

Precera Medical is the trusted advanced manufacturing partner for the most critical healthcare technologies: robotic surgery, minimally invasive surgery, joint and spine reconstruction, and advanced drug and energy delivery. We transform ambitious designs into manufacturable solutions and scale them with certainty—powered by precision machining, expert automation, and world-class manufacturing execution. Driven by precision, agility, and reliability, we remove obstacles, accelerate development, and ensure supply continuity at scale—propelling OEMs to market leadership and advancing patient outcomes worldwide.

SCOPE

The Precera Medical, LLC SUPPLIER CHARTER applies equally to the Group and its divisions **Precera Medical, LLC and Precera Medical France**. The best conditions granted by suppliers to a Precera Medical, LLC site must apply to any site of the group, regardless of its location. The requirements of this charter must be deployed by suppliers to their own suppliers.

SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

Precera Medical, LLC suppliers must commit to:

- Respect the 10 principles of the United Nation Global Compact Program **GLOBAL COMPACT**
- Respect conflict minerals regulations **CONFLICT MINERALS ACT**
- Respect products hazardous materials regulations associated with the countries where they are delivered (example EU: **REACH, FDS, CLP, ROHS** or their equivalents for other countries)
- Comply with all anticorruption laws and regulations
- Fight against all forms of discrimination
- Initiate an ecoresponsible approach to the innovative design of products and services
- Respect the principles of **ISO 14001 and ISO 45001** and converge as far as possible towards certification
- Reduce their environmental footprint by taking an ambitious, structured approach with clearly defined objectives
- Communicate each year the greenhouse gas (GHG) emissions associated with products and services purchased Precera Medical, LLC is committed to a decarbonization strategy (Scope 3 Upstream)

Suppliers must also be aware of and comply with Precera Medical, LLC's **AntiCorruption code of conduct**, which can be consulted on Precera Medical, LLC official website (ethics section).

Precera Medical, LLC also provides everyone (including its suppliers) with an alert system in the event of noncompliance with this code of conduct.

LIABILITY AND INSURANCE

Suppliers working with the various divisions of Precera Medical, LLC are aware of the criticality of its products and applications in the Medical fields, and must assume their responsibilities by taking out the necessary insurance policies, from notoriously solvent companies, covering all direct and indirect costs in the event of failure of their supplies and/or services, including any financial consequences incurred throughout the supply chain right up to the final user.

For imports and exports, suppliers must ensure that their business practices comply with applicable laws, guidelines and regulations, and if necessary, obtain the required export control licenses.



QUALITY CERTIFICATIONS

For the supply of products and services that have a direct impact on the conformity of products manufactured by Precera Medical, LLC, the implementation of a Quality Management System certified **13485 for medical** is highly recommended.



RISK MANAGEMENT

Suppliers must have an **identification, prevention and risk management process** in place that is supported by adequate procedures (**security and continuing plan**).



OPERATING PERFORMANCE

Suppliers must meet all their **contractual commitments, particularly in terms of quality, price and delivery times**, and must also engage in a **continuous improvement process** in order to achieve operational excellence in all areas.

The Precera Medical, LLC Group encourages its suppliers to suggest **shared innovation** approaches **that are profitable** for everyone and a source of mutual sustainability.



INFORMATION PROTECTION

In particular, Precera Medical, LLC expects its suppliers to respect the principles of **ISO 27001** or equivalent, and to converge as far as possible towards the corresponding certifications.

Suppliers shall deal appropriately with sensitive confidential, proprietary and personal information and shall comply with applicable legislation **concerning intellectual property rights including protection against disclosure**, as well as with applicable national and supranational legislation concerning the **protection of personal data**. Suppliers shall implement appropriate physical and electronic security procedures, such as cyber security programs, and shall report to Precera Medical, LLC any suspected or actual data breach or security incident as soon as they become aware of it.



PRESERVATION OF PRECERA'S IMAGE

Suppliers must ensure that they implement all the necessary measures to maintain **the image of Precera Medical, LLC**.

February 5th, 2025

Dylan Hushka
PRECERA CEO