Unleash your talent management.

Navigate, retain, and grow your human capital through skills intelligence and matching

WCC | Workr.

The Challenges.

Many organizations aim to improve internal hiring but are held back by fragmented systems, limited talent visibility, and outdated processes. The result is lost opportunities, disengaged employees, and costly turnover. These issues often stem from four core challenges that continue to disrupt effective internal mobility:

Visibility Gaps

Organizations are tasked with comprehensively understanding the skills and career aspirations of their workforce, yet often find it challenging to fully utilize their talent effectively.

Skills Integration

Organizations have responsibility for implementing a skills landscape that aligns employee capabilities with internal opportunities, often without a standardized foundation for skills and roles.

Retention Blind Spots

Traditional HR systems often fall short in predicting employee turnover. They lack the features to predict and analyze workforce retention.

System Complexity

The lack of cohesive HR systems complicates the tracking and management of internal talent mobility, often resulting in inefficient internal processes and delayed outputs.

Why Workr?

Visibility into Skills and Potential

Workr makes your company's talent visible and searchable, giving HR and managers real-time insight into employee skills, experiences, and aspirations.

Reduce Time-to-Hire and Cost

Internal hires onboard faster and cost less. Workr prioritizes internal mobility to reduce reliance on external hiring, enabling faster hiring and lower recruitment costs (up to 1.7x).

Boost Employee Engagement

Employees feel valued when they see transparent opportunities to grow within the company. Workr connects employees with tailored career paths and development recommendations.

Enable Strategic Succession Planning

Identify high-potential talent and proactively build your leadership pipeline.

Transform Internal Talent into a Strategic Advantage

Workr is a cutting-edge SaaS talent mobility platform designed for enterprises with centralized HR operations. We help you unlock internal talent potential, increase retention, and fill roles faster, all while reducing costs.

Why Workr Stands Out

Workr is the only internal mobility tool that puts AI-driven skillset matching at its core. While other platforms offer surface-level or generic matching, Workr connects vacancies, skills, and employees with unmatched precision.

What Is Our Footprint?

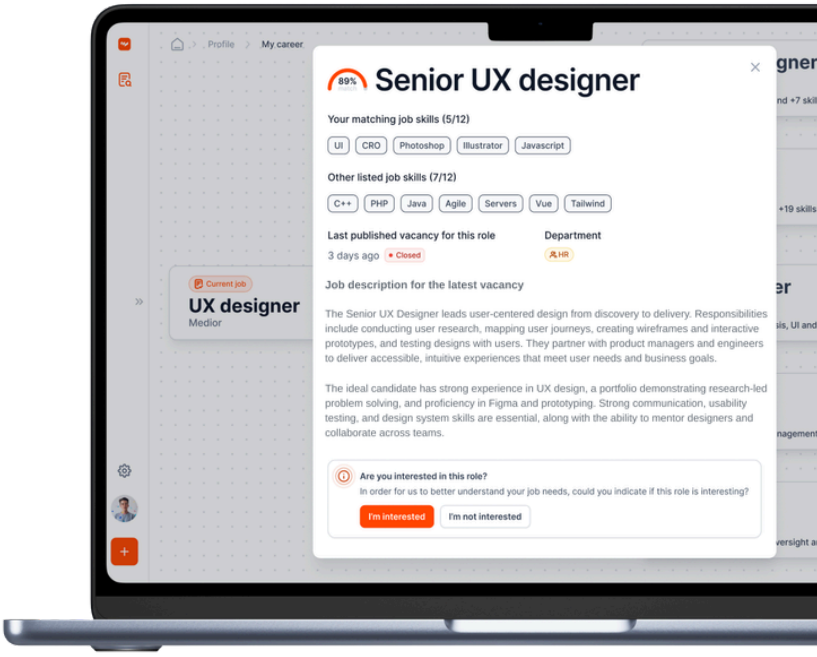
WCC Group is a global leader in skills matching technology, serving employment services, staffing agencies, and educational institutions across more than 10 countries. Our solutions power national-scale platforms that connect millions of jobseekers to the right opportunities, enabling efficient, data-driven labor market transformation.

Meet Workr.

Skills-based matching solution for large organizations.

ENABLING YOU TO

01	**Real-time skills visibility**
02	**Skills-based matching**
03	**Proactive gap detection**



Key features.

Smart matching engine
AI-powered matching connects internal and external talent pools, ensuring the best candidate is identified on skills, potential, and career goals, while prioritizing internal mobility.

Career path
Employees can visualize next-step opportunities with training recommendations, skill gap analysis, and action items.

Learning hub
Delivers personalized learning recommendations based on future role requirements and organizational needs.

Seamless integration interfaces
Integrated with leading HR systems including SAP SuccessFactors and Workday, ensuring your data stays connected and up to date.

Workforce planning
Enables leaders to make skills-based decisions on current capacity and future needs shifting to strategic capability building.

HR Dashboard & Analytics
Track internal hiring rates, skill coverage, match quality, and predict turnover risk, all in one centralized, easy-to-navigate dashboard.

Mobile-Ready Access
Fully optimized for mobile with a clean, intuitive interface that makes skills management easy and accessible for everyone, anywhere.

Gap analysis
Identifies gaps between existing skills and future requirements and supports reskilling, redeployment, and smarter hiring decisions.

About Workr.

Workr is a SaaS solution developed by **WCC Group**, designed to help large enterprises unlock the full potential of their internal talent. Built on WCC's powerful search & match technology, used by public employment services and workforce agencies, Workr brings enterprise-grade intelligence to **talent mobility, internal hiring, and career development.**

For over 25 years, WCC Group has been a leader in **search and decision-support software**, matching millions of people to jobs, benefits, and services every day. With Workr, we extend that impact to the heart of organizations, empowering them to **navigate, retain, and grow** their workforce from within.

Workr is more than a product; it's an expression of our mission to empower governments and businesses to create sustainable employment opportunities and offer meaningful career guidance.

Workr delivers a secure, scalable talent management solution that helps organizations build smarter, more equitable workplaces, where **every employee has visibility, opportunity, and a path forward.**

For more information: **www.workr.wcc-group.com.**

Book a demo.

Let's explore how Workr can elevate your internal hiring strategy.

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