

All Points



BULLETIN

Celebrating 80 years of serving those who serve others

IN DEDICATION

**DEPUTY
ISAIAH CORDERO**
END OF WATCH - DEC. 29, 2022

**DEPUTY
DARNELL CALHOUN**
END OF WATCH - JAN. 13, 2023



**RSA Board Of Directors
Take Oath Of Office**

INSIDE

RSA Riverside County All-Star Classic Football Game

Riverside County's Capitol Clout Climbs



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Reeling From Loss, Supporting Those Who Serve

2023 has begun with the loss of two heroes

By Bill Young
RSA President



Hello, everyone from RSA; I hope this message finds you and your family well. This message will serve as my January Presidents' Message and RSA's annual report as required by our Bylaws.

The start of 2023 has not been good. We began the year with the murders of Deputies Isaiah Cordero and Darnell Calhoun, the first non-COVID/medical deaths since 2003. While we are all still reeling from their murders, we sincerely appreciate the overwhelming public support we witnessed.

Deputy Isaiah Cordero, a deputy who was a ray of sunshine in the Riverside Sheriff's Department, was dedicated to protecting others. Once again, we face a tragic reminder of the selflessness and unwavering courage required of peace officers and their families. Deputy Cordero wore his uniform to make a difference in his community and keep families safe. His death leaves a tremendous hole in the hearts of many people who had the chance to know him personally. Deputy Cordero made the ultimate sacrifice in the line of duty — a debt that can never be repaid.

Deputy Darnell Calhoun answered the call to serve, defend and protect our community. Deputy Calhoun was a leader in community policing,



Once again, we face a tragic reminder of the selflessness and unwavering courage required of peace officers and their families.



believed in people and his ability to speak to the community with respect; meet them where they are in life; try to understand their needs; and work together to find solutions to the issues they were facing. To Darnell, being a Police Officer in San Diego and Deputy in Riverside was about making the community a better and safer place for everyone.

BUDGET

Your Board of Directors approved the 2022 RSA operating budget in November 2021, and during the course of 2022, monitored the budget and ensured the terms of the budget were followed. I am happy to report that the RSA ended the year within budget but was also able to do so while enhancing services to our membership. An essential part of reaching these accomplishments in 2022 was the RSA hiring of a full-time Member Services Director, Retired Deputy Juvien Galzote.

MEMBER OUTREACH

Juvien helped us complete 14 Station visits with our RSA Rollin' Smokehouse and Chow Shack. In addition to providing excellent food during our station visits, the Smokehouse and Chow Shack helped support our members at 37 other member and community events. RSA also led an effort and raised money from the community to purchase an additional, completely donated smoker trailer to support our operations.

RSA staff also fielded over 300 labor-related questions during 2022 and filed six grievances, all were settled in favor of the member(s).

CONTRACTS

RSA successfully worked with the County to make a mid-contract market adjustment, resulting in unexpected pay increases for our Probation Members. RSA also successfully had the new



hire meetings for Probation members return to being held at RSA.

For the first time in several years, RSA was able to settle MOU language with the County for Corrections and Law Enforcement Bargaining Units and made a lot of ground toward having a new MOU for Probation. RSA also added the County's Welfare Fraud Investigator's and Supervisors to the Law Enforcement Bargaining Unit.

**WORKERS COMP/
MEDICAL PREMIUMS**

Another big move towards improving our service commitment to our membership was negotiating funding from the County to support a Worker's Comp/Wellness program through RSA that includes a Worker's Comp carve out. This will help improve the worker's comp experience for our members by providing them with a person to assist them through the process.

Your Benefit Trust, Trustees were also able to hold your medical premiums for the 11th year in a row. This means members' premiums are the exact cost as they were 11 years ago. In addition, the Trustee's were able to increase the amount paid into your VEBA to \$80.00 a month. Finally, the Trustees also implemented an almost no cost Body-scan for our members.

POLITICAL ACTION

Your RSA Political Action Committee was very active and had very successful campaigns, including some critical races like the Sheriff, District Attorney, and County Supervisors. This will ensure continuity with allies in the department and in the criminal justice system and the addition of Supervisors that support law enforcement and the RSA on the Board of Supervisors.

