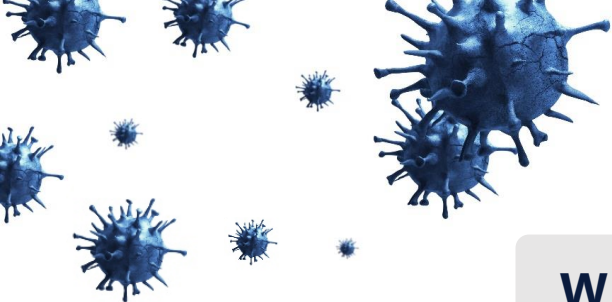




We are at your service

Please feel free to contact us on our hotline to discuss the following issues:



KEY INFORMATION FOR MANAGEMENT BOARDS

- how to assess grounds for insolvency (financial liquidity and ratio of assets to liabilities); obligations of and risks for the management board associated with loss of liquidity, including turnaround scenarios and scenarios to protect the management board from civil, tax, and criminal liability;
- potential capital injection to the company by its shareholders;
- holding (including by way of remote participation) or cancelling meetings of shareholders.

With questions about corporate law, please contact:

✉ anna.kratiuk@skslegal.pl

☎ +48 608 387 080

With questions about bankruptcy law, please contact:

✉ adam.grzelak@skslegal.pl

☎ +48 698 179 328



BUSINESS CRIMINAL LAW & COMPLIANCE

- IT security breaches;
- preserving evidence for the purposes of (court and other) proceedings;
- reversing (mitigating) effects of cyberattacks (assistance in securing stolen funds in bank accounts);
- selecting legal protection path (criminal, regulatory (PPDPO), civil) and implementation of selected measures;
- improving the company's cybersecurity, involving both technical and legal experts.

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RELATIONS WITH COUNTERPARTIES /LEASES

- failure or inability to perform agreements in place by the company or its counterparties:
 - ✓ available legal tools;
 - ✓ force majeure and extraordinary change in relations;
 - ✓ what data and documentation need to be collected now for the purposes of future litigation;
- negotiations with lessors/lessees and suppliers;
- protection from claims on the grounds on non-performance of agreements in place;
- payment gridlock – identifying risks and safeguards.

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LABOUR LAW, PERSONAL DATA PROTECTION

- employer's dos and don'ts;
- rules of business travel;
- legal basis for collecting information on place of stay and rest;
- working from home;
- preventive and security measures at the workplace;
- ability to monitor the employee's health condition;
- employer's, employee's, and visitor's obligations.

With questions about labour law, please contact:

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With questions about GDPR, please contact :

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Please feel free to contact us on our hotline to discuss the following issues:



TAX LAW

- tax accounting for extraordinary costs of the reorganisation of work at the company, including:
 - ✓ deduction or refund of VAT and costs of cancelled domestic and foreign business trips;
 - ✓ PIT and CIT accounting for extraordinary expenses relating to health promotion and disease prevention at the company;
 - ✓ deduction of the costs of moving staff or of changing their tasks;
 - ✓ accounting for allowance payments and other benefits payable to employees;
 - ✓ deduction of costs and VAT on account of new actions undertaken to the benefit of employees, not arising under applicable law;
- accounting for costs and VAT on discontinued capital investment and other projects;
- costs of limiting or discontinuing operations, impairment on account of retiring certain assets;
- tax accounting for liquidated damages, interest, and damages paid to counterparties;
- difficulties with prompt (timely) fulfilment of statutory obligations, including with regard to filing tax returns and payment of taxes;
- accounting for losses caused by bans imposed on exports of certain goods.

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NEW LEGISLATION ASSOCIATED WITH COVID-19

- what limitations are imposed by and opportunities offered by the latest legislation?
- what new tools can assist you in conducting your operations going forward?

✉ corona.alert@skslegal.pl

In response, our expert will contact you directly by phone



LIFE SCIENCES

- exporting or selling abroad medicinal products, foods for particular nutritional uses, and medical devices;
- extraordinary procedures associated with COVID-19, including with regard to the obligation to distribute medicinal and other products;
- changes to the distribution chain for medicinal products in the face of restrictions imposed as a result of COVID-19 epidemiological threat;
- extended reporting obligations for medicinal and other products;
- registration requirements for biocidal products.

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CRITICAL INFRASTRUCTURE

- obligations of the undertakings with regard to safeguarding critical infrastructure and facilities of significance for economic interests of the state.

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