The Official Publication of the Riverside Sheriffs' Association

November, 2026

ALL POINTS BULLETIN

Celebrating 83 years of serving those who serve others

SEASON OF GRATITUDE



INSIDE

President's Message ✸ Crossover ✸ Government Affairs ✸
A Guide for RSA Members ✸ Chef's Corner ✸ Chapter Updates ✸
Legislative Updates ✸ LAPFCU Article ✸ Summary Annual Report 2025 ✸
In Remembrance ✸ AND MORE!

The Official Publication of the Riverside Sheriffs' Association
ALL POINTS BULLETIN

All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The Director Installation meeting is held in January of each year. For more information, check the website at **www.rcdsa.org.**

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:
"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination. Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency Legal Defense call

(800) 877-7317

RIVERSIDE SHERIFFS' ASSOCIATION
FOLLOW US FOR THE LATEST RSA NEWS!

facebook.com/RiversideSheriffsAssoc
twitter.com/RSA1943
instagram.com/riversidesheriffsassociation

RSA Affiliations:

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)
- National & State Fraternal Order of Police (NFOP & CAFOP Lodge 951)



Season of Gratitude

Thankful for our members & their families

By Jose Santos
RSA President
CA FOP, Lodge 951



RSA Members,

Since my October update, RSA has reached a tentative two-year agreement for our Correctional Deputy Bargaining Unit, continued working with the County on pay and scheduling concerns, and moved forward on several projects for our members. Here's where things stand and what you can expect next.

Corrections Agreement & Member Briefings

The tentative agreement with the County of Riverside would increase salary ranges and update Armed Correctional Deputy assignments and specialty pay. Our bargaining committee worked through a challenging budget outlook and a reported zero percent vacancy rate to secure a proposal that gives members more room to grow in their careers and addresses long-standing concerns with the ACD program.

From November 19–24, we'll hold briefings at correctional facilities to explain how the proposed changes would apply and answer your questions. If you're in the bargaining unit, I encourage you to attend a briefing and cast your vote. We'll share the results and, if both sides approve the agreement, the implementation timeline. Thank you to our bargaining committee and to the members who took the time to tell us what needed to change.

Benefits, Pay, & Scheduling

During October open enrollment, members had a new HSA-qualified Anthem PPO option. We're continuing to work with the County on a payroll deduction process for eligible members who want to make voluntary HSA contributions.

We're also following up on overtime and schedule changes affecting Probation members, specialty pay for School Resource Officers working school events, and station premium pay for Palm Desert and Thermal assignments. We'll update affected members as these issues move forward.

Advocacy & Association Updates

This month, RSA joined other Riverside County law enforcement associations in calling for further review of the Governor's death-sentence commutations. We also continued our advocacy on AB 1383 and proposed a framework for the County's Medical Examiner transition that addresses staffing and peace officer certification.

The Board continues to review and vote on Association financials and expenditures each month. We're also targeting the end of January to launch the new RSA member app, and we've begun designing a memorial display honoring Deputy James B. Evans and preserving the history of the Norco Bank Robbery.

A Thanksgiving Thank-You

As Thanksgiving approaches, take a moment to thank someone who made a difference for you this year. It might be the partner who checked in after a tough shift, the coworker who helped you get home on time, or the family member who moved dinner so you could be there. If someone comes to mind, give them a call or send them a text. They'll appreciate hearing it from you.

To everyone working through the holiday, thank you for taking care of our communities and each other. And to the families who plan Thanksgiving around shift schedules, thank you for the support you give all year.

From my family to yours, have a safe and happy Thanksgiving.

crossover

Knowing & Navigating Diabetes



Over 40 million Americans have diabetes, and roughly 27% of adults with the condition are undiagnosed.

Diabetes develops when the body has trouble regulating blood sugar, also called glucose. Your Crossover Care Team can help you manage diabetes or lower your risk of type 2 with a plan that fits your life.

Know Your Numbers

Schedule a visit to review your blood sugar levels, discuss your risk, and set personalized goals with your Care Team.

Build Balanced Meals

Choose vegetables, lean proteins, whole grains, and healthy fats.

Move Often

Try walking after meals and adding strength training.

Prioritize Sleep and Manage Stress

Keep a consistent sleep schedule and make time for mindfulness or connecting with others.

Explore Your Treatment Options

GLP-1 medications can help some people with type 2 diabetes manage blood sugar and support weight loss. At Crossover, we never view medication as a standalone solution. Your Care Team combines treatment with personalized nutrition guidance, movement, and ongoing support to help you build lasting habits and improve your overall health.

Your Crossover Care Team can guide you with personalized support for nutrition, medications, sleep, and more through a $0 virtual visit. Get started today at care.crossoverhealth.com.

Scan to learn more.

GOVERNMENT AFFAIRS

Mary Arrizon
Government Affairs Manager

A Year of Engagement

As 2026 comes to a close, I find myself reflecting on an eventful year for RSA's Government Affairs efforts. From an unprecedented election cycle to supporting RSA's advocacy efforts, this year has presented numerous opportunities to strengthen RSA's presence throughout Riverside County and beyond.

Much of this year was dedicated to our election efforts, including candidate interviews, endorsements, and engagement in local and state races. While we await the official certification of election results, we are encouraged by the results in our highest-priority races at the county level thus far and look forward to working with newly elected officials.

Our work, however, extends well beyond election season. We continue to monitor and engage in discussions surrounding proposed Sheriff's oversight measures, advocate on matters impacting our profession, and maintain an active presence in conversations affecting public safety and our membership.

Throughout the year, I have had the privilege of representing RSA at various community events, meetings, and gatherings. These opportunities allow us to remain present among decision makers and allow us to better understand the challenges and priorities of those within the communities our members serve.

I am grateful for our community partners, fellow labor organizations, elected officials, and the many individuals who have taken the time to engage with us throughout the year. Whether through collaboration, shared objectives, or simply being willing to have meaningful conversations, these relationships remain an integral part of our efforts.

I also want to thank our members for the opportunity to represent you. It is a responsibility I value deeply. As we enter 2027, I wish each of you and your families a safe, healthy, and prosperous new year.

Sincerely,

Mary Arrizon

Government Affairs Manager
mary@rcdsa.org
951-653-5152, ext. 1212





Michelle Paradise Fundraiser



Spiegel for Supervisor Fundraiser



Coachella State of the City



Temecula State of the City



County Board of Supervisors Meeting



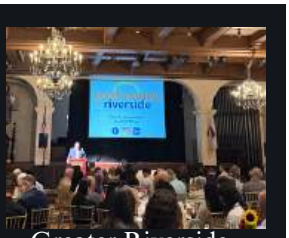
Gutierrez for County Supervisor Fundraiser



Castillo for Assembly Fundraiser



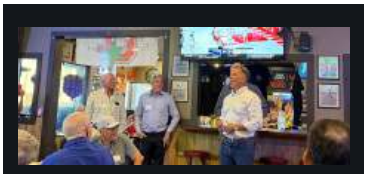
Gonzalez for Assembly Fundraiser



Greater Riverside Chambers of Commerce



Rancho Mirage State of the City



Trubee for Palm Desert Fundraiser

A Guide for RSA Members
Before You Talk: *Know What Type of Investigation You're In*

Wallace Clear
RSA Labor Representative I



An on or off duty incident has occurred and you're somehow involved. Days, weeks, or even months later, investigators approach you and say, **"We just need to ask you a few questions about..."** They may work for your department or another agency. They may visit your home or workplace, and you may feel that answering their questions is part of your job and required. Before discussing the incident with them, ask if they're conducting a criminal investigation and what your role is in the investigation.

