

Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for Signet Solutions Ltd.

Organisational Structure

Signet Solutions Ltd has business operations in the United Kingdom and overseas.

We operate in the Signal Engineering Training sector. The nature of our supply chains is as follows: - We train and develop Signal Engineers with the UK and overseas.

For more information about our company visit www.signet-solutions.com

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

This includes the following:

Staff Code of Conduct – we have an induction on recruitment and issue a Company Handbook relaying all the policies the Company has in place.

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chain, we have adopted the following due diligence procedures:

Internal supplier audits

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring its UK supply chain through:

- Evaluating the slavery and human trafficking risks of each new supplier

We do not consider that we operate in a high-risk environment because we do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses Key Performance Indicators (KPIs) to measure its effectiveness and ensure that slavery and human trafficking is not taking place in its business and supply chains. The KPI's are as follows:

- We will ensure our staff or trained about modern slavery issues and increase awareness within the Company.

Training our Staff

The Company requires its staff to complete training and ongoing refresher courses on slavery and human trafficking.

The Company's training covers:

How to identify the signs of slavery and human trafficking.

What initial steps should be taken if slavery or human trafficking is suspected.

Next steps

If modern slavery is suspected on any level, this should be discussed with a Director. The statement was approved by the board of Directors.



Andy Knight
Managing Director
Signet Solutions Limited