**WHAT YOU NEED TO
KNOW ABOUT SB 2**

In part, California Senate Bill 2 (SB 2) establishes a process in which POST certificates can be revoked



Your RSA Political Action Committee was very active and had very successful campaigns, including some critical races like the Sheriff, District Attorney, and County Supervisors.



for what is defined in the new law as "serious misconduct." Under this law, the decertification means you would no longer be eligible to serve as a peace officer in the state.

Peace officers appointed to POST-certified agencies, which includes the Riverside Sheriffs' Department, are subject to these new regulations. The process, which includes public hearings and having the decisions published, *may affect* your civilian or military employment, businesses and other parts of your life. Even if you are exonerated and retain your certification, third parties will have had access to the proceedings.

"SERIOUS MISCONDUCT" THAT CAN LEAD TO DECERTIFICATION

While some of SB 2 went into effect last year, the decertification process went into effect on January 1, 2023. Officers will be subject to decertification for the following, defined as "serious misconduct":

- Dishonesty relating to the reporting, investigation or prosecution of a crime or misconduct
- Abuse of power, including intimidating witnesses, false confessions and arrests
- Physical abuse, including excessive or unreasonable use of force
- Sexual assault, pursuant to PC §832.7
- Demonstrating bias, in violation of law, policy or inconsistent with peace officer duties

- Acts that violate the law and are sufficiently egregious or repeated
- Participation in a law enforcement gang
- Failure to cooperate with an investigation into potential police misconduct
- Failure to intercede in use of force

POST can take action against a certification for misconduct that occurred before January 1, 2022, for the following serious misconduct:

- Dishonesty
- Sexual assault
- Use of deadly force resulting in death or serious bodily injury

Or the employing agency makes the final determination regarding its investigation after January 1, 2022. As you can see, some of this language is vague and not fully defined, such as *unreasonable, abuse of power* and *sufficiently egregious*.

Misconduct that could render a peace officer subject to suspension or revocation must be reported to POST, including:

- Complaints, charges or allegations
- Findings or recommendations by a civilian oversight entity, including a civilian review board, civilian police commission, police chief or civilian inspector general



- The *final disposition* of any investigation reported under this section
- Any civil judgments or court findings or settlements of civil claims *based on allegations* of misconduct

Beginning January 1, 2023, agencies have until July 1, 2023, to report any event that occurred between January 1, 2020, and January 1, 2023.

OVERVIEW OF THE DECERTIFICATION PROCESS

SB 2 establishes a new division to review cases for peace officer decertification: the Peace Officer Standards Accountability Division. The new division will not have the infrastructure to be an internal affairs-type of operation. The primary responsibility for investigating will remain with the officer's agency. As per the illustration below, there is a step-by-step process for decertification, which begins with a division review.

If the division concludes there are reasonable grounds for decertification, the process will continue to each step unless it is stopped at any step. It includes an evidentiary hearing by an administrative law judge (ALJ) and ends with a second commissioners' hearing.

One step in the process is a review by the new nine-member advisory board, set up to give a voice to those in the community involved with "police accountability." Only two of the nine members on this board can have any peace officer experience. Perhaps the



One of the myths is that this board will have the power to counter POST commissioners' findings that would exonerate an officer. But, in its current structure, this is only a single step in the decertification process that is "bookended" by other stages that would prevent such unilateral judgments.



most controversial part of this board is that two members are to be appointed with "strong consideration given to individuals who have been subjected to wrongful use of force likely to cause death or serious bodily injury by a peace officer, or who are surviving family members"

One of the myths is that this board will have the power to counter POST commissioners' findings that would exonerate an officer. But, in its current structure, this is only a single step in the decertification process that is "bookended" by other stages that would prevent such unilateral judgments.

2023

Looking ahead to 2023, your Board of Directors has set three regular Board Meetings in the Desert at our east office, so it will be easier for our east-end members to attend the Board meetings

Lastly, your Board of Directors elected to join the Fraternal Order of Police, FOP, and create our own Lodge, the Riverside County Lodge #951. This gives all our active members access to the national and state FOP benefits. Please check the website to see which of those benefits you might wish to take advantage of. ★



SEND US YOUR STORIES!

This is YOUR magazine and we want to feature articles that interest you!