Criminal Investigators:

A voluntary interview is your choice. Criminal investigators are looking into whether a crime has been committed and have little to no interest in your department's personnel investigation. Unknowingly, your answers could help build a criminal case against you.

Being a deputy, correctional deputy, or probation officer does not, by itself, require you to give a criminal interview. Your participation in the interview is voluntary.

A casual conversation with investigators about an incident can still be an investigative interview. Your voluntary statements can be used against you. Instead of answering questions you can say: "I'd like to speak to an attorney before answering questions about this incident."

You do not need to explain why. The investigators should respect your answer and provide you with contact information should you choose to speak with them at a later time.

Personnel Investigations:

An order to answer is different. A personnel investigation is conducted to see whether department policies have been violated. These investigations are more structured, and department personnel are typically given ample time to contact a legal representative before an interview is conducted. Remember, if your agency lawfully orders you to answer job-related questions, refusing can lead to disciplinary action, up to termination.

Investigations and Cell Phones:

In some cases, criminal investigators may request you voluntarily provide them with your cell phone to retrieve (download) text messages, photos, or emails as evidence related to their case. Or, depending on the circumstances of their case, they may present you with a lawful search warrant to collect your cell phone as evidence. Additionally, an investigator may say, "We can get your cell phone back to you faster if you just give us the code to unlock it."

Anything short of a search warrant for your cell phone is voluntary. And, you are not required to provide your code to unlock your phone.

Remember These Three Rules

1. Voluntary Criminal Interviews: You can decline to discuss the incident and request an attorney.

2. Administrative Interviews: You are required to answer truthfully or face discipline, up to termination. Remember to contact RSA Legal Defense Trust when you are advised that you are part of an investigation. This RSA service is already a part of your paid bi-monthly premiums. Be sure to make use of the benefits.

3. Cell Phones: You may be obligated to surrender your cell phone pursuant to a search warrant. However, you are not obligated to provide the code to open the phone.

When in doubt, call RSA, 951-653-5152 or RSA Legal Defense Trust (24-hour) at 951-653-0130.

Chef's Corner



Hot Spiced Apple Cider

Cook Time: 25 Minutes **Prep: 5 Minutes**

Serves: 6 - 8

Ingredients:

- ½ Gallon (8 cups) Apple Cider
- 2 Cinnamon Sticks
- 4-5 Whole Cloves
- 1 Orange, Sliced
- 2 Star Anise (optional)
- 1-2 Tbsp Brown Sugar
- Pinch of Nutmeg

Instructions:

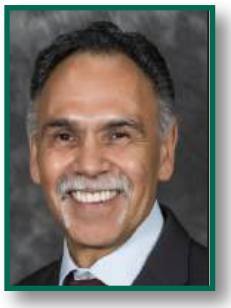
- **Step 1** *(5 Minutes)*:
  - Pour the apple cider into a large pot.
  - Add the cinnamon sticks, cloves, orange slices, star anise, and nutmeg.
- **Step 2** *(5 Minutes)*:
  - Place the pot over medium heat. Heat until the cider is steaming, but do not let it boil.
- **Step** *(15-20 Minutes):*
  - Reduce the heat to low. Let the cider simmer gently so the spices release their flavor.
- **Step 4** (2 Minutes):
  - Remove the pot from the heat. Strain out the spices and orange slices if desired. Pour into mugs and serve.

Tag us on social media with your attempts at the recipes ***@rsachowshack***

CHAPTER UPDATES

Chapter 13, Retirees Update

Justino Flores
Chapter 13 Director, Retirees



Greetings to you,

I hope everyone is well and in good health.

This month, I had the opportunity to represent our chapter, as I volunteered to help feed the Probation Department while they celebrated their Annual Picnic. We fed approximately 200+ members who attended the picnic.

On November 4th, we also had the Fall Retiree Luncheon at the RSA office. Mike Munoz and his cooking crew prepared a very healthy and festive meal for all who attended. Mike, on behalf of the membership, thank you for the delicious meal.

I recently had a conversation with our president, Jose Santos. During the conversation, I asked for permission to have a challenge coin specifically made for us, the retirees. The request was approved. I would like your input for the design. We are in this together. Please help me create a nice lasting memory of our past. Just because we don't wear the uniform anymore, it doesn't mean we are forgotten. Policing is in our blood!

I know there are a lot of very good talented minds out there, so please let's get to it. It has to be simple, not too busy, but it has to be meaningful. The design will be for one side of the coin, as the backside will be the RSA logo.

I would like to receive all your submissions by Friday, January 29, 2027. This will give me the opportunity to submit the best design to our President for approval and to have the coin made. Once the design is approved, and the coin is made, it will be available for purchase at RSA. The cost is TBD.



To all celebrating a special day or event this month, we wish you the best in your celebration(s).

A special request for all, if you have the opportunity to volunteer at least one day a month, Mike Munoz (Chow Shack Cook), would really appreciate your assistance. It takes a lot of time and effort to prepare, cook, and serve the food to the deputies still working the streets. I assure you, anytime you can volunteer to assist Mike, he very much appreciates it. Please reach out to him by calling the RSA Office.

Our condolences go out to the families of our fallen retired members:

Retired Sergeant Charles Latimer. Sgt. Latimer passed away on 10-17-26.

As we approach the holiday season, I want to wish everyone a "Happy Holiday Season." There are many special days and upcoming celebrations (Thanksgiving, Veterans, Hanukkah, Christmas and New Year), and I wish the best for everyone. May you continue to make lasting memories with your loved ones.

As a reminder, if you have any suggestions, comments or concerns, please send me a line(s) at justino@rcdsa.org I will respond accordingly

See you soon.
Justino ✸

Mark Your Calendars:

- East End Retiree Quals
March 11th, 2027
- West End Retiree Quals
September 7th, 2027

*** More Information to Come.**

Chapter 14, Southwest Updates



Jeff Maynard
Chapter 14 Director, Southwest Station

Part 3: The Quiet Power of Automatic Increases in Deferred-Comp Contributions

Set it once. Revisit only at open enrollment or promotion. Small, automatic increases in your 457 or similar deferred-compensation plan are one of the highest-leverage moves available to members. Because the money comes out before it hits your checking account, the adjustment is barely noticeable in day-to-day cash flow, yet it compounds over a career.

Simple ways to use the tool:

At open enrollment or after a raise/promotion, increase your contribution rate by a percentage or a fixed dollar amount. Many plans allow you to schedule future automatic step-ups. You can direct a portion of overtime into the deferred-comp plan rather than letting it fully enter the checking account. Pair the increase with the cash-buffer goal from my earlier article so you are building both short-term security and long-term retirement assets at the same time. Review the rate only at natural checkpoints—open enrollment, a new contract, or a promotion—rather than constantly adjusting based on monthly cash flow. The combination of a realistic cash buffer, a budget built on base pay, and small automatic increases in deferred compensation creates a solid foundation that works with the realities of the job instead of against them. If you plan wisely you can achieve wealth for you and your family in this career.

