



HEATHER DOLLAND TAMAM

CAREER TRANSITION STRATEGIST
SUBJECT MATTER EXPERT
AUTHOR | SPEAKER

PROFESSIONAL PROFILE

Heather Dolland Tamam is a Career Transition Strategist, author, speaker, and subject matter expert focused on helping experienced professionals navigate career transition and determine how to leverage what they already know to create meaningful next chapters.

Her perspective is informed by a multidisciplinary career spanning environmental consulting, entrepreneurship, authorship, education, and community leadership. Having navigated significant professional transitions herself, Heather brings both practical experience and a strategic understanding of what it means to move beyond an established professional identity without leaving decades of experience behind.

Heather began her career after earning a Bachelor of Architecture and later a Master's degree in Environmental Technology. She spent approximately 15 years in environmental consulting, progressing from technical responsibilities into business development and client-facing roles. This experience shaped her understanding of how expertise is developed, communicated, and ultimately translated into professional value.

Her career later expanded into entrepreneurship, where she built businesses, developed brands, created educational programs and content, and became an author and speaker.

Today, as Founder of Doltam Creative Solutions, Heather works at the intersection of career transition, professional identity, experience, and opportunity. Her work centers on a fundamental belief: professionals should not have to disregard everything they have built simply because they are ready for something different.

Instead, she helps them recognize the intellectual capital within their careers: their knowledge, skills, experiences, relationships, perspectives, and accomplishments, and determine how those assets can become the foundation for what comes next.

PROFESSIONAL PHILOSOPHY

Career transition does not have to mean starting over.

Professionals spend decades accumulating knowledge, relationships, judgment, perspective, and experience. When the traditional career path no longer fits, the question does not have to be, "What do I do now?"

A more powerful question is:

"What can I create from everything I already know?"

Heather helps professionals begin answering that question and turn the answer into a meaningful next chapter.

AREAS OF EXPERTISE

CAREER TRANSITION & PROFESSIONAL REINVENTION

Helping experienced professionals gain clarity about what comes next and identify pathways that build upon, rather than abandon, their existing experience.

PROFESSIONAL IDENTITY & THE NEXT CHAPTER

Addressing the identity shifts that often accompany career change, retirement transitions, entrepreneurship, organizational change, or moving beyond a long-held professional title.

TRANSFERABLE EXPERTISE & INTELLECTUAL CAPITAL

Helping professionals identify knowledge and capabilities they may take for granted and understand how those assets can translate into new roles, consulting, entrepreneurship, thought leadership, or other opportunities.

PROFESSIONAL AUTHORITY & VISIBILITY

Helping accomplished professionals articulate what they know, communicate their value, and establish credibility that exists independently of an employer or job title.

ENTREPRENEURIAL & INDEPENDENT CAREER PATHWAYS

Exploring how professional expertise can become the foundation for consulting, advisory work, speaking, authorship, educational offerings, and other independent opportunities.

SPEAKING & THOUGHT LEADERSHIP

Heather has been invited to share her perspectives through podcasts, virtual summits, professional events, and conferences, including the New York Black MBA Conference.

Her presentations and conversations draw upon both her professional expertise and her own experience navigating multiple career transitions. She speaks candidly about the questions that often emerge after years of professional accomplishment: What happens when the title that once defined you no longer fits? How do you recognize the value of experience you have accumulated over decades? And how do you translate that experience into opportunities that reflect who you are becoming?

Her work brings a practical and human perspective to conversations about career longevity, professional identity, reinvention, visibility, and the changing nature of work.

SELECTED TOPICS

CAREER TRANSITION WITHOUT STARTING OVER

A practical approach to professional reinvention that begins with recognizing and leveraging existing skills, knowledge, relationships, and experience.

FROM EXPERIENCE TO OPPORTUNITY

Helping experienced professionals uncover the value within what they already know and identify new ways to apply it.

BEYOND THE JOB TITLE

Exploring professional identity and what happens when individuals begin separating who they are from the roles and titles they have held.

YOUR STORY IS YOUR STRATEGY

Using professional experience and personal narrative to communicate expertise, establish credibility, and create new opportunities.

BUILDING AUTHORITY BEYOND THE ORGANIZATION

Helping experienced professionals articulate and demonstrate their expertise beyond the credibility provided by an employer, organization, or title.

AUTHOR & EDUCATOR

Heather is the author of five books exploring entrepreneurship, reinvention, purpose, and the transformation of knowledge and experience into opportunity.

Her writing reflects the evolution of her own professional journey and the central philosophy behind her work: experience is not simply a record of where someone has been. Properly understood and positioned, it can become a strategic asset for where they want to go next.

She has also developed workshops, educational experiences, assessments, and professional development programs designed to help individuals move from uncertainty to clarity and from experience to action.

ORGANIZATIONAL APPLICATIONS

Heather's expertise is particularly relevant to organizations exploring the changing needs of experienced professionals and the realities of longer, less linear careers.

Her perspective can contribute to projects and initiatives involving career transition, professional development, workforce transformation, employee reinvention, leadership transitions, professional identity, internal mobility, personal authority, knowledge transfer, and alternative career pathways.

She is available to contribute as a subject matter expert, speaker, facilitator, program contributor, curriculum developer, and strategic advisor on projects related to career transition and professional reinvention.