



Global Fortune 500 Technology Company

Unleash Your Leadership Potential

SCENARIO

To be successful in the fast-paced, competitive technology sector, the employees at this global technology company must constantly innovate and collaborate, while remaining agile and flexible. Based on employee and senior leadership input, the HR Leadership Team sought to establish a unified, scalable, repeatable leadership development program for people managers and technical leads at or below the Senior Manager. The program must engage leaders across the globe and ensure that everyone was using consistent performance management models and developing the same leadership competencies.

SOLUTION

The HR Leadership Team engaged Entelechy to create a 10-week blended learning experience based on *Unleash Your Leadership Potential*. Program highlights include:

- **Offered in two modalities:** in-person classroom and as a social learning experience with live virtual events.
- **1,035+ people managers and technical leads developed to date**, establishing this as the foundational leadership program for all future managers.
- Powerful blend of **practical concepts and models with hands-on application**, including skills practice, small group exercises, self-reflection, and action planning.
- **Built-in accountability** and **reinforcement tools** to drive behavior change.
- **92% completion rate**, higher than the company average of 86% for technical and professional development programs.

“Our leadership development program for people managers and technical leads would not be possible without our extremely productive partnership with Entelechy. The Entelechy team and their world class content have enabled our organization to support our leaders better than we ever thought possible.

— Senior Manager, Talent Development

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Technology Company**

RESULTS

8.98/10 Likely to Recommend Score

4.63/5 satisfaction rating

+13% increase in leadership skill confidence
Coaching, feedback, communication, and more

Measurable business impact
Increased M&A and technical innovation

Industry awards



Best Leadership Development Program (Brandon Hall)



Best Development Program for Frontline Leaders (Brandon Hall)



Excellence in Partnership (Chief Learning Officer)