Disclaimer: The information provided here is for educational and informational purposes only and does not constitute financial, investment, or legal advice. Please consult with a qualified financial professional before making any financial decisions.

Please feel free to contact Chapter #14 Director, Jeff Maynard if you have any questions. jlm178@gmail.com or 858-231-4982.

CELEBRATING 25 YEARS 2001-2026
PROFORCE LAW ENFORCEMENT
Firearms and Tactical Equipment for Law Enforcement Professionals
PROMOTION ENDS 12/31/2026

$469.99
US MADE
OPTIC READY
UX4350702FRMOS
43X MOS
CALIBER: 9MM
CAPACITY: 15+1
SIGHTS: NIGHT SIGHTS
BARREL LENGTH: 3.41"

$2564.99
OPTIC READY
3500063
2K11 PRO COYOTE
CALIBER: 9MM
CAPACITY: 19+1
SIGHTS: FIXED
BARREL LENGTH: 4.25"

31023
CALIFORNIA APPROVED
$264.99
MAVERICK 88 SECURITY
CALIBER: 12GA
CAPACITY: 5+1
STOCK: SYNTHETIC
BARREL LENGTH: 18.5"

13248
$394.99
M&P SHIELD PLUS
CALIBER: 9MM
CAPACITY: 13+1
SIGHTS: FIXED
BARREL LENGTH: 3.1"

$649.99
OPTIC READY
W365XCA9BXRXZPS
P365 XMACRO
CALIBER: 9MM
CAPACITY: 17+1
SIGHTS: SUPPRESSOR HEIGHT NIGHT SIGHTS
BARREL LENGTH: 3.7"

$1325.00
OPTIC READY
PH9119AOSCMP-FL
1911 DS PRODIGY COMP
CALIBER: 9MM
CAPACITY: 17+1 | 20+1
SIGHTS: FIBER OPTIC SIGHTS
BARREL LENGTH: 5"

We sell to Law Enforcement/Military Professionals both active and retired, Security Personnel, Medical First Responders and Fire Professionals. Credentials (Professional ID, Badge etc.) are required to enter our store.

LOOK
APB READERS, CORRECTIONAL OR COURT DEPUTIES, check out these great deals at fantastic pricing just for you!
SCAN THE QR CODE NOW!

Tel: 714 -257-9095
www.proforceonline.com
Save time and schedule an appointment!
Call our Brea store (714)257-9095 for Appointment Availability!
655 Berry Street, Suite H. Brea, CA 92821 Tel: 714-257-9095 Open Mon-Sat 8am-7pm e-mail: sales@proforceonline.com www.proforceonline.com

$2 BILLION
in Personal Injury Results

$300 MILLION — **class action settlement** on behalf of consumers against Epson America, Inc.

$62 MILLION — settlement for a **wrongful death**

$44 MILLION — on behalf of **air crash victims** at Long Beach airport in California

$30 MILLION — on behalf of eight children and families of **sexual abuse scandal**

$15 MILLION — settlement due to **traumatic limb loss** and **amputation**

$10 MILLION — for a **construction worker** who suffered **on-site injuries**



McNICHOLAS&MCNICHOLAS

McNicholasLaw.com | 213-493-0090

Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law. Every case is different. Results depend on the unique law, facts and circumstances of each case.

PERSONAL INJURY | PRODUCT LIABILITY | WILDFIRE LITIGATION

$150 MILLION in Employment Law Results



$13.1 MILLION for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

$10.1 MILLION for an **LAPD Captain** who was retaliated and discriminated against

$4.3 MILLION for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

$3 MILLION for six **LAFD firefighters** who blew the whistle on unsafe practices

$1.5 MILLION for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury

$1.5 MILLION for two **firefighter recruits** who were discriminated, harassed and retaliated against



First Responders, Follow Us!

@FirstRespondersLaw

Standing by for 20+ Years. Scan to Know Your Rights.

@FirstRespondersLaw | @McNicholasLaw | McNicholas & McNicholas, LLP

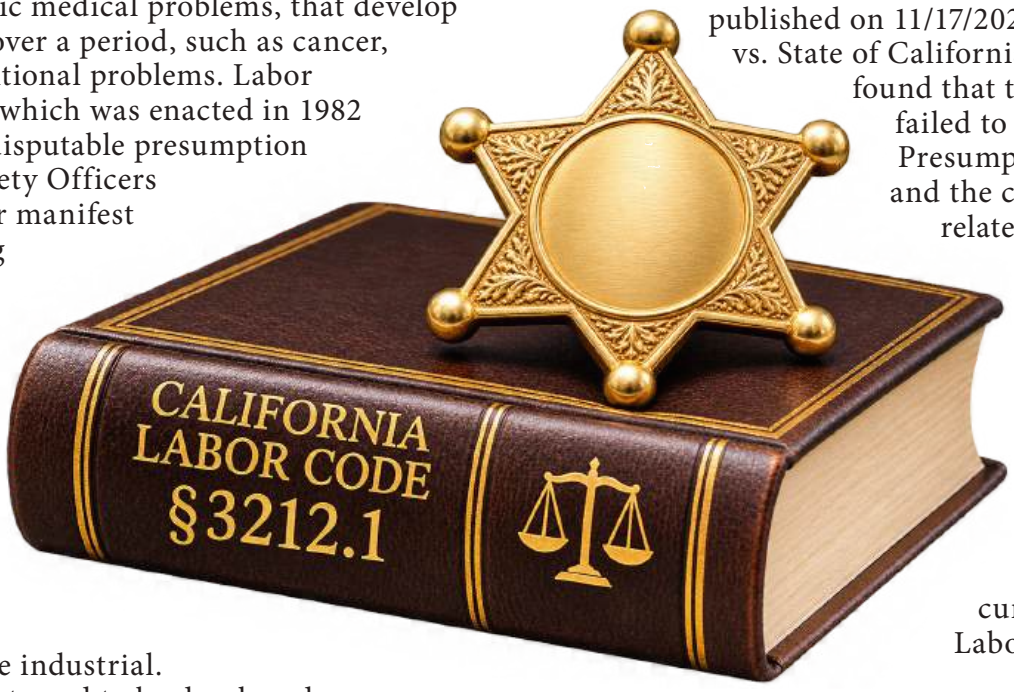
RETALIATION | HARASSMENT | DISCRIMINATION

The Presumption Protection Needs Understanding by Doctors & Workers

Daniel J. Palasciano
Law Offices Of Scott O'Mara

The State of California recognizes that Peace Officers and Firefighters (Safety Officers) perform Extraordinary Protection for the citizens and visitors in California.

The Extraordinary Protection that they provide places these Safety Officers in substantially dangerous situations that can be contributory towards specific medical problems, that develop and manifest over a period, such as cancer, heart and additional problems. Labor Code §3212.1, which was enacted in 1982 established a disputable presumption for certain Safety Officers that develop or manifest cancers during their time of employment, or within a period of time of up to ten years after their employment, states that this medical condition is presumed to be industrial. The factors that need to be developed are ones that require substantial knowledge on behalf of the doctor and substantial information and knowledge on behalf of the worker. If the officer is retired and develops or manifests cancer up to ten years after their last day of work in a specified work capacity, and depending upon how long they have worked in the capacity such as a Peace Officer or Firefighters, then the cancer presumption can be extended up to ten years. In certain specific situations, where there is manifestation but not knowledge of the cancer until later on, the presumption can have application after the ten years of actual employment.