Photos and stories can be emailed to Julie@rcdsa.org, or mailed to the **RSA office: 21810 Cactus Ave., Riverside, CA 92518**



The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

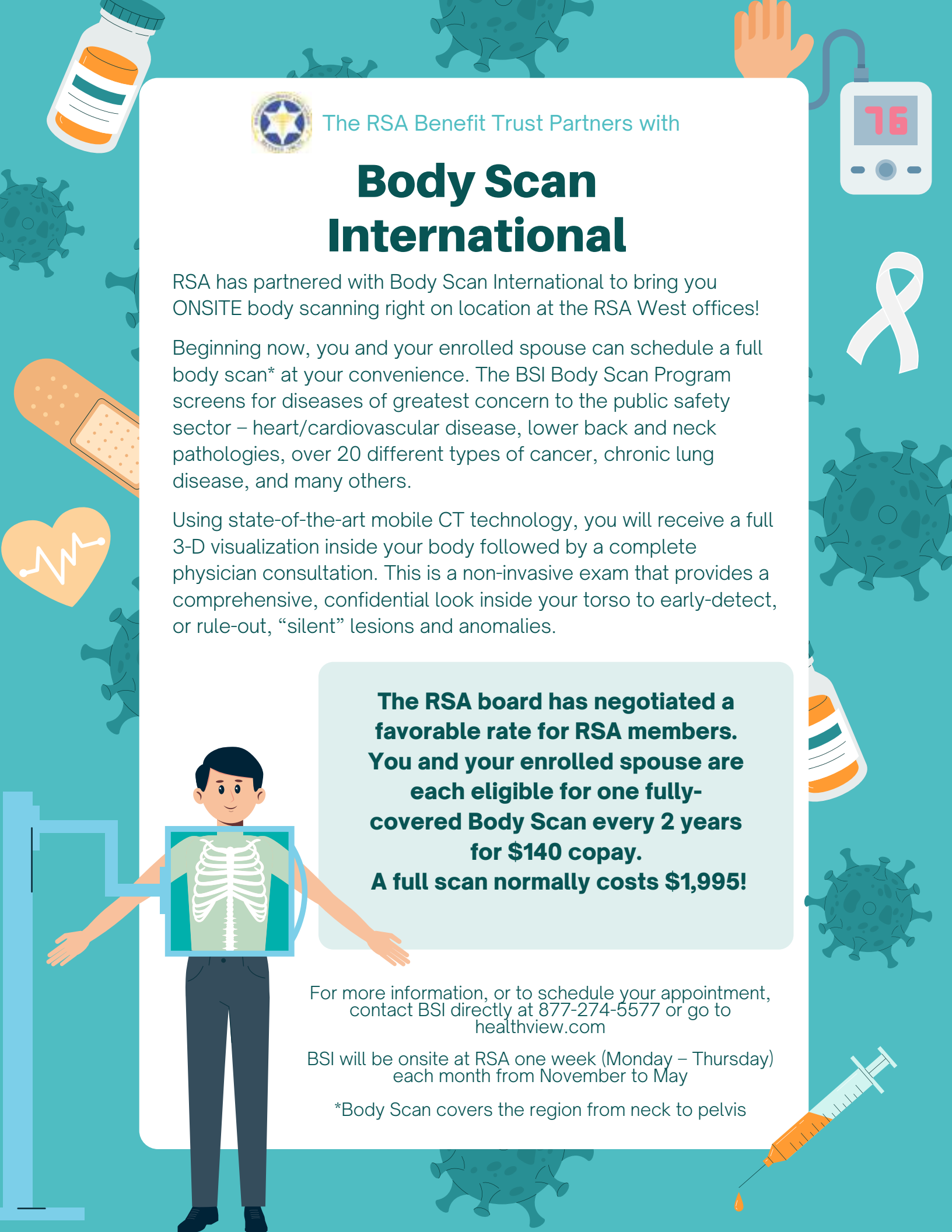
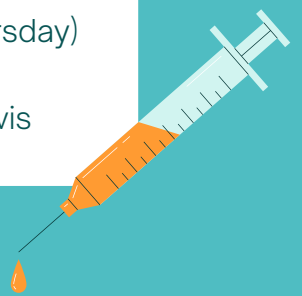
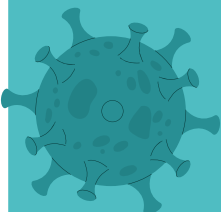
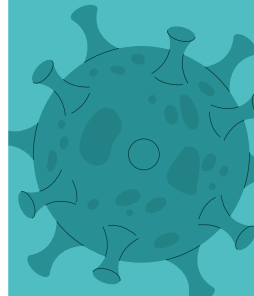
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis



In Memory Of Deputy Isaiah Cordero

Deputy Isaiah Cordero, age 32, passed away on December 29, 2022, after being shot during a traffic stop in Jurupa Valley. Deputy Cordero was an 8-year veteran of the Riverside County Sheriff's Department and is survived by his parents.



