

— SERVICES OVERVIEW

Grant-ready. Audit-ready. *Mission-ready.*

Managed accounting, finance, payroll, and data operations — built exclusively for nonprofits.

This overview covers what Bookr does, how we're accountable to you, and the operational standards every engagement is built on.

15-day

CLOSE

Average month-end close, every month.

60-day

ONBOARDING

From kickoff to audit-ready operating rhythm.

\$1–25M

RANGE

Annual nonprofit budget sweet spot we serve.

01 · WHO WE ARE

A fully managed back-office, built for *mission-driven* organizations.

Most nonprofits are running their finances with a patchwork of tools, not enough specialist staff, and disconnected processes. **Bookr is built differently.** We provide managed accounting, finance, payroll, grant management, and data operations exclusively for US-based nonprofits — every client gets a dedicated team with named owners, defined deadlines, and real-time dashboards.

15 days

AVERAGE
MONTH-END CLOSE

60 days

TO FULL AUDIT
READINESS

\$1–25M

ANNUAL BUDGET
SWEET SPOT

100%

NONPROFIT-
EXCLUSIVE
PRACTICE

Named owners, not anonymous teams.

Every engagement has identified, accountable leads — not a ticket queue or rotating bench. The same assigned staff on every close, every funder report, every audit.

Flat monthly subscription.

No hourly billing, no surprise invoices. Pricing is based on scope, not time. You know what your support costs before the month begins.

System-agnostic, no forced migrations.

QuickBooks, Sage Intacct, Xero, NetSuite, Blackbaud, Salesforce, Rippling, Gusto, ADP — we integrate with the stack you already run.

Built-in transparency via Pebble.

Every transaction your Bookr team processes is visible in real time — close progress, grant invoice status, board pack delivery — without sending a single email.

SECTORS WE'RE ALREADY SERVING

Arts & Culture

Disability Services

Workforce Development

Youth & Child Services

Environmental Justice

Community Advocacy & Civil Rights

LGBTQ+ Rights & Services

Health & Wellness

Maternal & Reproductive Health

Domestic Violence Prevention

Affordable Housing

Food Access & Security

Immigrant & Refugee Services

Racial Equity & Economic Development



Nonprofit Accounting

Fund accounting that closes on time, every time — with workpapers built daily so the annual audit becomes routine.

15-Day Month-End Close

01

Multi-fund reconciliation, allocation review, and variance commentary delivered within 15 business days — every month.

Functional Expense Allocation

02

Program, management & general, and fundraising expenses classified continuously — not rebuilt at year-end for your Form 990.

Continuous Audit Readiness

03

Audit workpapers, filings support, and compliance monitoring embedded in daily work — so your annual audit becomes routine.

Grant Fiscal Compliance

04

Restricted grant balances tracked by cost category in real time. Funder invoices reconciled, documented, and submitted before every deadline.

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Every nonprofit deserves clean books, on-time financial reporting, and zero audit surprises. If that's not your reality today, here's what it should look like.

THE STANDARD WE HOLD OURSELVES TO — BOOKR OPERATING PRINCIPLE

03 · CAPABILITY 2 OF 4



Strategic Finance & CFO

Grant budgets, board reports, and forecasts — delivered from live numbers, with clear narrative and supporting documentation.

Board & Funder Reporting

01

Board reports and funder reports delivered early — built from live numbers with clear narrative and supporting documentation.

Budget Planning & Forecasting

02

Cash flow forecasting and burn-rate analysis with scenario planning across programs and grants.

Grant Budget Management

03

When a grant trends off-budget, Bookr flags it early — reallocation, budget mod, or funder conversation — before it is too late and the contract closes out with dollars on the table.

Nonprofit Capital & Advisory

04

Loan structuring, refinancing, and capital planning — built around restricted funds, board governance, and long-term sustainability.



POWERED BY PEBBLE AI

“Ask a question in plain language. Pebble AI pulls the right contract, reads the terms, layers in real-time performance data, and gives you a decisive answer — no folder digging, no waiting.”



Nonprofit Payroll

Compliant, accurate, allocation-ready — defensible payroll built for audits, grant invoicing, and Form 990.

Payroll & Tax Compliance

01

On-time pay runs, correct withholding, Form 941 and state filings, W-2s and 1099s.

Program & Grant Allocations

02

Defensible program and grant allocations for payroll and fringe benefits — built for audits, grant invoicing, and Form 990 reporting.

Benefits & Exceptions

03

Benefits administration, stipends, reimbursements, garnishments, retro and off-cycle pay runs, terminations, and multi-state compliance.

Payroll System Integrations

04

Seamless integration with Rippling, Gusto, ADP, and your HRIS — no forced migrations or duplicate data entry.

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Our staff have the security in knowing payroll will be accurate and on-time due to their phenomenal work. Bookr is an essential piece of our operations.

TI'ESH HARPER, SENIOR DIRECTOR OF PEOPLE OPERATIONS — THE ARC SAN FRANCISCO

05 · CAPABILITY 4 OF 4

Data & Integration

Secure, connected data infrastructure — one source of truth across every system your nonprofit runs.