There are many employers, State, Counties, City or other Governmental entities that have Safety Officers that are within the parameters of protection. Some of these employers seek an approach to minimize or remove the presumption and deny medical care to cure or relieve the effects of the injury, and possible payments of monies for residual impairments.

The current attack on the Protection was published on 11/17/2026 Ellenberger vs. State of California. The WCAB found that the defendants failed to rebut the Labor Presumption §3212.1 and the cancer is job related. The Court reviews the Faust v. City of San Diego case (Appeals Board en banc decision) and the current decision 11/17/2026 supports the current usage of Labor Code §3212.1 to the finding the medical condition is job related.

There have been a series of cases that have been litigated when the employer seeks to limit or remove their responsibilities. The landmark case is one in which the firefighter developed cancer and the employer aggressively litigated the case trying to establish that this was not their responsibility to provide medical care to cure or relieve the effects of the cancer that had developed. This landmark case (Faust v. City of San Diego) is one that is on a continuum examination in which the

defendants seek to find ways to minimize and remove their responsibilities by circumventing the established law under Faust v. City of San Diego.

The case is Faust vs. City of San Diego (2003) 68 Cal.Comp.Cases. 1822, an en banc Appeals Decision. This case was litigated by this office and set forth a strong format that must be overcome by the State, County, City or other Governmental entities to defeat the presumption as to the cancer being work related. The essence of the case was that the City had the burden of showing that the carcinogens Mr. Faust demonstrated exposure to was not reasonably linked to the disabling cancer. The City of San Diego had to prove and provide evidence to establish that there is no reasonable length between the exposures that the workers have and the cancer. The employer could not prove the firefighter's employment was not a factor in his development of cancer. The evidence must explicitly demonstrate (to rebut the presumption) that the medical or scientific research has shown that there is no reasonable inference that exposure to the specific known carcinogens is related to or caused the development of the cancer.

This threshold of the presumption is to provide protection to the people that protect us. This grant to the Police, Firefighters, Highway Patrol, or Deputy Sheriff is to protect them, their families. This grants and affords us protections as citizens and residents in California from harm that can occur either by fire or criminal activities. This encourages these individuals to take the employment positions that provide and create high exposures of harm or risk harm to them.

The new case (Ellenberger vs. State of California) that has been litigated and a decision rendered on October 5, 2026 that recognizes and grants medical care to cure and relieve and protect the family from the injury and death of the firefighter that had exposures. In this situation, the state of California was not able to rebut the presumption that there was a reasonable length between the firefighter's industrial exposure to carcinogens and his colorectal and tongue cancer that ultimately caused his demise. This protection afforded pursuant to the Labor Code §3212.1, and other cases post that, review the presumption and reflects the need we as a society have to protect those that protect us.

In addition to the powerful Walter Faust case, another case was litigated by this office South Coast Framing, Inc. vs. Workers' Compensation Appeals Board (Clark) (2015) 61 Cal.4th 291 is the recognition the very minimal threshold for industrial contribution is required to establish causation. These protections that are being attacked, and will continue to be attacked. The safety member and firefighter needs to have preparation that provides a lifelong protection. The preparation is the understanding as to the symptomology, development of same and when to file the workers' compensation matter. The officer needs to be able to have that information because the employer's goal is to contain and control costs, minimize, and if the worker does not have the proper preparation provides the lifelong protection to him or herself and the family, this will create economic disaster for the family.

Some employers or their staff continue to attempt to undermine these particular cases such as Walter Faust and South Coast Framing. These attempts are to minimize or have a complete removal of care and protection of those that have exposures of risks of death or harm by protecting us as a society. The presumption can possibly be rebutted under certain factual situations. The Safety Member provides information as to their work exposures and signs of development of cancers or other diseases; establish the correct factual patterns that allow the doctors and the courts to see the work related elements that are the factors in the disease. The presentation and protection that can be obtained with this understanding by the doctors and the officers is necessary to avoid the employer or staffs attempts to undermine the law that provides protection for those that protect us.

The understanding of the Presumption Protection by the the Doctors and Workers can be garnered by knowledgeable attorneys. ✸

LAPFCU CELEBRATES 90 YEARS OF SERVICE AND SURPASSES 50,000 MEMBERS







Los Angeles Police Federal Credit Union

VAN NUYS, Calif., November 18, 2026 – Los Angeles Police Federal Credit Union (LAPFCU) marked two milestones—its 90th anniversary and more than 50,000 members—with a celebration on October 10 at the Los Angeles Police Academy in Elysian Park.

The event brought together law enforcement agencies, members, families, community partners, and LAPFCU associates for an afternoon of food, music, games, giveaways, and law enforcement displays. Participating agencies across Southern California included: the Los Angeles Police Department, California Highway Patrol, Orange County Sheriff's Department, and police departments from Hawthorne, Torrance, Glendale, Burbank, Bell, Los Angeles Airport, and Pomona. Attendees enjoyed various law enforcement displays, including K-9, SWAT, Bomb, and Mounted units, alongside a vintage patrol car from the William H. Parker Los Angeles Police Foundation and historical artifacts from the Los Angeles Police Museum. K-9 Zeus, a bloodhound from Bell Police Department also made his debut as LAPFCU's first mascot.

The program featured a performance by the LAPD Pipes and Drums, an Orange County Sheriff's Department Honor Guard color presentation, LAPD Officer Erwin Rocha singing the National Anthem, and a special flyover by LAPD's Air Support. The formal program concluded with speeches from LAPFCU CEO John Roemer, LAPD Chief Jim McDonnell, and LAPFCU Board Vice Chair Glynn Martin.

"For 90 years, we have been proud to serve law enforcement professionals and the communities they protect," says Roemer. "Seeing so many agencies represented brings our mission to life. As LAPFCU continues to grow, we will remain committed to our mission to enhance the law enforcement community's quality of life by serving as a trusted partner, providing rewarding financial solutions through exceptional service."

The anniversary celebration honored the agencies, members, families, and associates who have shaped LAPFCU over nine decades. The credit union enters its next chapter with the same purpose that guided its growth—standing with law enforcement professionals, strengthening the communities they serve, and delivering personal, exceptional service as their needs evolve.

LAW ENFORCEMENT BENEFITS

ONLY AVAILABLE AT LAPFCU

END OF WATCH DEBT PROTECTION*

Forgives up to $850,000 of loans/lines of credit at no cost to you.

GUARDIAN CHECKING** WITH FREE PRIVACY PROTECTION

No-fee checking includes continuous online personal data removal.

BIG DISCOUNTS ON ESTATE PLANNING^

Get 20% off a trust or will!

VIEW YOUR BENEFITS

I CAN HELP YOU REACH YOUR GOALS



CONTACT ME

KARLA RODRIGUEZ
Business Development Officer
krodriguez@lapfcu.org
714.603.6027

LAPFCU

Serving Law Enforcement for 90 Years

trust&will

AMERICAN SHARE INSURANCE
Additional insurance of up to $250,000 on your savings accounts is provided by American Share Insurance, a credit union-owned share guaranty corporation.