Please consider making a donation to the Riverside County Deputy Sheriff Relief Foundation through Help A Hero.

SCAN TO DONATE



JURUPA VALLEY REMEMBERS: *RSA's Rollin' Smokehouse and Chowshack at the Jurupa Valley Station, a meal in Deputy Cordero's honor.*

In Memory Of Deputy Darnell Calhoun

Deputy Darnell Calhoun passed away on January 13, 2023, after being shot during a domestic violence call. Deputy Calhoun's career as a Deputy for the Riverside County Sheriff's Department began in February of 2022 after serving as Police Officer for the San Diego Police Department.



Please consider making a donation to the Riverside County Deputy Sheriff Relief Foundation through Help A Hero.

SCAN TO DONATE



VIGIL: A candlelight vigil for Deputy Darnell Calhoun was held at the Lake Elsinore Station.



A MEAL IN MEMORY: RSA's Rollin' Smokehouse and Chowshack serving food at the Lake Elsinore Station in honor of Deputy Darnell Calhoun.



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RSA Board Of Directors Take Oath Of Office

We hosted our Annual Installation meeting on January 11, where we reviewed 2022 and plans for 2023 were discussed.

Your 2023 Board of Directors took their oath of office, with RSA General Counsel Muna Busailah swearing them in.

The directors were also sworn in as representatives of the new Riverside County FOP lodge, Lodge #951.

Congratulations to all! 2023 will be a great year and we can not wait to work with you all! ★



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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES DIRECTOR

JUVIEN@RCDSA.ORG

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RSA Riverside County All-Star Classic Football Game



RSA proudly sponsored the Riverside County All-Star Classic Football Game, Jan. 21 at Rubidoux High School

The two teams were the South led by Coach Dawson and the North led by Coach Smolin. The final score was 30-6 with the North team taking the victory.



IE FUTURES: RSA also sponsored the IE Futures 8th Grade RSA All Star Football game, held the same day at Rubidoux High School. The matchup was Riverside vs. San Bernardino.

PHOTOS CREDIT: @esportsnet Instagram page and the @ovo_athletics7n page.

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Riverside County's Capitol Clout Climbs

Ryan Sherman
Director,
Government Affairs



Earlier this month, legislators returned to Sacramento to begin their 2023-2024 session in earnest.

They've been introducing bills and preparing their analyses of the governor's just-released proposed state budget.

The budget documents outline the spending priorities of his administration. The legislature uses the proposal as a starting point for negotiations that will ultimately conclude in June when the budget bill must be enacted. Throughout these discussions, lawmakers can make requests to support their own priorities in hopes of securing state dollars back to fund local programs, services and projects in their districts.

Each year, the various budget committees and subcommittees of the Assembly and Senate hammer out their spending plans in consultation with each other and the administration. It is in policy-specific sub-committees where the bulk of this work is completed.

Importantly, the four state Senators representing Riverside County have been assigned to the Senate Budget Committee. The interests of Riverside County residents should be well-represented as the legislature begins to consider and amend the governor's proposed state budget for the 2023-2024 fiscal year that will begin July 1.

In a sign that the importance of the Riverside County legislative delegation is being recognized by legislative

“ Importantly, the four state Senators representing Riverside County have been assigned to the Senate Budget Committee. ”

leaders, every state lawmaker from our county has been selected to serve as either a chair or vice chair of at least one committee, with four representatives serving in leadership positions on multiple committees.

As this article went to print, the Assembly had only announced the committee chairs and vice chairs assignments as well as the membership of the Assembly Rules Committee. Assembly committee assignments, including their budget committee and sub-committee members are expected to be released before the end of January.

