

NESIAH Participant Code of Conduct

1. Introduction

- 1.1** This document sets out the Rules for participant behaviour on Nesiah program. Participants on Nesiah and their parents/guardians are required to read, understand, agree to and sign:
- the Nesiah Application Form
 - the Participant Code of Conduct
 - the Nesiah Consent, Release and Indemnity Form and
 - to provide consent for BJE to request a referee from the participant's school.
- 1.2** This Code of Conduct allows all participants to understand what is expected of them, and to reflect on how they will contribute to the positive experience of the trip for all. Each participant needs to understand the impact of their behaviour on their own safety and the safety of others.
- 1.3** Participants must at all times comply, immediately and without argument or discussion, with any instruction given to the group or to the participant individually, by the Program Leader, or any member of staff employed by BJE, or other organisations engaged by BJE. If a participant in any way or at any time behaves in a way that is contrary to or breaches this Code of Conduct, then that participant may be disciplined, including but not limited to, being sent back to Australia immediately at their family's expense. If any disciplinary action needs to be taken, all parties (including the participant's parents/guardians) will be immediately notified. Please understand that adherence to this Code of Conduct ensures the safety of both the participant and the Program itself. Past experience shows that these standards of compliance assist in the smooth running of the Program.
- 1.4** Nesiah is an incredible, once-in-a-lifetime opportunity that aims to enhance one's personal identity and their connection to Judaism and to Israel. This experience both educates and inspires participants as they embark on an uplifting journey into the history of the Jewish people. On Nesiah, we expect respectful questioning and discussion about our past, our future and our responsibility as Jews.
- 1.5** Nesiah is a BJE program allowing Year 10 and Year 11 students to experience Israel. Participants and parents/guardians must ensure they are familiar with the details of the information booklet, so that compliance is assured. The Head of Nesiah and staff including the madrichim have a mandate to ensure the safety of all participants. This Code of Conduct must be adhered to, in order to ensure the safety of all participants on the program.
- 1.6** Signing of the Nesiah Application Form (including the, Consent Release and Indemnity Form, Code of Conduct and Medical History Form), acknowledges that:
- both participants and parents accept and understand these Rules; and
 - agree to comply with the Rules at all times during Nesiah (including any pre or post Nesiah events).

2. General



- 2.1.** Participants must, at all times comply, immediately and without argument or discussion, with any reasonable instruction given to the group or individually by the Head of Nesiah, Madrichim or other Staff Member, including our partner organisations as delegated.
- 2.2.** Participants must not at any time under any circumstances:
- a) leave the group or any premises or precinct in which the group or part of the group is required to be, without the specific permission of the Head of Nesiah or senior staff.
 - b) use public transport (including buses, trams, taxis or Uber-type services), except in exceptional circumstances and even then, only with written permission from parents and a Nesiah senior staff in consultation with the Head of Nesiah; or
 - c) hitchhike.
- 2.3** Participants must not touch apparently 'ownerless' objects including but not limited to suitcases, handbags, shopping bags, cigarette boxes etc. If they see any unattended objects or if they become aware of any other potentially dangerous circumstances, they must immediately report this to a Staff Member.
- 2.4** Participants must participate respectfully in all aspects of the Nesiah program, including:
- a) respecting the importance of all elements of the program, including meals, curfews and organised activities;
 - b) arriving on time for all departures, scheduled field trips and classes;
 - c) speaking with respect, and appropriately to others;
 - d) behaving in a manner that is honest, empathetic, considerate and inclusive of others;
 - e) not teasing, bullying or belittling others;
 - f) taking responsibility for one's actions; and
 - g) behaving in a manner that will uphold the good names of one's respective school, BJE, and their Jewish community at all times.
- 2.5** Participants are expected to dress modestly at all times, which includes:
- a) not wearing singlets or midriff tops;
 - b) not wearing see-through clothes;
 - c) not wearing any clothing with offensive or inappropriate logos, pictures or wording; and
 - d) for girls - wearing skirts or dresses on when visiting the Kotel, synagogues and other holy sites.

Appropriate standards of dress and behaviour must also be observed when visiting Orthodox Jewish neighbourhoods or the holy sites of any religion.

- 1.6** Participants should keep the cash and valuables they carry to a minimum. Participants are responsible for all their own belongings at all times.
- 2.7** Participants may be subject to bag and/or room searches, including random searches, at any time while participating in the Nesiah program.

3. Airport behaviour and flying

- 3.1** Participants must:



- a) comply with all airline requirements regarding both cabin luggage and the weight of luggage to be checked in. Participants are not permitted to purchase extra weight or baggage allowance; and
- b) check in their own baggage and move through airport security as respectfully efficiently as possible.

3.2 Participants must:

- a) stay with their designated family group at all times;
- b) ensure that they understand meeting locations and times and comply with all deadlines; and

3.3 During flights, participants must be considerate of other passengers and not engage in loud conversations or engage in behaviour likely to disturb or disrupt other people.

4. Accommodation

4.1 Participants must sleep in their assigned room. Boys' and girl's rooms are out of bounds to the other gender at all times.

4.2 Participants must keep the door to their assigned room locked at night.

4.3 Participants are responsible for the cleanliness and order of their rooms. Rooms may be inspected without warning. Participants will be held financially responsible for any damage or loss of equipment/bedding etc., that they have (either wholly or partially) caused.