NCUA

*Offer valid through September 30, 2025. Existing LAPFCU loans do not qualify. Must refinance a personal loan, credit card debt, or vehicle loan (auto, motorcycle, boat and watercraft, motor home, and travel trailer loans) from another lender that is at least $10,000. Credit card debt from another lender is eligible for this offer when refinanced into a personal closed-end loan. Offer applies to each eligible loan. The $250 will be credited to the primary applicant's S1 Share Savings Account within 60 days after loan origination. Offer subject to change or cancellation at any time without notice. May not be combined with any other offers. Other restrictions may apply. Please ask for complete details. ** Applies to both auto loans and personal closed-end loans, within policy. Number of total payments on your auto loan and/or personal closed-end loan remains the same, and interest continues to accrue during deferred payment months. Deferring an auto loan payment may void your GAP Advantage. Please call us at 877-695-2732 for details. 0825-004

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Member **4,900**
President **Jose Santos**
Area **Riverside County**

TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association (RSA) is the exclusive employee organization representing eligible sworn and public safety personnel throughout Riverside County, including members of the Sheriff's Office, District Attorney's Office, Probation Department, and Welfare Fraud Investigations Unit. Sworn representation includes personnel below the management ranks of Sergeant, Lieutenant, and Captain.

REPRESENT

To represent and advocate for our members while protecting their rights, interests, and overall welfare. **We are committed to fighting for all RSA members.**

PROMOTE

To promote the professional growth, development, and well-being of our members through access to education, resources, benefits, and opportunities that strengthen their careers and quality of life.

SEEK

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

ASSIST

To provide aid through the Riverside County Deputy Sheriff Relief Foundation ***(RCDSRF)*** to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

RSA is proud to give back to our members and the Riverside County community by supporting local organizations, programs, and events throughout the year.

RSA has a dedicated staff of 20+ people.

RSA is one of the largest Sheriffs Associations in California.

We have a secure place for lunches and rest, complete with refreshments & snacks!

Crossover Health is now available to eligible active members of the RSA Benefits Trust, offering convenient access to personalized primary care, preventive care, and wellness support.

crossoverhealth.com

RSA COMMITTEES

RSA currently counts with 13 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- AD HOC Bylaws Committee
- Collective Bargaining Committee / PSU
- Collective Bargaining Committee / CDBU
- Collective Bargaining Committee / LEBU
- Awards Review Board
- Special Events & Donation
- Legal Defense Board of Trustees
- Legal Review Committee
- Trailer Committee
- Political Action Committee
- Legal Coverage Appeals Board
- Financial Oversight Committee
- State Coalition of Probation Officers

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

Summary Annual Report 2025

FOR RIVERSIDE SHERIFF'S ASSOCIATION LEGAL DEFENSE TRUST

By Jerry Osterloh, Trust Chairman. Brett Pendleton, Trust Treasurer.
Frank Anderson, Director of Trust Operations & Finance.

When you look at your pay stub and let your eyes pass over the section entitled "After Tax Deductions", you might notice the line item that indicates that the RSA has deducted a portion of your pay. This is the time of year that we tell you how your Association has used a portion of that deduction. If you have received representation from the RSA Legal Defense Trust, you are probably aware of how it (i.e., the Trust) has been of benefit to you. On the other hand, if you are like many RSA Members, you have not been a recipient of the Trust's services. This report is especially for you.

SCAN ME

To view the entire PDF scan the QR code.

The RSA Legal Defense Trust is here for you.The LDT is considered a "prepaid group legal services plan". We hope you never need its services. If you do, we are a phone call away. We can be reached at 951.653.0130 during normal business hours or at 800.877.7317 any other time.

SEARCH & WIN!

WIN A CHALLENGE COIN from RSA by being one of the first 5 members to find all the hidden Turkeys scattered throughout this issue of the All Points Bulletin.

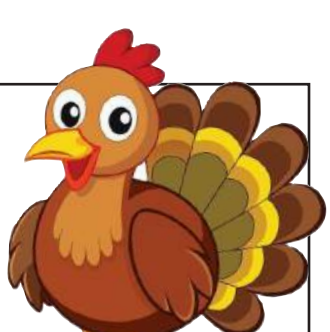
Print this page, write the page numbers you found the Turkeys in the box on the right, and email it to taylor@rcdsa.org.

Winners will be mailed an RSA Challenge Coin!

Name:

Email:

Page Numbers With **Turkeys**



BIRTHS



TO ANNOUNCE A BIRTH
call (951) 653-5152 or email julie@rcdsa.org.

CLASSIFIEDS



To place a classified ad, call **(951) 653-5152** FREE to RSA Members

PROTECTING YOUR FUTURE
THE SAME WAY YOU PROTECT OURS

FINANCIAL SERVICES DESIGNED BY THOSE WHO UNDERSTAND LAW ENFORCEMENT.

H.E.R.O MORTGAGE LOAN[1]

END OF WATCH DEBT FORGIVENESS[2]

10-EIGHT LOAN[2]

OPEN YOUR ACCOUNT TODAY!
SCAN THE QR CODE OR VISIT
THEPOLICECU.ORG/MEMBERSHIP



THE POLICE CREDIT UNION
BUILT ON SERVICE. BACKED BY TRUST.™

[1]Terms and conditions apply, H.E.R.O. mortgage loan only available in California, for complete details visit www.thepolicecu.org/heroloan.[2]Terms and conditions apply, for complete details visit www.thepolicecu.org. Federally insured by the NCUA. Equal Housing Opportunity. NMLS#409710.

CHECKING | CREDIT CARD | AUTO LOANS | HOME LOANS | ONLINE SERVICES

November Word Search

L E F Y C Z Z Z V F Y G F U F S L K L X
O S V F F H Y W O C Y V T I I F G B B P
N Q E O Y F P W Z W R B S E P T B Z S T
Q A E O L I C B S J E R O Q E W S Z D U
O G N T I A X O N E Q I C A U D T V D R
V R P B M Y F J A B U F P B F X X F M K
I A Y A A M X B R E P T W N C I B T S E
I T X L F J R S E Y H K C B I N N Y O Y
S I B L J K E A T A D M I A P K O X H T
P T H V T J C C E P N C P W T Q M A T D
F U G X M O A G V I D M J S V E T U V E
R D M A S H E D P O T A T O E S Q L P Y
H E D W X T C G L L G O B B L E B U A X
Q N D Q E T H A N K S G I V I N G V P P
K Q P L N Q A H T T Q B L M P Y F A A L
Z N Z K Z I H T M Z V D F R Q J P C P O
J C Q C O R N U C O P I A Z N J J F Y S
G U B P Z A V U E Y U D C Q Q N X J L T
Z E N O Z D I S H G D B U U Q V K B A J
G W P A K I G M T I J N W F D V B K M W

Thanksgiving
Veterans
Gratitude
Pumpkin Pie
Turkey
Gobble
Football
Family
Cornucopia

November Sudoku

3						8	7	
8								
5	1	2	3	8	7			
	3	6						5
			5	2		1		6
2	5			6	4			
6		5	9		8			7
	8			5	1	3		
				4				8



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

NOVEMBER REMEMBRANCES



Mark S. Kemp
EOW: November 9th, 1994



Julio Beltran
EOW: November 14th, 2020

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	Timothy Corlew EOW: January 8, 2025