ASSEMBLY COMMITTEE CHAIRS & VICE CHAIRS

Bill Essayli (R- Corona)

Assembly District 63 - includes Corona, Jurupa Valley, Lake Elsinore, Menifee, Norco, Riverside

- *Vice Chair, Assembly Judiciary Committee*
- *Vice Chair, Assembly Insurance Committee*

Kate Sanchez (R- Coto de Caza)

Assembly District 71 - includes Murrieta, Temecula, Wildomar

- *Vice Chair, Assembly Human Services Committee*

Corey Jackson (D- Moreno Valley)

Assembly District 60 - includes Hemet, Moreno Valley, Perris, San Jacinto

- *Chair, Assembly Human Services Committee*

Eddie Garcia (D- Coachella)

Assembly District 36 - includes Blythe, Coachella, Indio

- *Chair, Assembly Utilities & Energy Committee*

Greg Wallis (R- Palm Desert)

Assembly District 47 includes Banning, Desert Hot Springs, Palm Desert, Palm Springs

- *Vice Chair, Assembly Arts, Entertainment, Sports & Tourism Committee*
- *Vice Chair, Assembly Revenue & Taxation Committee*

Sabrina Cervantes (D - Riverside)

Assembly District 58 includes Corona, Eastvale, Jurupa Valley, Riverside

- *Chair, CA Latino Legislative Caucus*
- *Senate Committee Chairs, Vice Chairs & Membership*



Rosilic Ochoa-Bogh (R- Yucaipa)
Senate District 23 - includes Banning, Beaumont, Calimesa, Hemet, Menifee, San Jacinto

- Vice Chair, Senate Public Safety Committee
- Vice Chair, Senate Education Committee
- Vice Chair, Senate Housing Committee
- Vice Chair, Senate Human Services Committee
- Member, Senate Rules Committee
- Member, Senate Budget & Fiscal Review Committee
- Member, Senate Budget Committee #1 (education)
- Member, Joint Legislative Rules Committee
- Member, Senate Legislative Ethics Committee
- Member, Senate Governmental Organization Committee

Richard Roth (D- Riverside)
Senate District 31 - includes Corona, Eastvale, Moreno Valley, Norco, Jurupa Valley, Perris, Riverside

- Chair, Senate Business, Professions & Economic Development Committee

- Member, Senate Budget & Fiscal Review Committee
- Member, Senate Budget Sub-Committee #3 on Health/Human Services
- Member, Senate Governmental Organization Committee
- Member, Senate Health Committee
- Member, Joint Legislative Budget Committee

Kelly Seyarto (R- Murrieta)
Senate District 32 - includes Canyon Lake, Idyllwild, Lake Elsinore, Menifee, Murrieta, Norco, Temecula, Wildomar

- Vice Chair, Senate Governance & Finance Committee
- Vice Chair, Senate Natural Resources & Water Committee
- Member, Senate Appropriations Committee
- Member, Senate Budget & Fiscal Review Committee
- Member, Senate Budget Sub-Committee #5 on Public Safety, Judiciary
- Member, Senate Energy, Utilities and Communications Committee
- Member, Senate Housing Committee

- Member, Senate Transportation Committee
- Member, Joint Legislative Audit Committee

Steve Padilla (D- Chula Vista)
Senate District 18 - includes Indio, Coachella
Chair, Senate Budget Sub-Committee #4 (state administration)

- Member, Senate Agriculture Committee
- Member, Senate Budget
- Member, Senate Governmental Organization Committee
- Member, Senate Natural Resources Committee
- Member, Senate Housing Committee
- Member, Joint Legislative Budget Committee

We look forward to working with the Riverside County legislators on the important issues related to public safety and improving the quality of life for all residents of our county and state.

Until next month, be safe. ★

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- | | |
|-------------------|--------------|
| 1. Texas | 5. Georgia |
| 2. Florida | 6. Tennessee |
| 3. South Carolina | 7. Nevada |
| 4. North Carolina | 8. Maine |
| | 9. Delaware |
| | 10. Idaho |



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TO: RSA Board of Directors via Dave Brown, Executive Director
FROM: Juvien Galzote, Director of Member Services
DATE: January 10, 2023
SUBJECT: Member Services 2022 Annual Report

This report is an annual summary of our Food Truck program and the major highlights and bullets for the year ending 2022. In all, it was a great and successful year with the food trailers and the program overall. The following are the highlights for the year:

