degree. These discriminatory acts by UR/IMR doctors which have been allowed will retreat in the face of firm and substantial opinions expressed by treating doctors.

Correction should take the form of options which injured workers should have, including the opportunity to present evidence from a treating doctor to a judge.

FINAL NOTE: Once again, UR/IMR doctors are NOT patient advocates. Instead, they are economically tied to both employers and the system they function in so they can continue to receive their revenue. On the other hand, treating doctors ARE patient advocates, and the vast majority of them are very concerned about their patients, and they have more medical justification for their determinations as to their patients' medical needs because they actually see and know their patients.

AB 1465 is a good start. With additional changes, we will have a better system, which will be more functional — a system of checks and balances.

The proposed legislation set forth in Law1199.com Newsletter 2019 Issue #3 will help to rectify many of the wrongs implemented by the UR/IMR process. ★

RSA'S 2nd CHARITY



CORNHOLE
TOURNAMENT

BATTLE OF THE BAGS



MAY 1, 2021
Benefitting The Riverside County Deputy Sheriff Relief Foundation

The tournament takes place at the RSA Parking Lot and Office, 21810 Cactus Ave., Riverside, 92518.
9:30 am Registration and Practice
11 am bags fly!



TOURNAMENT REGISTRATION



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March Word Search

W	K	O	P	W	D	A	F	F	O	D	I	L	P	K	O	
E	O	A	C	M	E	Q	K	L	E	T	Y	R	T	V	T	
R	R	H	R	E	D	C	R	O	S	S	O	K	E	I	P	
G	E	B	S	Y	H	X	J	R	F	H	A	M	C	F	S	
H	E	N	I	R	A	M	A	U	Q	A	V	A	R	U	D	
D	B	O	I	N	I	B	J	H	O	M	S	R	G	C	L	
U	N	H	T	O	G	A	C	P	Y	R	D	C	X	H	Z	
J	E	J	V	E	C	R	E	A	T	O	J	H	V	T	S	
N	E	C	W	R	A	D	D	D	R	C	E	M	U	Q	E	
F	R	F	P	M	I	N	L	U	I	K	B	A	I	J	D	
B	G	L	S	F	U	M	P	O	Y	S	G	D	M	U	A	
W	H	E	K	S	D	F	V	F	G	H	R	N	W	H	G	
S	D	Y	M	A	L	E	H	R	D	A	J	E	S	Q	C	E
I	C	L	O	V	E	R	W	G	V	K	I	S	V	N	N	
J	A	Z	T	W	E	N	I	O	M	E	O	S	X	I	E	
P	D	R	A	W	R	O	F	G	N	I	R	P	S	P	R	

- Amethyst
- Ash Wednesday
- Black History
- Boy Scout
- Candy Hearts
- Cupid
- Fat Tuesday
- Groundhog
- Leap Day
- Lincoln
- Mardi Gras
- Oscar
- Super Bowl
- Violet
- Washington

March Sudoku

7			5	4	3	2		9
2						7	3	4
	3	9	2		8			
					2			7
	2	6	4	1			9	
1					6	3		2
5					1			
6			9		5			
9	8			2	4			5

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BIRTHS

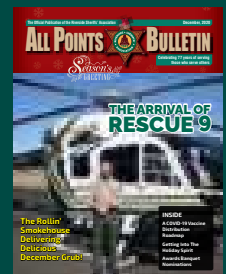
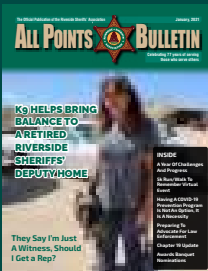


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The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

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RSA MEMBER SERVICES REPRESENTATIVE
JUVIEN@RCDSA.ORG
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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

MARCH REMEMBRANCES



Brent Jenkins
EOW: March 18, 2003



Manuel Villegas
EOW: March 19, 2007

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2021

Lieutenant John Reynolds Garden Grove Police Department EOW: January 17, 2021	Deputy Adam Gibson Sacramento County Sheriff's Department EOW: Jan. 18, 2021	Officer David Sisto San Diego Police Department EOW: February 2, 2021	Deputy Thomas J. Albanese Los Angeles County Sheriff's Department EOW: February 25, 2021
Officer Jose Anzora Los Angeles Police Department EOW: March 3, 2021			

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Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



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Things

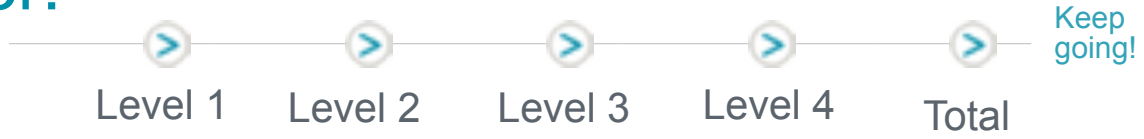


Earn
Points



Celebrate
Success

What you can earn each quarter:



	Level 1	Level 2	Level 3	Level 4	Total
Rewards	\$50	\$15	\$50	\$30	\$145
Points	500	4,000	8,000	15,000	15,000

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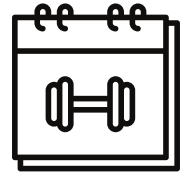


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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



RSA COMMITTEES

TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committe

FUN FACTS ABOUT RSA

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Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

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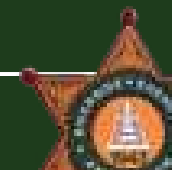
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(202) 224-3553

Dianne Feinstein (D)
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Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

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Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
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3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
Darrell Issa (R)
2300 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5672

California Senate

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Rosilicie Ochoa Bogh (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

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State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
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Capitol Office:
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Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

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Eduardo Garcia (D)
Capitol Office:
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Room 4140,
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(916) 319-2056

60th District
Sabrina
Cervantes (D)
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94249-0060
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County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
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District 3: Chuck Washington
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District 4: V. Manuel Perez
County Administrative Center
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Riverside, California 92501
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District 5: Jeff Hewitt
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4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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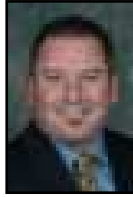
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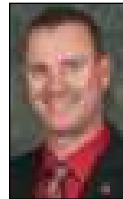
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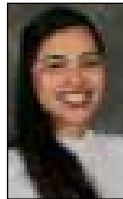
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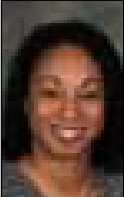
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Ch. 15:
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Eric Devore
Ch. 16: Coroner



Sharla Jordan
Ch. 17: LSCF



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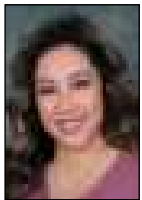


Moses Salas
Ch. 21: Central
Court

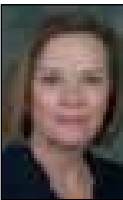


Rafael Casillas
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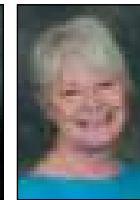
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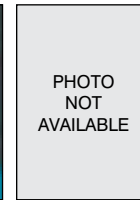
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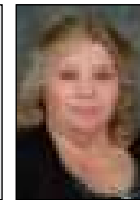
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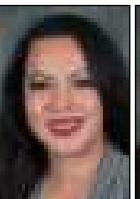
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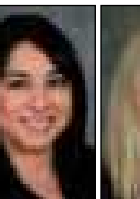
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