IN MEMORY 2026

	Officer Brian Liles California Highway Patrol EOW: September 28, 2026	Officer Thomas Denton Los Angeles Police Department EOW: November 5, 2026	
Deputy Aaron Armstrong Caldwell County Constable's Office EOW: January 4, 2026	Officer Stephen Laporta Uxbridge Police Department EOW: January 7, 2026	Officer Elijah Garretson Copperas Cove Police Department EOW: January 11, 2026	Agent Anibal Morales Aponte Puerto Rico Police Department EOW: January 13, 2026
Officer Senior Pradeep Tamang Gwinnett County Police Department EOW: February 1, 2026	Deputy Christopher Ohlmeyer Jefferson Parish Sheriff's Office EOW: January 30, 2026	Deputy Sheriff Richard Haggard Lee County Sheriff's Department EOW: February 2, 2026	Officer Brian Elliott Beech Grove Police Department EOW: October 27, 2025

California Peace Officers' Memorial: **www.camemorial.org** • National Law Enforcement Memorial: **www.nleomf.com**
Riverside County Peace Officer Memorial Foundation: **www.rcpomf.org**

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed in this section

CANDLES & ACCESSORIES

Gold Canyon Candle- Desert Area
760) 409-6514
Hand crafted luxury scented candles. Order online: www.goldcanyon.com
10% discount on first order using GCCANDLESOLSTICE

Scentsy Candles
Kylleen Wallace-Coogan, Independent Consultant
(760) 987-5133
kylleen@ymail.com
kylleen.scensty.us

Scentsy Candles
The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame.
Misti Marlatt, Independent Scentsy Consultant
www.livelifewickless.scentsy.us
951-634-4179
chadmisti@msn.com

CEMETERY HEADSTONES

Cemetery Headstones and Religious Articles
Hablamos Español
45-720 Smurr St., Indio
(760) 863-1234
cemeteryheadstones@yahoo.com

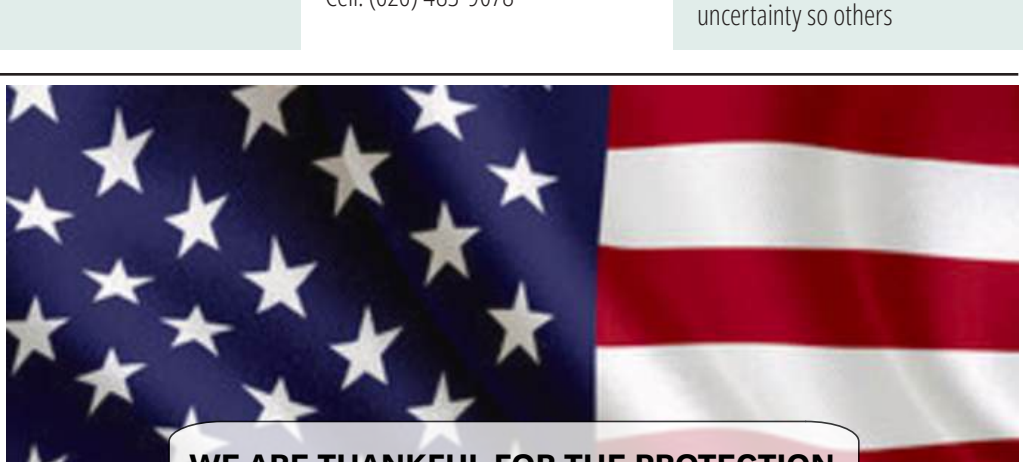
CLOTHING & ACCESSORIES

The Ever After Boutique
What I offer in my shop: Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More
I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25
TheEverAfterBoutique.Etsy.com
Facebook.com/theeverafterbaby

Vlow's Shabby Chic & Antique's
Owner: Veronica Perez
vlowsshabbychic@hotmail.com
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist
Office: (760) 244-4669
Cell: (626) 483-9078

CONCEALED CARRY

CCW Solutions Group
YOU PROTECT THE PUBLIC. LET US HELP YOU PROTECT YOUR FAMILY.
Every day, you step into uncertainty so others



Law Offices of Scott A. O'Mara

★ ★ ★

Automobile & Motor Accidents
Body Injury · Worker's Compensation · Death Claims
Retirement Law · On Duty & Off Duty

If you've been injured on or off the job or in a vehicular accident, you may have more rights than you think. Call the Law offices of Scott O'Mara to make sure you get the quality representation and everything you deserve. For More than 40 years, we've helped law enforcement officers in matters pertaining to personal injury, Worker's Compensation and retirement. Initial Consultations are **FREE.**

1-800-LAW-1199
or Visit WWW.LAW1199.COM

Making a false or fraudulent worker's compensation claim is a felony subject to up to 5 years in prison or a fine of up to $50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.

can live safely.
You stand watch while most of the world sleeps.
You run toward danger so families can run away from it.
At CCW Solutions Group, our mission is simple:
to support the men and women of law enforcement with lawful, responsible concealed-carry solutions—so your family is protected when you're off duty, just as the public is protected when you're on duty.
As former law enforcement professionals, we understand the responsibility you carry—on and off the clock. That's why we exist to help streamline the concealed carry process, reduce confusion, and ensure you have the right information, training, and guidance to protect what matters most.
Thank you for your service.
Thank you for your sacrifice.
We've got your six.
Service • Professionalism • Precision
California and beyond
CCWSolutionsGroup.com
951-345-9029

EMBROIDERY

Up In Stitches
Mark Swartz
Embroidery and shirt screen printing service.
Riverside
(951) 653-9157
upinstiches@att.net

ENTERTAINMENT

Gunfighters For Hire
An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization.
www.gunfightersforhire.com

FIREARM REPAIR

D Street Gunsmithing
Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more.
Contact Dave Street, Retired RSO, 951-675-3532
Dave@dstreetgunsmithing.com
dstreetgunsmithing.com

GARAGE DOORS

Garage Doors
Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insullation kits. New doors from ordinary to custom design.
Call Bryan (951)-538-8079.
e-mail to wcod01@yahoo.com

GRAPHIC DESIGN

Twin Graphics
SIGNS, BANNERS, WRAPS & CUSTOM DESIGN
Visit our website to see samples of our work at www.twingraphics.com, or stop by our shop. We are located in Calimesa close to the 10 FWY.
The team at Twin Graphics would love to work with you on your next project! Call: 951-769-3613 or email: info@twingraphics.com
509 W. Ave. L, Suite #A, Calimesa, CA 92320

HEALTH AND FITNESS

Advocare
Advocare has a variety of products for every fitness goal. Looking to kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders.
www.getfitie.com
marcdanielian@gmail.com
Marc Danielian
Advocare independent distributor

At Peace Yoga in the Park
Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off.
at_peace_yoga@yahoo.com
(951) 392-6488

DeForest Chiropractic
41160 Ivy Suite B
Murrieta, CA 92562
Phone: (951) 696-9676

doTERRA Essential Oils
An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more.
Rebecca Goetz, Wellness Advocate
(951) 294-0624
beckybonesoup@gmail.com
www.mydoterra.com/rebeccagoetz

Alcohol Support Group
Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120

My Gym Redlands
Children's fitness center. Fitness classes for children 6 weeks to 13 years old.
(909) 307-3929
www.mygym.com

Plexus Slim
Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: www.plexusslim.com/nataliembrown
Natalie Brown
951-816-7156
plexusnatalie@gmail.com

Team Quest San Jacinto Mixed Martial Arts & Fitness Center
We offer a 15% discount to law enforcement and military.
(951) 487-2700
1075 Enterprise Ave
San Jacinto, CA 92582
info.teamquest.sj@verizon.net
www.teamquestsj.com
www.facebook.com/SJ.MMA

HOME REPAIR & REMODEL

Gregory James, Inc.
As a 5 star rated contractor, GJ Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304
(951) 551-2454
Office: (760)580-8000
grant@gjremodel.com

JRG Construction Inc
Home remodels, drywall repair, painting, new residential construction, commercial construction, tenant improvements, etc.
License #878686
www.jrgconstructionco.com
Phone: (951) 660-5856
Fax: (951) 780-0217

Tri-Point Construction
Honey-Do Handyman Services
"We'll handle the list"
Small to Medium Home Repairs and Remodeling including Electrical, Plumbing, New Drywall and Drywall Repair, Painting interior and outside.
17 years experience.