- 51 total events (average almost 1 event per week for the entire year)
 - 14 station member appreciation visits
 - Major events included:
 - Baker 2 Vegas team feeds
 - Tri County Sheriff's Forum in Chino, CA
 - Tortoise Rock Casino benefitting RCDSRF
 - Murrieta PD 30th Anniversary
 - Val Verde Unified School District Trunk or Treat
 - California Rural Crimes School in Visalia, CA
- 11086 total people fed
- Raised a total of \$81744.02 for the RCDSRF through donations and community event feedings
- Acquired Jager (BBQ Trailer) funded entirely through donations
- Acquired new tow vehicle for Rachel (flagship BBQ Trailer)

As we enter the new year, I expect continued growth and success with the program as we already have events booked out to March, 2023. I look forward to 2023 and will continue to serve our members with the utmost service and professionalism. It has been my pleasure serving the Riverside Sheriffs' Association on behalf of our members and Board of Directors.

Respectfully Submitted,

Juvien Galzote, Director of Member Services
Riverside Sheriffs' Association



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- **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
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We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

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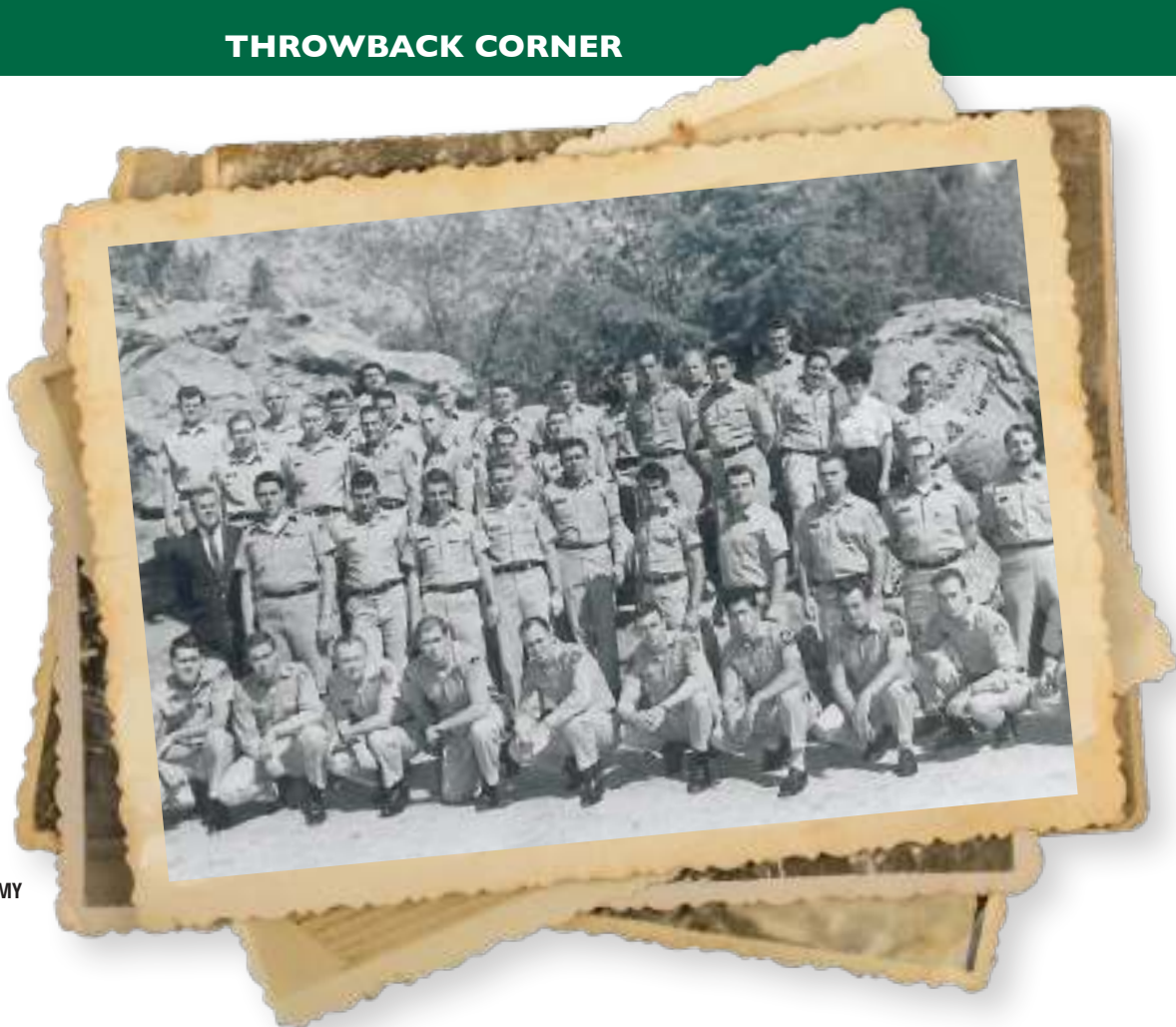
*Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