4.4 Participants are not permitted to order 'room service' at any time, even at their own expense.

4.5 Participants must be mindful of the rights and privacy of others, and to not disturb others during rest periods, or at night.

4.6 Participants' friends or relatives may only visit them with the approval of the Head of Nesiah. Guests are ONLY permitted in public spaces such as lounges or common rooms and will not be granted permission to sleep over. All visitors must leave at a time specified by the Head of the Nesiah Program or senior staff.

4.7 Participants must comply with any curfews that are set by the Nesiah staff.

5. Phones

5.1 When in Israel, participants must carry a charged mobile phone (with an Israeli SIM card) that is able to access WhatsApp at all times.

5.2 Mobile phones are intended to enhance personal security and must not be used during any of the programs or in a manner that disrupts any activities, other than for taking photographs.

6. Injury or illness

6.1 Participants must report any illness, including but not limited to Flu, stomach symptoms, or injury to a senior staff member or madrich as soon as practicable.

6.2 Participants must have the permission of the Head of Nesiah and be accompanied by a Staff Member or Madrich approved by a program leader or senior staff at all times if they need to:



- a) stay in the group's accommodation because they are sick; or
- b) leave the group to seek medical or other health treatment.

7. Alcohol, drugs, tattoos and piercings

- 7.1 Participants must not purchase, possess, consume, deal in, or use alcohol, tobacco products, e-cigarettes or illicit drugs, at any time during Nesiah. It is illegal in Israel to enter a club or pub or purchase alcohol or tobacco products under the age of 18, and participants must not do so.
- 7.2 Participants must not assist another person to purchase, possess, consume, deal in, or use alcohol, tobacco products, e-cigarettes or illicit drugs, or be complicit in another participant's breach of this Code of Conduct.
- 7.3 Participants may only bring medication (prescription or non-prescription) with them from Australia, or purchase them while overseas, with their parents' written permission,
- 7.4 Participants must not have any part of their body tattooed or pierced without Nesiah staff sighting written permission from parents/guardians, while on Nesiah. BJE is not responsible for the care of any participant that elects to get a tattoo or piercing.

8. Bullying, harassment and victimisation

- 8.1 Participants must not bully, harass or victimise others.
 - a) Bullying generally means unreasonable repeated behaviour by a person or group which is directed towards another person (sometimes, but not always, a less powerful person), that makes the victim feel distressed, intimidated, humiliated, threatened or vulnerable and creates a risk to their health and/or welfare. Conduct that is bullying might be verbal, physical, social or psychological conduct. A person might be bullied for any reason - it might be that someone just does not like that person.
 - b) Harassment generally means conduct that unreasonably causes offence, humiliation or intimidation. Sometimes, but not always, harassment is based on characteristics of the victim such as sex, race/ethnicity, disability or sexuality.
 - c) Victimisation generally means treating someone badly because they have made (or threatened to make) a complaint about bullying, harassment or other unfair behaviour.
- 8.2 Participants should not tolerate bullying, victimisation or harassment, and should report any incidents of these types of behaviour (whether directed at them or someone else), to the Head of the Nesiah program, senior staff or madrich.
- 8.3 Participants must not swear or use any form of language that is abusive or might intimidate or humiliate anyone.
- 8.4 Incidents of bullying, harassment or victimisation towards a participant by Staff Members, administrators, or other non-participants must be reported immediately to the Head of Nesiah, senior staff or a Madrich.

9. Sexual harassment



- 9.1** Sexual harassment is regarded by BJE as an extremely serious offence, in violation of an individual’s civil rights as well as that of Jewish law and ethics. Sexual harassment is defined as unwanted sexual attention or unwanted physical contact from peers, staff or anyone the participant may interact within the course of the Nesiah program. This includes incidents of sexual attention or unwanted physical contact from the participants to members of the staff and administration of BJE. The range of behaviours included in this definition is broad but generally includes verbal or written comments of a sexual nature, obscene language directly addressed to the victim, hostility toward the victim on the basis of sex, pressure for sexual activity, leering, filming, texting, pinching, patting and other forms of unwanted touching. Such unwanted sexual overtures are strictly prohibited on Nesiah in all relationships between members of the program's community.
- 9.2** Incidents of alleged sexual harassment towards a participant by another participant must be reported immediately to the Head of Nesiah Program or senior staff.
- 9.3** Incidents of alleged sexual harassment towards a participant by Staff Members, administrators, or other non-participants must be reported immediately to Head of Nesiah.

10. Social media posts

- 10.1** Participants may be invited to contribute to the official Nesiah Blog and are also allowed to post about Nesiah.
- 10.2** Participants should seek the consent of those in the pictures that they post.
- 10.3** When posting on any social media, participants must not include their locations, or photos that could identify their locations, either before or during their visits to those locations, but they may post these after the event is finished.

By completing the details and signing below, we agree to the terms and conditions listed above:

SIGNED by PARENT / GUARDIAN on (date).....

Signature of Parent / Guardian 1

Name of Parent / Guardian (print)

Signature of Parent / Guardian 2

Name of Parent / Guardian (print)

SIGNED by PARTICIPANT on (date).....

Signature of Participant

Name of Participant

