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# Loyal Pyczynski: Bio & Intro

As of January 01, 2026

## Top Keynote Speaker on Imposter Syndrome

*"I help leaders unlock peak performance by replacing the inertia of imposter syndrome with the power of authentic leadership."*

– Loyal Pyczynski

## Biography

Loyal Pyczynski is a technology leader, world-class athlete, and author. A former executive at Walt Disney Imagineering and Meta, Loyal advises global organizations on navigating the high-stakes intersection of innovation and authentic human performance. He helps leaders and teams dismantle the inertia of imposter syndrome to unlock peak productivity and sustainable, inspired leadership.

Loyal brings over two decades of experience at the leading edge of innovation. As the Vice President of R&D at Walt Disney Imagineering, he pioneered world-first immersive experiences, including the first autonomous drone light shows and the debut of autonomous robots designed to interact directly with guests—earning a prestigious THEA Award for his team's work on Stuntronics. Most recently, as the Head of Metaverse Emerging Tech within Meta's Reality Labs, he led the development of AI and VR technologies designed to touch billions of users worldwide.

His insights on leadership and resilience are forged in the world's most demanding environments. A World Champion athlete, he has competed at the world championship level for both long distance and short distance triathlon, winning his division at the IRONMAN World Championship in Kona, Hawaii. He has been recognized as Employee of the Year by Rockwell





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Collins and featured in *Careers & the Disabled* magazine for his career-long commitment to excellence.

Loyal has delivered high-impact sessions for some of the world's most influential organizations, including Boeing, Intel, the US Army, the US Navy, Rockwell Collins, IAAPA, and the Orlando Tech Summit. He translates the complexity of innovating global technology into clear, actionable roadmaps for personal and professional mastery.

He is the co-author, alongside his wife Amanda Pyczynski, of the forthcoming book, *Being Loyal: A Memoir of Difference and Becoming*—a powerful chronicle of moving beyond perceived deficits to embody true power.

Loyal is based in Orlando, Florida, where he lives with his wife and their four children.

## Short Bio

Loyal's career has been defined by the intersection of world-class imagination and global technology. As a Disney Imagineering executive, he pioneered world-first immersive experiences, later moving to the frontier of innovation at Meta to lead technology that touches billions of users worldwide. A sought-after speaker on The 10% Gap™, Loyal delivers high-impact keynotes and strategic workshops designed for C-suite teams, boards, and global organizations. From intimate leadership retreats to massive industry stages, he provides the roadmap for high achievers to overcome imposter syndrome and trade the distraction of self-doubt for the sustainable power of authentic leadership.

## Suggested Introductory

Our guest today is a creative executive who has spent his career at the intersection of some pretty incredible things: cutting-edge technology, world-class storytelling, and deep human connection. He has held senior executive roles at two of the biggest names in the business—Meta and Walt Disney Imagineering—leading teams to build things most of us only see in our dreams.

Please join me in welcoming Loyal Pyczynski.





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## Suggested Text for Social Media Announcements

[Event] features creative tech leader, author, and entrepreneur Loyal Pyczynski, a former executive at Meta and Walt Disney Imagineering, who leads the conversation on overcoming imposter syndrome.