**For complete details visit www.thepolicecu.org/endorsewith. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

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TBC
 CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



THE 40TH BASIC ACADEMY

RATES ARE CHANGING FAST BUT YOU DON'T HAVE TO WAIT!

Our 2-Year Bump-Up Certificate gives you the flexibility to earn a higher rate if rates go up.



4.05%
 APY*
 (3.97%)

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In today's volatile rate environment, you may be waiting to see if rates continue to go up. Now you don't have to be on the fence—take advantage of our new Bump-Up Certificate that lets you change the rate on your account if rates go up after opening.

Here's how it works:

- ★ One time bump allowed during the account term
- ★ Only \$500 to open
- ★ Upon maturity, rolls into 2 Year Certificate
- ★ New money only**
- ★ Not available for IRA Certificates

*APY = Annual Percentage Yield. Rate effective starting November 22, 2022 and subject to change at any time. IRA Certificates are not eligible. Membership required. Not available for corporate accounts. The bump-up option and promotional rate are only available on Certificates for a term of 24 months. A minimum opening deposit of \$500 is required. Early withdrawal penalties will be imposed. Deposit balances must be maintained to maturity to obtain the promotional APY. Once opened, no add-on amounts to the account during the term are allowed. Terms and conditions are subject to change without notice. This Credit Union is federally insured by the National Credit Union Administration.

**2-Year Bump-Up Certificate requires new money to open. New money is defined as funds that have not been on deposit with The Police Credit Union for greater than 30 days.



Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

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Please contact RSA for the code, or log into the RSA members-only website

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RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

January Word Search

January Sudoku

R	S	F	I	R	E	C	R	A	C	K	E	R	S	M	
E	J	E	V	W	M	A	H	B	G	L	T	S	X	W	
S	Z	G	U	S	R	T	F	J	Y	M	A	U	G	T	
O	R	A	N	G	B	E	K	N	U	P	R	H	M	B	
L	S	P	M	I	T	P	O	L	R	B	B	F	A	M	
U	T	M	E	F	K	I	U	S	O	J	E	L	E	E	
T	O	A	S	T	T	R	T	V	T	Z	L	G	R	N	
I	M	H	I	A	B	H	U	J	M	D	E	V	D	Y	
O	E	C	N	W	G	B	P	S	R	H	C	H	A	S	
N	X	R	O	I	A	R	Y	O	M	F	O	Y	E	G	
C	A	L	N	U	R	F	P	T	E	D	S	T	V	N	
C	O	D	G	H	N	G	K	A	G	A	P	K	A	A	
E	I	N	T	R	E	T	S	O	R	J	W	N	H	L	
M	S	Y	F	F	T	H	D	M	X	A	M	R	I	D	
W	A	U	M	E	K	B	P	O	U	H	D	U	S	L	
F	H	Z	G	H	E	T	Y	A	F	W	G	B	E	M	U
R	E	M	A	E	R	T	S	L	J	N	O	H	E	A	
G	K	S	B	F	P	J	H	H	R	S	M	Y	F	G	

- Auld Lang Syne
- Ball Drop
- Carnation
- Celebrate
- Champagne
- Confetti
- Count Down
- Firecrackers
- Garnet
- I Have A Dream (Martin Luther)
- King Jr.
- Midnight
- Resolution
- Streamer
- Toast
- Parade

1														6
	5				6								4	
			6	7			3	8						
			3	2			5	6						
	8				3								7	
			9	4			8	3						
			5	1			4	9						
	9					5							8	
8														7



RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE



\$15 each - RSA office

We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a non-profit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association

BIRTHS



TO ANNOUNCE A BIRTH
call (951) 653-5152 or email juven@rcdsa.org.

