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No Margin Games.
No Competing Interests.

Just Aligned Growth

Traditional C2C models win by cutting into what you earn. ISA is built on a promise: we succeed only when your paycheck gets stronger.

Don’t fear the ISA.

Fear the hidden cost of C2C: Lower Earnings, Fewer Opportunities, & Slower Career Growth.

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What This Means for You

You get support first

Resume improvement, applications, interview preparation, & salary negotiation guidance.

You pay after placement

Your payment begins after you start earning from an eligible opportunity.

Your commitment is clear

Before signing, you review the terms, payment structure, & documents.

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How is ISA better?

Area	ISA Model	C2C Model
Employment status	You become a direct employee of the company where you work	You work through a vendor/company layer
Salary growth	Your hikes directly increase your earning power	Vendors protect margins by controlling your growth
Career visibility	Your performance is seen directly by the client	Your contribution sits behind the vendor layer
Long-term growth	Clearer path for promotions, benefits, and internal roles	Growth depends on contract margins & vendor decisions
Payment model	You pay only after placement & earning	Vendor earns through billing & margin structures
Alignment	We grow only when your salary grows	Vendor profit improves when your cost stays controlled
Control	Your career stays in your hands	Your role, rate, and growth are negotiated by others

With ISA, your growth is the goal. With C2C, your growth becomes part of someone else's margin.

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FAQ

When do my payments start?

Your payments start after you begin earning from an eligible placement.

What if I do not get placed?

The model is success-based. There is no fee unless an offer is secured through the company's efforts.

Can I cancel after signing?

Yes. You have a 7-day cancellation window at the start of services. After 7 days, the agreement becomes binding.

Can I reject a job offer?

Yes, but if the offer matches your agreed-upon salary, role, and location expectations, a rejection may trigger the offer-commitment clause.

Will my income be verified?

Yes, income may be verified through documents, employer confirmation, or other agreed verification methods.

Is this different from a loan?

Yes. The ISA is based on a percentage of future income after placement, not a traditional upfront loan structure.

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Before you sign, ask anything.

Our goal is for you to feel clear, confident, & comfortable before moving forward.