CA Contractors License #B835094
Jason Kurth, (909) 567-6099

JEWELRY

Kim Joy Jewels
A little sparkle for every occasion! Stylish Paparazzi jewelry for women and men, starting at $8. Specialty collections available. Shipping throughout the U.S.
Kimberly Atlas, Independent Consultant Retired RSO
www.facebook.com/kimjoyjewels
www.paparazziaccessories.com/328702
951-384-1422

LEATHER WORK

T Circle Ranch Tack & Saddle Repair
Repair of saddles, tack, horse blankets, duty belts, holsters, accessories and restoration. If its leather and repairable I can repair it.
Dave Baird - Proprietor - Retired RSD
8994 T Circle Dr.
Morongo Valley, 92256
(760) 363-6172
tcircleranch@gmail.com

LEGAL SERVICES

Law Office of Trevor A. Downs, Esq.
Prepare today for the unexpected. Everyone should have a plan, especially those in Law Enforcement. WILLS, TRUSTS, AND ESTATE PLANNING
Contact me by phone or email for a FREE CONSULTATION
(951) 259-8943
tdownslaw@gmail.com

NOTARY SERVICES

Angi Morrow Notary Public
Available 24-7, mobile notary and courier service. Over 15 years experience in loan documents, notary and escrow.
(909) 731-4531,
mudschie@aol.com

Exclusive Mobile Notary
Serving the Coachella Valley and Inland Empire
24/7 Mobile Notary Service
(760) 601-0401 - Coachella Valley
exclusivemobilenotary@gmail.com

PEST CONTROL

MVP Solutions Pest Control
Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of $150 to $250 dollars to initially service your property. The initial fee of $150 to $250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue.
951 894-7358
www.mvppestsolutions.com

PHOTOGRAPHY

Heaven Sent Photography
Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment.
Taffi Pratt: (951) 200-1748
web.me.com/kirtgan/HeavenSentPhotography/Welcome.html

Kristi Jo Photography
Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at www.kristijophotography.com or www.facebook.com/kristijophotography or call Kristi Aguirre (951) 259-7615.

Valley Plumbing
Jim Brockman
78886 Avenue 41
Bermuda Dunes, CA 92203
(760) 346-4695

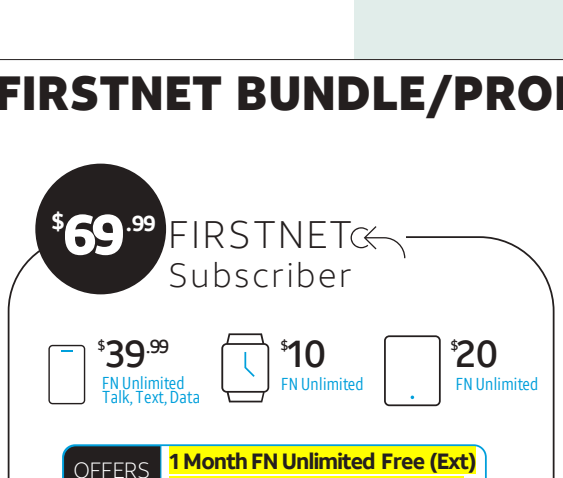
REAL ESTATE

Above All Financial Services
Barbara DeMirjyn,
MLO - NMLS#1285991
Proud mother of a dedicated Deputy Sheriff
We offer mortgage loans: purchases, refi's, reverse mortgages. Compare our rates, excellent customer service.
Let me pre-qualify you!
Cell: (909) 815-7728
brdemirjyn@gmail.com

AP & Associates Real Estate Group
Proudly serving Riverside County
A local expert in Coachella Valley, Idyllwild and surrounding areas.
The proud wife of C. Sgt Richard Placentia- JBDC
Amber Placentia, Realtor
Ca BRE 02004287
HomeSmart
Cell (760) 835-3764
amplacentiare@gmail.com

Bennion Deville Homes
Justine Johnson, Realtor
CalBRE: 01966013
73-993 Highway 111
Palm Desert, Ca 92260
Cell: 562.743.5852
Jme4@hotmail.com

FIRSTNET BUNDLE/PROMOS



1 Month Free Unlimited Voice (Date Extension Only)
- $39.99 or $44.99 bill credit based on rate plan (new lines only).

$250 Port-in Credit (New)
- FirstNet Subscriber Paid customers can receive a $250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device mut be activated with an eligible FirstNet plan.

Free Apple Watch SE (New)
- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of $329.99. The device must be activated with an eligible FirstNet plan.

Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:
Manny Hernandez
FirstNet Subscriber Paid Consultant
619.646.7152 or mh729x@att.com

FIRSTNET. Built with AT&T

© 2023 AT&T Intellectual Property. All rights reserved. FirstNet, and FirstNet logo are registered trademarks and service marks of the First Responder Network Authority. All other marks are the property of their respective owners.

Brandon Fritz, Realtor
Keller Williams Temecula Valley
Your local expert
CalDRE: 02045516
(760) 802-8400
BrandonSellsSoCal.com
Brandonfritz@kw.com

Cameron Real Estate Inc.
"When Experience Counts"
Serving Riverside, San Bernardino, Orange and San Diego Counties.
If your thinking of Buying or Selling, Call today for a Free no Pressure Consultation
Randy Cameron
951-326-4606
rsc909@msn.com

Deputy Meissen
First Team Real Estate
BRE#01980512
Deputy at Jurupa Valley Station
Special Discounts for Military and Law Enforcement Personnel
951-750-9055

Century 21 Affiliated Fine Homes & Estates
Michelle Hart, Realtor (Ret. RSO)
DRE: 02198373
73375 El Paseo, Suite #D
Palm Desert, CA 92260
Cell: 760-641-6558
cozyharthomes@gmail.com

Luci Jose, Realtor
Full Realty Services, Inc.
Service Matters. Blue Lives Matter!
CBRE#01717547
Proud and Dedicated Wife of RSO Deputy Nilo Jose - SW Station
(951) 757-2715
Fax: (951) 239-4246

Realty World-Main Street
Buying, selling, loans, refis and consultations.
Serving West Riverside County.
Roy Stewart
(951) 751-4777
roy@realtyworldmainstreet.com

SCREEN PRINTING

Up In Stitches
Embroidery and shirt screen printing service.
Riverside
Mark Swartz, (951) 653-9157
upinstiches@att.net

WEDDINGS

Sarah Payan Weddings
Sarah Payan owner, certified wedding planner
We offer full service planning and day of coordination. (25% Law enforcement discount)
sarah@sarahpayanweddings.com
sarahpayanweddings.com
(951) 523-7899



Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affair's and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you…

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: $40.00 – hourly.