Integrations & Data Infrastructure ⁰¹

Automated sync across CRM, donor platforms, accounting, payroll, billing, and case systems — one source of truth.

Data Governance & Quality Controls ⁰²

Standardized definitions, de-duplication, validation rules, and full audit trails — so every number is traceable to its source.

Privacy, Security & HIPAA Readiness ⁰³

Role-based access controls, encryption, data retention policies, and PHI safeguards — built into the operating model.

Validated Pipelines ⁰⁴

Monitored refresh cycles with named owners on every integration — pipelines you can rely on, not just connect.

SYSTEMS WE INTEGRATE WITH

ACCOUNTING

QuickBooks Online

Sage Intacct

Xero

NetSuite

Blackbaud Financial Edge

CRM & DONOR

Salesforce

Bloomerang

DonorPerfect

PAYROLL

Rippling

Gusto

ADP

CASE MANAGEMENT

Apricot

CommCare

Compyle

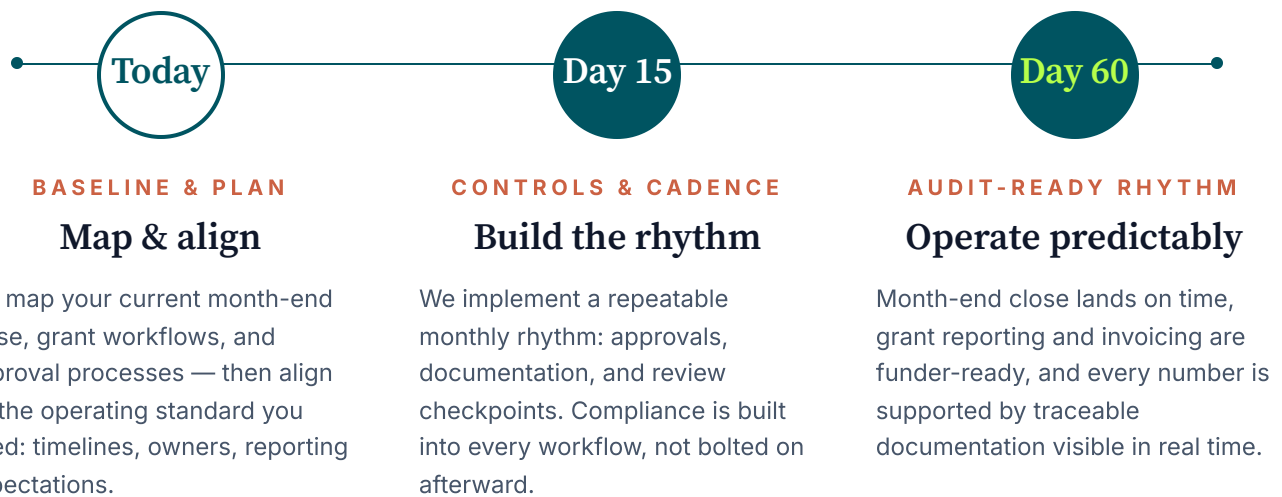
Casebook

Salesforce

06 · OUR PROCESS

From onboarding to *audit-ready* in 60 days.

When clarity matters, our partners rely on Bookr to move with confidence. Here's how every engagement is structured — three milestones, one disciplined cadence.



THE STANDARD WE HOLD OURSELVES TO

- ✔ **Audit ready, always**
US GAAP and OMB Uniform Guidance workpapers maintained continuously — not reconciled at year-end.
- ✔ **15-day month-end close**
Multi-fund reconciliation and variance commentary — every month, no exceptions.
- ✔ **Board packs on time**
Financial narratives and program P&Ls ready days before every board meeting.
- ✔ **Restricted funds, tracked live**
Every restricted grant tracked by cost category in real time, with live fund balances.
- ✔ **Grant invoicing on schedule**
Reconciled, documented, and submitted before every funder deadline — without reminders.
- ✔ **Variance flagged early**
Grant burn rates tracked against approved budgets by cost category, with early-warning flags.

07 · CLIENT VOICES

Why nonprofits trust Bookr with their *core operations*.

Bookr transformed The Crucible's finances — turning inaccurate, inconsistent reporting into reliable monthly statements we could trust. In months, they corrected errors, ensured audit readiness, and aligned us with nonprofit standards.

Seth Steward / Former Executive Director

THE CRUCIBLE

Bookr provided preservation and stabilization strategies to support and sustain Black-led anchor institutions in San Francisco. They helped build financial sustainability, accountability, and diligence to build capacity in these organizations.

Shakirah Simley / Executive Director

BOOKER T. WASHINGTON CSC

Working with the Bookr team has been such a positive experience. They've helped us implement smarter systems and automations that give us a much clearer picture of our financial health.

Sydney Zetune / Co-Executive Director

FEAST

We serve nonprofits nationwide across workforce development, environmental justice, arts & culture, health services, housing, and community advocacy.

BOOKR

— LET'S TALK —

Ready to put your nonprofit's core operations on *autopilot*?

See how Bookr keeps your accounting, payroll, and reporting audit-ready — so your team can stay focused on the mission.

Book a Free Consultation →

[BOOKR.INC/CONTACT-US](https://www.bookr.inc/contact-us)