CLASSIFIEDS



To place a classified ad, call (951) 686-7575
FREE to RSA Members

Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

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Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

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You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

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Redlands, CA 92374-6397

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Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

lance.bauer@barristerprosvcs.com

Los Angeles Office

515 South Flower Street, Suite 1800

Los Angeles, CA 90071-2228

Direct: (213) 507-3045

Facsimile: (213) 532-2020





In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

JANUARY REMEMBRANCES



Michael P. Haugen
EOW: January 5, 1997



James W. Lehmann, Jr.
EOW: January 5, 1997

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	

IN MEMORY 2022

Officer Tyler Lenahan Elk Grove Police Department EOW: January 21, 2022	Correctional Lt. Steve Taylor Riverside County Sheriff's Department EOW: February 24, 2022	Corporal Michael Paredes El Monte Police Department EOW: June 14, 2022	Deputy Isaiah Cordero Riverside County Sheriff's Department EOW: December 29, 2022
Officer Nicholas Vella Huntington Beach Police Department EOW: February 19, 2022	Officer Jorge David Alvarado Salinas Police Department EOW: February 25, 2022	Officer Joseph Santana El Monte Police Department EOW: June 14, 2022	Deputy Darnell Calhoun Riverside County Sheriff's Department EOW: January 13, 2023

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriff's Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!



www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



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Helping Those Who Serve Us
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TO APPLY FOR OUR PROGRAM

Go to our website, create an account the click APPLY.
OR CALL
833 DIVE 911



WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

TO DONATE

Go to our website and click the donate button.
Just \$5 a month helps us keep our program free to our participants



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Bodily Injury • Workers' Compensation • Death Claims
Retirement Law • On & Off Duty
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Scott A. O'Mara

If you have been injured on the job or in a vehicular accident, you may have more rights than you are aware of.

Call the **Law Offices of Scott O'Mara** to make sure you receive the quality representation that you deserve. We have assisted law enforcement in matters pertaining to personal injury, Workers' Compensation, and retirement for 30 years.

Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 double the value of fraud, whichever is greater, or by both imprisonment and fine.

1-800-LAW-1199
www.LAW1199.com

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

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(909)-654-7738

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Sal Michel

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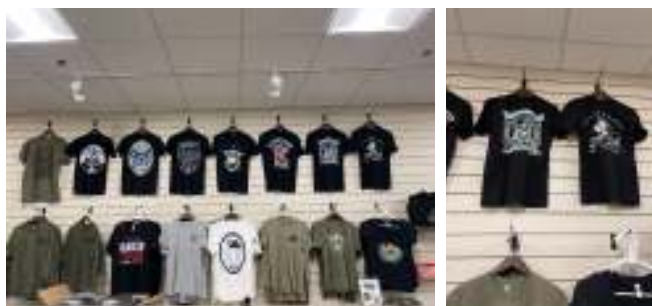
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Independent Consultant
(760) 987-5133
kylleen@ymail.com
kylleen.scensty.us

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Cemetery Headstones and Religious Articles

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(760) 863-1234
cemeteryheadstones@yahoo.com



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909-260-5611

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Owner: Veronica Perez
vlowsshabbychic@hotmail.com
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist
Office: (760) 244-4669
Cell: (626) 483-9078



DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

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Electric Eyewear

Raen Optics

Spy Optics

Vonzipper

Roark

Bolle

Serengeti



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*Members only

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upinstitches@att.net

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- Step 1: DOWNLOAD VIRGIN PULSE APP
- Step 2: CREATE ACCOUNT
- Step 3: ENTER SPONSOR NAME (Riverside Sheriff's Association)
- Step 4: CHECK ELIGIBILITY
- Step 5: ACCEPT TERMS & CONDITIONS
- Step 6: ADD PICTURE & FRIENDS

RIVERSIDE SHERIFFS' ASSOCIATION

AMAZON SMILE
+ RCDSRF

WHAT IS AMAZON SMILE?

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.



SUPPORT THE RCDSRF

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

THE RCDSRF

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.



IT'S EASY! SIGN UP!

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

START SHOPPING!

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Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation

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Hair and nail salon Murrieta Bethany Hernandez (951) 757-0638

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To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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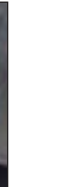
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