BARRISTER PROFESSIONAL SERVICES, LLC
Lance K. Bauer
1447 Ford Street, Suite 100
Redlands, CA 92374-6397
Telephone: (909) 792-0012
Cell: (909) 520-5050
Facsimile: (909) 494-5453
Toll Free: (884) 792-0012
lance.bauer@barristerprosvcs.com

Los Angeles Office
515 South Flower Street, Suite 1800
Los Angeles, CA 90071-2228
Direct: (213) 507-3045
Facsimile: (213) 532-2020



BPS Security, Inc. -

Immediate openings for graveyard security

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : $20.00 - Hourly

US Congress, Senate

Alex Padilla (D)
331 Hart Senate
Office Building
Washington, DC 20510
(202) 224-3553

Adam Schiff (D)
United States Senate
112 Hart Senate Office Building
Washington, D.C. 20510
Phone: (202) 224-3841

US Congress, House of Representatives

District 25
Raul Ruiz (D)
2342 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5330

District 35
Norma Torres (D)
2227 Rayburn Building
Washington, DC 20515
(202)225-8671

District 39
Mark Takano (D)
2078 Rayburn House
Washington, DC 20515
(202) 225-2305

District 40
Young Kim (R)
1306 Longworth House
Office Building
Washington, DC 20515
(202)225-4111

District 41
Ken Calvert (R)
2205 Rayburn Building
Washington, DC 20515
(202)225-1986

District 48
Darrell Issa (R)
2108 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5672

California Senate

District 18
Steve Padilla (D)
1021 O Street, Ste. 6640
Sacramento, CA 95814
(916) 651-4018

District 23
Suzette Martinez Valladares (R)
1021 O Street, Ste. 7220
Sacramento, CA 95814
(916) 651-4023

District 31
Sabrina Cervantes (D)
1021 O Street, Ste. 7510
Sacramento, CA 95814
(916) 651-4031

District 32
Kelly Seyarto (R)
1021 O Street, Room 7120
Sacramento, CA 95814
(916) 651-4032

California Assembly

District 36
Jeff Gonzalez (R)
1021 O Street, Ste. 8120
P.O. Box 942849
Sacramento, CA 94249-0036
(916) 319-2036

District 47
Greg Wallis (R)
1021 O Street, Ste. 4330
P.O. Box 942849
Sacramento, CA 94249-0047
(916) 319-2047

District 58
Leticia Castillo (R)
1021 O Street, Ste. 6210
P.O. Box 942849
Sacramento, CA 94249-0058
(916) 319-2058

District 60
Corey Jackson (D)
1021 O Street, Ste. 6120
P.O. Box 942849
Sacramento, CA 94249-0060
(916) 319-2060

District 63
Natasha Johnson (R)
1021 O Street, Ste. 4520
P.O. Box 942849
Sacramento, CA 94249-0063
(916) 319-2063

District 71
Kate Sanchez (R)
1021 O Street, Ste. 4340
P.O. Box 942849
Sacramento, CA 94249-0071
(916) 319-2071

Riverside County Supervisors

District 1
Jose Medina
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1010

District 2
Karen Spiegel
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1020

District 3
Chuck Washington
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1030

District 4
V. Manuel Perez
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1040

District 5
Yxstian Gutierrez
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

Executive Board



Jose Santos
President



Vacant
Vice President



Parker Morris
Treasurer



Roxanne Villarreal
Secretary



Joshua Neiheisel
Seargant At Arms



William Hutchinson
Executive Director

Board of Directors



Sandra Longnecker
Ch. 1: DA



Danny Calderon
Ch. 2:
Jurupa Station



Andrew Rodriguez
Ch. 3: RPDC



Juan Andrade
Ch. 4: SIB /
MCB / ADMIN



Roger Doyle
Ch. 5: Cabazon



Christian Reynaga
Ch. 6: Indio
Court Services



Kevin Keyser
Ch.7:
Lake Elsinore



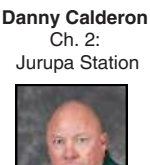
Jason Beeman
Ch. 8: Hemet /
EOB



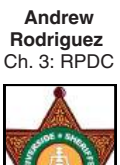
Alejandro Ruvalcaba
Ch. 9: Blythe Station



Alejandro Barragan
Ch. 10: Indio Jail



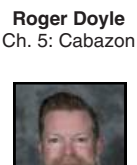
Michael Scott
Ch. 11: Palm
Desert / SIB East



Nelson Gomez
Ch. 12:
Moreno Valley



Justino Flores
Ch. 13: Retirees



Jeffrey Maynard
Ch. 14:
Southwest



Joe Peralta
Ch. 15: Perris



Allison Doubleday
Ch. 16: Coroner



Chris Gatt
Ch. 17: LSCF



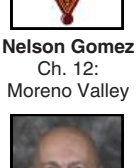
Joseph Jimenez
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



Fernando Lopez
Ch. 20: Thermal



Daniel Coleman
Ch. 21: Court
Service Central



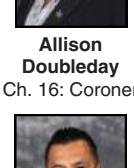
Jacob Hawken
Ch. 22: SEB /
SERT



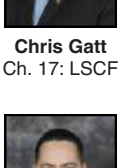
James Bow
Ch. 23: Welfare
Fraud Inv.



John Juarez
Ch. 24:
Lake Matthews



Jess Vasquez
Ch. 25: San Jacinto

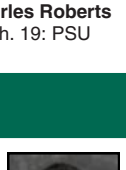


Jonny Monfreda
Ch. 26: Court
Services West

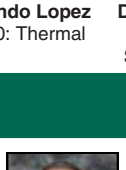


Freddy Rubio
Ch. 27: BCTC

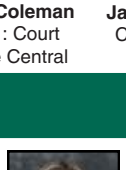
RSA Staff And Support



Yvonne Gurganious
Director of Operations



Miguel Munoz
Member Services Coordinator



Julie Kelley
Administrative Assistant II



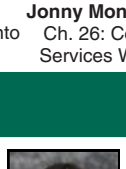
Connie Collins
Administrative Assistant II



Sandra Tjoasaas-Moore
Administrative Assistant II



Maryann Barbaro
Administrative Assistant I



Cassidy Anderson
Office Assistant I

Madison Hanson
Office Assistant II

Heidi Clark
Office Assistant I

Alicia Lopez
Receptionist

Danielle Griffitts
Receptionist

Patrick Biggers
Senior Labor Representative

Lester Harvey
Labor Representative II

Wally Clear
Labor Representative I

Dave Drexler
Wellness Representative II

Frank Anderson
LDT Chief of Operations

Muna Busailah
General Counsel

Matthew Hill
ADR Wellness Unit Counsel

Lauren Hernandez
Benefits Manager

Kelly Buell
Bookkeeper II

Mary Arrizon
Government Affairs Manager

Taylor Bogstad
Multimedia Manager

Robert Peebles
Chaplain


RIVERSIDE ★ SHERIFFS'
1943
ASSOCIATION