

HEALTH AND SAFETY GENERAL POLICY STATEMENT

Signet Solutions is committed to ensure the health, safety and welcome of all persons affected by its activities. These include, but are not limited to employees, delegates, visitors and contractors.

The Company recognises its responsibilities under the Health and Safety Act of Work Act 1974 and its various subsidiary regulations, to protect health and safety 'as reasonably practical' but aims to exceed that level by ensuring health, safety and welfare issues are at the heart of company standards and business objectives.

To achieve this goal, the company will ensure the following safety objectives are set and monitored:

- Safe equipment and work systems
- Safe arrangements for the handling, storing, transport, use of disposal of articles and substances
- Safe means of access and egress
- Safe working environment including welfare arrangements

The Managing Director is responsible for achieving these principles by:

- Ensuring adequate resources are available to enable the policy requirements to be met
- Establishing and reviewing objectives to measure compliance to the policy requirements
- Ensuring all activities are assessed for risk and appropriate control measures introduced before implementation
- Ensuring all employees are competent to do their tasks and give them adequate training
- Providing appropriate Personal Protective Equipment to all personnel
- Minimising risk to an appropriate level according to the hierarchy commencing with eliminating the risk through risk reduction to protection for the risk
- Consulting with employees and delegates, where relevant, on matters concerning their health, safety and welfare
- Ensure adequate information, instruction, training and supervision necessary to the protection and awareness of health, safety and welfare
- Ensuring that all persons understand and carry out their responsibilities for the protection of their own health and safety and that of others.
- Encouraging safe behaviours amongst employees and delegates and re-educating un-safe behaviours
- Promoting a "Worksafe" policy for the management of a refusal to work on grounds of health and safety
- Ensuring all employees and associates are aware of the Accident & Incident Reporting Procedure
- Ensuring all delegates are made aware of Accident & Incident Procedures and are made aware of any risks

Signet Solutions is committed to ensure H&S requirements are monitored and reviewed. The H&S Management System and risk assessments are reviewed bi-annually.

This policy will be reviewed for adequacy and suitability annually or more frequently if required by events

A handwritten signature in blue ink, appearing to read "Andy Knight".

Andy Knight
Managing Director
Signet Solutions Limited