Leader As Coach



THE COACHING SKILLS MOST LEADERSHIP DEVELOPMENT PROGRAMS ARE MISSING.

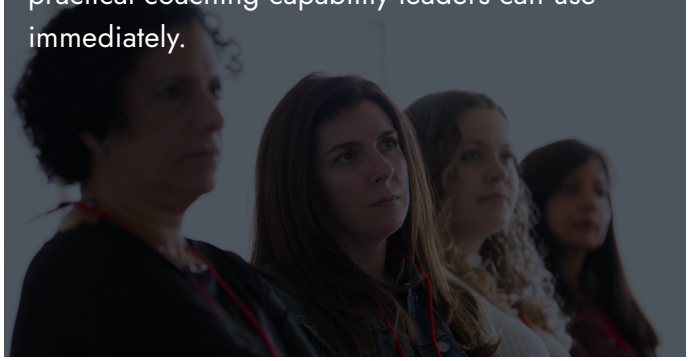
Great leaders don't have all the answers. They ask better questions. Leader as Coach helps leaders shift from solving and directing to listening and unlocking the best thinking in others, building capability, ownership, and stronger results across the organization.

THE SHIFT

EXPERTISE-LED	CURIOSITY LED
LISTENING TO RESPOND	LISTENING TO UNDERSTAND
DIRECTING OUTCOMES	HOLDING SPACE FOR OUTCOMES
SOLVING	ENABLING

WORKS ALONGSIDE EXISTING PROGRAMS

The Leader As Coach program integrates seamlessly alongside new leader onboarding, leadership development pathways, manager training, and high-potential programs, adding practical coaching capability leaders can use immediately.



WHY IT MATTERS

The strongest leaders don't grow teams through control. They grow them through trust, curiosity, and better conversations. Sometimes the most powerful leadership question is simply: **"What do you think?"** That question creates space for ownership, accountability, confidence, and independent thinking. It shifts leadership from managing performance to developing people.

TRUST CURIOSITY CONVERSATIONS

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LEADERSHIP PERFORMANCE COACHING
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WHY IT MATTERS

Participants develop a shared coaching language that strengthens collaboration across teams and leadership levels. They leave with practical coaching tools they can apply immediately in real conversations, including how to:

- Ask questions that unlock better thinking
- Create stronger one-to-one conversations
- Listen more effectively under pressure
- Develop confidence and ownership in others
- Build trust and accountability
- Lead with greater self-awareness and presence

PROGRAM FORMAT

Flexible and customizable to your organization

- Immersive workshop over 1–3 days or 2-hour segments over 6–8 weeks
- In-person, virtual, or hybrid delivery
- Cohorts of up to 30 participants
- Customized and contextualized to your business
- Optional sustainment and follow-on sessions

Investment starts at $2,000 per person for a 2-day workshop, based on a cohort of 24. (Price adjusts for 1- or 3-day formats and smaller group sizes.)

Designed for leaders at every stage of their career and the teams who develop them – experienced managers, senior leaders, and HR and talent professionals looking to build coaching capability across the organization.

PROVEN IMPACT

After completing Leader as Coach, 100% of Emplify Health's Organizational Development Consultant team reported consistently applying coaching skills in their work. Early outcomes included stronger engagement, deeper trust, greater accountability, and more collaborative thinking across teams.

> "It was the singular most **impactful** learning experience of my professional career.

READY TO BRING LEADER AS COACH TO YOUR ORGANIZATION?

Let's start the conversation.

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LEADERSHIP + PERFORMANCE COACHING